

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 23022.AD0**

**Ministry General Information**

<b>Ministry Number</b>	23022
<b>Ministry Name</b>	First Presbyterian Church
<b>Mailing Address</b>	P. O. Box 824 Pulaski, VA 24301
<b>Phone</b>	(540) 980-2132
<b>Fax</b>	
<b>E-Mail</b>	firstprespulaskiva@gmail.com
<b>WWW Address</b>	firstpresbyterianpulaski.org
<b>Ministry Size</b>	Under 100 members
<b>Ethnic Composition</b>	
	White 100%

<b>Average Worship Attendance</b>	30
<b>Church School Attendance</b>	0
<b>Curriculum</b>	
<b>Yoked</b>	False
<b>Presbytery</b>	The Peaks
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	
<b>Employment Status:</b>	Open to both

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

**Training/Certificate Requirements:**

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

The mission of First Presbyterian Church is to encourage people to faith in Christ, to share the love of Christ, and to be the love of Christ.

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### **What is the congregation's or organization's vision for ministry:**

The First Presbyterian Church of Pulaski, VA is presently an older congregation with a smaller number of younger adult members with children. The majority of the congregation are retired and include a number of present or former elders of the church. The church session would like to re-establish the youth group which was headed by our former pastor. The church congregation seeks to continue to feed its spiritual needs through traditional Sunday worship services. For over two years the Sunday service has been live-streamed on Facebook with 6 to 10 viewers during the service and up to 60 at other times. Preaching of the word and music in the service continues to be very important. Our bell choir continues to meet and be active in services about once per month. The church choir has not met since the Covid pandemic. Frequent personal contact with and care of our homebound elderly members is also an important concern. The church session and membership plan, at some point, to restart the Wonderful Wednesday family night program. This includes a meal for all ages and special activities for all ages from 6 pm to 7:30 pm on Wednesdays. The new pastor would help plan and lead programs including bible study for the weekly Wonderful Wednesday program. Church Bible study has continued through member leadership. The present ten member church session and several other church elders are committed to continue to oversee and facilitate all of the operations of the church.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

First Presbyterian Church has been involved in many community outreach programs during its long history. The church houses the Pulaski Daily Bread in its fellowship hall including extensive food storage and refrigeration as well as cooking and meal preparation. The Daily Bread operation was established over 40 years ago as an ecumenical program serving mid-day meals to up to 150 persons per day. An average of eight volunteers from area churches and First Presbyterian prepare meals on week-days and collect and distribute food. The church also houses the New River Community Action rent-free in the adjacent Jones/Sadler Building. The Community Action which provides housing assistance, food distribution, and utility assistance. The Emergency Needs Task Force (ENTF) was established by several churches in the area over 40 years ago to supplement the work of Community Action. The church's former manse is utilized as the pastor's office and provides meeting space for the Pulaski Community Partners Coalition and Narcotics Anonymous meetings as well as other community organizations. The church has also provided outreach support for Go Pulaski, a local program to assist local people by completing special projects, the elderly at the Fairview home, and local cancer patients. The church also operates a preschool program, also housed in the church, for 3 and 4 year old children. The pastor's involvement with the preschool program is encouraged.

### **How will this position help you to reach your vision and mission goals:**

To encourage people to faith in Christ: Encourage growth of church attendance by adding members of all ages; Support, train, and nurture all members

To share the love of Christ: Lead members to share the good news of the Gospel with the community and the world; Encourage member involvement in all church activities and community outreach programs supported by the church; Actively participate as a member of the Pulaski Ministerial Association

To be the love of Christ: Through visitation and nurture of homebound members; By encouraging a welcoming, caring attitude of church members toward one another and the community

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

As stated in The Second Helvetic Confession, Chapter 18, 5.142 from the Book of Confessions: God has always used ministers for the gathering or establishing of a Church for himself, and for the governing and preservation of the same; and still he does and always will use them so long as the Church remains on earth. The congregation of First Presbyterian Church is looking for a pastor who is first and foremost a true follower of the Lord and sincerely wishes to encourage all, believers and non-believers alike, to a closer relationship with Christ. This should be done with compassion and personal resilience and reliance on Christ This individual is also a lifelong learner and willing to pass on their knowledge by teaching and advising. pastor should bring a new spirit of hope, strategy and vision to our congregation.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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### Re: Church Pastor Position Description

**Personal Statement** The pastor will live a life which is a demonstration of the Christian gospel in the church and the world. The pastor's theology, statements, actions, lifestyle, and relationships within the congregation and the community shall be consistent with profession of faith and the teachings of Christ. **Worship and Preaching** The pastor shall be responsible for all worship services (scriptures, liturgy, and music) of the church commensurate with the *Book of Worship*, and shall administer the sacraments as approved by the session. The pastor shall provide biblically based preaching, both enlightening and challenging, and intended to deepen the bonds of the parishioners with God and awaken them to discipleship. **Christian Education** The pastor shall provide guidance to all the Christian education programs of the church. **Leadership**; The pastor shall provide leadership to the session and the congregation intended to lead to the spiritual growth of the membership and encourage the church to grow in mission. **Member Care** The pastor shall consistently exercise pastoral care to all members, devoting special attention to the troubled, the ill, and the dying. **Community Interaction** The pastor shall participate in the Presbytery and larger community of the church. **Administration** The pastor shall act as head of staff and, together with the appropriate session committee, shall oversee the work of the volunteer and paid staff.

### Optional Links:

<https://www.facebook.com/FPCPulaski>

<http://www.firstprebyterianpulaski.org>

<http://www.pulaskitown.org>

<http://www.pulaskicounty.org>

<https://www.alltrails.com/trail/us/virginia/new-river-trail>

<https://www.pulaskivachamber.org>

<https://www.dcr.virginia.gov/state-parks/claytor-lake>

<https://www.virginia.org/listing/pulaski-theatre-pulaski/15067/>

<https://www.theratcliffmuseum.com>

### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Technologically Savvy

Change Agent

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

Flexibility

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$44,500

**Housing Type:** Housing Allowance

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<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Melissa McNair-King	4232 Smithsonia Dr., Tucker, GA 30084	540-577-0023	Pastor - May 2013 to June 2020	melissa.mcnair@yahoo.com
Terrie Sternberg	526 N Washington Ave. Apt 1, Pulaski, VA 24301	540-230-3139	Retired Trinity Lutheran Pastor	terrie.sternberg@gmail.com
Graham Mitchell	226 Lumber Lane NE, Floyd, VA 24091	540-315-0338	Interim Pastor - Jan 22 to Dec 22	gmitchell@nr.edu

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 10/12/2022**

**Self-referral Contact Information**

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<b>Fax</b> (434) 847-4650	<b>Email</b> c.utley@peakspresbytery.org
<b>COM:</b> Russ Merritt	<b>Address</b> PO Box 2519, Forest, VA, 24551
<b>Daytime Phone</b> (434) 845-1754	<b>Office Phone</b> (434) 845-1754
<b>Fax</b> (434) 845-7829	<b>Email</b> julie@peakspresbytery.org
<b>PNC:</b> Barry Long	<b>Address</b> 119 10th Street NW, Pulaski, VA 24301-3125
<b>Daytime Phone</b> 540-616-7858	<b>Office Phone</b>
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