

## **Pre-Work: Describe Your Leadership Challenge**

To prepare for the adaptive leadership sessions, write a one-page description of a ministry or leadership challenge you are currently facing and could use some help thinking through more fully.

As you decide what to write about, consider that it should be a challenge you have

- a direct stake in solving—this problem is close to you and it really matters to you
- on which you've tried various approaches to make progress but have had little success
- involving other people with differing ideas about how to move forward

Once you've chosen a challenge that fits the above criteria, include responses to the following in your one-page summary:

- What, specifically, is the challenge you are facing? What is the problem you are trying to solve? Try to stay away from an answer like, *Getting more people to come to church*. Think about what you think your community needs, but does not yet have, in order to thrive, and where you have tried, but have not succeeded, in getting them to go.
- When did this problem first surface?
- Why is this challenge important. What is at stake?
- Who are the other parties involved in this problem? What are their perspectives? And who else cares?
- Who is the senior authority and what do they say about this issue? What do they do about this issue?
- What have you tried so far? What have you learned from those actions?
- If you make progress, what becomes possible for you? For the church? For the greater community?