

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 22668.AC0**

**Ministry General Information**

<b>Ministry Number</b>	22668
<b>Ministry Name</b>	Cumberland Presbyterian Church
<b>Mailing Address</b>	1835 Cumberland Rd, Farmville VA 23901 Farmville, VA 23901
<b>Phone</b>	434-392-7244
<b>Fax</b>	NA
<b>E-Mail</b>	scottrt1987@gmail.com
<b>WWW Address</b>	NA
<b>Ministry Size</b>	Under 100 members
<b>Ethnic Composition</b>	
	White 100%
<b>Average Worship Attendance</b>	30
<b>Church School Attendance</b>	17
<b>Curriculum</b>	International Sunday School Lessons
<b>Yoked</b>	False
<b>Presbytery</b>	The Peaks
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Rural
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	
<b>Information about the position</b>	
<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English
<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	
<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	
"To grow our church family by showing godliness to our community, and telling others of God's plan of salvation through the saving grace of Jesus Christ."	
<b>What is the congregation's or organization's vision for ministry:</b>	

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

Cumberland and Guinea Presbyterian Churches aspire to be nurturing growing churches living the Gospel by bringing people into our church family. These churches have separate locations and services but operate under one session committee. We share our love of Christ with others through our words and actions. Our visions of outreach and stewardship take on a variety of forms including our regular Sunday services, services on special occasions, celebrations of sacraments, and musical offerings. Congregational care and outreach are important to our congregations. We seek to grow in Christ together and with our community by continuing our wide range of additional activities including: Bible studies, pot-luck meals, fellowship gatherings, and organized outreach to many community organizations and individuals in need. We encourage our members to challenge each other to find ways to be a larger part of our community of faith through the offering of our time and talents.

#### How do you feel called to reach out to address the emerging needs of your community or constituency:

Our churches address the needs of our congregations and community through worship, fellowship and outreach. Led by the Holy Spirit, we follow the example of Jesus, who teaches us to care for one another, using our time, talents and resources to nurture all those who attend our churches and to reach out to those in need in our community. We regularly engage in worship and fellowship, the backbone of any healthy congregation. As we seek new members, we hope to offer the youth: Sunday School, youth choirs, youth groups, Vacation Bible School, mission trips and service projects. We want to increase participation in our regular activities: choirs, evening fellowship gatherings, Women's Circles, Bible studies, and our Soup for the Soul ministry; to list a few. We support local ministries including, but not limited to: Madeline's House (a local domestic violence program), Backpacks of Love, Habitat for Humanity, Cans of Care, and Christmas Mother.

#### How will this position help you to reach your vision and mission goals:

Purposeful leadership and direction from our pastor will be needed to achieve congregational growth and participation. Our pastor will have the opportunity to work with members to: **Implement** strategies for membership growth with particular emphasis on attracting young families. **Broaden** congregational participation in the nurture and care of our members. **Sharpen** the focus of our outreach efforts helping us work in a unified way to make impactful change on our community. **Build** on the strength of our traditional style of worship, creating meaningful opportunities for members and our community to grow in faith. **Develop** plans and means to improve communication; internally, that keeps members informed in an inclusive manner and externally, that focuses on our vision, actions, and accomplishments. Our congregations are excited as we look toward the future that our Lord is leading us towards.

#### Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The person open to being called as our pastor needs to have the characteristics described below:

**Leader - Inspire** our congregations through carefully prepared and artfully delivered sermons that articulate a clear and consistent theology. **Project** the identity and character of the congregations through worship leadership. **Demonstrate** integrity by responding with faithfulness of purpose and by being seen by our congregations and community as trustworthy, authentic, and spiritually grounded.

**Communicator - Present** information in a thoughtful and concise manner. **Speak** comfortably in a variety of settings, with all ages. **Advance** the ability of our church and its members through active listening. **Congregational Advisor - See** challenges as opportunities. **Work** to build trust among our congregations and the community using strong interpersonal skills. **Work** with others to achieve the churches' vision and fulfill our mission. **Support** and advance our community outreach initiatives by leading and inspiring others, who work to create unity and build friendships. **Pastoral Care Captain - Lead** our flock in all areas of pastoral care including counseling, support and visitation for those in need. **Strengthen** the congregations' commitment to grow our ministry. **Demonstrate** personal qualities such as compassion, patience, kindness, and attentiveness; all critical to one's ability to nurture and support others.

#### What specific tasks, assignments, and program areas will this person have responsibility?

Our pastor will be responsible for leading worship at both churches, which includes preaching sermons each Sunday, leading and delivering prayer, administering the sacraments of baptism and communion, and officiating weddings and funerals. This position is responsible for pastoral care which includes both visitation and counseling at both churches. The faith journey for our congregations includes active and continual learning; a teaching process that will be led by our pastor. They will have responsibility for oversight and coordination of activities while working in harmony with the Session's administrative committee. At a strategic level, our pastor will be responsible for leading the congregations in actions that will support the vision and missions defined in our most recent mission statement. Finally, we are looking for someone with the ability to connect Cumberland Presbyterian Church (established 1754) and Guinea Presbyterian Church (1824) to the community by continuing our long-standing leadership role among other churches and organizations in the area.

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**Optional Links:**

<https://visitfarmville.com>

<https://cumberlandcounty.virginia.gov>

**Leadership Competencies:**

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Technologically Savvy

Advisor

Willingness to Engage Conflict

Collaboration

Interpersonal Engagement

Initiative

Flexibility

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$46,282

**Housing Type:** Housing Allowance

**References:**

Name	Address	Phone Numbers	Relation	Email
Dale M. Brown	117 N 58th Street, Mesa, AZ 85205	434-390-0054	former pastor	dalembesq@aol.com
Hunter Sanderson	159 Motley Mill Rd, Cumberland, VA 23901	434-394-8481	frequent guest speaker	jessesand513@gmail.com
Rev. M Keith Leach	P.O. Box 13, Hampden-Sydney, VA 23943	740-260-5038	Local pastor of College Church and Hamden Sydney C	kleach@hsc.edu

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info:** This MIF was last updated on 11/14/2022

**Self-referral Contact Information**

**PNC:** Taylor Scott PNC-co-chair

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**Fax** NA

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