

Welcome to our third stated meeting of the Presbytery of the Peaks for 2021! We will again be availing ourselves of the blessings of technology, and meeting via Zoom. We encourage everyone to spend time building relationships prior to the beginning of the meeting, from 8:30 until the technical review.

The meeting will be live streamed on the Presbytery Facebook page, and if you are a Teaching Elder, representing your church as a Ruling Elder Commissioner, or a visitor who wants to attend a breakout session, you can also register and attend via Zoom from this link: [peakspresbytery.org/events/](https://www.peakspresbytery.org/events/)

Worship will be brought to us by our General Presbyter, Carl Utley, Kelvin Perry and Helen Dean. Also, we'll get a chance to meet HR Bill Charles, Candidates for Ordination Jonathan Moelker and Jude Swanson, and Inquirer Emily Sutphin. Please make sure to watch the sermons for our Candidates for Ordination prior to the meeting here: <https://www.peakspresbytery.org/new-presbytery-meeting-information>

Finally, we'll get a first reading of the 2022 Minimum Terms of Call and a report from COM, a proposed 5 year covenant agreement with CEDEPCA from Missions, and the recommendations from the Property Funds Taskforce. Please take some time to review your packet ahead of time so that you'll be ready for all of these items.

For the breakouts this time, we have a new slate of discussion topics, including two informal discussion groups, Coffee Hour and Covered Dish. The latter will be facilitated by Presbytery Moderator Steve Willis, and will be especially for rural churches.

Please don't forget to fill out the evaluation and let us know what you think here: [peakspresbytery.org/eval/](https://www.peakspresbytery.org/eval/)

Yours in Christ,

Smith Chaney

First Time Commissioner Orientation Presbytery of the Peaks

If this is your first time as a Commissioner to any Presbytery meeting, please start here. If this is your first time at the Presbytery of the Peaks, but not your first rodeo, you may want to skip the first couple of sections.

Presbytery Meeting Basics

As a Presbyterian, you probably already know the basics of our system of government, so let me share a few tips you may not realize:

- You are a Commissioner, not a Delegate
 - This means that no one, not your session, not your pastor, not your spouse, can tell you how to vote on a particular issue. That's between you and the Holy Spirit.
 - You are responsible to read all of the documentation *before* the meeting and be prepared to speak up if you feel you should.
- You may not know who all these people are and what their jobs are, so here's a cheat sheet.
Cast of Characters:
 - Moderator
 - Rev. Steve Willis, the person with the gavel. The Moderator is responsible to make sure the meeting runs well, and is the non-staff leader of the Presbytery.
 - Vice Moderator
 - Elder Helen Dean is the Vice-Moderator and Moderator in waiting. She'll be taking over from Steve next year.
 - General Presbyter
 - Rev. Carl Utley is our Presbytery's pastor and executive. He's the staff numero uno and has a variety of responsibilities throughout the Presbytery, including acting as pastor to our clergy members.
 - Stated Clerk
 - Rev. Dave Baker is the Presbytery's Stated Clerk and Director of Communications. As Stated Clerk he's responsible to help plan Presbytery meeting, prepare the Presbytery Packet, and keep the meeting running "decently and in order", acting as the Presbytery's parliamentarian.
- Presbyterian meetings are governed by Robert's Rules of Order
 - "No? Really?" you say. But yes, believe it or not, the Book of Order directs (G-3.0105) that Presbyterian councils (such as the Session or Presbytery or General Assembly) are governed by Robert's Rules of Order. That doesn't mean you have to be a parliamentary expert to attend meetings, but you should probably learn the basics below if you want the meeting to make sense once business begins.

Robert's Rules Cheat Sheet

Below is a summary of your rights and responsibilities under Robert's Rules. Generally speaking, these rules are intended to reduce tension, protect the rights and voice of the minority opinion, and of course, keep us doing things "decently and in order" (1 Cor. 14:40, ESV).

- Always address your comments to the Moderator or presenter, never to other commenters
- Generally, don't interrupt another speaker, but wait until you're recognized by the Moderator
 - EXCEPT for these reasons (not exhaustive):
 - You can't hear what's going on or you're so uncomfortable over the room temperature, etc. you can't stay in the meeting (say, "Point of Privilege" then explain the problem)
 - You think something was wrong with what just happened (say, "Point of Order" then state your objection. The chair will then decide if you're right or not.)
 - You want to request information from the speaker (say, "Point of Information" and ask your question. This is NOT an opportunity to give information, but only to request it.)
- Some motions it may be useful to know about:
 - Call the Question, aka, Move the Previous Question
 - A request to vote on whether or not to vote. This motion requires a second, but isn't debatable. It can only be made after the Moderator recognizes you. Typically it's made when someone thinks we've hit the limit of productive discussion, and we're running in circles.
 - When you hear "Call the Question", be aware that the next vote is *not* on whatever it is we're talking about, but on whether or not to continue discussion. An affirmative vote will end discussion, and the next vote is on the main motion.
 - To protect the rights of the minority opinion, this motion requires a 2/3rds majority to pass.
 - Amendments to Main Motions
 - If you want to slightly modify the language of a motion, to add, delete or replace some language, you'll want to say "I move to amend the motion..." when the Moderator recognizes you. This requires a second, and will then be discussed and voted on.
 - Substitute Motions
 - If you want to substantially modify a motion on the floor, changing the intent or most of the language, you need to use a Substitute Motion instead of amending the current motion. When the Moderator recognizes you, you'll say "I move the following substitute motion" and read your alternative suggestion. You'll also want to provide a copy to the Stated Clerk in writing.
 - Division of the House
 - If you think that a voice vote was too close to call, any member of the Presbytery may request a "Division of the House" or vote by raised hands or ballot.
 - Order of the Day

- Not a motion, but something you'll see on the agenda, usually related to lunch. All "Order of the Day" means is that we need to drop whatever it is we're doing when the time for that item arrives and start doing the "Order of the Day".
- Not necessarily in Robert's, but please follow these conventions of our Presbytery regardless:
 - **When you want to speak, please come to the microphone (or unmute yourself), then state your name, status (clergy or elder) and church.**
 - Please read the Presbytery Packet thoroughly *before* the meeting.
 - Especially, read the items on the "Consent Agenda", as those motions will be passed right at the beginning of the meeting unless you speak up at that time.
 - You should also bring a copy of the Presbytery Packet with you, as there won't be any additional printed packets at the meeting.

Zoom Considerations

We'll be meeting again by Zoom. If this is your first time using Zoom for a Presbytery meeting, there are a few things to keep mind. For a detailed training on how to use Zoom for Presbytery, please go to this link:

www.peakspresbytery.org/ZoomTraining

Here are a few highlights to keep in mind:

- Please stay muted unless you're called on by the Moderator to speak.
 - Use the space bar to mute or unmute on the computer
 - Use *6 to mute or unmute on the phone
- Raise your virtual hand (click on the "Raise Hand" icon under the "Reactions" button) to seek the floor, vote, or object to a motion passing via consensus.
 - Use the "Raise Hand" icon in the Reactions menu to raise your virtual hand on the computer
 - Use *9 to raise your virtual hand on the phone

What, if anything, do I need to know about the August 14th, 2021 meeting of Presbytery?

- The Examinations Committee will present Jonathan Moelker and Jude Swanson for examination for ordination (be sure to watch their sermons before the meeting; link is in the welcome letter).
 - See pages 10-15
- The Committee on Ministry will introduce Rev. Bill Charles, HR and present a first reading of the 2022 Minimum Terms of Call.
 - See pages 16-29
- The Committee on Preparation for Ministry will present Emily Sutphin for candidacy.
 - See pages 30-32
- The Property Settlement Taskforce will present its recommendations.
 - See pages 37-42
- The Mission Committee will present a 5 year covenant between CEDEPCA and the Peaks.
 - See pages 43-48

Presbytery of the Peaks
SPECIAL RULES OF ORDER
For Electronic Meetings Using Zoom Technology

I. Meeting Types

An “Electronic Meeting” as used in these rules means a meeting at which all participants are joined electronically. It is expected that each participant will attend the meeting individually on a computer or device, rather than one being shared by multiple members. Multiple attendees on a single device requires approval of the chair in advance, and may limit members’ rights. Meetings of all boards and committees are authorized to meet electronically at the direction of the chair, provided that all members have access to the necessary equipment.

II. Hardware and Software

Electronic attendance utilizes Zoom technology (www.zoom.us). Participation requires high speed internet access on a computer, device or phone. Audio is provided either through the computer, which requires computer audio capabilities (microphone and speakers—preferably earbuds or a headset), or connection by phone. Video is optional, but encouraged. While tablets and smart phones are acceptable, laptop or desktop computers are preferred, because the screen content can become very small on tablets and phones, and only certain portions of the content can be displayed at a time. Using a phone alone is not recommended. Immediate access to email is also a requirement. Notify the Presbytery office if more than 1 voting member is on a device. A text number will be provided to use if there is a divided vote. Prior to the meeting, participants are asked to test their setting at zoom.us/test.

III. Sign-In Procedures

- A. Prior to meetings, members will receive either a meeting id code or a link to a webpage. Clicking on the link should open a web browser and go directly to the meeting. If it does not do so, or if only the 9-digit meeting id (which is at the end of the link) was distributed, the participant can go to: a www.zoom.us, choose “join meeting,” and enter the id manually.
- B. Join the meeting using your full name and title for the First Name field (eg, Rev. John Smith), and your church or status for the Last Name field (eg, First Pres or Honorably Retired)
- C. Members shall make every effort to sign into the meeting sufficiently in advance of the time of the meeting to enable their connections to be verified and, if necessary, assisted by troubleshooting. The following process shall be followed in entering meetings:
- D. If using a laptop or desktop computer, complete a full “re-boot” just before entering the meeting.
- E. Enter the meeting as described in Section III.A. If prompted, download Zoom software and choose to run or install. If prompted, enter your name and choose to enter the meeting.
- F. Choose the method by which you will connect your audio and follow the prompts on the screen. If connecting by computer, check your speakers and microphone to ensure that you can hear and be heard.
- G. Mute your microphone when you are not speaking (on a computer, click on the

microphone icon to toggle mute. On a tablet or phone, touch the icon), or unmute it only when you are speaking (on a computer, hold the spacebar to temporarily unmute yourself).

- H. On a PC or Mac, click on the “Participants” and “Chat” icons to make those items visible. If a screen share has been initiated and a document is visible in the center of the screen, move the “Participants” and “Chat” windows (by “dragging”) to the side of the screen, so that the document is visible.

IV. Connection Issues

- A. Each attendee is responsible for his or her connection to the internet and the meeting room; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member’s individual connection prevented him or her from participating in the meeting, provided that at least a quorum of members was connected and adequately able to participate.
- B. The chair may cause or direct the temporary disconnection or muting of an attendee’s connection if it is causing undue interference with the electronic meeting. The chair’s decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be recorded in the minutes.
- C. The chair may rule that any meeting be recessed to allow the meeting room to be reset; upon which ruling the meeting shall be ended and a new meeting shall be established – with the new meeting id being sent by email or other electronic means to all participants who shall then enter the new meeting room.

V. Recognition and Assignment of the Floor

- A. To seek recognition by the chair, a member shall activate the “raised hand” icon. Upon recognition of a member, that member and any others with raised hands activated shall lower them, which may also be accomplished by the host if members do not promptly do so. The chat is not a valid means of recognition.
- B. Another member who claims preference in recognition shall thereupon promptly raise (or raise again) his or her hand icon and the chair shall recognize the member for the limited purpose of determining whether that member is entitled to preference in recognition.
- C. Upon being recognized, a member shall unmute his or her microphone. Upon yielding the floor, the member shall mute his or her microphone.

VI. Interrupting Motions

- A. A member who intends to make a motion that under the rules may interrupt a speaker (Point of Order, Appeal from the Ruling of the Chair, etc.) shall activate the member’s “No” icon (red X). The member shall be recognized to determine the purpose for which he or she is seeking recognition.
- B. In the event that a member intends to make an interrupting motion and is unable to use the “No” icon (eg, phone only user), the member may unmute and make the motion orally. A member may also make interrupting motions orally if not immediately recognized by the chair.

VII. Motion Processing

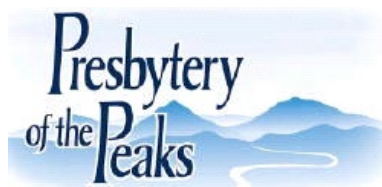
- A. A member intending to make a main motion, offer an amendment, or propose instructions to a committee, shall, immediately after being recognized and assigned the floor, post the motion in writing to the chat window.
- B. The secretary assigned by the Stated Clerk is responsible for the display of meeting materials, including all such motions, in the document that is displayed in the shared screen.
- C. When any motion has been stated by the chair, the secretary shall copy and paste it into the document, and shall be responsible for accurately displaying any proposed amendments under consideration, as well as the final version as adopted or rejected. If a second is necessary, the chair shall request a raised hand to indicate a second.

VIII. Voting

- A. When the chair seeks unanimous consent on a matter, a raised hand shall constitute an *objection* to unanimous consent, and voting shall then proceed by another method.
- B. Voice votes shall be taken by means of the raised hand function. The chair shall ask those for a motion to raise their hands and the chair or a host shall take an approximate count those in favor and lower their hands before the chair proceeds to the against vote, which shall be conducted in like manner. Phone only participants may raise their hands by pressing *9. This vote shall be deemed a Division (not a counted vote). A call for a division shall therefore not be in order following such a vote.
- C. Counted votes, when ordered by the chair or the assembly, shall be taken in the same manner as voice votes above in section VIII. B., but with an exact count of for and against votes. If there are no phone only participants, votes may be counted using the Zoom polling feature instead.
- D. A roll call vote may be ordered by the assembly.
- E. No secret ballot votes are in order if there are phone only participants. If everyone is participating using a computer or device, secret ballot votes may be taken using the Zoom polling feature, provided that the poll is set to be anonymous.

IX. Roles

- A. There shall be three designated roles with specific duties, any or all of which may be accomplished by one individual, at the discretion of the chair: the host/co-host(s), the chair, and the secretary.
- B. The host/co-host(s) shall initiate the meeting, and therefore have control of the various features for meeting management such as the ability to manually mute one or more participants and clear status icons (raised hand, Yes, No, etc.).
- C. The chair shall preside at the meeting. In addition to normal duties, the chair shall direct the host and secretary as necessary related to their duties in these rules.
- D. The secretary shall keep a record of meeting, including a video recording.



**Presbytery of the Peaks
One Hundred Twenty-eighth Stated Meeting
August 14, 2021
Zoom Meeting**

- | | |
|-------------------|---|
| 8:30 a.m. | Check In |
| 9:00 a.m. | Call to Order
Steve Willis, Moderator |
| 9:05 a.m. | Welcome
Carl Utley, General Presbyter |
| 9:10 a.m. | Declaration of a Quorum and Approval of Consent Agenda
Dave Baker, Stated Clerk |
| 9:15 a.m. | Worship Service
Carl Utley, Helen Dean, Kelvin Perry |
| 9:45 a.m. | Break |
| 9:55 a.m. | Open Mic |
| 10:05 a.m. | ORDER OF THE DAY- Examinations Committee (pp. 10-15)
Bob McLavey, Chair |
| 10:35 a.m. | Committee on Ministry (pp. 16-29)
Russ Merritt, Chair |
| 10:45 a.m. | Committee on Preparation for Ministry (pp. 30-32)
Susan Verbrugge, Chair |
| 10:55 a.m. | Breakout Groups (pp. 33-36) |
| 11:30 a.m. | Cabinet (pp. 36-42)
Smith Chaney |
| 11:40 a.m. | Committee on Missions (pp. 43-48)
Bob Fiedler, Chair |
| 11:55 p.m. | Committee on Nominations (pp. 49-51)
Michael Nevergold, Chair |
| 12:00 p.m. | Closing Business
Dave Baker, Stated Clerk |

**PRESBYTERY OF THE PEAKS
CONSENT AGENDA
August 14, 2021**

From the Report of the Stated Clerk (p. 68)

1. **FOR CONSENT AGENDA:** That the Standing Rules be suspended in order to conduct an electronic meeting via Zoom according to the same rules for electronic meetings adopted at the June 13, 2020 meeting. (The actions of this and similar meetings are subject to ratification at the next regular in-person meeting of the Presbytery when such a meeting can be held safely. It is offered because there is no other way for the Presbytery to responsibly conduct its business during the pandemic.)
2. **FOR CONSENT AGENDA:** That the minutes of the May 1, 2021 Stated Meeting of the Presbytery of the Peaks, as reviewed by those persons designated by the Standing Rules, be approved.

From the Report of the Cabinet (p. 36)

Presbytery 2022-2023 Meeting Dates

FOR CONSENT AGENDA: The Cabinet recommends that the Presbytery approve the following dates for 2022 and 2023 Presbytery Stated Meetings:

2022:

Feb. 17 (snow make-up date: March 3)

May 7

August 20

November 17

2023:

Feb. 16 (snow make-up date: March 2)

May 6

August 19

November 16

REPORT OF THE EXAMINATIONS COMMITTEE

We are bringing two candidates to the floor for the Presbytery Meeting. Their Biographical Information and Statements of Faith are included.

- Jonathan Moelker to be ordained and serve as pastor at Campbell Memorial Presbyterian Church and Evangelist at Wild Goose Worshipping Community.
- Jude Swanson to be ordained and serve as Temporary Supply Pastor at Mt. Carmel Presbyterian Church.

Jonathan Moelker Biographical Statement

My faith begins with Presbyterians, but not the PC(USA). My family was a part of a PCA congregation, Christ Community Church throughout my childhood. The church was an important part of my family and upbringing. We did not miss a Sunday and we were never late for a service. As important as our church was to us, I never felt that we were particularly important to the church. This was a very large church, and our presence only felt incidental to what happened there.

As I came to the end of high school, I began to have a lot of questions about my faith. My church, and the PCA in general, encourages people to know about their beliefs. They hold on to the Protestant tradition of being well educated in the faith, but I began to question some of the basic assumptions that held up the framework of my Christianity. “Why does the Bible have to be read this way?” “Why does God have to exclude or devalue one group over another?” Once I left for college, once no one was insisting that I go to church each Sunday, I abruptly stopped attending. The god I had known thus far was too taciturn and callous for me to want to believe in him. As I moved into the dorms of the University of Tennessee, I certainly wasn’t considering a life in ministry. Instead, I chose to major in engineering.

I was drawn back to faith by the Christian community. After my first couple of years at college, I felt the longing for a community of faith. I was no longer so certain that I did not believe in God. I wondered if I might just believe in a God who was different from the one I grew up with. I wanted to think more about this, but I did not want to do this searching alone. So, I decided to go to a different kind of church from the one that I went to as a child, and I went to the Ukirk at the University of Tennessee.

The people I met there weren’t always sure of their faith. As someone who was personally unsure of my own faith, I fit right in. After a month of attending, everyone there knew my name. When my birthday appeared on a Wednesday night (the night Ukirk regularly met) they threw me a party. I had found a home.

Also, for the first time in my life, I actually knew pastors. Growing up, the pastor was someone who only appeared on Sunday morning, looking down on the crowd from the stage. He spoke for thirty minutes and then disappeared again. The Ukirk pastors were available. They taught, but they also listened. I knew where their office was, and I was invited to visit. I met other PC(USA) pastors too, each willing to give their time to stop by and talk to small groups of college students about faith and life.

These experiences had me considering something unexpected. I was feeling the call to

ministry. I wanted my life to be built of being with people, shaping a supportive community, and molding faith and life together.

As I started seminary, I still was not sure if I would be called to ministry after graduating with my M.Div. I spent my first summer in seminary as a chaplain at VCU's Medical Center. Every day was exhausting but filled with meaning. Each person was important and my time with them felt important. I could help someone feel less alone, both while I was there and after I left, reminding them of the presence of God.

After that summer, I knew I was called to ministry, though not to hospital chaplaincy. Although each encounter was holy in the hospital, I rarely saw people more than once. I was called to be a pastor, but I was called to a different kind of community than the hospital. I love the small church, where everyone can know each other's name, and no one is a stranger. When I first learned of the possibility of this call, with Campbell Memorial Presbyterian Church and Wild Good Christian Community, I knew God's call, combining the ministry of a small church with the less conventional ministry of a new worshipping community.

Jonathan Moelker **Faith Statement**

I believe in one God. This is the God who creates the world we are a part of, who spoke to Abraham and Moses and the Prophets and who continues to speak to us through scripture and the revelation of Jesus Christ. Our relationship with God is one of love. God loves us, and we, when in our proper state, love God. Unfortunately, we regularly fail to follow God in love. This failing is sin, the place where we reject what God has made for us and reject our own relationship with God.

Although our own human love often fails, God's love does not. God's love is expressed most clearly in the Revelation of Jesus Christ. In Jesus, God became a human. This is perhaps the most unexpected thing to us. In Jesus, God walked among humanity as a human. God shared in our grief just as we do, our pain just as we do, our hunger and thirst just as we do. God also shared in our joy, in our hope; God was the friend of humans; God cared for and healed us as a fellow living being.

Jesus's life was in many ways a very normal human life. It was also very extraordinary. Jesus defied conventions, Jesus reached out to those who had always been excluded, he did the work that others considered unclean or unlawful. From his corner of the Middle East, Jesus spoke truths that shook the foundations of his society. Because of this, he was executed on a cross.

Death was not enough to thwart Jesus's mission. Indeed, the cross is where God's love is shown most of all. Through death, God showed a power greater than death. Jesus was resurrected. Jesus's resurrection convinces me that even death cannot separate us from God. Although the human Jesus no longer resides physically on the earth, God is still with us. I believe that Jesus's life, death, and resurrection are both proof of God's love for us and assure us of our own salvation from our sins. Jesus's own death and resurrection gives us confidence that we too can hope for our own resurrection by the grace and power of the

Lord.

Before Jesus left his followers, he told them that the Spirit of God would come to them in his absence. We continue to experience the Spirit inside of all who are a part of the Body of Christ. The Spirit of God provides hope, peace, and guidance. The Spirit of God continues the promise of Emmanuel.

In our lives, we seek to live a new creation, the Kingdom of God. We look to break patterns of sin in ourselves and our society. During his life, Jesus healed, fed, and taught those around him. To the best of our ability, we carry on the mission of Jesus. In doing so, we create and live in the Kingdom of God. I believe that the role of the church, as the earthly body of Christ, is to continue the work of Jesus. We are called to seek redemption from sin, for ourselves and our communities. Where sin causes pain and shame, the church is called to step in with healing and love. That is our job and joy as followers of Christ in life.

Jude Swanson Biographical Statement

I was born in Tampa, FL. My parents tell me that we attended a local, mid-sized Presbyterian Church there but my ecclesial memory doesn't actually begin until we moved to Virginia when I was six years old. After settling into our new state, we spent some time trying to find a new church home. Eventually, we found that home at Appomattox Courthouse Presbyterian Church (ACHPC.) The church was somewhat small, with its glory days having gone past. However, it was a vibrant, tight-knit congregation. The 'youth' group was fairly expansive for a while, we had VBS in the summer, and enough for a full confirmation class when I was in Middle School. But, in my teen years the 'youth' began to dwindle. It was rare to see a substantial amount of kids in the congregation unless there was a special event, which I imagine is a story that many small-town churches could probably relate to. And so my formative teenage years in the church were not spent as a typical 'church-kid.' I tried attending youth events at other, larger churches - but I never really found myself fitting in. Instead, I was more comfortable with the adult crowd at ACHPC. They were welcoming and kind and were happy to have me involved in various church activities. I sang in the choir, rang bells in the bell choir, and played violin in the praise band.

During my time at ACHPC, we had three Pastors - Larry, Cameron, and Loren. Loren was probably the most impactful on my vocational journey as she was the first to suggest that I think about attending Seminary school. As a teenager, I never really seriously considered that suggestion, but I would also not forget it.

Once I graduated High School and went off to college in Danville, VA, I found a different church atmosphere. Very few students actually went to church on Sunday, and I found it difficult to find a church home. Although, I eventually convinced myself and a couple friends to go to a local 'house-church' that met in a small duplex and would worship together in our

host's living room and share snacks after the service. Eventually, that group would outgrow the living room and moved to the basement of an apartment complex downtown - where it still holds services today.

I was also involved with the Christian Student Union (CSU) on campus, where I was a part of their student leadership team. However, I would have to say that my most impactful relationships in college, concerning my faith journey, would have to be with my religion professors and the University chaplain. Although I graduated with a degree in Computer Science, I found myself in many conversations with these professors and the chaplain.

Eventually, I attended an open-house for McAfee School of Theology with the chaplain (where he had gone to school.) Although I didn't think McAfee was for me, I did strongly consider Seminary school - so in the following summer I discussed this with Loren at ACHPC.

Eventually, I did decide to attend Seminary, but was torn on where to go. I understood the Presbyterian church and was glad I was a part of it - but I wasn't sure if I wanted to attend a Presbyterian seminary. After some googling about 'ecumenical seminaries' I found Wake Forest School of Divinity. Three years that opened my eyes to the depth of Scripture and faith. I discovered that I was, at heart, a 'green' Christian who closely connected the Triune God with the created world. I also completed one unit of CPE at a level-I trauma center which illustrated that theological academia of Wake's classrooms was often far removed from the child who is wondering why God would take her mother away. It was about halfway through seminary that I attended the General Assembly for the PCUSA as a 'Young Adult Advisory Delegate.' Looking back, I can now see this was the catalyzing experience that began my journey to seek ordination. Also while at Wake, I completed an internship at a local Presbyterian congregation, where I led some Sunday school sessions and preached some sermons. However, at the end, I was determined that being a pastor was not really 'my thing.'

As usual, God had different plans. A couple weeks after graduating, our eyes were set on south-central, VA - which is where we considered 'home.' My wife just so happened to connect with her 4th-grade teacher at a local festival. While catching up, it was mentioned that she (the teacher) was in a small Presbyterian church that was looking for a part-time preacher.

Fortuitously, my wife mentioned that I was a Presbyterian just out of seminary who was seeking ordination in the Presbyterian church. And so the first position for the anti-preacher seminary grad was a preacher at a small church. It is now almost three years later and I am still with that church. However, I also offer to fill the pulpit at other small churches in the region who are without a full-time pastor (a situation that seems to be becoming more common.)

Jude Swanson Faith Statement

There is nowhere we can go that God is not. The Psalm writer says that if we “rise on the wings of the morning and settle at the farthest parts of the sea,” God is there. Paul writes that there is nothing “in all Creation” that can separate us from the love of God, a love we desperately need.

We need God’s love because we are deeply flawed. Sin has created a chasm between us and God so wide that we could never cross it on our own. But Sin did not have the last word, “For God so loved the world that he gave his only Son,” a gift that was not based on our works or our merit but was simply born of God’s love for us. The human heart tends towards tyranny and idolatry, but God’s grace gives us a new calling of redemption.

This grace found its telos in Jesus Christ. God’s love for us was great enough that God became clothed in flesh and lived among us, to experience our suffering and our joy, to breathe the same air that we breathe. The Most High God is also an Imminent God. Jesus was the new Adam, a new way to understand what it means to be human, with God’s grace and love intricately part of that equation. Then, in response to Jesus’ message of compassion, love, and salvation, we nailed him to a cross. In death, we normally find our greatest weakness, the ultimate end of all Creation. But, for Jesus it was the greatest victory.

The stone was rolled away, the tomb was empty and now we live in the world of the resurrected Christ. Jesus - fully human, fully God - was born, breathed, lived, died, and rose for us that we might be redeemed.

We know this, inspired by the Holy Spirit that proceeds from the Father and the Son. It sustains us and surrounds us, guides our hearts and minds and opens our eyes to the presence of the Divine. It draws us close to the heart of God and is an eternal reminder that we never have been and never will be too far from God. A shattered vessel can never sink beyond the Grace of the Almighty.

This Spirit urges us to be the hands and feet of Christ’s mission by working for justice, love, and truth to establish the foundation of the Kingdom of Heaven that Jesus brought with him. We are called to the way of the Cross.

That Spirit binds us together so that we might live a covenant life with one another and with God. In this Spirit the Church, the Body of Christ, finds life. The Church universal, the Church visible, the Church invisible. It is blessed with the sacraments of baptism and communion, it is called to spread the Word of God, and it looks to Jesus as its head.

We find our greatest witness to the Father, Son, and Holy Spirit in our scriptures, the Bible. In those sacred pages, the sovereignty of God, the compassion of Christ, and the power of the Spirit are revealed to us. I am forever grateful for such a revealing God, one who is forever beyond our understanding, but also ever before us. I find great joy in encountering the innumerable ways the light of the Divine pierces the mortal veil to make God’s Love known to us.

RECOMMENDATIONS:

1. That presbytery sustain the examination of Jonathan Moelker and enroll him as a member of the presbytery.
2. That presbytery sustain the examination of Jude Swanson and enroll him as a member of the presbytery.

REPORT OF THE COMMITTEE ON MINISTRY

INFORMATION:

1. Welcome Rev. Bill Charles, Honorably Retired, to the Presbytery of the Peaks.

STATEMENT OF FAITH

Rev. William F. Charles

I am a sinful child of the God. This loving God, Creator of all that is, seen and unseen, has included me in the embrace of love. I believe it, but I find it inexplicable—likewise for those beloved sinners around me. God has weird tastes.

I am Jacob. Sometimes I'm too clever by half, aware of the letter of the law but always in danger of missing its spirit. I wrestle with God regularly and have the aches and pains to show for it. Wrestling is worth the aches and pains, I'll have you know.

I am Miriam. I try to do God's will with "energy, intelligence, imagination, and love" while trying to be careful not to say the wrong, hurtful, or harmful thing. As with her, I try to tell God's story in song. (Where's my vibraslap when I really need it?)

I am one of Joshua's unnamed trumpeters. I'm willing to be part of a group, and move around, and make some noise, and let the walls fall where they may. I can live with the anonymity—to a point. Then I get restless.

I am Gideon. I'm usually the wrong person for the job, but since the right person for the job is usually busy elsewhere, I'll have to do. God and I are in dialogue. I worry that I may lose sight of my calling and skirt the boundaries of the spirit of obedience. As with Gideon, a few good things for God (and Jesus) have happened in conjunction with my efforts and in my proximity. While it's not the same thing as bringing those good things about, it's fun to be a part of the action. God laughs at me with some regularity. At times, I laugh back; then we laugh together. (The healing, invigorating power of laughter should not be underestimated.)

I am Thomas—and Peter. Sometimes I'm courageous; at other times I'm dense. Jesus has washed me up—making me uncomfortable. I've taken communion with Jesus. He continues to be there for me. I'll speak up when I feel it to be necessary, but I have my doubts about others, and they have their doubts about me. I'm not always wrong about my doubts. Neither am I always right. Same for my neighbors. God help me and them!

I am Gamaliel. I don't know enough to be certain about God's will; but I believe that the will of God exists, and we should give it time to show forth and influence our lives. Christ Jesus, emanating the Holy spirit, works with patient and impatient humanity to bring us into odd and joyful conformity with the will of God.

God has plastered me (and everybody I've ever met) all over the pages of the Bible—identified and unidentified—among the soaking-wet baptized, the Spirit-blessed aliens, the workers in the field (both paid and overpaid), and those in whitewashed tombs in need of a good airing out.

My life continues to be an adventure as God pulls a rabbit out of a top hat, an armadillo out of a beret, or a top hat out of an armadillo. Why should the surprises stop now?

Maranatha! Come, Lord Jesus!

BIOGRAPHICAL STATEMENT

Dr. Bill Charles

Born in Fresno, CA, in 1947, I am the son of two preachers' kids, a brother of one younger sister, and a graduate of Fresno State College (Class of 1969) who earned a secondary teaching credential in 1970. I received my first Bible on 9/9/1956 and joined the First Presbyterian Church of Fresno on Maundy Thursday, 1959. I was active in church school, fellowship groups, and the choir program there among still other occasional activities.

I taught music and history at Parlier (CA) High School for an academic year prior to entering the U. S. Army one step ahead of the draft (#077) in 1971. After basic combat training at Ft. Polk, LA, I was assigned to the 60th Army Band there as a French hornist prior to reassignments with the Eighth Army Band in Seoul, Korea, and then to the Fourth Infantry Division Band (M) at Fort Carson, CO. I rounded out my three-year tour of duty in June, 1974.

[Also during my time in the army, I served as a chapel choir director at Ft. Polk, led an English Bible fellowship at a Korean Holiness megachurch in Seoul, and sang in a church choir with occasional instrumental music participation in nearby Colorado Springs at First Presbyterian while at Ft. Carson in addition to fellowship and educational activities.]

I went to McCormick Theological Seminary on the G. I. Bill, married my first wife in 1975 (a marriage which ended in divorce in 1992), and graduated with her in 1977. Over the decades, I've served the church as a pastor in Iowa, Missouri, Tennessee (also in campus ministry there), Wisconsin, Michigan, Alabama, Virginia (several times), and South Carolina. [My most recent service (part-time) was at the Lebanon Presbyterian Church in Lebanon, VA, in the Presbytery of Abingdon.

In addition to the standard round of pastoral tasks during my career, I've added trumpet and percussion playing, poems, songs, skits, and biblical musicals in worship settings and as vehicles for outreach. Once in a long while I get published. [Need a song about the Ten Commandments or about David & Goliath & Goliath's shield-bearer? I'm your guy!]

While serving in Michigan, I met my present wife, Margaret Shaw, a Christian educator who graduated from the Presbyterian School for Christian Education who has also served with several congregations and on presbytery staffs. We are both retired and closing in on 24 years of marriage. We presently live near Martinsville at the King's Grant retirement community. We are active at Forest Hills Church in Martinsville and to an extent with the chapel program at King's Grant.

What's next for me? I'm open to suggestion. The Kingdom of God is, after all, at hand.

ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY:

1. Approved the Stated Supply contract renewal between Montvale Presbyterian Church and Rev. Rodney Wilson effective Jan. 1, 2021 to December 31, 2021.
2. Approved the transfer of membership request of Rev. Jim Johns from Presbytery of the Peaks to Shenandoah Presbytery where he was received on Feb. 11, 2021.
3. Approved the Session Waiver of Rotation request from Sinking Spring Presbyterian Church due to small membership and lack of interest in members serving as elders.
4. Approved the validation of ministry of Rev. Richard Hamm as educational institute faculty, serving at Handong Global University.
5. Approved the validation of ministry of Rev. Paul Sydnor, Intern Associate for Refugees, as a missionary in France.
6. Approved the validation of ministry of Rev. Susan Verbrugge serving as pastor serving another denomination, Glade Memorial Church.
7. Approved the Interim Pastor contract renewal between First Presbyterian Church, South Boston and Rev. Glenn Coleman effective July 1, 2021 to June 30, 2022.
8. Approved Rev. Don Makin as moderator of First Presbyterian Church, Pulaski effective June 20, 2021.
9. Approved the request of Andy King to be released from the exercise of ordered ministry as Minister of Word and Sacrament effective June 10, 2021.
10. Approved the request of First Presbyterian Church, Pulaski to dissolve the pastoral relationship with Rev. Melissa McNair-King effective June 20, 2021 and change her membership status to Member at Large.
11. Approved the Ordination Commission of Dr. Jennifer Powell as Associate Stated Supply Pastor at Covenant Presbyterian Church on June 13, 2021.

Teaching Elders:

Steve Willis, Presbytery of the Peaks 2021 Moderator
 George Anderson, Second Presbyterian Church
 Elizabeth Link, Second Presbyterian Church
 Susan Verbrugge, Chair, Committee on Preparation for Ministry
 Carl Utley, General Presbyter
 Kyle Allen, Covenant Presbyterian Church

Ruling Elders:

Helen Dean, Second Presbyterian Church
 Pranav Singh, Covenant Presbyterian Church
 Debbie Snead, Covenant Presbyterian Church

Guests of the Commission:

Carson Brisson, Union Presbyterian Seminary-Charlotte
 Paul Galbreath, Union Presbyterian Seminary-Charlotte

12. Approved the Installation Commission for Rev. Dr. Peter Smith as pastor of Farmville Presbyterian Church, June 27, 2021.

Teaching Elders:

Steve Willis, Presbytery of the Peaks Moderator
Keith Leach, College Presbyterian Church
Kim Jeffreys, Madisonville Presbyterian Church

Ruling Elders:

David Smith, PNC Chair, Farmville Presbyterian Church
Janice Wells, Gethsemane Presbyterian Church
Elizabeth Peaden, Briery Presbyterian Church

Sitting with the Commission:

Rev. Beverly Bullock, Presbytery of the James

13. Approved the Pearisburg Presbyterian Church Mission Study.
14. Approved the request of Pearisburg Presbyterian Church to form a Pastor Nominating Committee.
15. Approved Brian Miles, Lisa Marshall, Ed Soto, and Kelvin Perry as recipients of the 2021 Burke Memorial Fund. Each recipient was awarded \$450.00.
16. Approved the request of Rev. Matthew Aldas to dissolve his pastoral relationship with Buchanan Presbyterian Church effective July 25, 2021.
17. Approved the request of Rev. Matthew Aldas to transfer his membership to Grace Presbytery where he will serve Faith Presbyterian Church in Aledo, Texas.
18. Approved the Stated Supply contract renewal between Roanoke Valley Presbyterian Church and Rev. Terry Blevins effective Dec. 1, 2021 to Nov. 30, 2022.
19. Approved to validate the ministry of Rev. Chad McCain as a CPE Chaplain Resident at Centra beginning in December 2021.

RECOMMENDATIONS TO THE PRESBYTERY:

1. Recommend to approve the call of Jonathan Moelker, candidate under care of Presbytery of the James, to serve in a shared call as Pastor at Campbell Memorial Presbyterian Church and as Evangelist at Wild Goose Christian Community, Roanoke, VA:
 - a.) pending his successful examination by the Examinations Committee
 - b.) pending his successful examination by the Presbytery for Ordination
 - c.) pending approval of his Terms of Call at Campbell Memorial and Wild Goose beginning August 23, 2021

WGCC AND CMPC TERMS OF CALL AGREEMENT

Terms of Call Agreement for the shared Pastor Position between Wild Goose Christian Community and Campbell Memorial Presbyterian Church.

HOURS & SALARY	CMPC	WGCC	TOTAL
HOURS PER WEEK	27 HRS (67.5%)	13 HRS (32.5%)	40 HRS (100%)
BASE SALARY	\$29,446.75	\$14,178.25	\$43,625.00
FICA (7.65%)	\$2,252.48	\$1,084.52	\$3,337.00
EDUCATION & AUTO ALLOWANCE	\$1,147.50	\$552.50	\$1,700.00
PENSION (21%)	\$6,183.84	\$2,977.41	\$9,161.25
MOVING EXPENSE	50%	50%	?
TOTAL	\$39,030.57	\$18,792.68	\$57,823.25

Additional Terms:

Moving Expense (to be determined)

Housing Allowance (to be determined)

Vacation Leave

4 weeks/year

Study Leave

2 weeks/year

Family Leave (paternity leave)

2 weeks upon birth or adoption of a child

Sabbatical Leave

2 months after 6 years

The shared Pastor Position Terms of Call Agreement with WGCC and CMPC is based on assistance from the *Pathways to Renewal Program*.

2. Recommend that Presbytery validate Jonathan's ministry as Evangelist at Wild Goose New Worshipping Community.
3. Grant permission to Committee on Ministry to appoint an Ordination/Installation Commission for Jonathan Moelker at Campbell Memorial Presbyterian Church and Wild Goose New Worshipping Community.
4. Grant permission to Committee on Ministry to appoint an Ordination Commission for Jude Swanson at Mt. Carmel Presbyterian Church.
5. Recommend the 2022 Minimum Financial Terms of Call with a 3% increase for first read at the August Presbytery Meeting. (see following pages)

**THE PRESBYTERY OF THE PEAKS –ANNUAL REVIEW AND (Page 1 of 2)
ANNUAL REPORT OF FINANCIAL TERMS OF PASTORS' CALLS FOR 2022**

The Session of _____ Presbyterian Church of Town/City
_____ has made an annual review of the Minister's Cash Payments, Deferred Compensation, Benefits, and Professional Expenses, and the congregation has voted to request the Presbytery of the Peaks to approve the following terms of call for

_____. Terms include a minimum of 4 weeks paid vacation, 2 weeks paid study leave, _____ (Minister's Name) 8 weeks paid maternity leave and 2 weeks paid paternity leave.

These terms of call were reviewed at a Congregational Meeting on

_____.

MINISTER _____

CLERK OF SESSION

(signature)

(signature)

Date _____

Date _____

Pastor/ Teaching Elder Call Type

Solo pastor ____ Head of church staff ____ Associate Pastor ____ Presbytery Employee ____

Campus Ministry ____ Yoked with Church _____ Other _____

Full Time Call ____ # of hours per week _____ (35 hours is considered full-time by the Board of Pensions)

Part-time Call ____ # of hours per week _____ (20 hours minimum required to qualify for BOP basic benefits)

Terms of Call Financial Information

	<u>With Manse</u>	<u>Without Manse</u>
1. Base Cash Salary	\$ _____	\$ _____
2. Manse Rental Value (Equal 30% of Base Salary, Equity Escrow, Utility/Furnishing		

Allowance & other Compensation)	\$ _____	N/A
3. Housing Allowance	N/A	\$ _____
4. Utilities & Furnishings Allowance	\$ _____	\$ _____
5. Other Compensation (Detail below)	\$ _____	\$ _____
6. Shared Housing Equity Escrow (Manse)	\$ _____	N/A

Total Effective Salary	\$ _____	\$ _____
-------------------------------	----------	----------

7. SECA @7.65% of Effective Salary (Self Employment Allowance)	\$ _____	\$ _____
---	----------	----------

8. **Board of Pensions** (Effective Salary of \$44,000 or more)

A. Medical Coverage (27% of effective salary)	\$ _____	\$ _____
--	----------	----------

B. Short Term Disability (.5% of effective salary)	\$ _____	\$ _____
---	----------	----------

C. Long Term Disability/Death (1% of effective salary)	\$ _____	\$ _____
---	----------	----------

D. Pension (8.5% of effective salary)	\$ _____	\$ _____
--	----------	----------

TOTAL BOARD OF PENSIONS	\$ _____	\$ _____
--------------------------------	----------	----------

Board of Pensions (Effective Salary less than \$44,000)

E. Medical Coverage (Flat rate of \$11,000)	\$ _____	\$ _____
--	----------	----------

F. Short Term Disability (.5% of effective salary)	\$ _____	\$ _____
---	----------	----------

G. Long Term Disability/Death (1% of effective salary)	\$ _____	\$ _____
---	----------	----------

H. Pension (8.5% of effective salary)	\$ _____	\$ _____
--	----------	----------

TOTAL BOARD OF PENSIONS	\$ _____	\$ _____
--------------------------------	----------	----------

OTHER COMPENSATION DETAIL (See pg 4 Notes #5):

PROFESSIONAL EXPENSES

Travel/Auto Expense: \$ _____

Continuing Education Expense: \$ _____

Please Submit to the Presbytery Office within 30 days of the Congregational Meeting

This report may be accessed on the Presbytery Website (www.peakspresbytery.org) and submitted via e-mail (julie@peakspresbytery.org). The report may also be mailed to the Peaks Presbytery office, addressed to: Presbytery of the Peaks, Committee on Ministry, PO Box 2519, Forest, VA 24551. Any questions regarding Ministers Terms of Call can be directed to Robin Padgett at the Presbytery office (robin@peakspresbytery.org or 1-888-557-3257)

Instructions to Minimum Financial Terms of Call

1. **Base Cash Salary**- Does not include the 50% SECA reimbursement.
2. **Manse Rental Value**- is 30% of the Base Cash Salary, **plus Equity Escrow** and other compensation, if provided.
3. **Housing Allowance**-May not exceed the fair rental value of the home plus furnishings and utilities. The minimum suggested amount is \$12,000 including utilities. To satisfy IRS requirements, minister housing allowance for the next year should be approved by the Session at the November/December Session meeting (i.e. 2022 housing should be approved at November/December 2021 session meeting).
4. **Utility and Furnishing Allowance**-If the church pays the minister an annual allowance for utilities, this amount should be reflected as a utility allowance on line 4. If the utilities are maintained in the church's name and paid directly by the church, do not put a dollar amount on line 4.
5. **Other Compensation**- Include items such as Social Security reimbursements for **more than** 7.65% share of the social security obligation. Cell phone allowances, if a nonaccountable plan are included as other compensation. 403(b) contributions by the church, if not a part of a matching contribution to the voluntary RSP program.

Dental and vision eyewear **would not be included** if paid by the church for all employees in the Employer Group that includes the minister under the Board of Pension Employer Agreement.
6. **Shared Housing Equity Escrow** The purpose of the shared housing equity is to compensate ministers living in a manse for the loss in equity appreciation they would otherwise realize as homeowners. **This amount is included in effective salary. The Presbytery minimum required is \$1,200 per year.**
7. **Effective Salary**-Effective salary is any compensation paid to a minister by the church that is subject to Board of Pensions dues. **(Note: Effective salary does not include the Social Security Reimbursement of 7.65%)** See page 3 for a list of common examples of compensation. For a complete listing visit the Board of Pensions website at <http://www.pensions.org/library/publications/publications/pln-103.pdf> and view the copy of the Understanding Effective Salary booklet.
8. **Social Security Reimbursement 7.65%**- The purpose of the Social Security allowance is to provide ministers with the Church's share (7.65%) of their self employment tax. The Social Security allowance is calculated at a rate of 7.65% of the total Effective Salary

reported on line 7 and includes annual cash salary, the value of the manse, utilities allowance, housing allowance, other compensation and shared housing equity. **The amount on line 8 is not included in effective salary.**

9. **Board of Pensions Basic Package** -The rate for the basic Pastors Participation plan in 2022 is 37% of effective salary. The breakdown of the cost of coverage is: Medical at 27% of effective salary, Pension at 8.5% of effective salary; Short Term Disability at .5% of effective salary and Long Term Disability and death at 1% of effective salary.

Note: A special dues plan is applicable for churches with ministers whose salary does not meet the \$44,000 minimum. The medical dues for a church in this situation will be \$11,000, Pension at 8.5% of effective salary; Short Term Disability at .5% of effective salary and Long Term Disability and death at 1% of effective salary.

10. **Continuing Education**- Expenses for continuing education would include books, periodicals, training events to maintain competence and to develop and grow in skills for the current ministry. These expenses are vouchered as a part of an accountable reimbursement plan.
11. **Travel Expenses**-Mileage reimbursement is paid at the IRS Business Mileage reimbursement rate for the year. The rate is set by the IRS in mid-December. The 2022 rate will be set in mid December. The rate for 2021 is \$.56 per mile.
12. **Paid Study Leave**- Paid continuing education leave is provided to the minister. The Presbytery Minimum Terms of Call require two weeks paid continuing education leave.
13. **Paid Vacation Leave**- Paid vacation is provided to the minister. The Presbytery's Minimum Terms of Call require four weeks paid vacation.
14. **Moving Expenses**- The cost of moving the minister is provided by the church issuing the call. **Moving expense must be reported on the minister's W-2 in box 1 as income.** The moving expenses are not included as part of the effective salary for Board of Pensions dues.
15. **Sabbatical Leave**- It is recommended that churches give pastors who have completed six years of credited service in one ministry within the Presbytery of the Peaks a compensated Sabbatical Leave of no less than two months. The full Sabbatical Leave policy is on the Presbytery of the Peaks website: (<https://www.peakspresbytery.org/wp-content/uploads/2013/02/Sabbatical-Leave-Policy.pdf>)
16. **Family Leave**- The Presbytery Minimum Financial Terms of Call require family leave for the birth or adoption of a child as follows:
Maternal Leave- 8 weeks paid maternity leave
Paternal Leave- 2 weeks paid paternity leave

DEFINITION of EFFECTIVE SALARY

Effective Salary is any compensation paid to an employee by the employing organization that is subject to Board of Pensions dues. The more common examples of compensation are listed below. For a complete listing you may visit the Board of Pensions website at <http://www.pensions.org/library/publications/publications/pln-103.pdf> and view a copy of the *Understanding Effective Salary* booklet.

Are the following types of compensation included in effective salary?

Form of Payment	Yes	No
Annual Cash Salary	Full amount of cash salary	
Book Allowance	Paid through a <i>non-accountable reimbursement plan</i>	Paid through an <i>accountable reimbursement plan</i>
Bonuses	Adjustments to the effective salary are made when bonuses are paid to the employee	
Car Allowance	Paid through a <i>non-accountable reimbursement plan</i>	Paid through an <i>accountable reimbursement plan</i>
Co-Insurance Payments and Deductible Reimbursements	Co-insurance and deductible payments are made through a flexible spending account.	Co-insurance and deductible amounts are paid or reimbursed as part of an employing organization group coverage.
Continuing Education	Paid through a <i>non-accountable reimbursement plan</i>	Paid through an <i>accountable reimbursement plan</i>
Deferred Compensation	Voluntary deductions for 403(b) and other types of annuity arrangements	
Housing Allowance	Allowances given for housing-related expenses and appurtenances	
Insurance Premiums	Premiums for <i>individual policies</i> and <i>optional benefits</i> under the Board of Pensions Plan	Group coverage provided by an employing organization, including the Board of Pensions plan
Manse Value	Manse value calculated at a rate of at least 30% of all other compensation included in effective salary	
Social Security Reimbursement	Social security reimbursements for more than 7.65% share of the social security obligation	Social security reimbursements for 7.65% or less of the share of social security obligation
Shared Housing Equity	Compensates ministers living in a manse for the loss in equity appreciation they would otherwise realize as homeowners.	
Tax Deferred Annuity	Pre-tax contribution by the employee to a 403(b) or other tax deferred account	

Utilities Allowance	Utility allowance is paid directly to the minister	Utilities are maintained in the name of the church and paid directly by the church
----------------------------	--	--

SECTION 3. MINIMUM STANDARDS OF COMPENSATION FOR 2022**WITH MANSE**

1.	Annual Cash Salary + Utilities Allowance + Other Applicable Income	\$32,767
2.	Manse Value (Manse value is based upon a minimum of 30% of the total effective salary: Annual cash salary + Utilities Allowance + Other Applicable Income.)	10,190
3.	Shared Housing Equity	1,200
4.	Social Security Offset (7.65% of effective salary including manse value, utilities allowance, shared housing equity and other applicable income)	3,378
5.	Board of Pensions Benefits Plan..... (Computed on the basis of 37% of Effective Salary for 2022)	16,338
6.	Continuing Education Expense	1,200
7.	Vacation	Four weeks
8.	Continuing Education	Two weeks
9.	Family Leave-Maternity leave of 8 weeks/Paternity leave of 2 weeks upon the birth or adoption of a child.	
	Total	\$65,073

WITHOUT MANSE

1.	Annual Cash Salary + Housing+ Other Applicable Income (The amount designated for the housing allowance may not exceed the fair rental value of the home plus furnishings and utilities.)	\$44,934
2.	Social Security Offset (7.65% of effective salary including housing, utilities allowance, other applicable income)	3,437
3.	Board of Pensions Benefits Plan (Computed on the basis of 37% of Effective Salary for 2022)	16,626
4.	Continuing Education Expense	3,000
5.	Vacation	Four weeks
6.	Continuing education	Two weeks
	Total	\$66,197

Sabbatical Leave- it is recommended that churches give pastors and educators who have completed six years in one service in Peaks Presbytery paid study leave for no less than two months.

REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY

INFORMATION:

We now have four people actively under the care of CPM. They are Terri Cornwell, Rachel Sutphin, Emily Sutphin, and Karen Watson. Please keep these people in your prayers as they continue to discern God's call for them in ministry.

ACTIONS: None.

RECOMMENDATIONS:

1. The CPM recommends that Emily Sutphin, an Inquirer under our care, be approved to become a Candidate under the care of Presbytery of the Peaks.

Biographical Statement

Emily Sutphin

When I was three years old, I was baptized at a Methodist church in Charlottesville, Virginia. However, I have been attending the same Presbyterian church, Christiansburg Presbyterian Church, for the past nineteen years. Throughout these nineteen years, I have participated in youth group, chancel choir, and bell choir, completed confirmation, and served as an elder on the session. I grew up at Christiansburg Presbyterian Church, and when I first began to feel called to ministry, my home church supported me.

I first felt God calling me to ministry when I was in high school, and since then, I have been discerning that call. I completed my undergraduate studies at Virginia Polytechnic Institute and State University with a Bachelor of Arts in Foreign Language in Classical Studies and a Bachelor of Arts in Religion and Culture with minors in Communication Studies and Spanish. Inside the classroom, I sought to gain knowledge to support my ministry and discovered a passion for languages and Greco-Roman history. Outside the classroom, I sought to clarify my call by seeking out internship opportunities with Fairlawn Presbyterian Church, Blacksburg Refugee Partnership, and the Presbyterian Office of Public Witness. Through these internships, I learned that I feel called to promote social justice principles of unity, equality, and acceptance within and alongside the Church.

After graduating from Virginia Tech, I enrolled at Princeton Theological Seminary. I am currently pursuing a Master of Divinity and a Master of Arts in Christian Education and Formation with a concentration in ministry with young people. At PTS, I have taken an array of classes on various topics, including World Christianity studies, political theology, Hebrew exegesis, and early church history. However, my favorite classes have consistently been my pastoral care classes. My interest in pastoral care has helped me discern that, in addition to promoting social justice, I also feel called to pastoral care within the Church.

Discerning my call to pastoral care prompted me to take advantage of two field education opportunities. The first was a pastoral internship with the First Presbyterian Church of Hightstown, where I helped lead Sunday morning worship services, participated on the stewardship committee, and maintained a seven-month pastoral care relationship. Currently, I am working at a second field education site, Robert Wood Johnson University Hospital in Hamilton, where I am completing a unit of Clinical Pastoral Education. At the end of August, I will have completed 400 hours of clinical chaplaincy working directly with patients and 100 hours of seminar learning and group reflection.

Looking forward to the next academic year, I am excited to return to the non-virtual, physical classroom and to discern further the ecclesial ministry setting that will allow me to unite my call to social justice and my call to pastoral care.

Faith Statement **Emily Sutphin**

I believe in the Triune God worshipped as God, Jesus, and Holy Spirit.

I believe in God, the sole creator of the universe and all living beings, who actively interact with creation. Humankind was uniquely created in God's image and charged with caring for one another and creation. Humankind's chief aim is to glorify God; yet, humankind has repeatedly rejected God and failed to do God's will. Still, God loves creation and desires to have a relationship with all people. Therefore, God ordained leaders and prophets to encourage God's people to turn back to God. When God's people reject these leaders and prophets, God sent God's own Son, Jesus.

I believe in Jesus, the Son of God and Messiah, sent by God to bring salvation to all people. Jesus, consubstantial with God and the Holy Spirit, was present with Triune God at the world's creation. In Jesus, God became flesh and dwelt among humankind. Fully divine and human, Jesus preached the Good News to all people and performed signs and miracles to instruct them about God and God's Kingdom. Jesus teaches that God's Kingdom is unlike any earthly kingdom, for it is built on a foundation of radical love and prioritizes those whom the world marginalizes. Due to the sins of the world, Jesus was rejected, crucified, died, and buried. After three days, Jesus rose again and ascended into Heaven, demonstrating God's power over sin and death. One day, Jesus will return to establish God's Kingdom on earth. Until then, God calls Christians to worship God and share God's love with all of humankind.

I believe in the Holy Spirit, who proceeds from the Triune God and provides guidance to God's people. The Spirit guides the interpretation of Scripture and equips God's people with unique gifts to assist them in their ministry. The Spirit unites Christians with God and one another and sends Christians forth into the world to serve with acts of love.

I believe that the sacraments of baptism and the Lord's Supper are two acts of love that God calls the reformed Christian Church to perform with regularity. Baptism is a sign of God's

covenant with God's people. The waters of baptism are representative of God's "creative purpose" and "cleansing power" (W-3.0402). Through baptism, a person becomes a member of the Christian Church. The sacrament of baptism is available for all people. A person cannot be denied the sacrament of baptism for any reason. Because baptism represents union with the Triune God and initiation into the Christian conventual community, a person is only baptized once so long as it is done with water and in the name of the Triune God. Still, it is appropriate for baptized Christians to remember their baptisms regularly.

In contrast, Christians are encouraged to partake of the Lord's Supper many times in their lives. The sacrament of the Lord's Supper is observed in remembrance and thanksgiving of Christ's death and resurrection. The cup and bread are holy, mysterious symbols of Christ's blood and body, respectively. Participation in the sacrament of the Lord's Supper unites Christians across time and space. All are invited to partake in the Lord's Supper.

I believe that the Bible provides us with insight into the Triune God's nature and the significance of the sacraments. The Bible was written by humans inspired by the Spirit to teach its readers about God's historical interactions with creation. Inspired by the Spirit, the Bible requires Spirit-guided interpretation. Ultimately, the Bible teaches that God created the world, loves all of creation, and calls all people to love God and one another.

BREAKOUT GROUPS

This meeting we are trying out some new topics for the Breakouts. We've also added some additional instructions for those of you joining via iPad.

Also, we're going to have *two* Breakouts focused on relationships this meeting; Rural Church Covered Dish (bring your own topic) facilitated by Moderator Steve Willis, and Coffee Hour facilitated by General Presbytery Carl Utley.

Please select a breakout group from the list below that you're interested in. There's no set agenda, just a topic of mutual interest. Let the conversations flow, and refresh or build some relationships!

Finally, if you have ideas for a future group, or ways that we might better socialize on remote presbytery meetings, let someone in leadership know.

Breakout Options:

Rural Church Covered Dish

Steve Willis facilitating

7 Marks of a Vital Congregation

Monica Stevens facilitating

Theological Discussion: The Atonement

Sara Jane Nixon facilitating

One America Movement

Beth Broschart and Tom Breeden facilitating

Setting up Zoom Rooms

Dave Baker facilitating

Earth Care Congregations

Sarah Windes facilitating

Programs to Protect Children

LaTonya Bolden LCSW facilitating

What my Grandmothers Taught Me

Laura Crumbley facilitating

Congregational Care post COVID

Annette Goard facilitating

Racial Equality

Bob Fiedler facilitating

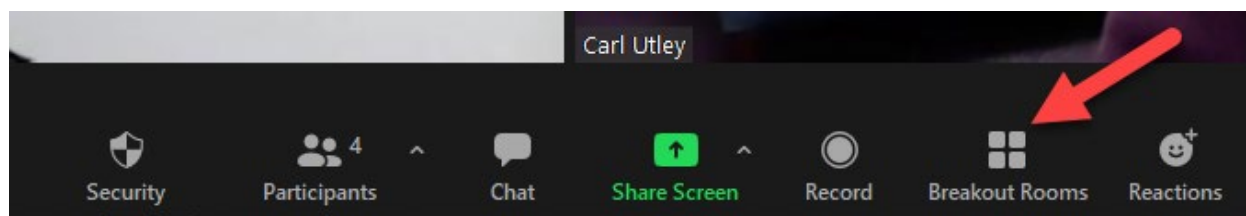
In January 2020 the cabinet voted to require racial equity training for pastors and commissioned pastors in the presbytery. A Racial Equity Training Workgroup has been meeting to respond to this charge and would like to hear from you. This Breakout Session will give you the opportunity to share what your church is doing regarding racial equity and to discuss programs you would like to see created to address this important issue.

Coffee Hour

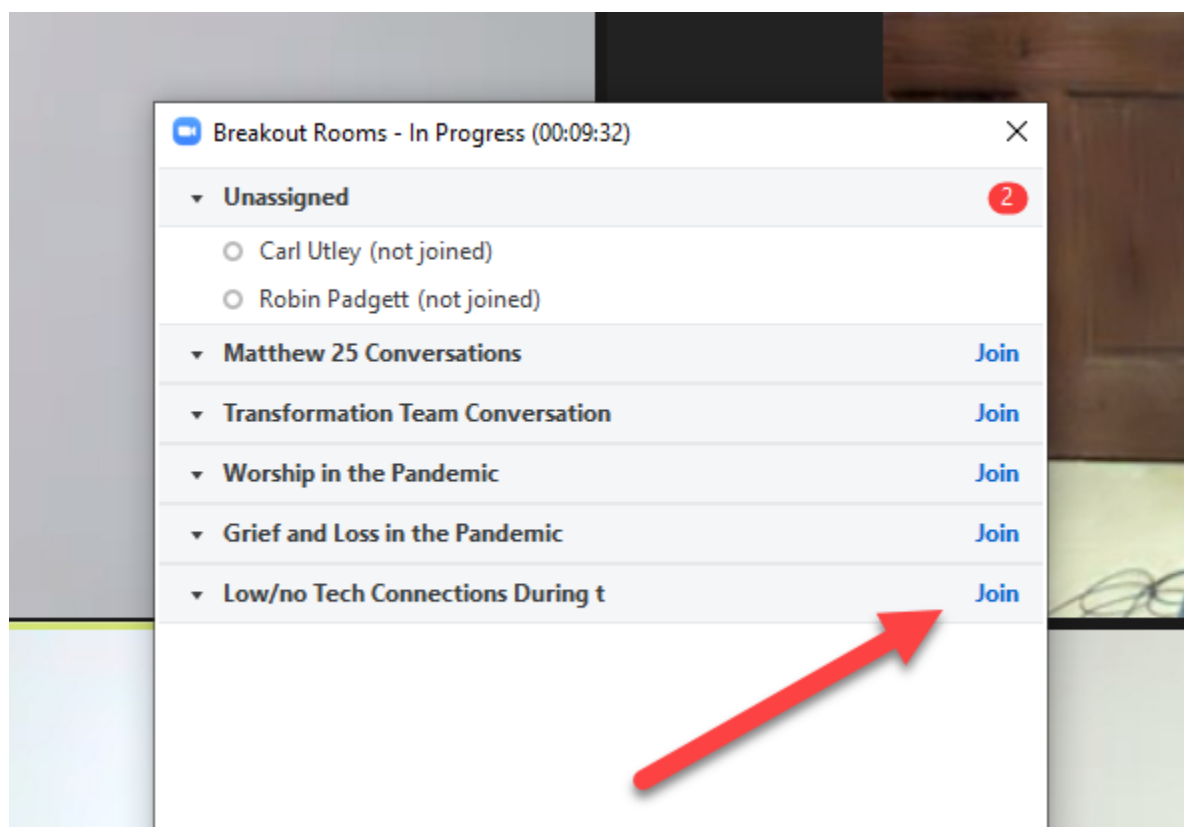
Carl Utley facilitating

HOW TO JOIN A BREAKOUT ON ZOOM (WINDOWS/MAC)

Joining a breakout room only takes two clicks. First, hover your mouse or otherwise bring up the Zoom menu. You should see an option for Breakout Rooms as below:



Click on the Breakout Rooms icon, and it should bring up a list of breakouts that looks similar to this:



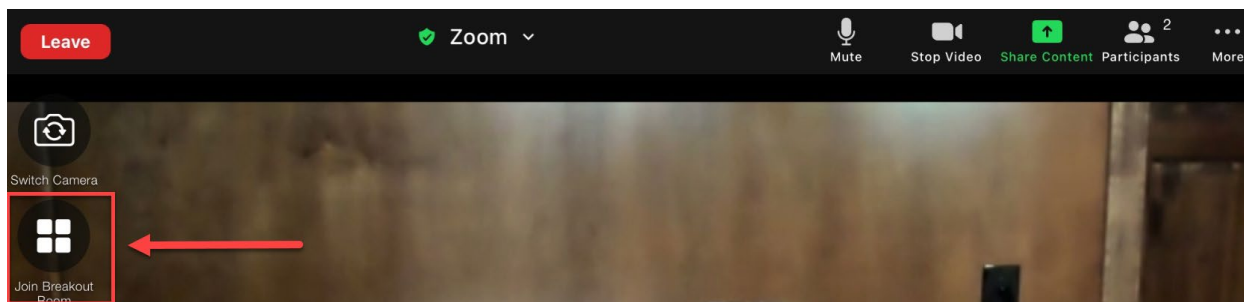
From this menu, click on “Join” to join the breakout that you’d like to attend. **Please be aware that it may take up to a minute for Zoom to place you in your breakout.**

PHONE USERS

If you’re joining by phone and would like to attend a breakout, please stay on the line after the close of the Presbytery meeting, and one of the Presbytery Staff will assist you.

HOW TO JOIN A BREAKOUT ON ZOOM (iPad)

First, tap your screen or otherwise bring up the Zoom menu. You should see an option for Breakout Rooms on the left:



Click on the Breakout Rooms icon, and it should bring up a list of breakouts that looks similar to this:



From this menu, tap on the breakout you would like to attend, and then click on “Join” to join the breakout. **Please be aware that it may take up to a minute for Zoom to place you in your breakout.**

REPORT OF THE CABINET

INFORMATION:

The Cabinet met on June 24, 2021 via Zoom.

ACTIONS REPORTED:

No actions.

RECOMMENDATIONS:

Presbytery 2022-2023 Meeting Dates

FOR CONSENT AGENDA: The Cabinet recommends that the Presbytery approve the following dates for 2022 and 2023 Presbytery Stated Meetings:

2022:

Feb. 17 (snow make-up date: March 3)

May 7

August 20

November 17

2023:

Feb. 16 (snow make-up date: March 2)

May 6

August 19

November 16

Dismissal Fund Task Force Report

The Cabinet recommends that the Presbytery approve the following recommendations and application processes from the Dismissal Fund Task Force. **(see next page for motions)**

Property Settlement Task Force
08/14/21

The Property Settlement Task Force met on April 19, May 17, and June 21, 2021. The members of this Task Force were:

Committee on Ministry Russ Merritt, TE, Northminster Naome Hodge-Muse, CP, Grace	Church Development Committee Ray Williams, RE, Fifth Ave. W. D. Hasty, TE, HR
Trustees John Fedison, RE, Covenant, Vice Chair Morgan Whitfield TE, Forest	Discipleship Committee Geoff Hubbard, TE, Cool Spring
Mission Committee Bob Fiedler, TE, HR Gene Collier, RE, Covenant	Cabinet Smith Chaney, RE, Trinity EC Margie Anderson, Missional CP
Committee on Administration Richard Claterbaugh, RE, Northminster, Chair John Lanier, RE, Quaker Memorial	Transformation Team Morgan Whitfield TE, Forest

At the request of the Committee on Administration (COA), Cabinet formed a task force under direction of the COA to examine the allocation and intent of the dismissal funds. The committee consisted of two members each from Cabinet, Church Development, Administration, Discipleship, Ministry, Mission, Trustees and Transformation Team.

Recommendations:

1. The funds in the Small Church Residency Program Fund (SCRCP) are requested to be reallocated, as this program is no longer functioning in Peaks Presbytery. The recommended reallocation is:
 - A. Establish a Black Caucus Innovation Fund. \$50,000 from SCRCP fund will be transferred as a beginning balance for this fund. (See page__for fund details).
 - B. Establish a Committee on Ministry Emergency Fund. \$10,000 from SCRCP fund will be transferred as a beginning balance for this fund. (See page__for fund details).
 - C. Establish a Church Redevelopment Grant fund. The remaining balance (after transfers in 1A and 1B) in the SCRCP fund will be transferred as the beginning balance for this fund. (See page__for fund details).

Cabinet will provide guidelines and application process for these funds.

2. Recommend the 2021 Gracious Dismissal receipts for property be allocated equally to the following funds in February 2022:
 - A. Church Redevelopment Grant Fund
 - B. Black Caucus Innovation Fund
 - C. New Worshipping Community Fund

- D. Mission Fund
- E. Dismissal Contingency Fund

Committee on Ministry Emergency Fund

The Committee on Ministry Emergency Fund is established to assist ministers in Peaks Presbytery in times of need with shared grants by partnering with the Board of Pensions and Peaks congregations.

The Moderator of the Committee on Ministry, in consultation with the General Presbyter, will be responsible for the application approvals.

Black Caucus Innovation Fund

The Black Caucus Innovation Fund recognizes the unique gifts and challenges of African American congregations. The fund is a grant program established to enable these congregations to explore innovative ideas that would revitalize their ministry and presence in the community. The fund is created from the monies received by Peaks Presbytery from churches dismissed to other denominations through the Gracious Dismissal Process.

The grants are targeted for use and benefit of the five African American Churches within Peaks Presbytery (Grace, Mizpah, Holbrook Street, Gethsemane, Fifth Avenue). Grants from this fund may include Christian Education, Congregational Leadership Development, Youth ministry and new projects and initiatives. The goal is to preserve and increase the longevity and presence of African American congregations within Peaks Presbytery.

Guidelines

- Applications will be considered for projects endorsed by one or more of the African American congregations within Peaks Presbytery. The Black Caucus will be responsible for the review of grant requests.
- No more than one project per year will be funded from a particular congregation.
- Each Black Caucus Innovation Grant will be awarded for minimum of \$500 and a maximum of \$5,000. Grants may be renewed for an additional two years, with a maximum of \$10,000 total support over the life of the grant.
- Black Caucus Innovation Grants are not intended to replace or supplement other forms of Peaks Presbytery support such as campus ministry, CEDEPCA, community outreach grants or Two Cents a Meal grants.
- Funds granted through the Black Caucus Innovation Fund program may not be used for capital improvements (building projects), debt retirement, or the securing of general on-going staff needs (including pastoral leadership).

Application Process

- Applications will be considered quarterly by the Black Caucus (the Black Caucus to determine application deadlines).
- Disbursement will be made in one lump sum payment to the endorsing congregation, following approval of the application and submission of any requested supporting documentation.

Evaluation and Review

- A written report confirming the funds were spent in accordance with the application and outlining learnings and next steps shall be submitted within three months of disbursement or conclusion of the project.
- The Black Caucus may require more frequent or additional reports at its discretion.
- Failure to submit requested reports will be considered in the application process for future grant requests to the Black Caucus and to Peaks Presbytery, including community outreach and hunger grants.

Black Caucus Innovation Grant Application
Presbytery of the Peaks

Project Title _____

Congregation _____

Contact Person _____

Contact Person email _____ **Phone** _____

Total Amount Requested _____

Summary of Project (attach a concise description of the project including the following):

- Describe the purpose of the project
- Describe the significance of need
- Describe the goal of the project-what is hoped to be accomplished
- Describe the objectives of the project stated in measurable terms of how you can reach the goal
- Describe the activities that will be involved with the project
- Describe the projected outcome of the project-what will be achieved as a result of the project
- Provide an expected budget, including income from other sources and anticipated expenses
- Anticipated timeline for the project

Each grant application must be reviewed and approved by the session of the endorsing congregation.
 Please indicate the date the application was approved: _____.

All funds approved and disbursed must be used for the purposes described in this application unless otherwise approved by the Black Caucus of the Presbytery of the Peaks.

 Signature of contact person

 Date

 Signature of clerk of session

 Date

 Signature of Black Caucus Representative

 Date approved

Submit completed application and supporting materials to the attention of the Black Caucus, Presbytery of the Peaks, PO Box 2519, Forest VA 24551. Applications may also be emailed to office@peakspresbytery.org.

Church Redevelopment Grants

The Church Redevelopment Fund is a grant program established to enable congregations to explore new areas of ministry and vitality to deepen and broaden their witness. The fund is created from the monies received by Peaks Presbytery from churches dismissed to other denominations through the Gracious Dismissal Process.

The type of projects that will be considered in this program will have a goal of building relationships, provide a spiritual growth component, and/or missional components oriented to the community in which the congregation is placed. A timely example of use of the grant money would be for technology needs to provide hybrid worship opportunities. Grants will be awarded based upon the potential for effective congregational development and community engagement.

Guidelines

- Applications will be considered for projects endorsed by sessions of congregations in Peaks Presbytery. The Church Development Committee will be responsible for the review of grant requests.
- No more than one project per year will be funded from a particular congregation.
- Each Church Redevelopment Grant will be awarded for minimum of \$500 and a maximum of \$5,000. Grants may be renewed for an additional two years, with a maximum of \$10,000 total support over the life of the grant.
- Church Redevelopment Grants are not intended to replace or supplement other forms of Peaks Presbytery support such as campus ministry, CEDEPCA, community outreach grants or Two Cents a Meal grants.
- Funds granted through the Church Redevelopment program may not be used for capital improvements (Building projects), debt retirement, or the securing of general on-going staff needs (including pastoral leadership).

Application Process

- Applications will be considered on a rolling basis. Deadlines for submission of grant applications are February 15, May 15, August 15 and October 15.
- Disbursement will be made in one lump sum payment to the endorsing congregation, following approval of the application and submission of any requested supporting documentation.

Evaluation and Review

- A written report confirming the funds were spent in accordance with the application and outlining learnings and next steps shall be submitted within three months of disbursement or conclusion of the project.
- The Church Development Committee may require more frequent or additional reports at its discretion.
- Failure to submit requested reports will be considered in the application process for future grant requests to Peaks Presbytery, including community outreach and hunger grants.

**Church Redevelopment Grant Application
Presbytery of the Peaks**

Project Title _____

Congregation _____

Contact Person _____

Contact Person email _____ **Phone** _____

Total Amount Requested _____

Summary of Project (attach a concise description of the project including the following):

- Start and Completion date
- Statement of need
- Process that led to the development of the request
- Does your ministry have a vision/mission statement? What is the project's relevance to the ministry and outreach of your congregation?
- Anticipated results
- Method to measure the effectiveness of the project
- Expected budget, including income from other sources and anticipated expenses
- Anticipated timeline for the project

Each grant application must be reviewed and approved by the session of the endorsing congregation. Please indicate the date the application was approved: _____.

All funds approved and disbursed must be used for the purposes described in this application unless otherwise approved by the Church Development Committee.

Signature of contact person

Date

Signature of clerk of session

Date

Submit completed application and supporting materials to the attention of the Church Development Committee, Presbytery of the Peaks, PO Box 2519, Forest VA 24551. Applications may also be emailed to office@peakspresbytery.org.

REPORT OF THE COMMITTEE ON MISSIONS

ACTIONS REPORTED:

1. Peaks Presbytery has been serving our neighbors in need, neighbors both near and far.

Two-cents-a-meal funds have supported local hungry ministries	\$16,650
and regional, national , and international hunger ministries	<u>\$ 16,773</u>
(Jan.- June 2021 total hunger funds dispersed)	\$ 33,423

2. In addition, our presbytery dispersed Community Block Mission Grants to local community missions:

Total Community Mission Grants \$41,325

Thank you, church Sessions, for recommending and endorsing these hunger ministries and these community missions that are meeting pressing needs and making a difference.

RECOMMENDATION:

1. The Mission Committee recommends adoption of a new 5-year Mission Covenant between CEDEPCA and Peaks Presbytery. The covenant is presented for a first reading, with a second reading and vote to follow at the November 18 meeting of presbytery. Since 1983, our presbytery has worked as mission partners with CEDEPCA and the results have been effective ministry in Guatemala and a relationship characterized by friendship, mutuality, transparency, and Christian love. Our mission partnership focuses on Biblical and Theological Training for Lay Leaders, Women's Ministry, Disaster Ministry, and Intercultural Encounters/ Mission Travel Seminars.

COVENANT AGREEMENT
between
CEDEPCA
and
THE PRESBYTERY OF THE PEAKS

Called by God's grace into one family, commissioned by Christ to bear witness to God's reconciling love in the world, and empowered by the Holy Spirit to live out and carry forth this reconciliation, the Protestant Center for Pastoral Studies in Central America (CEDEPCA) and the Presbytery of the Peaks hereby enter into a covenant relationship, seeking to partner with one another in this work.

Believing in the power of the Gospel to transform lives, the purposes of this covenant are to:

- Share the good news of Jesus Christ through word and deed, and translate our mutual love of Jesus into action that helps others;
- Affirm that all people are made in God's image, *imago Dei*, and deserve love and respect, regardless of differences in heritage, skills, income, gender, age and nationality;
- Mutually provide strong spiritual and practical leadership, and articulate clearly defined visions and missions to:
 - Transform lives through education and spiritual growth;
 - Implement inspired and well-designed programs to strengthen our ministries;
 - Address issues of injustice related to gender, race, ethnicity, class and nationality through biblical and theological education, compassionate accompaniment, and the provisions of safe spaces for reflection and growth; and,
 - Establish and maintain the infrastructure necessary to permit responding quickly and effectively to emergencies.
- Build on the experiences of our successful partnership since 1982 to continually improve our relationship and outreach to each other and to the world.

Specifically, we make the following commitments to each other:

- We will pray for one another:
 - Remembering one another in our corporate and individual prayers; and,

- Sharing specific joys and concerns as they arise.
- We will visit one another:
 - Sending delegations, from the Presbytery of the Peaks to CEDEPCA, the goal being annually;
 - Sending a delegation from CEDEPCA to the Presbytery of the Peaks at least biannually; and,
 - Deciding together on specific travel plans according to our mutual goals.
- We will communicate with one another:
 - Sharing stories of life and faith for the sake of mutual encouragement;
 - Reading one another's newsletters as they are made available; and,
 - Incorporating the use of virtual technologies to facilitate communication, fellowship and joint worship and participating in on-line gatherings, such as virtual journeys, at least twice each year; and,
 - Participating in face-to-face business meetings every other year to evaluate and plan together.
- We will advocate for one another:
 - Supporting our mutual goals by reaching out to our local networks, partner organizations, denominational agencies, and governmental entities.
- We will be transparent with one another:
 - Sharing knowledge, resources and skills;
 - Sharing relevant financial documents; and,
 - Discussing regularly specific areas of focus for the partnership.
- We will support one another:
 - Maintaining an active partnership team within the Presbytery of the Peaks and within CEDEPCA;
 - Developing, nurturing and supporting future leaders;
 - Working on projects of common interest, including but not limited to Biblical and Theological Formation, Women's Ministry, Disaster Ministry and Intercultural Encounters;
 - Agreeing annually during our joint business meetings about specific goals for financial support from the Presbytery of the Peaks; and,

- Being open to new ways in which we might share and learn from each other.

This Partnership shall be extended for five (5) years beginning January 1, 2022. Prior to the conclusion of this term, we agree to enter into a period of mutual discernment to seek God's guidance about the continuation of this partnership. We enter into this agreement freely, praying that by God's grace our relationship will be characterized above all by friendship, mutuality, transparency, and love.

The Rev. Mr. David Baker
Stated Clerk
Presbytery of the Peaks

Judith Castañeda
General Coordinator
CEDEPCA

The Rev. Dr. Carl Utley
General Presbyter
Presbytery of the Peaks

18 November 2022

2021 Presbytery of the Peaks Two Cents-a-Meal Awards

Through the generosity of our congregations, \$16,650.00 has been awarded to community agencies, and \$16,773.32 to regional, national and international agencies for a total of **\$33,423.32 in 2021.**

Local

Bedford Domestic Violence	\$ 750.00
Churches for Urban Ministry / Lynchburg	1,500.00
FACES / Farmville	2,000.00
Feed the Hungry / Danville	1,250.00
Grace Network / Martinsville	1,500.00
Helping Hands Backpack / Narrows	750.00
Lake Christian Ministries / Moneta	1,800.00
Lynchburg Daily Bread	2,400.00
Northern Pittsylvania County Food Center	750.00
Northside Community Dinner / Blacksburg	1,800.00
Room At The Table / Christiansburg	1,000.00
Salem/ Roanoke County Food Pantry	750.00
The Shelter / Radford	400.00
Total Local Two Cents-a-Meal	\$16,650.00

Regional, National, International

CEDEPCA / Guatemala	\$1,800.00
Cool Spring Leper Ministry /Uganda	1,850.00
Feeding America SWVA	9,273.32
Namulesa Evangel Rescuing Church / Uganda	1,850.00
Rise Against Hunger / Appomattox Prince Edward PC	1,000.00
Rise Against Hunger / Quaker Memorial PC, Lynchburg	1,000.00
Total Regional, National, International Two Cents	\$16,773.32

Deadlines for Two Cents-a-Meal grant applications are April 1 and October 1. Applicants may apply one time each year. Contact Presbytery of the Peaks for more information: 1-888-557-3257 or office@peakspresbytery.org

“You give them something to eat.” Mark 6:37

Presbytery of the Peaks Community Outreach Block Grant Awards 2021

The Presbytery of the Peaks has funds budgeted for Block Grants each year. These are for local community organizations such as tutoring programs, clinics, adult care, jail ministry or other community care programs. The following awards were made for 2021, totaling \$41,325.00:

Alliance for Excellence (Higher Education Ministries)	\$ 1,900.00
Altavista Outreach and Enrichment	1,250.00
Blue Ridge Literacy / Roanoke	2,250.00
CASA of Central VA / Lynchburg	2,250.00
Christian Free Clinic / Botetourt County	1,900.00
Churches for Urban Ministry / Lynchburg	1,250.00
Emergency Needs Task Force / Pulaski	2,250.00
Family Promise of Greater Roanoke	2,250.00
Free Clinic of Franklin County	2,250.00
Free Clinic of Pulaski County	2,250.00
The Giving Garden / Salem	1,250.00
Good Neighbors Inc. / Smith Mountain Lake	1,000.00
The Good Samaritan / South Boston	1,075.00
Grace Network / Martinsville	1,600.00
Heart of VA Free Clinic / Farmville	2,250.00
Helping Hands of Franklin County	2,250.00
House of Bread / Roanoke	1,500.00
Interfaith Outreach Association / Lynchburg	2,250.00
Literacy Volunteers of Campbell County	1,000.00
Presbyterian Community Center / Roanoke	1,250.00
Roanoke Valley Jail Ministry	1,600.00
Safehome Systems, Inc. / Covington	2,250.00
West End Center / Roanoke	2,250.00

REPORT OF THE COMMITTEE ON NOMINATIONS

INFORMATION:

None

ACTIONS:

None

RECOMMENDATIONS:

That the Presbytery elect the following Teaching and Ruling Elders to the following positions.

ADMINISTRATION

Ron Hairston	RE	2024	Holbrook St.
--------------	----	------	--------------

BILLS & OVERTURES

Elease Wilson	RE	2024	Holbrook St.
---------------	----	------	--------------

Janice Fraser	TE	2024	New Concord, Appomattox CH
---------------	----	------	----------------------------

CABINET

Beth Broschart	TE	2024	First, Danville
----------------	----	------	-----------------

Morgan Whitfield	TE	2024	Forest
------------------	----	------	--------

Peter Thompson	TE	2024	First, Lynchburg
----------------	----	------	------------------

Jennifer Powell	TE	2022	Covenant
-----------------	----	------	----------

CHURCH DEVELOPMENT

W.D. Hasty	TE	2024	Honorably Retired
------------	----	------	-------------------

Allison Unroe	TE	2024	Fairlawn
---------------	----	------	----------

DISCIPLESHIP

Paul Linkenhoker	RE	2024	McAllister Memorial
------------------	----	------	---------------------

EXAMINATIONS

Steve Willis	TE	2024	MAL
Robert Hall	TE	2024	Honorably Retired

GA COMMISSIONERS

Morgan Whitfield	TE	2022	Forest
Mikel Pugh	TE	2022	Chatham
Pam Claterbaugh	RE	2022	Northminster
Janice Wells	RE	2022	Gethsemane
Sarah Grace Stanley	YAAD	2022	Raleigh Court

Alternates:

Kym Wiederholt	RE	2022	First, Collinsville
Pete Smith	TE	2022	Farmville

MINISTRY

John Lewis	RE	2024	New Concord
Kim Jeffreys	TE	2024	Madisonville
Russ Merritt	TE	2024	Northminster
Kyle Allen	TE	2024	Covenant
Susi Ennis	TE	2024	First, Covington
Naomi Hodge Muse	CP	2024	Grace

MISSIONS

Robert Fiedler	TE	2024	Honorably Retired
----------------	----	------	-------------------

NOMINATIONS

Herndon Jeffreys	TE	2024	Brookneal, Roanoke, Phenix
Howard Jennings	RE	2024	Quaker Memorial
Brenda Linkenhoker	RE	2023	First, Covington

PREPARATION FOR MINISTRY

Pete Smith	TE	2024	Farmville
Sarah Martin	TE	2024	Colonial
Sydney Nordt	RE	2024	Salem
Sydney Nordt	2024	Chair	

SYNOD COMMISSIONER

Elease Wilson	RE	2023	Holbrook St.
---------------	----	------	--------------

TRUSTEES

Kelvin Perry	CP	2024	Grace
--------------	----	------	-------

MODERATOR

Helen Dean	RE	2022	Second
------------	----	------	--------

VICE-MODERATOR

Betsy Soto	TE	2022	Berry Hill
------------	----	------	------------



PRESBYTERY OF THE PEAKS
Black Caucus Report
August 14, 2021

Committee Name: Black Caucus

INFORMATION:

- Committee continues to meet monthly, and we are encouraged to welcome new members.
- Published a quarterly newsletter and it is available on the Presbytery Website.
- Awarded two scholarships to two deserving high school students. Information was published by the newspaper in Danville, The Roanoke Tribune and was on the Presbytery of the Peaks website.
- Rev. Kelvin Perry received the Innovation in Ministry Award from the National Black Presbyterian Worship Committee. We give special congratulations to Rev. Perry.
- Naomi Hodge-Muse continues to work with our youth in the community garden. This project has supported many of our neighbors in our church community.
- Continuing to work with our Black Churches and offering support to them.

ACTIONS REPORTED:

- Currently looking for members to serve on committees

RECOMMENDATIONS:

No Action required by the Presbytery except prayers:

Respectfully Submitted,
Naomi Hodge-Muse, President
 Black Caucus



The Presbytery of the Peaks National Black Caucus Spring Newsletter. 2021



A note from your president -

This has been a wonderful year for our Caucus. We have new members and our group is engaged in the community and in support of our churches.

If you are not a member, we encourage you to join us and become active. Watch for the Peaks and our meeting information will appear on the calendar. If you need a personal contact, please call me at 276-732-1598 or Helen Dean at 540-362-5169. We would be happy to help you know more about our Black Caucus.

Scholarships Awarded

We are proud and pleased to announce that the Black Caucus of the Peaks awarded two scholarships this year in the amount of \$500 each. We are so very proud of these two young ladies and we want you to read about their accomplishments and their successes. They are both honor students at their high schools, extremely active in their respective Presbyterian Churches and we are pleased to have the opportunity to provide encouragement to them as they enter college this year. Congratulations to these two young ladies and their scholarships will be awarded to them on June 21 and June 22.

About our students:



The Black Caucus of the Presbytery of the Peaks is pleased announce that we will be awarding a scholarship to **Ms. Jada Robinson** who is graduating from William Fleming High School this year as an honor student.

Jada will be a student at Radford University in the Fall of 2021.

Jada graduated a Distinguished Scholar with a 4.0 GPA. Jada is a 4th Generation 5th Avenue Presbyterian member whose great grand parents Mr & Mrs. Walter & Irene Nowlin were faithful members who joined in the 1920's. Her parents - Clarence & Lisa Robinson are very proud of Jada and all of the 2021 Graduates.

A little about Jada. She is involved with school organizations such as the National Honor Society, National Arts Society, DECA and Future Business Leaders of America. She is also an outstanding team member of the varsity soccer team. Jada is highly active in her community and is involved in organizations such as the NAACP Youth Council, Teen United Way, and a youth leader at Fifth Avenue Presbyterian Church. Jada has captured the attention of Mayor Sherman P. Lea, Jr. who has written a letter of recommendation for her and he has said in his letter: "I have had the opportunity to meet with many high school students and talk to them with regard to their future career and endeavors. Jada is one of Roanoke's finest students and I would highly recommend her as she proceed to begin her college career."

Ms. Christiana Davis is a graduating senior at Galileo High School in Danville, Virginia and is a member of Holbrook Street Presbyterian Church.



Christiana is highly active in her church and is involved in Link activities, Girls with Pearls, shopping with young people and community activities. The activities that she is committed to has contributed to enhancing her creative skills and ensuring that she is a positive role model for other youth in the community.

Christiana's recommendations have said that she carries herself in a manner that is commensurate with young ladies who wish to do great things. She desires to think of others in an extremely helpful way, especially those who are in need and the elderly. This has

been shown in her support of the congregation at Holbrook.

At her church, she serves as Acolyte, Youth Liturgist, Second Sunday Fellowship Helper and other "Helping Hands" type activities as needed in the church.

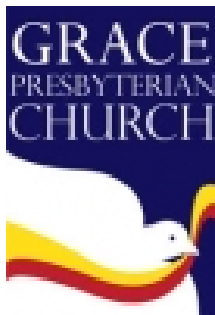
It is an honor for the Presbytery of the Peaks Black Caucus to award a scholarship to Christiana and we wish for her lots of success at Radford University.

NATIONAL BLACK PRESBYTERIAN WORSHIP COMMITTEE AWARDS THE INNOVATION IN MINISTRY TO REV. KELVIN PERRY AT GRACE PRESBYTERIAN CHURCH



The Innovation in Ministry Award acknowledges an individual who approaches ministry with a curious mind, a dedicated heart and visionary eyes. Such a person witnesses to God's amazing grace through ministries that are creative, innovative, fresh and inspiring, while meeting real human needs. Individuals with such gifts are rare. They listen to the voice of the Spirit despite surrounding echoes of "we've never done it this way before." In response to questions of "Why?" their response is a simple "Why Not?" Innovators in ministry lead by example reflecting a caring heart, imagination, persistence and faithfulness to a Savior who continues, "...to make all things new" (Rev. 21:5)

The Black Caucus of the peaks congratulates Rev. Perry for his involvement and support of our communities and for all that he has done at Grace Presbyterian Church. Congratulations and we are so very thankful to have him as part of the Presbytery of the Peaks.



GRACE PRESBYTERIAN CHURCH PLANTS A COMMUNITY GARDEN

Grace Presbyterian Church is working in the community to ensure fresh food for their congregation and their community. They believe that each family should have an opportunity to participate in having healthy foods and to work to make this happen for every one. They planted squash, bush beans, tomatoes, beets peppers and Watermelon. We also transplanted and cultivate wild Poke Weed which is eaten by members of our congregation including Elder Naomi Hodge-Muse. We wanted to share with you some of the pictures of the garden and our helpers making this a success.

Grace Presbyterian Church under the leadership of Elder Naomi Hodge-Muse work with the congregation with the Matthew 25 initiative.

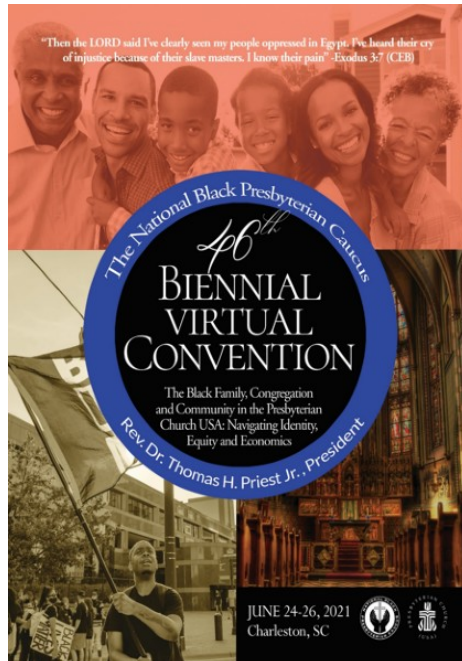
Watch as our families work in the garden to share fresh vegetables with members of the congregation and with our neighbors in Christ - What a beautiful way to keep in touch and to work together as a real church family.

THE GARDEN, THE WORKERS AND THE FINAL PRODUCTS



This is a picture of the Moore family. Matthew Spencer Riley Moore and Carmon Moore with their Mother and Auntie.





DO NOT FORGET TO REGISTER FOR THIS CONVENTION.

It will be virtual and will have lots of surprises.

Then the LORD said I've clearly seen my people oppressed in Egypt. I've heard their cry of injustice because of their slave masters. I know their pain" -Exodus 3:7 (CEB)

National Black Presbyterian Caucus
BIENNIAL

Rev. Dr. Thomas H. Priest Jr., President

VIRTUAL CONVENTION

The Black Family, Congregation
and Community in the Presbyterian
Church USA: Navigating Identity,
Equity and Economics

JUNE 24-26, 2021

Charleston, SC



President **Joe Biden** signed a bill Thursday making **Juneteenth** a **federal holiday** commemorating the end of slavery in the United States -- just in time for Saturday's

June 19 anniversary.

It's a day African Americans have celebrated yearly since the Civil War-era and the culmination of a decades-long effort by advocates to get national recognition for the momentous development in American history.



SERVING ON COMMITTEES AT THE PRESBYTERY LEVEL

Elese Wilson serves on the Nominating committee at the Presbytery level and she continues to look for people to serve on committees. If you are interested in serving, please let Elese know. She is a member of Holbrook Street Presbyterian Church.



**PRESBYTERIAN
WOMEN**

A Note to Presbyterian Women. We are holding our annual Gathering at Trinity Ecumenical Parish in September and we would like for all Presbyterian Women to be in attendance. Continue to watch your mail for more information about this wonderful opportunity to get together.



NEWS FROM THE NOMINATING COMMITTEE - Sylvia Kent Goodman

We are in need of people to serve in offices beginning this year. If you are interested in taking a position, please let me know - we really want to have you involved. Our meeting dates and times are sent via e mail and as of now it is via Zoom. Later this year, we will try to have a meeting in person. Watch your mail for this.



THE TREASURER REPORTS that we are in good shape this year and we are working with the Presbytery to ensure their continued support of our group. We believe that we will be getting some support from the Presbytery. When we do, we will be sending out this information to each of our churches.

WHAT'S HAPPENING AT FIFTH AVENUE PRESBYTERIAN CHURCH - Roanoke, Virginia

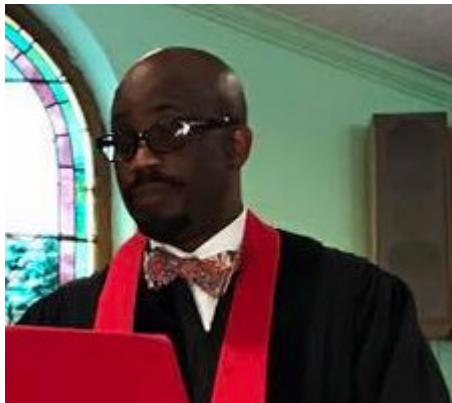
5th Avenue Presbyterian Opens for Worship in the Sanctuary



After a long year of uncertainty and challenges, Fifth Avenue Presbyterian Church is now ready to open its doors for in-person worship on Sunday June 20, 2021 at 11:00 a.m. April 2020 was the last time we were able to worship together in the sanctuary. Thanks to God as He promised we were not left alone nor forsaken during the period of uncertainty and challenges.

While we for many reasons were fearful during the pandemic, many valuable lessons were learned which will be useful as the church moves forward. We are thankful that we were taught to worship as a church through a new electronic platform, "Zoom." While we were not able to physically touch each other or be near each other, we were able to safely gather, praise and worship God. What a blessing!

The blessings didn't stop there. Because zoom is an Internet-based program, individuals in distant locations were able to join our worship services. Friends, relatives, and former members were able to join us. What a blessing!



We were also able to post the worship services on the church Facebook page. This allowed even more people who weren't able to join us during the live service an opportunity to worship at their convenience and hear the great sermons preached by Rev. Vernie Bolden, Jr: What a blessing!

Since the pandemic has slowed we are now ready to start worshipping in the sanctuary. Of course the services will be modified, no passing the peace, modified seating and a few other modifications so that everyone remains safe. But we will be in the company of others and the service will be on zoom and Facebook. What a blessing.

HOLBROOK STREET PRESBYTERIAN CHURCH

What's Happening At Holbrook Street Presbyterian Church, Danville, Virginia?

Holbrook Street Presbyterian Church is in the Historic District located on Holbrook Street, Danville, Virginia. We are still without a pastor, but continue to serve God through Zoom Worship Service and other Programs. Commissioned Pastor Kelvin Perry of Grace Presbyterian Church, Martinsville, Virginia is our moderator. The Session has continued to meet regularly. Members are faithful in participating in weekly worship with Gethsemane Presbyterian Church, Drakes Branch, Virginia; Grace Presbyterian Church, Martinsville, Virginia and other churches.



The Session is making plans to return face-to-face service in the near future using all of the cleaning and sanitizing guidelines from CDC.

The Christian Education Committee is planning a Zoom Worship Service to be held in the near future. Members and friends will be informed and invited.

The Pandemic hindered much of the would be services at church, but through the help of God and the work of our trustees, the church and manse have new roofs; a new marquee has been replaced; the dead tree that once stood in front of the manse has been removed; and overgrown vines and branches have been cut from the sides of the church. Other services are continuously being implemented.

Even though our church's doors were closed last year and remain closed, we have supported many organizations during this Pandemic time. Financially, we supported Danville Area United Negro College Fund, Black Caucus, Joy Offering, Presbyterian Women, Alzheimer's Fund, House of Hope, One Great Hour of Sharing, Donations to College graduates and students promoted to next grade, Churches having Anniversaries and collected canned goods for the hungry.

Our Youths on the Move!

We are proud to announce that **Christiana Davis**, is a graduating senior at Galileo High School and a member of Holbrook Street Presbyterian Church. Christiana won the academic scholarship award from the Black Caucus Presbytery of the Peaks for the 2020-2021 year. She will be attending Radford University, Radford, Virginia in the fall.

Destiny Davis, is a member of Holbrook Street Church and will be promoted to the 11th Grade at GW High School, Danville, Virginia.

Damiya Edwards is going to the 12th grade and will attend the Public Schools, Danville, Virginia in the fall.

Emerie Edwards will be promoted to the 5th grade and will attend the Public Schools, Danville, Virginia in the fall.

Each student will receive token of appreciation from the church in the near future.

LET US HEAR FROM YOU



WE WANT TO HEAR FROM YOU ABOUT WHAT YOU ARE DOING IN YOUR CHURCH AND IN YOUR COMMUNITY. Write us an article and we will put that article out in our next newsletter. We want to hear from you.

Send your news to hbarb55@cox.net.

This news was published by the Black Caucus for the Presbytery of the Peaks. The officers are:

Elder Naomi Hodge-Muse, President

Elease Wilson, Vice President

Helen B. Dean, Secretary

Elder Ray Williams, Treasurer

Rev. Kevin Perry, Program Committee Chair

Sylvia Goodman, Chair - Nominating Committee



Presbytery of the Peaks
 Presbyterian Women
 August 14, 2021
 Presbytery Meeting

PRESBYTERIAN WOMEN Because many of our churches are still meeting via Zoom or having a Hybrid meeting, we continue to keep them updated with what is happening at the Presbytery level and at the Synod level with monthly news letters. These letters are also at the Peak's website so that church members can review the information.

Our **Fall Gathering** has been planned as an "in person gathering" at Trinity Ecumenical Parish in Moneta, Virginia. This gathering is scheduled for September 25 and we have a very dynamic meeting planned honoring our women and this will be recorded for our churches who are not able to attend.

The speakers for the Fall Gathering are: **Bud Grey, vice president at Carilion**, who spent his entire career in the wellness/fitness industry and with Carilion Clinic since 1983. Bud has over 13,000 employees under his supervision. While Bud has always had aspirations to write, he never expected it to be in the form of a children's book; he also never expected grand parenting to be so incredible. His granddaughter Cece was born in the UK., and wanting her closer (especially during COVID) inspired his book "The Buddy Bridge". Presbyterian Women will have an opportunity to meet Bud and chat about his book. Proceeds from the sale of the book at this Gathering will go to support **Turn the Page** which is an organization that is in partnership with Carilion Roanoke Memorial Hospital to give every new parent new books to read to their newborns.

We will also concentrate on our new bible study - "What my Grandmothers Taught Me". **Laura Crumbly from Raleigh Court Presbyterian Church** will lead this discussion.

At this meeting, we will install our new officers. **Ms. Shelda Wills** will be installed as the Moderator and to led our installation service will be Ms. Pam Snyder from the Shenandoah Presbytery.

This is an exciting time for Presbyterian Women of the Peaks and we encourage attendance at this meeting and your prayers.

DO NOT FORGET: We are still working on our Cookbook and Theresa Underwood has some surprise guests contributing recipes for this book - watch for more information.

ITEMS REQUIRING PRESBYTERY ACTION: None

Respectfully submitted,
 Helen B. Dean, Moderator
 Presbyterian Women of the Peaks

**Presbytery of the Peaks
Trustees Report
08/14/21**

INFORMATION:

The Trustees met on July 21, 2021 by Zoom conference.

1. Received a report on the status of the Holmes Memorial and Trinity Church, Ridgeway deeds. The court system has appointed Presbytery of the Peaks as owner of the Holmes Memorial Church and a title insurance policy has been requested. Once this documentation is received the Trustees (as the Administrative Commission) can proceed with its duties.

The title to Trinity Church, Ridgeway is held by the Presbyterian Board of Mission of the PCUSA. A quit claim deed has been prepared, transferring the deed to Presbytery of the Peaks and is awaiting signatures by the PCUSA. Once the deed is filed with the court system, the Trustees (as the Administrative Commission) can proceed with its additional duties.

ACTIONS REPORTED:

1. Approved the request of the Blacksburg Presbyterian Church to sell real estate property bequeathed to the church by a former member. Proceeds from the sale will be used to provide large grants for immediate mission giving, provide funding to the church mission endowment fund, and provide funding for future church projects/needs.
2. Approved funding of \$1,826 to the Kayser Memorial Church (property owned by Presbytery of the Peaks) for storm damage incurred in May 2021.
3. Appointed John Fedison and Walter Jones to review the construction work at the Glen Wilton Church and to authorize payment for the work upon completion.

PRESBYTERY OF THE PEAKS
REPORT OF THE COMMITTEE ON ADMINISTRATION
August 14, 2021

INFORMATION:

The Committee on Administration met on July 19, 2021 via Zoom.

ACTIONS REPORTED:

1. Approved the purchase of a Neat Bar to facilitate a Zoom Room in the Presbytery office at a cost of \$2,850.

The Presbytery of the Peaks
Financial Position
06/30/2020 & 06/30/2021

	<u>2020</u>	<u>2021</u>
Beginning Balance	\$ 31,893.19	\$ 54,075.30
<i>Add Receipts:</i>		
YTD Mission Receipts for GA, Synod, & Presbytery		
Covenants of Intents (Includes Unified & Per Capita)	143,915.75	203,915.25
Selected Giving, GA, Synod causes	24,612.53	39,475.63
Other Selected Gifts (excludes 2Cts, C A Partnership)	9,812.09	8,255.69
Camp Income	51.00	699.58
Receipts from Presbytery Designated Funds	75,000.00	75,000.00
Dismissal Fund Usage		
Trustees Designated Fund Budget Contribution		38,000.00
Interest Income	0.03	76.92
Current Assets less Liabilities	48,941.79	50,827.07
Miscellaneous Income		0.00
Transfer Accounts	18,071.96	17,336.30
<i>Total Receipts</i>	320,405.15	433,586.44
<i>Less Disbursements:</i>		
Mission Funds to General Assembly	53,510.37	78,213.90
Mission Funds to Synod	4,743.16	9,334.00
Other In/Out Mission Funds Forwarded	11,492.56	8,242.80
Presbytery	262,665.27	290,088.95
<i>Total Disbursements</i>	332,411.36	385,879.65
Cash Balance 06/30/2020 & 06/30/2021	<u>\$ 19,886.98</u>	<u>\$ 101,782.09</u>

**Presbytery of the Peaks
Income & Expense
6/30/2021**

	<u>Current Month</u>	<u>YTD</u>	<u>Budget</u>
Income			
Covenants of Intent	35,156.48	203,915.25	419,008
Mission Payments-Dismissed Churches			-
Camp Income		699.58	950
Trustee Account Funding for Office		38,000.00	38,000
Designated Account Funding Transfers		75,000.00	283,145
Dismissal Funds Useage			20,000
Miscellaneous	2.64	76.92	49,500
Total Income	35,159.12	317,691.75	810,603
Cabinet			
Cabinet Expense	1.08	263.05	1,950
Moderator Expenses			1,400
Communications Expense	135.90	2,065.88	3,000
Presbytery Meeting Expense		248.01	1,500
Nominating Committee	0.06	31.33	250
Black Caucus			500
Workgroup Expense			6,000
Committee on Representation			-
Total Cabinet Expense	137.04	2,608.27	14,600
Committee on Administration			
COA Expenses			220
Office Expenses	3,734.42	27,549.86	61,086
Presby Office Equipment	83.33	1,118.06	2,500
Audit Expense		800.00	11,000
General Presbyter	8,423.76	61,326.93	142,471
Stated Clerk Expenses	1,140.19	6,570.88	15,926
Communications Director	4,933.96	39,948.36	87,555
Mission Resource Expenses	213.06	1,278.36	3,192
Administrative Support Staff	4,100.07	36,049.12	78,536
Accountant	4,343.29	35,122.03	76,146
Temporary Help		385.55	2,153
Site Director-Day Camp			-
Summer Staff Expenses			-
Program Director	1,435.34	8,852.04	20,224
Office Staff Expenses	75.88	124.02	550
Search Committee Expenses			2,500
Total Committee on Administration	28,483.30	219,125.21	504,059
Committee on Ministry			
Committee Expenses	25.15	350.79	1,600
Calls & Pensions Workgroup			290

	<u>Month</u>	<u>YTD</u>	<u>Budget</u>
Congregations in Transition			1,000
Leadership WG			-
Counseling & Crisis Support	(442.30)	2,066.70	2,000
Commissioned Ruling Elder WG	567.06	425.42	1,500
Session Records Workgroup			200
Total Committee on Ministry	149.91	2,842.91	6,590
Total Sexual Misconduct Committee	15.50	124.00	500
Total Examinations Committee		0.20	100
Committee on Preparation for Ministry			
Committee Expenses	0.63	1.20	20
Scholarships/Testing		3,400.00	7,380
Total Committee on Preparation for Ministry	0.63	3,401.20	7,400
Committee on Church Development			
Committee Expenses			210
Small Church Residency			-
Training & Support		3,240.00	3,500
New Worshipping Community WG			22,000
Partnership w/Congregations	4,500.00	4,500.00	2,000
Total Committee on Church Development	4,500.00	7,740.00	27,710
Missions Committee			
Mission Committee Expenses		11.33	100
Education and Training			200
Community Outreach Grants		13,774.99	41,325
Mission Trip Scholarships			
CEDEPCA	6,768.75	13,537.50	27,075
Total Missions Committee	6,768.75	27,323.82	68,700
Committee on Discipleship			
Discipleship Committee Expenses			200
Christian Ed & Res Ctr Wrkgrp	0.90	200.90	500
Youth & Young Adult Wrkgrp	0.77	801.19	3,500
Outdoor Education Wrkgrp	305.28	446.25	1,450
Higher Education Expenses	11,875.00	25,475.00	55,400
Scholarships			1,000
Total Committee on Discipleship	12,181.95	26,923.34	62,050
Committee on Leadership			
Synod Unified & Per Capita	958.00	5,929.00	13,043
GA Unified & Per Capita Giving	6,650.00	42,368.27	105,851
Total Presbytery Expenses	<u>59,829.58</u>	<u>338,386.22</u>	<u>810,603</u>
Total Net Income/(Expense)	<u>(\$24,670.46)</u>	<u>(\$20,694.47)</u>	

The Presbytery of the Peaks Cash Flow Analysis

<u>Year</u>		<u>1st Quarter</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>Year to Date</u>	<u>Budget</u>
2021	<i>Contributions</i>	101,440.45	47,831.07	20,261.11	35,159.12	204,691.75	48.74%
	<i>Expenses</i>	152,614.17	68,259.80	57,558.67	59,829.58	338,262.22	41.73%
	<i>Variance</i>	<u>(51,173.72)</u>	<u>(20,428.73)</u>	<u>(37,297.56)</u>	<u>(24,670.46)</u>	<u>(133,570.47)</u>	
2020	<i>Contributions</i>	94,026.63	30,500.62	6,117.40	13,322.13	143,966.78	28.83%
	<i>Expenses</i>	155,716.17	43,305.66	34,735.29	62,357.62	296,114.74	36.90%
	<i>Variance</i>	<u>(61,689.54)</u>	<u>(12,805.04)</u>	<u>(28,617.89)</u>	<u>(49,035.49)</u>	<u>(152,147.96)</u>	
2019	<i>Contributions</i>	87,684.85	53,194.13	31,981.40	23,911.31	196,771.69	36.70%
	<i>Expenses</i>	148,470.30	48,915.41	49,884.47	87,002.10	334,272.28	41.16%
	<i>Variance</i>	<u>(60,785.45)</u>	<u>4,278.72</u>	<u>(17,903.07)</u>	<u>(63,090.79)</u>	<u>(137,500.59)</u>	
2018	<i>Contributions</i>	101,350.00	43,913.98	26,743.80	43,283.05	215,290.83	38.70%
	<i>Expenses</i>	176,086.03	61,179.45	60,922.79	102,775.68	400,963.95	44.24%
	<i>Variance</i>	<u>(74,736.03)</u>	<u>(17,265.47)</u>	<u>(34,178.99)</u>	<u>(59,492.63)</u>	<u>(185,673.12)</u>	

The Presbytery of the Peaks
Summary of Designated Accounts
6/30/2021

	<u>Book Value</u> 1/1/2021	<u>Market Value</u> 1/1/2021	<u>Revenues</u>	<u>Expenses</u>	<u>Unrealized</u> <u>Gain/(Loss)</u>	<u>Market Value</u> <u>6/30/2021</u>	<u>Book Value</u> <u>6/30/2021</u>
Leadership Funds	612,224.79	966,889.00	6.40	-	-	966,895.40	612,231.19
Church Development Funds							
<i>New Church Ministries</i>	997,668.47	1,514,015.41	-	-	-	1,514,015.41	997,668.47
<i>Church Development</i>	951,376.99	1,436,081.32	-	-	-	1,436,081.32	951,376.99
Youth and Young Adult Ministries Funds	1,710,710.13	2,669,395.93	9,726.23	75,000.00	113,050.30	2,717,172.46	1,645,436.36
Committee on Ministry Funds							
COPM Funds	29,381.08	49,043.15	-	-	-	49,043.15	29,381.08
Morris Charitable Trust	1,657.20	1,657.20	2.27			1,659.47	1,659.47
Presbytery Funds	225,157.06	312,422.96	506.74	-	-	312,929.70	225,663.80
Cooperative Missions Funds							
Peacemaking (Presbytery Share)	3,313.45	3,313.45	38.12	1,250.00		2,101.57	2,101.57
Travel/Study Scholarship	1,604.79	1,604.79	2.18			1,606.97	1,606.97
2 Cents A Meal	58,328.64	58,328.64	27,026.16	38,840.77		46,514.03	46,514.03
Mission Fund	172,347.77	202,852.26	47,087.78			249,940.04	219,435.55
Presbytery Dismissal Fund							
Dismissal Fund Receipts	322,950.45	407,483.10	1,076.51	141,262.50		267,297.11	182,764.46
Small Church Residency	182,447.86	216,038.83	47,091.65			263,130.48	229,539.51
New Worshipping Community	184,465.79	216,448.98	47,087.50			263,536.48	231,553.29
Transfer Accounts	84,818.07	85,733.62		38,513.56		47,220.06	46,304.51
Total Designated Accounts	<u>5,588,828.15</u>	<u>8,188,344.61</u>	<u>180,559.82</u>	<u>294,866.83</u>	<u>113,050.30</u>	<u>8,187,149.17</u>	<u>5,474,582.41</u>
H. Trustees	1,861,749.69	2,537,569.57	39,265.46	41,484.52	113,530.57	2,648,881.08	1,859,530.63
Cash Balance	<u>7,450,577.84</u>	<u>10,691,802.06</u>	<u>219,825.28</u>	<u>336,351.35</u>	<u>226,580.87</u>	<u>10,801,856.86</u>	<u>7,334,113.04</u>

REPORT OF THE STATED CLERK

RECOMMENDATIONS:

1. **FOR CONSENT AGENDA:** That the Standing Rules be suspended in order to conduct an electronic meeting via Zoom according to the same rules for electronic meetings adopted at the June 13, 2020 meeting. (The actions of this and similar meetings are subject to ratification at the next regular in-person meeting of the Presbytery when such a meeting can be held safely. It is offered because there is no other way for the Presbytery to responsibly conduct its business during the pandemic.)

2. **FOR CONSENT AGENDA:** That the minutes of the May 1, 2021 Stated Meeting of the Presbytery of the Peaks, as reviewed by those persons designated by the Standing Rules, be approved.

REPORT OF THE SESSION RECORDS WORK GROUP

INFORMATION:

1. The Session Records Work Group continues to receive and review both past and current Session Minutes. Please see the following page for the quarterly report showing the running record of Session Minutes submitted for review.
2. Past or current sets of Session Minutes may be submitted for review at any time. However, **2020 Session Minutes are due for review during the 2021 year.** The Work Group reviews Session Minutes alphabetically by church name. The remaining schedule for the review of 2020 Session Minutes is as follows:
 - a. August 14 – Churches with names beginning with D-H
 - b. November 18 – Churches with names beginning with J-O
3. Until the Presbytery of the Peaks can meet again in person, churches are asked to **EITHER mail hard copies** of the Session Minutes (no binders, please), along with a completed “Session Records Review Form,” to Shelda Wills, Session Records Work Group Chair, Christiansburg Presbyterian Church, 107 West Main Street, Christiansburg, VA 24073, **OR email digital copies** of the Minutes (scanned or born electronic), along with the completed “Session Records Review Form,” to swills@usit.net.
4. Any questions concerning Session Minutes should be directed to Shelda at 540-382-2802 or swills@usit.net. **Churches should NOT send Minutes to the Presbytery Office!**
5. Materials to assist Clerks of Session in their duties are available on-line through the Presbytery website at www.peakspresbytery.org. Click on “Resources”; then click on “Forms & Documents”; then click on “Session Records” to view these materials. Session Records Review Forms for the current year are available there for download.

ACTIONS:

1. The Session Records Work Group continues to review Session Minutes.

RECOMMENDATIONS:

1. No recommendations

**✓ = Session Minutes Received and Reviewed
(as of July 30, 2021)**

Name of Church	2015	2016	2017	2018	2019	2020	Name of Church	2015	2016	2017	2018	2019	2020
Altavista	✓	✓	✓	✓	✓	✓	Covenant	✓	✓	✓	✓	✓	✓
Amherst	✓	✓	✓	✓	✓	✓	Covington, First	✓	✓	✓	✓	✓	
Appomattox CH	✓	✓	✓				Cumberland	✓	✓	✓	✓	✓	✓
Appomattox PE	✓			✓			Danube	✓	✓	✓			
Arvon	✓						Danville, First		✓	✓	✓	✓	
Beale Memorial							Davis Memorial						
Bedford	✓	✓	✓	✓	✓	✓	Diamond Hill	✓	✓	✓	✓	✓	✓
Belmont	✓	✓	✓				Douglas	✓	✓	✓	✓	✓	✓
Belspring	✓	✓					Drakes Branch	✓	✓	✓	✓		
Berry Hill	✓	✓	✓	✓	✓	✓	Fairlawn	✓	✓	✓	✓	✓	
Bethlehem			✓	✓			Falling Spring	✓	✓	✓	✓		
Blacksburg	✓	✓	✓	✓	✓	✓	Farmville	✓	✓	✓	✓	✓	✓
Blumont	✓	✓	✓	✓	✓		Fellowship						
Briery	✓	✓	✓	✓	✓	✓	Fifth Avenue	✓	✓				
Brookneal	✓	✓	✓	✓	✓		Fincastle	✓		✓	✓		
Browns							Floyd	✓	✓	✓	✓	✓	
Buchanan	✓	✓	✓	✓			Forest	✓	✓	✓	✓	✓	✓
Buffalo	✓						Forest Hills	✓	✓	✓	✓	✓	
Campbell Memorial	✓	✓	✓	✓		✓	Fork Union	✓					
Chatham	✓	✓	✓	✓	✓		Gethsemane						
Christiansburg	✓	✓	✓	✓	✓	✓	Glasgow	✓	✓	✓			
Clarksville			✓	✓	✓	✓	Glen Wilton						
Clifton Forge	✓	✓	✓	✓	✓	✓	Grace	✓	✓	✓			
College	✓	✓	✓	✓	✓	✓	Harmony						
Collinsville, First	✓	✓	✓	✓			Hat Creek						
Colonial	✓	✓	✓	✓			Hermon	✓	✓	✓	✓	✓	✓
Concord							High Bridge	✓	✓	✓	✓		
Cool Spring							Holbrook Street	✓	✓	✓	✓		
Coolwell							Jamestown						

Name of Church	2015	2016	2017	2018	2019	2020	Name of Church	2015	2016	2017	2018	2019	2020
Kayser Memorial	✓	✓	✓		✓	✓	Pearisburg	✓	✓	✓	✓	✓	✓
Kentuck	✓	✓	✓	✓	✓	✓	Phenix						
Low Moor	✓	✓	✓	✓	✓	✓	Pisgah						
Lynchburg, First	✓	✓	✓	✓			Pulaski, First	✓	✓		✓		
Madisonville		✓	✓	✓			Quaker Memorial	✓	✓	✓	✓		
Mallow	✓	✓	✓	✓	✓		Radford	✓	✓	✓	✓	✓	
Martinsville, First	✓	✓	✓	✓	✓		Raleigh Court	✓	✓	✓	✓	✓	✓
Mary Horner Walker	✓	✓	✓	✓	✓		Roanoke	✓	✓				
Massies Mill		✓	✓	✓	✓		Roanoke, Second	✓	✓				
Mayberry	✓	✓	✓	✓	✓		Roanoke Valley	✓	✓	✓	✓	✓	✓
Maysville	✓	✓	✓	✓	✓	✓	Rocky Mount	✓	✓	✓	✓		
McAllister Memorial	✓	✓	✓	✓	✓	✓	Rough Creek	✓	✓	✓			
Meherrin	✓	✓	✓	✓	✓	✓	Rustburg	✓	✓	✓	✓	✓	✓
Memorial	✓	✓	✓	✓			Saint Andrew	✓	✓	✓	✓	✓	
Mercy Seat							Salem	✓	✓	✓	✓	✓	
Mizpah	✓	✓	✓	✓	✓		Sinking Spring						
Montvale	✓	✓	✓				South Boston, First	✓	✓	✓	✓	✓	✓
Mount Carmel	✓	✓		✓	✓	✓	Trinity, Arvonnia	✓					
Narrows, First							Trinity Ecumenical	✓	✓	✓	✓		
New Concord	✓	✓	✓	✓			Unity						
New Dublin	✓	✓	✓	✓	✓		Village	✓	✓	✓	✓	✓	✓
New Store	✓	✓	✓	✓			Villamont	✓		✓	✓		✓
Northminster	✓	✓	✓	✓	✓	✓	Virginia	✓	✓	✓			
Northside	✓	✓	✓	✓	✓	✓	West End	✓	✓	✓	✓	✓	✓
Oak Level	✓	✓	✓	✓	✓	✓	Westminster	✓					
Oak View	✓	✓	✓	✓			Williamson Memorial	✓	✓	✓	✓	✓	✓
Old Brick	✓	✓	✓	✓	✓								
Old Concord	✓	✓	✓	✓	✓								
Peace	✓	✓	✓	✓									
Peaks	✓	✓	✓	✓	✓	✓	Totals	95	88	85	80	56	38

Grand Total of Minutes Reviewed from 2002-2020 = 1,876

Total includes: 115 (2002), 117 (2003), 117 (2004), 113 (2005), 122 (2006), 122 (2007), 117 (2008), 113 (2009), 107 (2010), 104 (2011), 102 (2012), 94 (2013), 91 (2014).

Dismissed: Bethel, Bouldin Memorial, Dublin, Elon, Falling Spring (Alleghany County), First (Roanoke), Galatia, New Hope, Northminster (Madison Heights), Piedmont, Providence, Rivermont, Slate Mountain, Spring Garden (Danville area), Walker's. **Closed by Presbytery:** Clarktown, Covenant (Lynchburg), Laurel Grove. **Merged:** Green Ridge with Northminster, Shelton Memorial with Unity. **Dissolved:** Holmes Memorial, Matthews Memorial, Trinity (Ridgeway).

EVALUATION, AUGUST 14TH PRESBYTERY ZOOM MEETING

Thank you for participating in the August Stated Meeting of Presbytery! We have a few short questions to help us make future meetings more effective. Thank you for your feedback.

If possible, please fill this form out online at:

peakspresbytery.org/eval/

1. How much did you enjoy the virtual coffee hour before the meeting?

_____ A great deal

_____ A lot

_____ A moderate amount

_____ A little

_____ None at all

Do you have suggestions for a better social time given the constraints of Zoom?

--

2. How much did you enjoy the pre-recorded worship service?

_____ A great deal

_____ A lot

_____ A moderate amount

_____ A little

_____ None at all

What would have improved worship, given the constraints of Zoom?

3. Based on your experience with the breakouts, how would you feel about participating in future similar breakouts during Presbytery meetings (online or offline)?

_____ Very positive

_____ Positive

_____ Neutral

_____ Negative

_____ Very negative

Please elaborate on your response.

3. Which breakout did you attend?

4. What do you think was done well during the meeting?

5. What would you suggest for upcoming meetings?

6. Overall, how would you rate your experience at this meeting?

_____ Very positive

_____ Positive

_____ Neutral

_____ Negative

_____ Very negative