

PRESBYTERY OF THE PEAKS

STATED MEETING

November 17, 2022

HYBRID MEETING

(Second Presbyterian Church and Zoom)



**PRESBYTERY OF THE PEAKS
SYNOD OF THE MID-ATLANTIC
PRESBYTERIAN CHURCH (USA)**

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Presbytery of the Peaks
One Hundred and Twenty Ninth Stated Meeting
Second Presbyterian Church, Roanoke and via Zoom
November 17th, 2022

The MISSION of the Presbytery of the Peaks (approved 8/19) is building partnerships in Christ,
to empower communities of faith to be the Body of Christ for the world.

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ATTENDANCE RECORD

Active Ministers of Word and Sacrament Present

Kyle Allen	Elizabeth Link	Dave Roberts
George Anderson	Don Makin	Pete Smith
Philip Bouknight	Gary Marshall	Betsy Soto
Ben Brannan	Lisa Marshall	Ed Soto
Beth Broschart	Sarah Martin	Anghaarad Teague-Dees
Paul Brokaw	Bob McLavey	Peter Thompson
Janet Chisom	Russ Merritt	Carl Utley
Linda Dickerson	Bea Miller	Andrew Whaley
Susi Ennis	Leigh Ann Min	John Wiederholt
Isabella Fagiani	Christy Mitchell	Sarah Wiles
Jeff Garrison	Jonathan Moelker	Brent Williams
Annette Goard	Jim Moss	Steve Willis
Geoff Hubbard	Mikel Pugh	
Keith Leach	Mark Rackley	

Active Ministers of Word and Sacrament Excused

Herndon Jeffreys	Cheryl Peebles	Allison Unroe
Kim Jeffreys	John Salley	Morgan Whitfield
Sara Jane Nixon	Kim Steinhorst	

Active Ministers of Word and Sacrament Absent

Janice Fraser	Jude Swanson
Michael Hickman	Rodney Wilson

Honorably Retired Ministers in Attendance

Terry Blevins	Dusty Fiedler	Gary Scheidt
Nancy Dawson	Skip Hastings	George Wilson
David Dickerson	W.D. Hasty	
Bob Fiedler	Mark Hinchcliff	

Honorably Retired Ministers Excused

Jim Slate

Ministers at Large and Validated Ministers Present

David Baker	Kathy Carpenter	Jennifer Powell
Jen Brothers	Shawn Hyska	

Ministers at Large and Validated Ministers Excused

Emily Rhodes Hunter
Chad McCain
Robin Williamson

Ministers at Large and Validated Ministers Absent

Ellen Anderson
Steve Darr
Todd Hester

Paul Johnson
Jeff Kisner
Amy Merrill Willis

Ellen Woodworth

Commissioned Pastors Present

Margie Anderson
Diane Baldwin
Phil Berry

Dick Boswell
Terri Cornwell
Richard Henderson

Naomi Hodge Muse
Jan McGilliard
Kelvin Perry

Commissioned Pastors Absent

Todd Atkins
Erik Koroneos
Bill Meneeley

Robert Morris
Felecia Parsell
Joyce Perez

Mike Price
Tony Ward

Cabinet and Committee Chairs Attending

Smith Chaney
Sydney Nordt
John Fedison

Voting Elders for Churches

Altavista
Bedford
Berry Hill
Blacksburg
Bluemont
Buchanan
Campbell Memorial
Christiansburg
Christiansburg
Clarksville
Clifton Forge
College

Gary Andrews
John Blair
Ashby Whorley
Elizabeth Mattson
Stephen Puckett
Elizabeth Provost
Gail Lester
Mary Osten
Shelda Wills
Donna Pool
George Sneed
Ken Perkins

Collinsville, First	Kym Wiederholt
Colonial	Martha Higgs
Covenant	Carol Merritt
Covenant	Laura Jane Ramsburg
Covington, First	Brenda Linkenhoker
Danville, First	David Clark
Diamond Hill	Kit Dean
Farmville	John Arehart
Fifth Avenue	Ray Williams
Fincastle	Lynne Bolton
Floyd	John Sholar
Forest	Jenipher Willoughby
High Bridge	Lea Bradford
Holbrook St.	Elese Wilson
Low Moor	Susan Terrell
Lynchburg, First	Richard Stowers
Lynchburg, First	Ken Slusher
Mallow	Wayne Crawford
Martinsville, First	Liz Ferrell
McAllister Memorial	Augustus Hayslett
Mizpah	Sylvia Kent Goodman
Mizpah	Gail McCullough
New Concord	John Lewis
New Dublin	Richard Ely
Northminster	Pam Claterbaugh
Northside	Heidi Harper
Oak Level	John Heard
Pearisburg	Michael Nevergold
Quaker Memorial	Sharon Barringer
Quaker Memorial	Jim Glass
Radford	David Young
Raleigh Court	Ellen Austin
Raleigh Court	Henry Schaefer
Salem	Jenny Sease
Salem	Teresa Auldridge
Second	Aaron Copeland
Second	Maria Blackshaw
Second	Chrissy Underwood
South Boston, First	Don Cherry
St. Andrew	Lyn Rose Calderoni
Trinity Ecumenical	Gael Chaney

Churches Not Represented by a Voting Elder

Amherst	Forest Hills	Oak View
Appomattox CH	Fork Union	Old Brick
Appomattox PE	Gethsemane	Old Concord
Arvon	Glasgow	Peaks
Beale Memorial	Grace	Phenix
Belmont	Harmony	Pisgah
Belspring	Hat Creek	First, Pulaski
Bethlehem	Hermon	Roanoke
Briery	Jamestown	Roanoke Valley
Brookneal	Kayser Memorial	Rocky Mount
Browns	Kentuck	Rough Creek
Buffalo	Madisonville	Rustburg
Chatham	Mary Horner Walker	Sinking Spring
Concord	Massies Mill	Trinity, New Canton
Coolwell	Mayberry	Unity
Cumberland	Maysville	Village
Danube	Meherrin	Villamont
Davis Memorial	Memorial	Virginia
Douglas	Mercy Seat	West End
Drakes Branch	Montvale	Westminster
Fairlawn	Mt. Carmel	Williamson Memorial
Falling Spring	First, Narrows	
Fellowship	New Store	

Visitors

Jason Baval
 John Coleman
 Cynthia Coleman
 Margaret Emore
 John Lanier, Quaker Memorial
 Denise Pillow, First, Covington
 Melanie Smith, Blacksburg
 Kyle White, Blacksburg
 Joe Wilson, First, Covington
 Sarah Windes, Blacksburg
 Susan Burnett, Salem
 Michael Burnett, Salem
 Richard Claterbaugh, Northminster
 Christine Dideon, Trinity Ecumenical
 Cynthia Dyer, Salem
 Sarah Eller, Salem
 Ginny Fedison, Covenant

Fran Ferguson, Salem
Carolyn Greene, Salem
Phyllis Hasty, Salem
Nicole Kemper, Glen Wilton
Jane Lyle, Glen Wilton
Reid McClure, Salem
John McKune, Trinity Ecumenical
Paul Nordt, Salem
Ginny Savage, Salem
Joyce Blevins, Floyd
Jay Crumpacker, Salem
Tom Gisner, Children's Home of the Highlands
Norma Francisco, Salem
Jim Francisco, Salem

Visiting Ministers

Chris Vogado
Debra McKune

Staff Not Counted Elsewhere:

Julie Burnett
Robin Padgett
Donna Garrison
Vernie Bolden

**PRESBYTERY OF THE PEAKS
STATED MEETING MINUTES
Thursday, November 17th, 2022
Hybrid Meeting at Second Presbyterian Church, Roanoke**

The moderator, Ruling Elder Helen Dean, called the meeting to order at 9:03. AM. The meeting was opened with prayer by the moderator.

Rev. Dr. George Anderson welcomed the presbytery to Second Presbyterian Church in Roanoke.

Rev. Dr. Carl Utley, General Presbyter, welcomed the presbytery and introduced Rev. Vernie Bolden as the new Justice and Mercy Specialist.

Stated Clerk, Rev. Betsy Soto, declared that a quorum was present.

CONSENT AGENDA

The docket was presented and no consent agenda items were removed. The agenda passed by consensus.

From the Stated Clerk:

- 1. FOR CONSENT AGENDA:** That the minutes of the One-hundred twenty-eighth Stated Meeting of the Presbytery of the Peaks (August 20, 2022) as reviewed by those persons designated by the Standing Rules, be approved.
- 2. FOR CONSENT AGENDA:** That motions be reduced to writing and sent to the clerks' table before discussion.
- 3. FOR CONSENT AGENDA:** That all committee reports be received.
- 4. FOR CONSENT AGENDA:** That the presbytery ratify all actions taken since June 13, 2020 while the standing rules were suspended.

From the Trustees and Committee on Administration:

- 4. FOR CONSENT AGENDA:** The Trustees recommend that the Administrative Commission for Holmes Memorial Presbyterian Church be dissolved with thanks.
- 5. FOR CONSENT AGENDA:** The Trustees recommend Presbytery ratify all property transfers approved by the Trustees under Commission powers granted to them in June 2020.

WORSHIP

The presbytery entered a time of worship in which we honored and celebrated the ministry of four churches that have closed in the past year: R.D. Holmes Memorial Presbyterian Church, Trinity Presbyterian Church in Ridgeway, Glen Wilton Presbyterian Church, and Peace Presbyterian Church. These reflections on the churches' ministries were shared:

Trinity, Ridgeway:

Trinity Presbyterian Church is located at the intersection of King Mill Road and Harbor Street in Ridgeway, Virginia. This Presbyterian Church was founded by Miss Sallie J. Harris, a mission worker sent out by the Freedman's Board of the Presbyterian Church. She was aided by Rev. Henry Holmes. The early mission was held in an old log building on King Mill Road. The church which still remains was built on a lot purchased from John C. Jones and A. C. Jones on November 30, 1892. The Church was not only used for worship, but was used as a Parochial School for education, aided by the Freedman Board, until discontinued. The first teacher was Miss Sallie J. Harris, who later became Mrs. Dillard. We lift up our praises to this church for their community support and for their concern for the education of our youth.

R.D. Holmes Memorial Presbyterian Church:

The Holmes Memorial Presbyterian Church was officially organized in 1887 by Rev. Henry Holmes. Rev. Holmes grave site is located on the property of the Holmes Memorial Presbyterian Church. The church ceased to hold services in 2013, at the death of the Clerk and Treasurer Harry Napper. The last known member of the Holmes Church, Sarah Taylor passed away in 2019. The Holmes Memorial Presbyterian Church was a part of the Southern VA Presbytery until 1989 when The Presbytery of the Peaks was formed. The Presbytery of the Peaks was formed by the merger of the Southern VA Presbytery, Fincastle Presbytery and Blue Ridge Presbytery. Holmes was an African American Church with influence in the community. Built from the ground up and had a manse. Membership stood at 78. Rev. J. A. Davis was the instrumental minister to this congregation. Holmes was nucleus for other churches in the area Many people developed in this church - leadership included farmers, ministers, lawyers, physicians, teachers and other leaders.

Glen Wilton Presbyterian Church:

Glen Wilton is a small church with a long history. It has been a worshipping community for 140 years, and was chartered as a Presbyterian Church in 1887. One of its charter members, Corbin Reynolds, donated five hundred dollars for construction expenses. His, grandson, Corbin Reynolds III attended the church all his life until his death a few years ago at age 104 ½.

Glen Wilton the community and Glen Wilton the church were a product of the industrial revolution. There is in Botetourt and Allegheny Counties iron deposits that were worked a century and a half ago. The Princess Iron Ore Company began operations around 1882 and donated the land for the church. Of course, as with so many congregations before it, the big industry moved, and little by little Glen Wilton and its Presbyterian Church withered away.

But here is the thing: Revelation 14 reminds us that neither God's people nor their works are lost to the dustbin of history. We Christians affirm those gone, even the church communities of the past, are safe with God. What they did way back when matters to God, and it matters to us, when we think about it. So, with these thoughts we thank God for the faithful people of the Glen Wilton Presbyterian Church and its faithful witness to Jesus Christ. Though they rest from their labors, their works follow them.

Peace Presbyterian Church:

In September of 1985, the former Fincastle Presbytery purchased thirty-three acres of land in Botetourt County at Bonsack. The dream was to use the site for a New Church Development. Over the next few years, the Fincastle New Church Development Steering Committee worked to garner interest and members for the proposed Peace Presbyterian Church. Initially the congregation met in the Bonsack United Methodist Church building at 8:00 on Sunday mornings, but in late November of 1990, two pre-manufactured units were delivered to the new church site, providing temporary space for a narthex, worship area, and rooms for offices, classrooms, and a kitchen. The Rev. Wilson Gunn had already been hired earlier in July of that year as the organizing pastor, and on November 1, 1992, the constituting service for Peace Church was held with just over 100 members attending. Wilson Gunn was formally installed as pastor in May of 1993. Peace was up and running.

Going forward, times got hard. Peace Church struggled ... but the Spirit was always present. Leisha Cook, a member of Peace Church, tells this story: In the later years of the church, we didn't "normally" have a choir ... so one Sunday those of us who sang decided we were going to have a "choir" in a couple of weeks ... we were going to practice during the week, and we were

going to make this a big deal. We chose a song, we made CD's to practice with, we even got out some old choir robes that another church had given us. The song was really snappy, had a good beat and so forth. We practiced with our CD's and came together and practiced a couple of times ... and then it came the Sunday to do that song, we came down the little aisle in our choir robes and we sang that song and you would have thought we were auditioning for the Mormon Tabernacle Choir. One of the best Sundays I remember.

Years later, in August of 2017, the Peace Session voted to cease regular Sunday morning worship services and agreed to provide facilities for the Wild Goose Christian Community in Bonsack, a new worshipping community within Peaks Presbytery.

As sad and difficult as it is to witness the formal life and ministry of a church conclude, our faith assures us that in God, nothing is ever lost. In God, the witness and outreach of Peace Church is not lost. The love and fellowship of Peace Church is not lost. The hope and dream of Peace Church is not lost. The impact of Peace Church is not lost.

And so, sisters and brothers: Don't be sad it's over. Be glad it happened. It happened, and in God is still happening. The heart of Peace Church still nourishes the world. Thanks be to God.

Rev. Jen Brothers, Church Leadership Specialist, preached the following sermon on John 11:17-27, 38-43, titled "Unbinding."

"In the middle of a particularly ambitious pumpkin carving experiment a few weeks ago, my husband casually asked if I had considered how I would use negative space to evoke the stained glass version of Jesus' face I sought to re-create. Indeed, I had not, and, consequently, the final product did not resemble what I had set out to copy.

"I sort of knew what he meant by negative space, but I clearly didn't know how to carve using this technique. In the art world negative space is the emptiness that surrounds a subject. Negative space serves to declutter a scene so certain elements can become more visible. What isn't there gives what is there a sharper focus.

"I want to consider today's scripture through the frame of negative space, because it appears to me that what isn't in this well-worn scene—specifically what Jesus doesn't do—shows us how to face the death of the churches we remember today, and, perhaps more importantly, the fear that more death will follow. We can yearn for the good old days when church closings were not on the visible horizon, but, unlike the recent time change, we cannot turn back the post-Christendom

clock. Nor should we want to. Decline in our faith communities didn't happen overnight. Pieces of the infrastructure have been shoddy from the beginning. How could this not be the case? We humans are prone to creating God in our own image and worshipping idols. We privilege self-protection and power over self-surrender and transformation. So it is with our churches. But for Christ at work in us we would have no hope. Thanks be to God we serve the risen Lord, the one who triumphed over death, the one through whom all things can be made new. All things. Even us, and therefore, our faith communities. This renewal project cannot happen apart from us. So let's consider what Jesus doesn't do in these scenes to find the gaps God is inviting us to fill.

"I see at least three moves Jesus doesn't make that invite us to consider how our expectations, or lack thereof, are binding us from participating in the new thing God is doing today. These three moves, in order of appearance are, 1. Jesus doesn't prevent Lazarus' death, 2. Jesus doesn't carry Lazarus out of his tomb, and 3. Jesus doesn't tell the now-alive-again Lazarus to unbind himself. It's here, in the negative space of what Jesus doesn't do, that the conflict between our expectations of God and God's expectations of us comes into sharper focus.

"The first and potentially most surprising move Jesus doesn't make is preventing Lazarus' death. Martha and Mary send for Jesus while Lazarus is still alive, but keeping Lazarus alive is not Jesus' priority. Lazarus is sick. This sickness will run its course. Death will follow despite the sisters' deep faith in Jesus' healing power. Despite Jesus' deep love for Mary, Martha, and Lazarus. Though he could have prevented Lazarus' death the gospel writer tells us Jesus is playing the long game: Lazarus' death will serve to reveal the fullness of God in Jesus, and it will increase the disciples' faith. This makes head sense, but if you are Mary and Martha—women who already know who Jesus is, it doesn't make heart sense. They already believe in his power to heal, to restore, even to bring back to life. They know he is the Messiah, the Son of God, the one coming into the world. They are us and we are them—believers who on our best days join Martha in saying, *I know you are the Messiah, the one coming into the world, so please stop this, fix this, make this right.*

"Because we know how the story ends, it is easy to minimize the negative space in this scene—to gloss over Jesus not preventing Lazarus' death. But if we ignore what Jesus doesn't do we miss seeing two sisters whose devastating grief has every potential to derail their trust in Jesus. Remarkably, through their tears and disappointment, through their pain and their questions, they cling to him despite not understanding what he is up to. May they be us and we be them. In the face of loss, may we cling to our trust in God's resurrecting power. May we find the courage to roll away stones even when we fear the stench of death will be released.

"The second move Jesus doesn't make is walk into the cave, pick up Lazarus' body, and carry him out, *Footprints* poster style. No, Jesus stands outside the tomb of a dead man and invites the dead man to walk on out. Zooming in on this missing detail allows us to consider the possibility that Lazarus had a choice to make. He could choose to leave his death cave or he could stay in it. As ridiculous as the choice may seem—who wouldn't leave their tomb—it's not so strange when we substitute Lazarus' cave for the buildings we love but can no longer sustain, or the practices we uphold despite their inability to breathe life into our weary bones. Jesus will not drag us into a new day against our will. Nor can we experience new life without leaving behind the priorities and practices that bind us from thriving.

“Letting go of what no longer serves is much easier said than done. Loyalty has a longer shelf life than usefulness. But the only loyalty we owe is the loyalty Mary and Martha had for Jesus. Loyalty to the way we’ve always done things, or the way we’ve always understood things to be—when those practices and beliefs no longer serve to heal, to reconcile, to breathe life into lost hope—then please may we hear God calling us out of our tombs, for it is not only **our** lives at stake. As one Christian thought leader put it, *there is a massive group of people who will not enter into the life of the gospel because they cannot enter into the life of the church as we know it. We need to re-configure—we need to re-mission—the church we have to reach the world we have.*

“I spend a lot of time trying to figure out what it might look like to reconfigure the church we have for the world we have. There is no clear answer, but I see a possibility when I focus on the last thing Jesus doesn’t do as Lazarus walks out of his tomb. Jesus doesn’t tell Lazarus to unbind himself. He tells the community to do the unbinding. I wonder if this isn’t the most challenging part of the whole text. It’s terrifying if we consider what this word of unbinding means for the church. *Luo*: to break, destroy, dissolve, loose, melt, or remove a hindrance.

“I have never appreciated someone telling me what I need to let go of so our relationship can thrive—not in the moment, at least. And yet the times I have been willing to receive this information have been transformative. We cannot see ourselves as others do, we are not perfect, and with God’s help, we can change—but our defenses are so high it is difficult to see the mirror held up by the one who says, I cannot remain in relationship with you if you aren’t willing to see how this thing you are doing is hurting me, or inhibiting my ability to trust, or keeping my heart from engaging. And yes, I’m talking right now about our personal resistance to feedback as well as the church’s resistance to feedback.

“I ran an experiment last year with a handful of people who had once been involved in a faith community but were now estranged from it. We were an intergenerational bunch, but the group skewed toward young adults. We met regularly for three months striving to create a sacred space where honest reflection could be expressed and received. My biggest takeaways were that everyone had very good reasons for opting out of church—they were hurt, disappointed, or bored. But surprisingly, they still wanted to talk about faith—as long as this happened in a non-judgmental, supportive space where they weren’t told exactly what to believe, but had the freedom to figure it out for themselves. I freely admit that creating such spaces poses all sorts of challenges for us—we don’t know how to do this. But through our time together I witnessed and experienced an unbinding as we became more curious about the practices that did or did not engage our hearts and the experiences that did or did not knit us together in love. The exploration was challenging and exhilarating. These were the birth pangs of a new community.

“I spend a lot of time trying to figure out what it might look like to reconfigure the church we have for the world we have. There is no clear answer—only endless possibility if we are willing to incarnate God’s death-breaking love in a world starving for it. John’s gospel claims that all places and all times contain sacramental openings through which God’s presence can flow. My friends, may we cling to the one who rose from the grave **unbound** and join God’s Spirit in the great unbinding of our time, so that we, and **all** in our communities will know the truth. The

Resurrection and The Life that is our Lord Jesus Christ is always coming into the world to save us. Amen.

‘My friends, may you cling to the one who rose from the grave **unbound** and join God’s Spirit in the great unbinding of our time. May you and your communities know the truth. The Resurrection and The Life that is our Lord Jesus Christ is always coming into the world to save us. Go in peace to love and serve this truth as you love and serve each other. And may you have everything you need for the journey. Amen.’

During the break between worship and resuming assembly business, the Presbytery collected \$281.50 for Two Cents a Meal.

REPORT OF THE EXAMINATIONS COMMITTEE

Rev. Elizabeth

Link

We are bringing two candidates to the floor for the Presbytery Meeting. Their Biographical Statements and Statements of Faith are included.

- Chris Vogado to serve as pastor at Salem Presbyterian Church
- Debra McKune, Minister at Large

Chris Vogado Biographical Statement

My faith journey has been just that, a journey, and like any winding road the sign posts are easier to see looking in the rearview mirror. God’s activity has been working in my life, long before I was born. I am a “cradle Presbyterian,” and I cannot remember a time in my life where church wasn’t at least peripheral to my family. I was raised by the saints of my home church, New Providence Presbyterian in Maryville, Tennessee where my parents still faithfully attend. Those early childhood years were formative, but up until high school “church” was more of a noun than a verb for how it related to my life. It was a building that seemed beautiful and even a little mysterious, but that alone did not move me into a deeper faith.

This all changed my first Sunday I attended the Presbyterian Campus Ministry at the University of Tennessee. One of my high school Sunday school teachers at New Providence informed me when I started college I should consider going to the campus ministry because they served a free meal on Sunday nights. Being a broke college student musician, a free meal was too good to pass up. However, when other students at the campus ministry found out I played music, as I was initially a music major, right away they invited me to lead worship as a musician. I found in college ministry a different way of experiencing church than I had previously known. This church met in a house on campus in an old living room. The group was far smaller than any church I had been a part of, with around forty students. The campus minister, who quickly

became a mentor, talked about the God I already knew, but in ways which seemed more relevant to the needs of the world. While she stressed the holiness of God, she also uplifted frequently how God also desires justice, peace, and a faith in action.

What I now articulate as a major first step in discerning a call to ministry happened not as a voice from God, but a feeling. I was walking home from one of those Sunday night gatherings, and I felt undeniably a sense that whatever I was experiencing in this college faith community was something I deeply wanted to be a part of and also serve in my life. By the end of that first year, following that call to explore ministry, everything had changed. I was a promising jazz musician, and to many people's, including my parent's, dismay, I changed my major for Religion. I became an intern for the campus minister, who was also giving me a steady regiment of her seminary books opening a vast world of theology. By the end of college, I felt deeply led by God to explore seminary, but knew I also wanted to have some greater experience serving the larger church.

Putting seminary on the back burner, I found out about a PCUSA national conference center called Stony Point, located forty-five minutes north of Manhattan, New York. Stony Point was exactly the right place for me to further grow in my faith and discern God's calling. While it had a strong PCUSA identity with a former General Assembly moderator as the director, it opened up a world of people and experiences which tremendously shaped my young adult life. My official job was as the "organic gardener," something I had no clue about when I accepted the job, but I also had the opportunity to interact with visitors from all over the country, like interfaith groups, Young Adult Volunteers, and participated greatly in the Presbyterian Peace Fellowship. Once again, I felt God in this community, and it affirmed in me my strong desire to continue serving the church. By the end of that year, I grew a lot of vegetables, shoveled a lot of 2 compost, and knew beyond any question seminary was the next place the Spirit was leading me, with a call to ordained ministry.

I started seminary and the ordination process in 2010. While of course there were many challenges going through such a strenuous process, I found seminary to be entirely life giving. Sitting at the feet of some of the most brilliant thinkers was humbly faith forming, and as happens in such an environment, I began to love and savor Scripture with a depth I previously had not known. During those three years, it was my first encounter with chaplaincy, and a supervised ministry in Kingsport, Tennessee, which articulated my call further with a love for parish ministry. I once again found a mentor who shaped my faith and helped me find my own ministry voice. Seminary was where I met my wife, Rachel, and we were married the year after we both graduated.

My wife's initial call was a Pastoral Residency position in Indianapolis, so I took this as an opportunity to further grow in my understanding of pastoral care with a Clinical Pastor Education residency. Chaplaincy brought with it an intensity, sitting with people and often their most challenging questions about God and faith. As part of that year, I got to examine much of my own person and faith and the experience was invaluable.

For the last seven years, my wife and I have been serving churches in the Charlotte metro area. The church I am currently serving has taught me lessons beyond measure about the privilege it is to walk alongside people in the role as a parish minister. This past year, however, I have once again felt that feeling and call to grow in my faith. This is largely why I decide to leave my current ministry context, though it has been a joyful and nurturing experience working with so many fine people who have modeled well the love of Jesus. As the old hymn sings, “Grace has brought me safe thus far,” and I am beyond excited to see where God will continue to lead me into working side by side with Salem Presbyterian Church.

Chris Vogado Faith Statement

I believe in the Living God, Creator of heaven and earth, who is active, omnipotent, and omnipresent in this world and working in places seen and unseen. In the beginning of the world, God composed life out of a formless void, and breathed life into dust. God made creation good and in God’s own image. Like a loving parent, God acts with justice and mercy, correcting, guiding, and redeeming all of creation. I trust and believe that in life and death, I am claimed by God, and I belong to God.

I believe in Jesus Christ, Son of God. He was conceived by the Holy Spirit and born to a young teenager. Jesus reversed cultural expectations and practices from his birth. As a child, he studied the laws of Moses and the prophets and later challenged religious authorities. In his ministry, he healed the sick, turned water into wine, preached to those who would listen, fed the hungry, and dined with outcasts. Jesus welcomed cultural and religious outsiders, men and women alike and forgave those who sinned. As the Word was made flesh, Jesus came to this world as Emmanuel, God with Us. He was crucified on the cross, taking upon himself our burdens and sins, and by breaking the power of death, he reconciled creation to God. It is by this grace that I am saved from my sin.

I believe in the Holy Spirit, God revealed in and among us, who is the renewer and sustainer of life. It is the Holy Spirit that inspired the word of God, and that inspires us to pray with courage and boldness. Moving among us, the Holy Spirit teaches us how to be a loving neighbor--calling us together in community and claiming and sealing us in the waters of baptism.

I trust in the unique witness and authority of scripture. Illuminated by the Holy Spirit, the scriptures recount the story of God’s action throughout history, the story of our creation, and provides witness to how we are to live and serve as children of God.

I trust in the Sacrament of Communion. When we gather at the Table, the Holy Spirit lifts us up to Christ, and we are given gifts of bread and wine. As a sinful and broken people, these gifts

give us a foretaste of the heavenly banquet in which we are reconciled to one another and to God. I trust in the Sacrament of Baptism. The covenant of baptism calls us into the life of the church, making us a new creation in Christ and calling us to care for all the members of the Body. We baptize children in order to demonstrate that God loves us before we understand or reciprocate that love back to God. Because I believe and trust in the Triune God, the witness of scripture, and the gifts of the Sacraments, I am called to live in a way that responds to such overwhelming grace with gratitude. I believe that God is faithful, and faith is a life-long process of growing and experiencing God's love. I take comfort in the words of the Brief Statement of Faith, "Like a mother who will not forsake her nursing child, like a father who runs to welcome the prodigal home, God is faithful still."

Debra McKune
Biographical Statement

The Rev. Debra McKune began serving Falling Waters Presbyterian Church on June 1, 2016, having formerly served the Grammer and Scipio Presbyterian Churches in the Indianapolis, IN area since 2013. Previously she was Chaplain at the Hebrew Home of Greater Washington D.C., and Director of Education Ministries in two Washington, D.C. area churches.

From Union Presbyterian Seminary in Richmond, VA, Rev. McKune holds two degrees – a Master of Christian Education and a Master of Divinity.

Debra McKune Faith Statement

I believe in the triune, immanent God who creates, redeems, and sustains all that is. I believe God is sovereign over all of creation. Beyond our limited human ability to understand, imagine or describe, I believe God is neither male nor female yet relates to us with attributes associated with both genders. Liberator and maker of covenants, God remains steadfast, faithful, and active in creation throughout time, space, and history.

I believe Jesus Christ is truly God, eternally present with God. Truly human, he came to dwell among us. The beloved Son of God who was born and baptized, he proclaimed the grace of God during his earthly ministry. Healer, teacher and obedient servant, he is the Word made flesh. He was unjustly crucified. He died, was buried, and was resurrected from the dead and rules with God.

I believe in the Holy Spirit. The Advocate and Comforter promised by Jesus, the Spirit is the renewer of life and sustainer of the church. Rushing in like a mighty wind, the Spirit is the very breath of God, appearing to the disciples like a tongue of flame. Calling and inspiring, the Spirit empowers us to pray, study, witness, serve, and to strive to live faithful lives as we wait for God's new heaven and new earth.

I believe the Bible is the holy, authoritative, Word of God. Inspired by God, written by human beings, the Bible assures, challenges, enlightens, and inspires believers in all places and times. It is God's self-revelation, offered to all humankind. Reading, hearing, preaching, confessing, and studying the Bible is foundational for Christian faith and worship.

I believe human beings are made in God's image, male and female, every race and people, to live as one community. We turn away from God and ignore the Law God gave us; we exploit each other and the resources of the planet God created; we fail to keep faith with God whose faithfulness remains steadfast.

I believe Jesus Christ is the head of the church. I believe the church is always reformed and always being reformed. Sustained by the Spirit, the church is a people known and shaped by beliefs and actions. The church seeks to faithfully worship, study, serve, proclaim, and bear witness to God. Through celebration of Baptism and The Lord's Supper, the church proclaims its belief that both are visible signs of God's grace. The sacraments enact and seal our belief that God's love and faithfulness is sure even when human faithfulness is not. Nourishing and shaping the identity of God's people, the sacraments commission believers for service. Serving as Christ's evangelists, the church is called to be a sign in and for the world of the new reality which God makes available to all people.

Confidently awaiting the day "when every knee shall bow [to the glory of God] in heaven, on earth, and under the earth" (Phil. 2:9), I, along with believers in every time and place, am convinced that nothing in all of creation will be able to separate us from the love of God in Christ Jesus.

RECOMMENDATIONS:

1. That presbytery sustain the examination of Chris Vogado and enroll him as a member of the presbytery. **The recommendation was approved by consensus.**
2. That presbytery sustain the examination of Debra McKune and enroll her as a member of the presbytery. **The recommendation was approved by consensus.**

REPORT OF THE NOMINATIONS COMMITTEE

RE Michael Nevergold

VICE MODERATOR

Kym Wiederholt

RE 2023

First, Collinsville

There were no nominations from the floor. **The recommendation was approved by consensus.**

REPORT OF THE COMMITTEE ON MINISTRY**Rev. Russ Merritt****INFORMATION:**

1. Committee on Ministry would like to welcome Rodger Mattson, an Honorably Retired minister, from Eastern Oklahoma Presbytery to Presbytery of the Peaks.
2. Committee on Ministry would like to recognize the retirement of Rev. Glenn Coleman.

Biography of The Reverend Glenn M Coleman, Retirement Recognition

I was born and raised on a farm in Saltsburg, Pennsylvania where my family has lived for generations. From childhood I attended the Saltsburg United Presbyterian Church. After graduating high school, my minister suggested a college he thought would be right for me: Warren Wilson College, outside of Asheville, NC. There, I majored in English and Education. At college, I met and married my first wife, to whom I was married for eight years until her sudden death. During the time following college graduation, I trained clients for employment in a rehabilitation hospital in Asheville, N.C.

After my first wife's death, I met, Cynthia, my wife now for forty-two years. While I worked as the director of Meals on Wheels in Asheville, I began to feel a gentle tug toward ministry. We prayed for God's guidance, which led to my being hired by the Presbytery of the Piedmont in upper South Carolina to manage their church camp outside of Brevard, NC. It was there that I felt the call from God to enter ordained ministry. The call was first confirmed through conversations I held with Doctor of Ministry Students attending classes at the camp. My call was later confirmed through, my home church at that time, the Brevard-Davidson River Presbyterian Church.

In 1985, just after the birth of our last child, I began at Union Theological Seminary in Richmond, Virginia. In May 1986, for my summer ministry, I was scheduled to work with a minister in Circleville, West Virginia, but the minister had a crisis in the family and left that ministry. I "ministered" two churches and two chapels by myself that summer and preached four times each Sunday. It was Baptism by Fire. I held my first funeral the second week there. By the summer's end, I knew God had truly called me to minister as a pastor of churches.

Ordained ministry began when I served two yoked churches in Central Kentucky. That post was followed by sixteen years of service to Highbridge Presbyterian church in the Presbytery of the Peaks. During the late 1990s and early 2000s, I served on the Presbytery of the Peaks' Mission Support Committee and visited with faith-based, sister organizations in Central America. I also served under the Presbyterian Disaster Assistance group and was part the first

NGO to help the people in Honduras after Hurricane Mitch. In 2006, I was the installed pastor at Hot Springs Presbyterian Church in the Shenandoah Presbytery.

While at Hot Springs I felt the call to Interim Ministry. I received my training during two summers at Montreat and after which, was called to my first interim position at Mossy Creek Presbyterian Church in the Shenandoah Presbytery, where I served for six years as interim (the church split during the middle of those six years). In February 2019, I answered a call to a position as Interim Associate Pastor at the First Presbyterian Church of Charleston, West 6 Virginia. Finally, in the middle of the Covid19 pandemic I was called to be the interim pastor at First Presbyterian Church of South Boston, Virginia.

My wife and I have three children and seven grandchildren. Cynthia and I enjoy this time of our lives together through adventurous cooking and eating, visiting art venues and also painting (I paint with oils and acrylics and Cynthia, watercolors). I enjoy fishing and she loves to sail, and we garden together growing both flowers and vegetables. In 2019 we were blessed to find the retirement home of our dreams on the banks of Leesville lake in southern Bedford county, Virginia. Every morning we awake to a glorious view which prompts us to thank God for the many blessings in our lives.

ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY:

1. Granted permission to Meherrin Presbyterian Church for Commissioned Pastor Mike Price to serve Communion for a one year term as needed.
2. Granted permission to Rev. Philip Bouknight to serve as moderator of Trinity Ecumenical Parish effective June 1, 2022.
3. Granted permission to Kym Wiederholt and Monica Stevens, CP students, to serve Communion at Mary Horner Walker and Danube Presbyterian Churches on October 2, 2022.
4. Approved the part-time Stated Supply Contract between Westminster Presbyterian Church and Rev. Shawn Hyska effective Sept. 1, 2022 to February 28, 2023.
5. Approved the request for Roberta Miller to serve Communion at Amherst Presbyterian Church on Sept. 4, 2022 and Oct. 2, 2022.
6. Approved the transfer of membership for Rodger Mattson, Honorably Retired, from Eastern Oklahoma Presbytery to Presbytery of the Peaks.
7. Granted permission to Roberta Miller to serve Communion at Amherst Presbyterian Church on November 6, 2022 and December 4, 2022.
8. Granted permission to Ray Williams, CP Student, to serve Communion at Holbrook St. Presbyterian Church the second Sunday of each month.
9. Approved Kim Jeffreys as moderator for Douglas and Bethlehem Presbyterian Churches effective September 26, 2022.
10. Approved the Mission Study for New Concord Presbyterian Church and granted permission to form a Pastor Nominating Committee with Appomattox Court House.

11. Approved the Mission Study for Appomattox Court House Presbyterian Church and granted permission to form a Pastor Nominating Committee with New Concord.
12. Approved the transfer of membership of Dale Brown, HR, from Presbytery of the Peaks to Grand Canyon Presbytery effective 1-1-22.
13. Approved to dissolve the pastoral relationship between Christiansburg Presbyterian Church and Rev. Don Makin effective Dec. 31, 2022 and grant him Honorably Retired Status at that time.
14. Approved the Ministry Information Form for Cumberland Presbyterian Church.
15. Approved the Temporary Supply contract renewal between Virginia Presbyterian Church and Rev. David Mucha effective Nov. 1, 2022 to Oct. 31, 2023.
16. Approved the request of Virginia Presbyterian Church to allow Rodger Linkenhoker to serve Communion as needed effective Nov. 1, 2022 to Oct. 31, 2023.
17. Approved the transfer of membership request for Rachel Shepherd, MAL, from Presbytery of the Peaks to Western NC Presbytery effective 10-13-22.

RECOMMENDATIONS:

1. To approve the 2023 Recommended Minimum Financial Terms of Call as presented on pages 30-35 of these minutes. **The recommendation was approved by consensus.**
2. Recommend to approve the call of Rev. Christopher Vogado of Western North Carolina Presbytery to serve as pastor of Salem Presbyterian Church, Salem, VA. **The recommendation was approved by consensus.**

Terms of Call, Reverend Christopher Paul Vogado

Pastor's Salary

Effective Salary	\$76,500
Self-employment	5,852
Board of Pensions	28,305
Total Salary	\$110,657

Reimbursable Professional Expenses

Auto	\$1,500
Meals/Hospitality	600
Phone	720
Continuing Education	3,500

Other Moving SPC to pay in full

Leave

Vacation	4 weeks
Study Leave	2 weeks

Family Leave	10 weeks
Sabbatical	2 months after 6 years' service at Salem Presbyterian Church

3. Recommend to approve the transfer of membership for Rev. Christopher Vogado from Western North Carolina Presbytery to Peaks Presbytery. **The recommendation was approved by consensus.**
4. Recommend to approve the transfer of membership for Rev. Debra McKune from Shenandoah Presbytery to Presbytery of the Peaks. **The recommendation was approved by consensus.**
5. Recommend to appoint an Administrative Commission for Harmony Presbyterian Church, Tyro, to act on presbytery's behalf, with the necessary power to dissolve the congregation and to position the assets of the congregation to support the presbytery's ministry.

They shall have the following authority:

1. Meet with the Session and members of the congregation, including calling a meeting of the Session and/or of the congregation,
2. Arrange for the pastoral care of the members,
3. Publicize the dissolution of the congregation,
4. Ascertain the financial status and outstanding financial obligations of the congregation,
5. Secure the Session records,
6. Secure the legal rights to all property (real or personal) held by or for the benefit of the congregation,
7. Dispose of the moveable personal property of the congregation,
8. Secure the building and property,
9. Attend to matters of insurance,
10. Convey the building and grounds to the Presbytery of the Peaks Trustees in order that they may secure and manage the property,
11. Recommend the use of the assets of the congregation,
12. Plan and conduct a Service of Witness,
13. Secure the assistance of other individuals, as appropriate, to assist with its work, and
14. Generally, to do such things and take such actions, for, in the name of, and on behalf of the Presbytery as shall be reasonably necessary to accomplish the general purpose of this resolution.

The commission will consist of the following: Reuben Womack; Quaker Memorial, Margie Anderson, Missional Commissioned Pastor and Rev. Dave Roberts, St. Andrew. **The recommendation was approved by consensus.**

REPORT OF THE COMMITTEE ON ADMINISTRATION**RE Sue Bentley****INFORMATION:**

The Committee on Administration (COA) met via Zoom on September 27 and October 18, 2022 via Zoom.

ACTIONS REPORTED:

1. The COA approved a starting salary of \$55,000 for the Justice and Mercy Ministry Specialist Position.
2. The COA approved a 3% increase to the Covenant of Intent asking for 2023.
3. The COA approved the holiday closing of the Presbytery office from December 26, 2022 through January 2, 2023.

REPORT OF THE TRUSTEES**RE John Fedison****INFORMATION:**

The Trustees met on October 5, and October 20, 2022 via Zoom.

ACTIONS REPORTED:

1. The Trustees submitted a Letter of Intent to the National Trust for Historic Preservation regarding the Trinity, Ridgeway property. If the Letter of Intent is approved, an application may then be filed for grant funds regarding the preservation of the property.
2. The Trustees approved the transfer of the Holmes Memorial property to the Community Pentecostal Holiness Church as a gift, with the Community Pentecostal Holiness Church paying the legal fees for the transfer. The Community Pentecostal Holiness Church has been using the Holmes property for 7 years, and has funded property improvements of over \$85,000. The church session minutes, rolls and financial information were not recovered. There were no records kept at the church, and attempts to contact former members did not provide any information.
3. The Trustees recommend the purchase of the current Presbytery office building to the Committee on Administration. The offer to purchase the office building and 2.66 acres of land provides diversification for the Presbytery investments during a volatile financial period.
4. The Trustees approved the request from Gethsemane Presbyterian Church to sell property donated to the church, with the proceeds used for present and future ministry of the church (anticipated proceeds of \$37,000).

RECOMMENDATIONS FROM THE TRUSTEES AND ADMINISTRATION

1. The Committee on Administration, in consultation with the Trustees of the Presbytery of the Peaks, recommends the permanent location for the Presbytery office be in Forest, VA. The

current location of the Presbytery office at 1195 Carter Stable Road provides for needed office facilities as well as climate-controlled storage facilities for Presbytery records. The office in Bedford County is also near the geographic center of the Presbytery, as well as located adjacent to major roads.

The Mission Study approved on August 15, 2020 states “The Presbytery Office is a home base for the presbytery staff, but it will not function as a “presbytery center” or central gathering place. Cabinet recommends that the decision about where to locate the office be decided by the presbytery as the final matter of the transition.”

The new Manual of Operations requires the Committee on Administration to recommend to Presbytery the permanent location of the Presbytery office (Manual of Operations approved on October 22, 2022). **Following questions, the recommendation was approved by consensus.**

2. The Trustees recommend the purchase of the current Presbytery office building. The offer to purchase the office building and 2.66 acres of land provides diversification for the Presbytery investments during a volatile financial period.

The Book of Order requires Presbytery approval as outlined in section G-4.0101, “The corporation so formed, or individual trustees, shall have the following powers: to receive, hold, encumber, manage, and transfer property, real or personal, for and at the direction of the council”. A division of the house was called for. **The recommendation was approved with a vote of 76 for (19 online) to 5 against (0 online), with six abstentions (1 online).**

3. The Committee on Administration recommends approval of the 2023 proposed budget. **Following questions, the recommendation was approved by consensus.**

4. **FOR CONSENT AGENDA:** The Trustees recommend that the Administrative Commission for Holmes Memorial Presbyterian Church be dissolved with thanks.

5. **FOR CONSENT AGENDA:** The Trustees recommend Presbytery ratify all property transfers approved by the Trustees under Commission powers granted to them in June 2020

REPORT OF THE GLEN WILTON ADMINISTRATIVE COMMISSION John Fedison

INFORMATION:

- In March, 2021, the Presbytery of the Peaks Stated Clerk, Dave Baker discovered that the Glen Wilton Presbyterian Church did not have a session, and the church had one member. As there is

no session, the Presbytery was the de facto session. An Administrative Commission with original jurisdiction was formed at the May 1, 2021 Presbytery meeting.

- Since its formation, the Administrative Commission has prayerfully done the following:
 - o Met 6 times
 - o Met with the surviving member of the Glen Wilton Presbyterian Church and also held numerous telephone calls with the member
 - o Made routine administrative decisions concerning maintenance and repairs
 - o Authorized a title search as there is a reversion clause in the original deed. It was discovered that the reverting corporation is no longer in existence.
- The Administrative Commission attempted to recover the session records, congregational rolls and financial records of the Glen Wilton Presbyterian Church. Unfortunately, the session records, rolls and most of the financial information were destroyed in a house fire. The loss of these records precluded the Administrative Commission from contacting any members except the one known member. The recent financial records were received.
- The Church's financial assets have been sent to the Presbytery and will remain segregated until the property issues are resolved. The church property is owned by the Presbytery of the Peaks per a deed dated May 5, 1941. Legal opinion regarding the reversion clause revealed the Presbytery is the owner due to the extinction of the reverting corporation.

RECOMMENDATIONS:

1. That the congregation of the Glen Wilton Presbyterian Church be dissolved by the Presbytery of the Peaks, during the Presbytery meeting November 17, 2022 with a celebration of the many years of worship and witness of this church; **The recommendation was approved by consensus.**
2. That the Trustees of the Presbytery of the Peaks be authorized to settle the disposition of the assets of the church; **The recommendation was approved by consensus.**
3. That the Administrative Commission appointed to function as the Session of the Glen Wilton Presbyterian Church be dismissed, effective November 17, 2022. **The recommendation was approved by consensus.**

Respectfully submitted by the members of the Glen Wilton Presbyterian Church Administrative Commission: Jim Corson, Susi Ennis, John Fedison (moderator), Walter Jones, Gary Marshall, and Jim Slate

REPORT OF THE PEACE ADMINISTRATIVE COMMISSION**Ginny Fedison****INFORMATION:**

- The Peace Administrative Commission (Peace AC) was established at the May 7, 2022 Presbytery meeting. In that meeting the Peace AC was given the following authority:
 - o Meet with the Session and members of the congregation, including calling a meeting of the Session and/or of the congregation,
 - o Arrange for the pastoral care of the members,
 - o Publicize the dissolution of the congregation,
 - o Ascertain the financial status and outstanding financial obligations of the congregation,
 - o Secure the Session records,
 - o Secure the legal rights to all property (real or personal) held by or for the benefit of the congregation,
 - o Dispose of the moveable personal property of the congregation,
 - o Secure the building and property,
 - o Attend to matters of insurance,
 - o Convey the building and grounds to the Presbytery of Peaks Trustees, in order that they may secure and manage the property,
 - o Recommend the use of the assets of the congregation, o Plan and conduct a Service of Witness,
 - o Secure the assistance of other individuals, as appropriate, to assist with its work, and
 - o Generally to do such things and take such actions, for, in the name of, and on behalf of the Presbytery as shall be reasonably necessary to accomplish the general purpose of this resolution, including assuming original jurisdiction if necessary.
- Since its creation, the Administrative Commission held ten meetings.
- Since its creation, the Administrative Commission held three meetings with the existing session of Peace Presbyterian Church.
- The Administrative Commission has secured the session records, congregational rolls and financial records for Peace Presbyterian Church.
- The Administrative Commission is working with the remaining members, facilitating transfer of membership to other churches.
- The Administrative Commission assumed original jurisdiction of the Peace Presbyterian Church session on October 19, 2022 in order to facilitate the property transfer to the Presbytery of the Peaks.
- The Administrative Commission met with the Peace PC session on October 19, 2022 to explain the need to assume original jurisdiction. Follow up correspondence was sent to the session members indicating that original jurisdiction was assumed on October 19, 2022.

- In the exercise of original jurisdiction, three members of the Administrative Commission were appointed Trustees to assist in the property transfer and the closing of the Peace Presbyterian Church, Inc. corporation. The Presbytery will seek court confirmation of the appointed trustees including authorization to reconvey the real estate of Peace PC to the Presbytery of the Peaks.
- The Administrative Commission has secured the property by changing the locks on the building.
- The Administrative Commission has met with Journey Church and Wild Goose Ministry, two current users of the church property to clarify building usage and expenses.
- The Administrative Commission hopes to bring the final report of the Commission to the Presbytery at the February 16, 2023 stated meeting.

Recommendations:

1. That the congregation of the Peace Presbyterian Church be dissolved by the Presbytery of the Peaks, effective January 31, 2023 with a celebration of the church's ministry at the November 17, 2022 Presbytery meeting. **The recommendation was approved by consensus.**

Respectfully submitted, Ginny Fedison, Commission Moderator

REPORT OF THE CABINET

RE Smith Chaney

INFORMATION:

The Cabinet met via Zoom on September 22nd, 2022 and October 27th, 2022.

ACTIONS REPORTED:

1. The October 22nd Called Presbytery meeting docket was approved.
2. Approved holding the October 22nd Called Meeting on Zoom
3. Approved holding the November 17th Stated Meeting in a hybrid format at Second Presbyterian Church in Roanoke, pending their session's approval.
4. Amended and approved the November 17th docket
5. Move the date of the August 19th, 2023 Stated Meeting to Saturday, August 26th.
6. Hold the February 16th, 2023 stated meeting of the Presbytery via Zoom.
7. The Cabinet wishes to recognize the contributions of time and talents to the recently approved Manual of Operations by:

Members of the Transformation Team

Smith Chaney, chair

Rev. David Baker

Rev. Kathy Carpenter

Ron Coleman

Rev. Christy Mitchell

Kelvin Perry
 Rev. Kim Steinhorst
 Joe Wilson

As well as others who served on the team

Rev. Jen Brothers
 Rev. Kelsey Hawisher-Faul
 Rev. Ed Soto
 Rev. Morgan Whitfield

RECOMMENDATIONS:

1. That the Presbytery extend the terms of all currently serving committee members until the February 16th, 2023 Stated Meeting.

Rationale: To allow the nominating committee time to present a slate of nominees to populate the newly approved Presbytery commissions and committees. Until this time, existing committees will function as usual while preparing to make the transition to a new structure.

The recommendation was approved by consensus.

REPORT OF THE MISSIONS COMMITTEE

Rev. Bob Fiedler

INFORMATION:

A. HUNGER OFFERINGS. Thank you! to the 71 congregations collecting the 2-cents-a-meal hunger offering. Our congregations remain committed, and collections are increasing after the COVID disruptions. The hunger contributions from our churches during the past six months, allowed our presbytery to disburse \$25,050 to support hunger ministries.

--Local hunger ministries received \$12,650 (supporting 10 different ministries)

-- Regional, national, and international hunger ministries received \$12,400 (also 10 ministries)
 In February, we will have a 2 Cents a Meal report for 2022, listing each hunger ministry grant.

B. SOUTH SUDAN MISSION – There is a Christian secondary school in South Sudan which might inspire you and your congregation. --Oh, you haven't been following South Sudan? It is the youngest country in the world, independent since 2011. Forty percent of the population is under 15 years old. Sixty percent of the people are Christians - largest groups are Roman Catholics, Anglicans, and Presbyterians. South Sudan is one of the poorest places; still there is much joy.

At our presbytery meeting we will view a 5-minute video about the Abukloi Secondary School which now serves 600 students with a teaching staff of 27. The term "Abukloi" means "We

Can.” Angelo Maker, the school’s founder, has rebounded from the violence of civil war and the cruelty of ethnic and religious persecution, to live out his faith in God. Thirty-five years ago, he was one of the “Lost Boys” of South Sudan. His parents were murdered in a brutal war, and his siblings and other relatives were killed as well. As a young boy, Angelo fled and miraculously survived. He ended up in a refugee camp without any family. After some years, he was granted asylum in the United States, and was assisted by a congregation in Tidewater, Virginia. Angelo Maker declares that he survived because God had a plan for his life. The plan is to build and operate a Christian school in Rumbek, South Sudan, open to youth from all ethnic groups and all religious backgrounds. One third of the secondary students are female. The vision for the Abukloi School is to provide excellent secondary education, and to provide a path for peace where students from rival ethnic and religious backgrounds can study together and learn to live together. Angelo Maker, an orphan and refugee, has built the Abukloi Foundation along with dedicated volunteers, to support the Abukloi School so that South Sudan can rebuild through its youth.

An informal network in our presbytery is beginning to learn more about the Abukloi Secondary School. Angelo Maker is presently living in Virginia and has visited by ZOOM and in person with members of congregational Mission Committees and visited with some Peaks congregations. After you see the video, you and your congregation may want to connect with our presbytery’s South Sudan Mission Workgroup and learn more about the Abukloi Secondary School’s ministry. For more information, contact pastor@fpcdanville.com or sandrarcpc@yahoo.com.

C. TRAVEL TO GUATEMALA: April 17 to April 24, 2023 EXPERIENCE OUR TRANSFORMING MISSION PARTNERSHIP

On this trip.... Learn, discover, and renew your faith that Christ is working in our world.

Meet amazing people whose lives God has changed through CEDEPCA

Experience the dynamic approach to mission and transformation in CEDEPCA’s ministry

Find renewal, energy, and inspiration for your own mission.

Enjoy Guatemala’s natural beauty, Mayan heritage, and the splendid hospitality of Christian brothers and sisters in Guatemala.

COST \$2.000 (approximate) Includes airfare, meals, lodging, travel within Guatemala, guides, and translators. Financial assistance available. See presbytery website and click on “Mission” tab for an application to join the mission trip and an application for financial assistance, if needed.

Since 1983, our presbytery has worked as mission partners with CEDEPCA, and the results have been effective ministry in Guatemala and a relationship characterized by friendship, mutuality, transparency, and Christian love. Our mission partnership focuses on Biblical and Theological Training for Lay leaders, Women’s Ministry, Disaster Ministry, and Intercultural Encounters/

Mission Engagement. This ongoing partnership allows life-changing experiences for us and for CEDEPCA, so that many will be blessed. For more information contact rev.rafiedler@gmail.com

D. THE BUZZ on EARTH CARE MINISTRIES -- It may enliven your congregation's ministry and outreach. It's Biblical. It provides practical advice to help a congregation of any size to begin caring for God's creation or taking the next step forward.

The presbytery's Earth Care Summit, held on October 1, inspired and equipped 58 participants from 14 congregations! It was a practical, lively introduction so that a congregation of any size or shape could begin to add Earth Care to their ministry and mission. Our presbytery's Earth Care Workgroup planned the Summit as a sparkling way:

- To provide each congregation with earth care resources they can take home to support/kickstart their church's work
- To share earth care ideas that have worked for congregations in our presbytery
- To provide a way to discuss creation care from a Biblical and faith-based perspective
- To provide motivation and support so that churches take the lead in the essential ministry of caring for God's creation.

Our Earth Care Workgroup has a list of resources for earth care, including a guide for starting and supporting earth care in your congregation. You can go to the presbytery's website and find other resources and ideas so that your congregation can take some initial steps or grow in your earth care ministry. The first mini-grants for new Earth Care Ministries will be awarded to congregations in early December. Resources for your congregation are plentiful. Another source is our denomination's website: <https://www.presbyterianmission.org/resource/earth-care-congregations-guidegreening-presbyteri/>

Your congregation can find something fresh for its ministry and mission.

Ready to help your congregation step forward into Creation Care? For more information, contact: d.a.casey@comcast.net

INSTALLATION OF 2023 MODERATOR AND VICE MODERATOR

Stated Clerk, Rev. Betsy Soto, installed Rev. Keith Leach and RE Kym Wiederholt (First, Collinsville) as the Moderator and Vice Moderator of the Presbytery of the Peaks for 2023.

REPORT OF THE STATED CLERK

Rev. Betsy Soto

ACTION TAKEN:

The Rules of Discipline, D-5.0206b, direct the stated clerk to prepare a current roster of those members of the permanent judicial commission whose terms have expired within the last six

years. This roster is to provide a pool to draw from in rotation should the commission report its inability to obtain a quorum. The roster is to be reported annually to the governing body.

The roster for 2022-2023 is as follows:

<u>Class of 2022:</u>	<u>Class of 2020:</u>	<u>Class of 2018:</u>
Dick Boswell	David Kirk	Gordon James
Kelvin Perry	Judy Loughhead	Gail McCullough
Janet Rakes	James Snyder	

FOR INFORMATION: The presbytery's minutes from 2021 have been reviewed and approved by the Synod of the Mid Atlantic.

RECOMMENDATIONS:

- 1. FOR CONSENT AGENDA:** That the minutes of the One-hundred twenty-eighth Stated Meeting of the Presbytery of the Peaks (August 20, 2022) as reviewed by those persons designated by the Standing Rules, be approved.
- 2. FOR CONSENT AGENDA:** That motions be reduced to writing and sent to the clerks' table before discussion.
- 3. FOR CONSENT AGENDA:** That all committee reports be received.
- 4. FOR CONSENT AGENDA:** That the presbytery ratify all actions taken since June 13, 2020 while the standing rules were suspended.
5. That the docket and consent agenda be approved.

The Stated Clerk reported on the attendance. Present were 120 Teaching Elders and Ruling Elders eligible to vote. We had 31 visitors, 2 visiting ministers, and 5 presbytery staff not counted elsewhere.

Outgoing moderator Helen Dean expressed her thanks to the volunteers and staff from Second Presbyterian who allowed us to hold this meeting in a hybrid format, and shared her gratitude for her year of service as the moderator.

The new moderator, Rev. Keith Leach, closed the meeting with prayer at 12:30pm.

THE PRESBYTERY OF THE PEAKS –ANNUAL REVIEW AND (Page 1 of 2)
ANNUAL REPORT OF FINANCIAL TERMS OF PASTORS' CALLS FOR 2023

The Session of _____ Presbyterian Church of Town/City _____ has made an annual review of the Minister's Cash Payments, Deferred Compensation, Benefits, and Professional Expenses, and the congregation has voted to request the Presbytery of the Peaks to approve the following terms of call for

_____. Terms include a minimum of 4 weeks paid vacation, 2 weeks paid study leave, 8 weeks paid family leave.
 (Minister's Name)

These terms of call were reviewed at a Congregational Meeting on _____.

MINISTER _____ CLERK OF SESSION _____
 (signature) (signature)
 Date _____ Date _____

Pastor/ Teaching Elder Call Type

Solo pastor ____ Head of church staff ____ Associate Pastor ____ Presbytery Employee ____

Campus Ministry ____ Yoked with Church ____ Other ____

Full Time Call ____ # of hours per week ____ (35 hours is considered full-time by the Board of Pensions)

Part-time Call ____ # of hours per week ____ (20 hours minimum required to qualify for BOP basic benefits)

Terms of Call Financial Information

	<u>With Manse</u>	<u>Without Manse</u>
1. Base Cash Salary	\$ _____	\$ _____
2. Manse Rental Value (Equal 30% of Base Salary, Equity Escrow, Utility/Furnishing Allowance & other Compensation)	\$ _____	N/A
3. Housing Allowance	N/A	\$ _____
4. Utilities & Furnishings Allowance	\$ _____	\$ _____
5. Other Compensation (Detail below)	\$ _____	\$ _____
6. Shared Housing Equity Escrow (Manse)	\$ _____	N/A
Total Effective Salary	\$ _____	\$ _____
7. SECA @7.65% of Effective Salary (Self Employment Allowance)	\$ _____	\$ _____
8. Board of Pensions (Effective Salary of \$44,000 or more)		
A. Medical Coverage (29% of effective salary)	\$ _____	\$ _____
B. Short Term Disability		

(.5% of effective salary)	\$ _____	\$ _____
C. Long Term Disability/Death		
(1% of effective salary)	\$ _____	\$ _____
D. Pension		
(8.5% of effective salary)	\$ _____	\$ _____
TOTAL BOARD OF PENSIONS	\$ _____	\$ _____

Board of Pensions (Effective Salary less than \$44,000)

E. Medical Coverage		
(Flat rate of \$11,500)	\$ _____	\$ _____
F. Short Term Disability		
(.5% of effective salary)	\$ _____	\$ _____
G. Long Term Disability/Death		
(1% of effective salary)	\$ _____	\$ _____
H. Pension		
(8.5% of effective salary)	\$ _____	\$ _____
TOTAL BOARD OF PENSIONS	\$ _____	\$ _____

OTHER COMPENSATION INCLUDED IN EFFECTIVE SALARY (See pg 4 Notes #5):

Church Contribution to 403B _____	Cell Phone _____
	<i>(nonaccountable Plan)</i>
SECA Above 7.65% _____	Other Benefits _____

Other Compensation (Not Included in Effective Salary)

Dental _____	Vision Eyewear _____
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PROFESSIONAL EXPENSES

Travel/Auto Expense: \$ _____

Continuing Education Expense: \$ _____

Please Submit to the Presbytery Office within 30 days of the Congregational Meeting

This report may be accessed on the Presbytery Website (www.peakspresbytery.org) and submitted via e-mail to julie@peakspresbytery.org. The report may also be mailed to the Peaks Presbytery office, addressed to: Presbytery of the Peaks, Committee on Ministry, PO Box 2519, Forest, VA 24551. Any questions regarding Ministers Terms of Call can be directed to Robin Padgett at the Presbytery office by e-mail to robin@peakspresbytery.org or telephone at 1-888-557-3257.

Instructions to Minimum Financial Terms of Call

1. **Base Cash Salary**- Does not include the 50% SECA reimbursement. COM Proposed salary increase is 3%.
2. **Manse Rental Value**- is 30% of the Base Cash Salary, **plus Equity Escrow** and other compensation, if provided.
3. **Housing Allowance**-May not exceed the fair rental value of the home plus furnishings and utilities. The minimum suggested amount is \$12,000 including utilities. To satisfy IRS requirements, minister housing allowance for the next year should be approved by the Session at the November/December Session meeting (i.e. 2023 housing should be approved at November/December 2022 session meeting).
4. **Utility and Furnishing Allowance**-If the church pays the minister an annual allowance for utilities, this amount should be reflected as a utility allowance on line 4. If the utilities are maintained in the church's name and paid directly by the church, do not put a dollar amount on line 4.
5. **Other Compensation**- Include items such as Social Security reimbursements for **more than** 7.65% share of the social security obligation. Cell phone allowances, if a nonaccountable plan are included as other compensation, as well as 403(b) contributions by the church, if not a part of a matching contribution to the voluntary RSP program.

Dental and vision eyewear **would not be included** if paid by the church for all employees in the Employer Group that includes the minister under the Board of Pension Employer Agreement.

6. **Shared Housing Equity Escrow** The purpose of the shared housing equity is to compensate ministers living in a manse for the loss in equity appreciation they would otherwise realize as homeowners. **This amount is included in effective salary. The Presbytery minimum required is \$1,200 per year.**
7. **Effective Salary**-Effective salary is any compensation paid to a minister by the church that is subject to Board of Pensions dues. **(Note: Effective salary does not include the Social Security Reimbursement of 7.65%)** See page 3 for a list of common examples of compensation. For a complete listing visit the Board of Pensions website at <http://www.pensions.org/library/publications/publications/pln-103.pdf> and view the copy of the Understanding Effective Salary booklet.
8. **Social Security Reimbursement 7.65%**- The purpose of the Social Security allowance is to provide ministers with the Church's share (7.65%) of their self employment tax. The Social Security allowance is calculated at a rate of 7.65% of the total Effective Salary reported on line 7 and includes annual cash salary, the value of the manse, utilities allowance, housing allowance, other compensation and shared housing equity. **The amount on line 8 is not included in effective salary.**
9. **Board of Pensions Basic Package** -The rate for the basic Pastors Participation plan in 2023 is **39%** of effective salary. The breakdown of the cost of coverage is: Medical at 29% of effective salary, Pension at 8.5% of effective salary; Short Term Disability at .5% of effective salary and Long Term Disability and death at 1% of effective salary.

Note: A special dues plan is applicable for churches with ministers whose salary does not meet the \$44,000 minimum. The medical dues for a church in this situation will be \$11,500, Pension at 8.5% of effective

salary; Short Term Disability at .5% of effective salary and Long Term Disability and death at 1% of effective salary.

10. **Continuing Education-** Expenses for continuing education would include books, periodicals, training events to maintain competence and to develop and grow in skills for the current ministry. These expenses are vouchered as a part of an accountable reimbursement plan.
11. **Travel Expenses-** Mileage reimbursement is paid at the IRS Business Mileage reimbursement rate for the year. The 2023 rate is set by the IRS in mid-December. The January through June 2022 rate is 58.5 cents. The rate for July through December 2022 is 62.5 cents due to a mid year increase by the IRS.
12. **Paid Study Leave-** Paid continuing education leave is provided to the minister. The Presbytery Minimum Terms of Call require two weeks paid continuing education leave.
13. **Paid Vacation Leave-** Paid vacation is provided to the minister. The Presbytery's Minimum Terms of Call require four weeks paid vacation.
14. **Moving Expenses-** The cost of moving the minister is provided by the church issuing the call. **Moving expense must be reported on the minister's W-2 in box 1 as income.** The moving expenses are not included as part of the effective salary for Board of Pensions dues.
15. **Sabbatical Leave-** It is recommended that churches give pastors who have completed six years of credited service in one ministry within the Presbytery of the Peaks a compensated Sabbatical Leave of no less than two months. The full Sabbatical Leave policy is on the Presbytery of the Peaks website:
(<https://www.peakspresbytery.org/wp-content/uploads/2013/02/Sabbatical-Leave-Policy.pdf>)
16. **Family Leave-** The minimum terms of call shall include provision for eight weeks paid parental leave following the birth or adoption of a child.

Parental leave may be used consecutively or intermittently. During parental leave, the pastor will continue to receive all benefits in their terms of call, including dues paid to and benefits provided by the Board of Pensions. The use of vacation time is not required but may be used to extend leave time at the discretion of the pastor. Following parental leave, the pastor shall be entitled to return to the same position with the same title, terms of call, hours worked and job description.

DEFINITION of EFFECTIVE SALARY

Effective Salary is any compensation paid to an employee by the employing organization that is subject to Board of Pensions dues. The more common examples of compensation are listed below. For a complete listing you may visit the Board of Pensions website at

<http://www.pensions.org/library/publications/publications/pln-103.pdf> and view a copy of the *Understanding Effective Salary* booklet.

Are the following types of compensation included in effective salary?

Form of Payment	Yes	No
Annual Cash Salary	Full amount of cash salary	
Book Allowance	Paid through a <i>non-accountable reimbursement plan</i>	Paid through an <i>accountable reimbursement plan</i>
Bonuses	Adjustments to the effective salary are made when bonuses are paid to the employee	
Car Allowance	Paid through a <i>non-accountable reimbursement plan</i>	Paid through an <i>accountable reimbursement plan</i>
Co-Insurance Payments and Deductible Reimbursements	Co-insurance and deductible payments are made through a flexible spending account.	Co-insurance and deductible amounts are paid or reimbursed as part of an employing organization group coverage.
Continuing Education	Paid through a <i>non-accountable reimbursement plan</i>	Paid through an <i>accountable reimbursement plan</i>
Deferred Compensation	Voluntary deductions for 403(b) and other types of annuity arrangements	
Housing Allowance	Allowances given for housing-related expenses and appurtenances	
Insurance Premiums	Premiums for <i>individual policies</i> and <i>optional benefits</i> under the Board of Pensions Plan	Group coverage provided by an employing organization, including the Board of Pensions plan
Manse Value	Manse value calculated at a rate of at least 30% of all other compensation included in effective salary	
Social Security Reimbursement	Social security reimbursements for more than 7.65% share of the social security obligation	Social security reimbursements for 7.65% or less of the share of social security obligation
Shared Housing Equity	Compensates ministers living in a manse for the loss in equity appreciation they would otherwise realize as homeowners.	
Tax Deferred Annuity	Pre-tax contribution by the employee to a 403(b) or other tax deferred account	
Utilities Allowance	Utility allowance is paid directly to the minister	Utilities are maintained in the name of the church and paid directly by the church

SECTION 3. MINIMUM STANDARDS OF COMPENSATION FOR 2023-3% salary increase

35

WITH MANSE

1.	Annual Cash Salary + Utilities Allowance + Other Applicable Income	\$33,750
2.	Manse Value (Manse value is based upon a minimum of 30% of the total effective salary: Annual cash salary + Utilities Allowance + Other Applicable Income.)	10,485
3.	Shared Housing Equity	1,200
4.	Social Security Offset (7.65% of effective salary including manse value, utilities allowance, shared housing equity and other applicable income)	3,477
5.	Board of Pensions Benefits Plan..... (Computed on the basis of 39% of Effective Salary for 2023)	17,720
6.	Moving Expense	
7.	Continuing Education Expense	1,200
8.	Vacation	Four weeks
9.	Continuing Education	Two weeks
10.	Travel Expenses-mileage reimbursed at IRS business mile rate	
11.	Family Leave- 8 weeks family leave upon the birth or adoption of a child.	
	Total	\$67,832

WITHOUT MANSE

1.	Annual Cash Salary + Housing+ Other Applicable Income (The amount designated for the housing allowance may not exceed the fair rental value of the home plus furnishings and utilities.)	\$46,282
2.	Social Security Offset (7.65% of effective salary including housing, utilities allowance, other applicable income)	3,541
3.	Board of Pensions Benefits Plan (Computed on the basis of 39% of Effective Salary for 2023)	18,050
4.	Moving Expense	
5.	Continuing Education Expense	1,200
6.	Vacation	Four weeks
7.	Continuing education	Two weeks
8.	Travel Expenses-mileage reimbursed at IRS business mile rate	
9.	Family Leave- 8 weeks family leave upon the birth or adoption of a child.	
	Total	\$69,073

Sabbatical Leave- it is recommended that churches give pastors and educators who have completed six years in one service in Peaks Presbytery paid study leave for no less than two months.

	A	B	C	H	I	K
1	Presbytery of the Peaks					
2	2023 Proposed Budget					
3						Proposed
4				Actual	2022	2023
5				9/30/2022	Budget	Budget
6	Income					
7		Covenants of Intent		278,983	439,400	417,869
8		Mission Payments-Dismissed Churches			2,600	2,600
9		Camp Income		306	3,000	-
10		Office Rent				7,500
11		Designated Account Funding for Budget		109,738	290,259	350,768
12		Designated Account Funding for Pastoral Leadership		90,386	118,001	178,659
13		Partnership and Justice/Mercy Commissions				
14		Two Cents Justice & Mercy Funding				8,000
15		Miscellaneous		1,366	100	100
16						
17	Total Income			480,778	853,360	965,496
18						
19	Cabinet					
20		Cabinet Expense		2	1,950	200
21		Presbytery Meeting Expense		444	1,500	1,500
22		Workgroup Expense		165	4,000	4,000
23		Committee on Representation				
24	Total Cabinet Expense			611	7,450	5,700
25						
26	Constitutional					
27		Moderator Expenses			1,400	1,400
28		Stated Clerk		10,308	13,416	13,776
29		Nominating Committee		82	250	250
30		Session Records Workgroup			200	200
31		Synod Unified & Per Capita		8,091	12,685	12,844
32		GA Unified & Per Capita Giving		59,833	107,050	105,425
33	Total Constitutional Expense			78,314	135,001	133,895
34						
35	Administration					
36		Commission Expenses			250	250
37		Communications Expense		2,834	3,500	4,600
38		Property Expenses (Trustees)		27,092	48,000	30,000
39		Office Expenses		15,731	19,300	19,300
40		Presby Office Equipment		3,840	2,500	2,500
41		Audit Expense			12,500	14,000
42		Staff:				
43		General Presbyter		100,298	142,471	145,014
44		Communications Director		18,345	89,998	36,587
45		Justice & Mercy Specialist			3,269	79,309
46		Church Specialist		16,832		69,618
47		Administrative Support Staff		56,278	82,116	82,710
48		Accountant		57,916	79,771	79,789
49		Temporary Help		777	2,000	2,000
50		Summer Staff Expenses			9,043	-

	A	B	C	H	I	K
3						Proposed
4				Actual	2022	2023
5				<u>9/30/2022</u>	<u>Budget</u>	<u>Budget</u>
51		Program Director		11,794	20,741	-
52		Office Staff Expenses		168	550	550
53		Search Committee Expenses				
54		Total Administration Expense		311,905	516,009	566,227
55						
56		Pastoral Leadership				
57		Commission Expenses		220	1,600	3,000
58		Commissioned Pastor WG		(282)	1,500	
59		Calls & Pensions Workgroup			290	
60		Congregations in Transition			1,000	
61		Counseling & Crisis Support		293	2,000	
62		Examinations			100	
63		Preparation on Ministry				
64		Committee Expenses		2	20	
65		Scholarships/Testing			7,380	
66		Sexual Misconduct Policy/Background Checks		78	500	500
67		Grants			10,000	59,553
68		Total Pastoral Leadership		311	24,390	63,053
69						
70		Partnership				
71		Black Caucus			500	
72		CDC Expenses		1	210	1,000
73		Adaptive Church Project				3,600
74		Training & Support			3,500	
75		New Worshipping Community WG		7,500	22,000	
76		Partnership w/Congregations		1,000	2,000	
77		Discipleship Committee Expenses		2	200	
78		Christian Ed & Res Ctr Wrkgrp			500	
79		Youth & Young Adult Wrkgrp		444	3,500	
80		Outdoor Education Wrkgrp		1,722	8,000	3,000
81		Higher Education Expenses		34,500	55,400	47,090
82		Scholarships		1,000	1,000	
83		Grants			5,000	59,553
84		Total Partnership Expense		46,169	101,810	114,243
85						
86		Justice & Mercy				
87		Mission Committee Expenses		26	100	100
88		Education and Training			200	200
89		Community Outreach Grants		31,355	37,190	40,000
90		CEDEPCA		20,306	24,365	27,000
91		Grants			6,845	15,078
92		Total Justice & Mercy Expenses		51,687	68,700	82,378
93						
98						
99		Total Presbytery Expenses		<u>488,997</u>	<u>853,360</u>	<u>965,496</u>

**The Presbytery of the Peaks
Financial Position
09/30/2021 & 09/30/2022**

	<u>2021</u>	<u>2022</u>
Beginning Balance	\$ 54,075.30	\$ 42,749.17
<i>Add Receipts:</i>		
YTD Mission Receipts for GA, Synod, & Presbytery		
Covenants of Intents (Includes Unified & Per Capita)	323,156.25	278,982.58
Selected Giving, GA, Synod causes	67,433.67	100,711.38
Other Selected Gifts (excludes 2Cts, C A Partnership)	10,812.40	7,126.06
Camp Income	1,005.58	306.00
Receipts from Presbytery Designated Funds	120,000.00	159,737.57
Dismissal Fund Usage	38,000.00	0.00
Interest Income	140.82	32.47
Current Assets less Liabilities	2,644.96	183.26
Miscellaneous Income	49,500.00	1,317.36
Transfer Accounts	17,336.30	17,044.02
<i>Total Receipts</i>	630,029.98	565,440.70
<i>Less Disbursements:</i>		
Mission Funds to General Assembly	129,590.87	157,463.42
Mission Funds to Synod	13,706.07	10,851.96
Other In/Out Mission Funds Forwarded	10,812.40	8,042.25
Presbytery	462,822.85	410,067.26
<i>Total Disbursements</i>	616,932.19	586,424.89
Cash Balance 09/30/2021 & 09/30/2022	<u>\$ 67,173.09</u>	<u>\$ 21,764.98</u>

**Presbytery of the Peaks
Income & Expense
9/30/2022**

	<u>Current Month</u>	<u>YTD</u>	<u>Budget</u>
Income			
Covenants of Intent	31,776.03	278,982.58	439,400
Mission Payments-Dismissed Churches			2,600
Camp Income		306.00	3,000
Designated Account Funding Budget	50,000.00	159,737.57	290,259
Designated Funding for Pastoral Leadership, Partnership, Justice & Mercy Commissions			118,001
Miscellaneous		1,365.73	100
Total Income	81,776.03	440,391.88	853,360
Cabinet			
Cabinet Expense	0.54	2.58	1,950
Moderator Expenses			1,400
Communications Expense	141.84	2,975.36	3,500
Presbytery Meeting Expense		443.89	1,500
Nominating Committee		81.52	250
Black Caucus			500
Workgroup Expense		166.40	4,000
Committee on Representation			-
Total Cabinet Expense	142.38	3,669.75	13,100
Committee on Administration			
COA Expenses			250
Office Expenses	4,753.87	16,917.42	20,640
Presby Office Equipment	321.33	4,160.81	4,000
Property/Trustee Expenses	2,690.60	27,092.06	48,000
Audit Expense			15,500
General Presbyter	9,930.91	98,447.80	146,062
Stated Clerk Expenses	1,050.00	9,808.10	13,416
Church Leadership Ministry Specialist	4,426.27	14,556.94	30,455
Communications Director	2,691.25	17,286.01	30,000
Mission Resource Expenses			30,455
Administrative Support Staff	6,543.94	58,895.46	78,319
Accountant	6,436.47	57,928.27	75,840
Temporary Help	430.60	807.38	2,653
Summer Staff Expenses			9,044
Program Director		11,794.43	20,741
Office Staff Expenses		167.56	550
Total Committee on Administration	39,275.24	317,862.24	525,925
Committee on Ministry			
Committee Expenses	14.60	234.90	1,600
Calls & Pensions Workgroup			290
Congregations in Transition			1,000

	<u>Month</u>	<u>YTD</u>	<u>Budget</u>
Leadership WG			-
Counseling & Crisis Support	46.25	242.53	2,000
Commissioned Pastor WG		(281.85)	1,500
Session Records Workgroup			200
Total Committee on Ministry	60.85	195.58	6,590
Total Sexual Misconduct Committee		77.50	500
Total Examinations Committee			100
Committee on Preparation for Ministry			
Committee Expenses		1.54	20
Scholarships/Testing			7,380
Total Committee on Preparation for Ministry		1.54	7,400
Committee on Church Development			
Committee Expenses		1.32	210
Small Church Residency			
Training & Support			3,500
New Worshipping Community WG		7,500.00	22,000
Partnership w/Congregations		1,000.00	2,000
Total Committee on Church Development		8,501.32	27,710
Missions Committee			
Mission Committee Expenses	1.72	27.49	100
Education and Training			200
Community Outreach Grants	1,425.00	21,757.78	37,190
CEDEPCA	6,768.75	20,306.25	27,075
Total Missions Committee	8,195.47	42,091.52	64,565
Committee on Discipleship			
Discipleship Committee Expenses		2.12	200
Christian Ed & Res Ctr Wrkgrp			500
Youth & Young Adult Wrkgrp		443.93	3,500
Outdoor Education Wrkgrp		1,721.76	8,000
Higher Education Expenses	10,450.00	34,500.00	55,400
Scholarships		1,000.00	1,000
Total Committee on Discipleship	10,450.00	37,667.81	68,600
Grants for Commissions			
Pastoral Leadership			10,000
Partnership			5,000
Justice & Mercy			4,135
Total Commission Grants	-	-	19,135
Synod Unified & Per Capita	900.00	8,091.00	12,685
GA Unified & Per Capita Giving	6,851.00	59,833.00	107,050
Total Presbytery Expenses	<u>65,874.94</u>	<u>477,991.26</u>	<u>853,360</u>
Total Net Income/(Expense)	<u>\$15,901.09</u>	<u>(\$37,599.38)</u>	

The Presbytery of the Peaks Cash Flow Analysis

<u>Year</u>		<u>1st Quarter</u>	<u>2nd Quarter</u>	<u>July</u>	<u>August</u>	<u>September</u>	<u>Year to Date</u>	<u>Budget</u>
2022	<i>Contributions</i>	97,488.96	100,736.43	32,319.21	18,333.68	31,776.03	280,654.31	65.10%
	<i>Expenses</i>	166,371.59	154,402.93	39,348.71	51,915.59	65,874.94	477,913.76	56.00%
	<i>Variance</i>	<u>(68,882.63)</u>	<u>(53,666.50)</u>	<u>(7,029.50)</u>	<u>(33,581.91)</u>	<u>(34,098.91)</u>	<u>(197,259.45)</u>	
2021	<i>Contributions</i>	101,440.45	103,251.30	61,602.49	15,134.77	42,873.64	324,302.65	77.22%
	<i>Expenses</i>	152,614.17	185,648.05	55,268.69	55,069.24	90,887.47	539,487.62	66.55%
	<i>Variance</i>	<u>(51,173.72)</u>	<u>(82,396.75)</u>	<u>6,333.80</u>	<u>(39,934.47)</u>	<u>(48,013.83)</u>	<u>(215,184.97)</u>	
2020	<i>Contributions</i>	94,026.63	49,940.15	34,878.35	11,293.22	31,448.61	221,586.96	44.37%
	<i>Expenses</i>	155,716.17	140,398.57	43,135.60	34,596.96	85,400.94	459,248.24	57.23%
	<i>Variance</i>	<u>(61,689.54)</u>	<u>(90,458.42)</u>	<u>(8,257.25)</u>	<u>(23,303.74)</u>	<u>(53,952.33)</u>	<u>(237,661.28)</u>	
2019	<i>Contributions</i>	87,684.85	109,086.84	64,844.82	30,450.21	31,806.96	323,873.68	60.41%
	<i>Expenses</i>	148,470.30	185,801.98	55,697.69	53,888.94	70,588.83	514,447.74	63.34%
	<i>Variance</i>	<u>(60,785.45)</u>	<u>(76,715.14)</u>	<u>9,147.13</u>	<u>(23,438.73)</u>	<u>(38,781.87)</u>	<u>(190,574.06)</u>	

The Presbytery of the Peaks
Summary of Designated Accounts
9/30/2022

	<u>Book Value</u> <u>1/1/2022</u>	<u>Market Value</u> <u>1/1/2022</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Unrealized</u> <u>Gain/(Loss)</u>	<u>Market Value</u> <u>9/30/2022</u>	<u>Book Value</u> <u>9/30/2022</u>
<u>Constitutional, Trustee & Cabinet Fund</u>	5,338,363.36	7,508,131.90	425,336.39	267,479.01	(1,345,813.48)	6,320,175.80	5,496,220.74
<u>Pastoral Leadership/Partnership/Justice & Mercy</u>	1,810,566.37	3,892,487.91	76,254.13	0.00	(729,665.79)	3,239,076.25	1,886,820.50
<u>Total</u>	7,148,929.74	11,400,619.81	501,590.52	267,479.01	(2,075,479.27)	9,559,252.05	7,383,041.25
<u>Pass Through Funds</u>	204,999.84	215,388.07	40,147.67	74,947.17	(604.16)	179,984.41	170,200.34
Two Cents	62,593.91	62,593.91	38,285.11	34,882.84		65,996.18	65,996.18
Peacemaking	3,574.30	3,574.30	416.16			3,990.46	3,990.46
Morris Trust	1.62	1.62				1.62	1.62
Burke Mem Vacation Fund	49,332.17	57,535.54	1,356.43	1,000.00	2,018.56	59,910.53	49,688.60
Transfer Funds	89,497.84	91,682.70	89.97	39,064.33	(2,622.72)	50,085.62	50,523.48
<u>Presbytery Restricted</u>	269,829.08	328,392.40	51,348.49	35,100.00	(51,599.27)	293,041.62	286,077.57
Black Caucus	51,210.71	56,263.90	25,156.73	5,000.00	(10,441.19)	65,979.44	71,367.44
COM	10,242.14	11,252.78	71.63		(2,088.24)	9,236.17	10,313.77
Church Redevelopment Grant	158,222.81	210,722.30	26,120.13	30,100.00	(39,069.84)	167,672.59	154,242.94
Home Missions	5,684.84	5,684.84				5,684.84	5,684.84
Church Extension	41,918.58	41,918.58				41,918.58	41,918.58
Ministerial Student	2,550.00	2,550.00				2,550.00	2,550.00
<u>Donor Restricted</u>	69,019.25	69,019.25	-	-	-	69,019.25	69,019.25
Camp Scholarships	2,474.73	2,474.73				2,474.73	2,474.73
Camp Endowment	2,050.00	2,050.00				2,050.00	2,050.00
Candidates Scholarship	2,200.00	2,200.00				2,200.00	2,200.00
Home Mission	62,294.52	62,294.52				62,294.52	62,294.52
<u>Total Pass Through & Restricted</u>	543,848.17	612,799.72	91,496.16	110,047.17	(52,203.43)	542,045.28	525,297.16

REPORT OF THE COMMITTEE ON CHURCH DEVELOPMENT

INFORMATION:

- The Presbytery of the Peaks Church Development Committee met for a stated meeting at 10:00 a.m. Tuesday morning, August 23, 2022 and on October 25, by Zoom
- Church Redevelopment grants are due on February 15. Information and forms are available at peakspresbytery.org/grants

ACTIONS REPORTED:

1. Church Redevelopment Grants were approved for:

- **Covenant Presbyterian Church's "Community Bunk Bed Build Mission Project"** This is a renewal of the grant awarded in 2022 for the year 2023. (\$5000 awarded)
- **Belmont Presbyterian Church's "SE Roanoke Community Outreach and Engagement Project"** (\$5000 awarded)
- **Forest Presbyterian Church's "Streaming Camera Proposal"** (\$4,100 awarded)

RECOMMENDATIONS: NONE

REPORT OF PRESBYTERIAN WOMEN

INFORMATION:

- The 34th Annual Gathering of Peaks Presbyterian Women made history by being the first hybrid Peaks PW Annual Gathering! The Gathering took place at First Presbyterian Church in Lynchburg on September 24, with a total of 43 attendees representing 13 churches (29 attendees on-site and 14 attendees joining by Zoom). The theme was "Shining in the World to Make a Difference."
- The Rev. Dr. Diane Givens Moffett, President and Executive Director of the Presbyterian Mission Agency, served as the keynote speaker by Zoom; the Rev. Dr. Carl Utley, General Presbyter, shared greetings from the Presbytery; the Rev. Dr. Nancy Dawson, Parish Associate at the host church, led the morning devotions; and the Rev. Clayton Rascoe, Executive Director of Massanetta Springs Camp and Conference Center, led the installation service of the new PW leaders and reaffirmed those leaders continuing in office. An offering of \$633 was received for the Interfaith Outreach Association that serves the Central Virginia area.
- Peaks PW leaders for September 2022 through September 2023 are as follows:
 - Moderator – Shelda Wills
 - Vice Moderator – Helen Dean
 - Secretary – Janet Rakes

- Treasurer – Theresa Underwood
- Historian – Betty Oliver
- Missions Coordinator – Diane Patty
- Racial Equity/Justice & Peace Representative – Eleese Wilson
- Moderator of the Search Committee – Sandra Gisner
- Search Committee Member – Gail McCullough
- Search Committee Member – Cynthia Washburn
- Leadership Coordinator, Piedmont & Southside Neighborhoods – Janice Wells
- Leadership Coordinator, Hill Cities & Roanoke Valley Neighborhoods – Laura Crumbley
- Leadership Coordinator, Highlands & New River Valley Neighborhoods – Ginny Poff

ACTIONS REPORTED:

1. The Peaks PW Coordinating Team hopes to hold an “in person” Spring Gathering in April 2023. Watch for details.
2. The Coordinating Team continues to send mini newsletters approximately every other month to the local PW groups.

RECOMMENDATIONS:

None.

REPORT OF THE SESSION RECORDS WORK GROUP

INFORMATION:

- The Session Records Work Group continues to receive and review both past and current Session Minutes. Please see the following pages for the quarterly report showing the running record of Session Minutes submitted for review.
- Past or current sets of Session Minutes may be submitted for review at any time. Please note, however, that **2021 Session Minutes are due for review during 2022**. The Work Group reviews Session Minutes alphabetically by church name. The remaining schedule for the **review of 2021 Session Minutes in 2022** is as follows:
 - November 17 – Churches with names beginning with P-W
- **For the November 17 Meeting, a hard copy of Session Record Minutes (no binders please) may be dropped off at the Session Records Table. Minutes previously reviewed by the workgroup will also be available for pick up.**
- While the Presbytery of the Peaks has been unable to meet in person, churches have been asked to **EITHER mail hard copies** of the Minutes (no binders, please), along with a

completed “Session Records Review Form,” to Shelda Wills, Session Records Work Group Chair, Christiansburg Presbyterian Church, 107 West Main Street, Christiansburg, VA 24073, **OR email digital copies** of the Minutes, along with the completed “Session Records Review Form,” to swills@usit.net. Contact Shelda at 540-382-2802 with questions. **Churches should NOT send Minutes to the Presbytery Office!**

- Materials to assist Clerks of Session in their duties are available on-line through the Presbytery website at www.peakspresbytery.org. Click on “Resources”; then click on “Forms & Documents”; then click on “Session Records” to view these materials. The “Session Records Review Form” for the current year is available there for download.

ACTIONS REPORTED:

1. The Session Records Work Group continues to review Session Minutes.

RECOMMENDATIONS:

None.

**✓ = Session Minutes Received and Reviewed
(as of November 4, 2022)**

Name of Church	2016	2017	2018	2019	2020	2021		Name of Church	2016	2017	2018	2019	2020	2021
Altavista	✓	✓	✓	✓	✓	✓		Covenant	✓	✓	✓	✓	✓	✓
Amherst	✓	✓	✓	✓	✓	✓		Covington, First	✓	✓	✓	✓		✓
Appomattox CH	✓	✓						Cumberland	✓	✓	✓	✓	✓	✓
Appomattox PE			✓		✓	✓		Danube	✓	✓	✓	✓	✓	✓
Arvon								Danville, First	✓	✓	✓	✓	✓	✓
Beale Memorial								Davis Memorial						
Bedford	✓	✓	✓	✓	✓	✓		Diamond Hill	✓	✓	✓	✓	✓	✓
Belmont	✓	✓						Douglas	✓	✓	✓	✓	✓	
Belspring	✓							Drakes Branch	✓	✓	✓			
Berry Hill	✓	✓	✓	✓	✓	✓		Fairlawn	✓	✓	✓	✓	✓	✓
Bethlehem		✓	✓					Falling Spring	✓	✓	✓			
Blacksburg	✓	✓	✓	✓	✓	✓		Farmville	✓	✓	✓	✓	✓	✓
Bluemont	✓	✓	✓	✓	✓	✓		Fellowship						
Briery	✓	✓	✓	✓	✓	✓		Fifth Avenue	✓					
Brookneal	✓	✓	✓	✓				Fincastle		✓	✓			
Browns								Floyd	✓	✓	✓	✓		
Buchanan	✓	✓	✓					Forest	✓	✓	✓	✓	✓	✓
Buffalo								Forest Hills	✓	✓	✓	✓		
Campbell Memorial	✓	✓	✓		✓	✓		Fork Union						
Chatham	✓	✓	✓	✓				Gethsemane						
Christiansburg	✓	✓	✓	✓	✓	✓		Glasgow	✓	✓	✓	✓	✓	✓
Clarksville		✓	✓	✓	✓	✓		Glen Wilton						
Clifton Forge	✓	✓	✓	✓	✓	✓		Grace	✓	✓				
College	✓	✓	✓	✓	✓	✓		Harmony						
Collinsville, First	✓	✓	✓					Hat Creek						
Colonial	✓	✓	✓					Hermon	✓	✓	✓	✓	✓	
Concord								High Bridge	✓	✓	✓			
Cool Spring								Holbrook Street	✓	✓	✓			
Coolwell								Jamestown						

Name of Church	2016	2017	2018	2019	2020	2021	Name of Church	2016	2017	2018	2019	2020	2021
Kayser Memorial	✓	✓		✓	✓	✓	Pearisburg	✓	✓	✓	✓	✓	
Kentuck	✓	✓	✓	✓	✓	✓	Phenix						
Low Moor	✓	✓	✓	✓	✓	✓	Pisgah						
Lynchburg, First	✓	✓	✓				Pulaski, First	✓		✓			
Madisonville	✓	✓	✓				Quaker Memorial	✓	✓	✓			
Mallow	✓	✓	✓	✓		✓	Radford	✓	✓	✓	✓	✓	
Martinsville, First	✓	✓	✓	✓	✓	✓	Raleigh Court	✓	✓	✓	✓	✓	✓
Mary Horner Walker	✓	✓	✓	✓	✓	✓	Roanoke	✓					
Massies Mill	✓	✓	✓	✓	✓	✓	Roanoke, Second	✓					
Mayberry	✓	✓	✓	✓			Roanoke Valley	✓	✓	✓	✓	✓	✓
Maysville	✓	✓	✓	✓	✓	✓	Rocky Mount	✓	✓	✓			
McAllister Memorial	✓	✓	✓	✓	✓	✓	Rough Creek	✓	✓				
Meherrin	✓	✓	✓	✓	✓	✓	Rustburg	✓	✓	✓	✓	✓	✓
Memorial	✓	✓	✓				Saint Andrew	✓	✓	✓	✓	✓	
Mercy Seat						✓	Salem	✓	✓	✓	✓	✓	✓
Mizpah	✓	✓	✓	✓	✓	✓	Sinking Spring						
Montvale	✓	✓					South Boston, First	✓	✓	✓	✓	✓	✓
Mount Carmel	✓		✓	✓	✓	✓	Trinity, Arvonía						
Narrows, First							Trinity Ecumenical	✓	✓	✓			
New Concord	✓	✓	✓				Unity						
New Dublin	✓	✓	✓	✓	✓	✓	Village	✓	✓	✓	✓	✓	✓
New Store	✓	✓	✓				Villamont		✓	✓		✓	✓
Northminster	✓	✓	✓	✓	✓	✓	Virginia	✓	✓				
Northside	✓	✓	✓	✓	✓	✓	West End	✓	✓	✓	✓	✓	✓
Oak Level	✓	✓	✓	✓	✓	✓	Westminster						
Oak View	✓	✓	✓				Williamson Memorial	✓	✓	✓	✓	✓	✓
Old Brick	✓	✓	✓	✓	✓								
Old Concord	✓	✓	✓	✓									
Peace	✓	✓	✓										
Peaks	✓	✓	✓	✓	✓	✓	Totals	88	85	82	58	53	50

Grand Total of Minutes Reviewed from 2002-2021 = 1,945

Total includes: 115 (2002), 117 (2003), 117 (2004), 113 (2005), 122 (2006), 122 (2007), 117 (2008), 113 (2009), 107 (2010), 104 (2011), 102 (2012), 94 (2013), 91 (2014), 95 (2015).

Dismissed: Bethel, Bouldin Memorial, Dublin, Elon, Falling Spring (Alleghany County), First (Roanoke), Galatia, New Hope, Northminster (Madison Heights), Piedmont, Providence, Rivermont, Slate Mountain, Spring Garden (Danville area), Walker's. **Closed by Presbytery:** Clarktown, Covenant (Lynchburg), Laurel Grove. **Merged:** Green Ridge with Northminster, Shelton Memorial with Unity. **Dissolved:** Holmes Memorial, Matthews Memorial, Trinity (Ridgeway).