

PRESBYTERY OF THE PEAKS

STATED MEETING

NOVEMBER 19, 2020

ZOOM MEETING



**PRESBYTERY OF THE PEAKS
SYNOD OF THE MID-ATLANTIC
PRESBYTERIAN CHURCH (USA)**

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Presbytery of the Peaks
One Hundred
Twenty-Fifth Stated Meeting
Zoom
November 19, 2020

The MISSION of the Presbytery of the Peaks (approved by POP 8/19)
is building partnerships in Christ, to empower communities of faith to be the
Body of Christ for the world.

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John Wiederholt
Stated Clerk

Skip Marin
Moderator

ATTENDANCE 11-19-20 PRESBYTERY MEETING

Active Ministers of Word and Sacrament Present

Matthew Aldas	Herndon Jeffreys	Sara Jane Nixon
Kyle Allen	Kim Jeffreys	Mikel Pugh
George Anderson	Keith Leach	Dave Roberts
David Baker	Elizabeth Link	John Salley
Philip Bouknight	Don Makin	Betsy Soto
Beth Broschart	Gary Marshall	Ed Soto
Dale Brown	Lisa Marshall	Kim Steinhorst
Kathy Carpenter	Sarah Martin	Peter Thompson
Janet Chisom	Chad McCain	Carl Utley
Isabella Fagiani	Bob McLavey	Andrew Whaley
Jeff Garrison	Melissa McNair-King	Morgan Whitfield
Annette Goard	Russ Merritt	John Wiederholt
Jason Grimes	Christy Mitchell	Brent Williams
Geoff Hubbard	Jim Moss	Steve Willis

Active Ministers of Word and Sacrament Excused

Linda Dickerson	Brian Miles	Cheryl Peebles
Kelsey Hawisher-Faul	Kristie Miles	Allison Unroe
Peter Hawisher-Faul	Bea Miller	

Active Ministers of Word and Sacrament Absent

Paul Brokaw	Mark Hinchcliff	Robin Williamson
Steve Darr	Amy Merrill Willis	Rodney Wilson
Janice Fraser	Loren Mitchell	
Michael Hickman	William Strong	

Honorably Retired Ministers Present

Terry Blevins	George Goodman	Nancy Morris
David Dickerson	Tupper Garden	Gary Scheidt
Bob Fiedler	Skip Hastings	Jim Slate
Dusty Fiedler	W.D. Hasty	Hugh Springer
David Gellert	Shirley Larson	George Wilson

Honorably Retired Ministers Excused

Nancy Dawson

Commissioned Pastors Present

Margie Anderson
Phil Berry
Dick Boswell

Terri Cornwell
Richard Henderson
Jan McGilliard

Naomi Hodge-Muse
Kelvin Perry
Bill Rountree

Commissioned Pastors Absent

Todd Atkins
Diane Baldwin
Lynwood Ladd

Bill Meneeley
Mike Price

Commissioned Pastors Excused

Tony Ward

Ministers At Large Present:

Emily Rhodes Hunter
Susan Verbrugge

Members at Large Absent

Ellen Anderson
Todd Hester
Paul Johnson

Andy King
Jeff Kisner
Ellen Woodworth

Ministers At Large Excused:

David Etheridge
Rachel Shepherd
Ginny Taylor-Troutman

Cabinet and Committee Chairs Attending

Pam Claterbaugh
Theresa Underwood
Shelda Wills

Richard Claterbaugh
John Fedison
Helen Dean

John Fedison

Voting Elders for Churches

Altavista
Berry Hill
Blacksburg
Blacksburg
Bluemont
Buchanan

Kevin deBernard
Ashby Whorley
Jonathan Anderson
Elizabeth Mattson
Stephen Puckett
Cleatus Newcomb

Campbell Memorial
Christiansburg
Christiansburg
Clarksville
College
Collinsville, First
Cool Spring
Covenant
Covenant
Covington, First
Diamond Hill
Drakes Branch
Fairlawn
Farmville
Fifth Avenue
Fifth Avenue
Fincastle
Floyd
Forest
Forest Hills
High Bridge
Holbrook St.
Low Moor
Lynchburg, First
Mallow
Martinsville, First
Martinsville, First
Maysville
Mizpah
Mizpah
Northminster
Northside
Oak Level
Old Concord
Pearisburg
Pulaski, First
Quaker Memorial
Quaker Memorial
Raleigh Court
Raleigh Court
Saint Andrew
Salem
Salem
Second
Second
Second

Robert Andrews
Gary Overstreet
Paul Poff
Jessie Ruff
Anita Garland
Kym Wiederholt
Marilyn Hubbard
Ron Cronise
Laura Jane Ramsburg
Denise Pillow
Janice Dawson
Willie Pettus
Elizabeth Coalson
Ann Morton Neale
Joyce Bolden
Ray Williams
John Griffith
Joyce Blevins
Curtis Cope
Sandra Martin
Jason White
Elease Wilson
Sally Irvine
Caskie Giles
Carlene Gibson
Ron Rebman
Monica Stevens
Phil Bailey
Gail McCullough
Sylvia Kent-Goodman
Chuck Lockard
Marshall Chaney
Carolyn Young
Nancy Nepage
Michael Nevergold
Ernie Wallace
Eric Barringer
Bob Lockridge
Donna Britt
Greg Shaff
Patricia Fitzsimmons
Joy Aird
Cynthia Dyer
John Saunders
Robyn Johnsen
Brooke Rosen

South Boston, First
Trinity Ecumenical Parish
Unity
Westminster

Michael Freshour
Smith Chaney
Sherri Tuck
Pix Mahler

Churches Not Represented by a Voting Elder

Amherst
Appomattox CH
Appomattox PE
Arvon
Beale Memorial
Bedford
Belmont
Belspring
Bethlehem
Briery
Brookneal
Browns
Buffalo
Chatham
Clifton Forge
Colonial
Concord
Coolwell
Cumberland
Danube
Danville, First
Davis Memorial
Douglas
Falling Spring

Fellowship
Fork Union
Gethsemane
Glasgow
Glen Wilton
Grace
Harmony
Hat Creek
Hermon
Holmes Memorial
Jamestown
Kayser Memorial
Kentuck
Madisonville
Mary Horner Walker
Massies Mill
Mayberry
McAllister Memorial
Meherrin
Memorial
Mercy Seat
Montvale
Mt. Carmel
Narrows, First

New Concord
New Dublin
New Store
Oak View
Old Brick
Peace
Peaks
Phenix
Pisgah
Radford
Roanoke
Roanoke Valley
Rocky Mount
Rough Creek
Rustburg
Sinking Spring
Trinity, Arvon
Trinity, Ridgeway
Village
Villamont
Virginia
West End
Williamson Memorial

Visiting Ruling Elders

Sue Bentley, Northside
Denny Casey, First, Martinsville
Tom Gillespie, First, Danville
Dave Hayes, Blacksburg
Howard Jennings, Quaker Memorial
Joe Wilson, First, Covington
Rachel Sutphin, Christiansburg

Other Visitors

Rebekah Boatwright, Trinity Ecumenical Parish
David Harrison, Second
Sy Hughes, Presbyterian Mission Agency

Judy Pospichal, Blacksburg
Melanie Smith, Blacksburg
Sara Lu Snyder, First, Covington

Visiting Ministers

Rev. Pete Smith, Farmville
Rev. Sarah Wiles, Blacksburg
Rev. Susi Ennis, First, Covington
Rev. Warren Lesane, Synod of the Mid-Atlantic
Rev. Diane Moffett, Presbyterian Mission Agency

Visiting Candidate

Jennifer Brothers

Staff Not Counted Elsewhere:

Julie Dyke
Robin Padgett
Sam Smith

WE GATHER IN GOD’S NAME

WELCOME AND CALL TO ORDER

The Stated Meeting of the Presbytery of the Peaks began at 9:00 a.m. on Thursday, November 19, 2020, via Zoom conferencing, with a welcome and call to order from moderator Skip Martin.

REPORT OF THE STATED CLERK

RECOMMENDATIONS:

1. **FOR CONSENT AGENDA:** Recommend that the Standing Rules be suspended as they were at the August Presbytery Meeting (Aug. 15, 2020) in order to conduct an electronic meeting via Zoom according to the same rules for electronic meetings adopted at the June 13 called meeting. (The actions of this and similar meetings are subject to ratification at the next regular in-person meeting of the Presbytery when such a meeting can be held safely. It is offered because there is no other way for the Presbytery to responsibly conduct its business during the pandemic.)

Approved

2. **FOR CONSENT AGENDA:** That the minutes of the one hundred twenty-fourth meeting of Presbytery of the Peaks as reviewed by those persons designated by the Standing Rules, be approved. **Approved**

3. **FOR CONSENT AGENDA:** That motions be reduced to writing, transmitted to the Stated Clerk and presented to the meeting before discussion is concluded. **Approved**

4. **FOR CONSENT AGENDA:** That all committee reports be received. **Approved**

5. Recommend the approval of the Docket and the Consent Agenda.

ADOPTION OF THE DOCKET AND CONSENT AGENDA

Motion for Approval of Docket and Consent Agenda was presented by Stated Clerk, John Wiederholt. The motion was **Approved**.

Stated Clerk, John Wiederholt, announced to the moderator that a Quorum was present.

INSTALLATION OF GENERAL PRESBYTER

Mikel Pugh, Chair of the Pastoral Leadership Search Committee led the Installation Service for Rev. Dr. Carl Utley as General Presbyter of the Presbytery of the Peaks.

REPORT OF THE EXAMINATIONS COMMITTEE

Bob McLavey, chair of the Examinations Committee presented three candidates to the Presbytery.

Rev. Sarah Wiles, Blacksburg Presbyterian Church

Rev. Susi Ennis, First Presbyterian Church, Covington
Jennifer Brothers, Ordination into a temporary supply position at Second Presbyterian Church

The Examinations Committee Report was received and its recommendations were **Approved**.

Biographical Statement

Rev. Sarah Wiles

I am the niece and granddaughter and great-granddaughter of Baptist ministers. When I was six months old, my parents became foreign missionaries in the Philippines and then Indonesia. From my earliest moments, my life has been formed and shaped by the church. When I was five, our family returned from the mission field, and my father took a position teaching at Southeastern Baptist Theological Seminary in Wake Forest, NC. The position wasn't to last long, though. After a few short years my father lost his beloved job teaching Old Testament. The Southern Baptist Convention was undergoing great upheaval in the midst of a fundamentalist takeover and professors young and old were purged from all the major seminaries. My father became an attorney, and we became Presbyterian.

I tell this story for two reasons. One is that it taught me from an early age that our theology matters. It has real world consequences. And the second is that it providentially brought us to the Presbyterian church which has become my home. A new PC(USA) church had just been planted in our little town, and we joined less than a year after it started. I was baptized, confirmed, married and ordained at Wake Forest Presbyterian Church. It was there that I saw a woman preach for the first time. And it was through that church that I found community.

In high school, school was not my primary place of belonging. I had friends, but not deep relationships. Instead, I found a home in youth group. At youth group I was able to be myself. At youth group my leadership skills were seen and nurtured. And my junior year of youth group, on a retreat at Massanetta Springs, I experienced a call to ministry. That call never really wavered.

I considered some other possible career paths as I went into college but decided quickly to major in Religion and worked in a church throughout my time in college. I absolutely loved my religion classes and decided I wanted to pursue seminary study. After a gap year where I worked with homeless women in Los Angeles, I attended Union Theological Seminary in the City of New York. Union was an absolute blessing for me. Among students from every denomination and no affiliation, I learned what a wide stream Christianity is and how spacious and generous the tradition is. I found that even my rough edges had plenty of room in our faith.

The call to congregational ministry intensified during my time at Union, and a year after graduating I became a Lilly resident at First Presbyterian Church of Ann Arbor, MI. The Lilly residency program aims to give new pastors a well-rounded introduction to pastoral ministry in an experience modeled after medical residencies. For me it was the perfect way to begin. I had the opportunity to do dozens of funerals, weddings, baptisms, and seemingly hundreds of hospital visits. I taught confirmation, sex education, and adult

Sunday school. I worked with the deacons, the stewardship team, the endowment committee, and several mission projects. It was an immersion in all aspects of church life, and I loved it.

From Ann Arbor, my husband and I moved to Tacoma, WA, where I've served Bethany Presbyterian Church for the last nine years. It has been a call full of grace and love. Bethany was a small and struggling congregation when I arrived, and by God's grace and with a bit of good luck, it's now a thriving, healthy, growing church. Ministry there was a joy and a gift. Also, during our time in Tacoma, we welcomed our twins, Zoë and Isaac, into our lives. They keep us on our toes!

Today I'm excited about a new call to Blacksburg Presbyterian Church and the gifts that this chapter will bring to ministry and to our lives as a family.

Faith Statement **Rev. Sarah Wiles**

To believe is to be-love, to give one's heart to something. This is what I give my heart to:

I believe in God, the Ground of All Being, our Source and Creator. I believe God is love. I believe God's nature is relational—Creator, Christ, and Spirit, independent yet inextricable, forever caught in a dance of mutual love. I believe we are created in God's image, and God longs for relationship with us. Our call and goal is to love God with all our hearts, minds and souls, and to love our neighbors as ourselves.

The truth, though, is we are estranged from our Source, and we are alienated from one another. We call this estrangement and alienation sin. We need help if we are going to participate in Divine Love. That help arrives in Jesus who saves us from sin through grace.

I believe Jesus is Son of God and Son of Man, Love Almighty incarnate. I believe he was born, lived, died, and rose to show us the way to abundant life, releasing us from the bonds of sin. He healed and taught, feasted and prayed, welcomed all and turned away none. He was despised by the religious authorities and executed by the state. But love is stronger than death, and three days later he rose, proclaiming that nothing in all creation can separate us from the love of God. In Christ, we are brought back into relationship with God and each other. We cannot achieve such reconciliation on our own, but only through the grace of Christ. Justified by faith, through grace, we're called to walk in Christ's footsteps, serving God in the world, particularly among the least and the last. We're called to live in the faith and hope that we will share in resurrection with Christ.

I believe in the Holy Spirit, the forgiving breath of Christ. I believe the Spirit of God hovered over the waters of creation calling forth life. I believe the Spirit blows where it will, ruffling feathers, delighting us, challenging us. I believe the Spirit is the life-giving breath of the church

and the fire of love. I believe the Spirit is poured out on all flesh, drawing us toward Christ and into love.

I believe the Spirit sustains us through Scripture, church, and sacraments. Through the Spirit, God is revealed to us in Scripture. Scripture is the most true lens through which we come to know God and God's will and holds authority in our lives. I believe the church is Christ's body, and its mission is to participate in God's work of salvation. I believe we're sustained through the sacraments of baptism and the Lord's Supper, outward signs of inward grace. In baptism we remember we're claimed by God's love. At the table we are given ordinary bread and fruit of the vine, and it becomes for us the presence of Christ, body broken, blood poured, bread of heaven, cup of hope. I believe we are created by love, in love, and for love. And I believe that God, who is love, will not rest until grace covers all, and Christ is all in all, and we are, at last, gathered into our true home of love and life abundant.

Biographical Statement **Rev. Susi Ennis**

I was raised in Fairfax County, Virginia from the age of 8. Our family attended a Methodist Church where I was confirmed at the age of 12. I remember attending Sunday school classes and learning memory verses to earn stars.

In High School I would attend worship and youth group with a friend at her church. It continued to hear about the love of God, Jesus Christ, and the Holy Spirit. It was not until I attended Radford College (now University) that I realized how much the love of the triune God infuses one's life.

At Radford I found a church family at the United Campus Chapel. This was a joint ministry of the Presbyterian Church and the Episcopal Church with a full-time pastor on campus. I attended worship each week, joined the choir, attended Bible Study, and was asked to service on the Chapel Council. It was through the Chapel that my faith became grounded and I learned what it means to share the love of God.

Once I graduated from Radford, I returned to Northern Virginia and found a home at Knox Presbyterian Church. Once folks learned that I was an educator, I was asked to teach elementary Sunday school. This led to my tenure as an elder responsible for the Christian Education Committee. I later served as the moderator of Presbyterian Women at Knox.

I then served the church as my job took us to the Philadelphia suburbs. I was an elementary Sunday school teacher and moderator of the PW at Manoa Pres. Church. When we returned to Northern Virginia, I found ministry at Knox to be fulfilling. During those years I was Youth Director and elder commissioner to National Capital Presbytery.

I answered the call by enrolling at Wesley Theological Seminary in Washington DC. While WTS is primarily a United Methodist school, because of its location, it enjoys a healthy Presbyterian presence. I was a member of the Presbyterian student organization and was elected to be one of the moderators. I was also active in student government, serving as the secretary of the Student Council.

My field work site was First Presbyterian Church of Annandale. It was at FPCA that I learned to be a pastoral presence. I visited shut-ins and made hospital visits. I taught Adult classes for Advent, Lent, and on Sunday mornings. I led training for Session members, Session visioning retreats. I stayed on at FPCA following the formal end of my field work where I preached once each month, deepening my faith and practice of ministry.

My gifts of listening and caring for people were stretched when I was a Clinical Pastoral Education student at Providence Hospital in Washington DC. I was assigned to the maternity floor and the ER. I sat with folks, held hands, held babies, and prayed.

I received a call to First Presbyterian Church in Poplar Montana in August 2011 and began my call on November 20, 2011. For the past 8 years I have immersed myself in God's call to pastor these people and to serve in Yellowstone Presbytery. I have served on both the Pastoral Ministry Team and the Leadership Cabinet. I served as Vice-Moderator and Moderator of the Presbytery and have worked with the Presbytery planning team to provide training at meetings of the Presbytery.

I am the mother of two adult children, Traci and Scott, and the grandmother of 2 year old William. While it may seem that I spend all of my time focused on ministry, I do have some hobbies. I knit, crochet, sew, and do counted cross-stitch. I enjoy reading for leisure in addition for study. I go camping with my extended family whenever possible. We especially love the Virginia mountains. And I don't live alone, my cat Rachel is a faithful companion.

Faith Statement **Rev. Susi Ennis**

I believe in the Triune God, who is one God and yet three distinct persons. The Triune God is a holy mystery. This Triune God wishes to be in relationship with the humanity which God created.

I believe in the sovereign God who created the universe, making all things seen and unseen. When God created everything, God declared it good. I believe that God's will determines what will be. I believe that there is nothing I need do in order to experience grace, and receive eternal life other than to believe in and to trust in God.

I believe in Jesus Christ who is the human manifestation of God. This same Christ was present with God from the beginning at Creation. Christ's work on earth was to bring the Word of God alive for people. I believe in the resurrection of Jesus Christ through which God's gift of eternal life is made possible. I believe that as Scripture says, in God's time Christ will come again to this

world to bring about the fullness of God's kingdom. Christ's work in the world overcomes evil. I do not believe that God causes evil but that God overcomes evil.

I believe in the third person of the Trinity, the Holy Spirit. The Holy Spirit helps all of humanity see and know God. The Holy Spirit is not to be subordinated to God but to be considered as an equal with Christ as a member of the Trinity. God's Spirit makes it possible to live a life in relationship with God and Christ.

I believe in the authority of Holy Scripture as God's Word to humanity. Through Scripture humanity understands the work of God in the world. Through Scripture we understand our faith and we experience God. Through Scripture God reveals God's self.

I believe that people have been created in the image of God. Humanity has become stained by sin; a sinfulness that causes separation between God and humanity. I believe that the death of Jesus restores those who trust in Him to a relationship with God.

As God's people, I believe that we are called to respond through the Sacraments of Baptism and the Lord's Supper. Through baptism we receive the gift of grace from God. Through Baptism we are bound together with God and with others in the family of God. When we gather at the Lord's Table, we remember that God loves us and that Jesus died for us. Just as Jesus shared bread and wine with his disciples and told them that they were to use them in remembrance of him, we gather around the table to do the same.

I believe that people are to be in relationship with each other; a relationship of faith, love, hope and reconciliation. We are called into communities of faith called the church. Matthew's Gospel tells us that the church is to go into the world, spreading the word of God's love and making disciples of all. As we go about this work we are to keep in mind Christ's command to love all people as ourselves. In doing so we care for God's people, ensuring that they are afforded all respect and dignity as God desires for each of us.

Biographical Statement Jennifer Brothers

"I am about to do a new thing;

Now it springs forth, do you not perceive it?

I will make a way in the wilderness

And rivers in the desert." Isaiah 43: 19

I took my first intentional step into the wilderness—that unknown territory where God fashions us into something new—in my early twenties. I had planned to pursue a career in journalism. During spring break of my final year of college, however, I asked God to show me where God was calling me to go. Faster than I could have imagined, God began to open up a new path for me to walk. Within days of my graduation from James Madison University, I packed a suitcase

and headed to Roanoke, Virginia, a place where I knew no one, to work with Young Life, a Christian outreach ministry to high school students.

I had not considered becoming a youth minister until that point, but I embarked on this journey trusting God was the author of this new plan. As I ventured into the unknown, I found it to be full of grace and miracles. I had few possessions and very little money. Time and time again God met my needs through the generosity of a community bent on loving teenagers with an extravagance I had never experienced. I worked alongside people who knew how to have fun; they embodied the thrilling news that God loves us so much that God became one of us so we might know God in a life-changing way. I met my husband at this time. He was a school teacher and volunteer leader for Young Life. Our early years of marriage involved hosting Bible studies, planning and executing trips and programs, and lots and lots of singing, laughing, and game playing.

I worked for Young Life for three years. When my husband was admitted to law school, we packed up our meager belongings and moved to Nashville, Tennessee. During our time in Nashville God led me to work with a Christian outreach ministry to international graduate students and their families. I hosted meals, planned and executed trips, and created play groups for mothers. I recruited members from various churches to open their homes to international graduate students. I led multi-ethnic worship and Bible studies and my understanding of fellowship expanded. During this time my supervisor gave me a book, *Evangelicals on the Canterbury Trail*, by Robert Webber. He said it had been given to him, but he actually thought God meant it for me. This book led me to change my denominational identity from Evangelical Christian to Episcopalian.

This denominational shift came from a deep sense that God was calling me and my young family into unknown territory once again. I wasn't looking for a new denomination, but the Holy Spirit's pull was too strong to ignore. As I moved into a denomination where questions were welcomed and critical analysis of the Bible was encouraged, I fell in love with sacraments and liturgy. I discovered the New Interpreter's Bible commentaries and consulted this series regularly. I saw women serve in the role of ordained priests and realized someday that might be me. Just not yet. We had three daughters to raise and I didn't discern God calling me to seminary while they were young. Other women did this, I knew, but the time was not right for me. For another, we moved back to Roanoke in 2002, and there was not a seminary close by. So I waited. And I trusted.

One day I experienced a deep, inner knowing while in the mundane rhythm of my life. As I was blow-drying my hair, I knew I would attend seminary one day, but our daughters would be grown, and I would be closer to 50. This knowledge gave me peace and freed me up to step onto yet another path, and then another. I answered a call to work for my church as the Christian Education Director and Middle School Youth Minister. Then I taught Spanish in a private elementary school. And though I knew seminary was still my ultimate goal, when a door opened for me to pursue a Master of Counseling degree at Virginia Tech, I sensed God urging me to walk through it.

I loved being back in school. I learned so much about human development, about problem solving, and about the fears and judgments I carry. I learned how to see things from another's perspective and when to risk speaking up. Why had it taken me so long to learn these things? I am grateful for the challenge of a program that called me to look at myself before considering how to help others.

Upon graduation I was offered the opportunity to teach leadership courses to college students at Hollins University. The path, once again, was unfolding in a new direction, one where I would have to be a learner all over again, but I couldn't explain the opportunity if God wasn't in it. So I took it. I loved teaching leadership at the college level. Much of what we taught was in response to the things we had not been taught in college—how to navigate conflict, how to engage others in the difficult work of change, how to take risks on behalf of a purpose bigger than one's self.

While I learned new concepts to teach to my students, I also learned more about myself. I had spent my whole life waiting for authorization from someone else to do the things I thought needed to be done. I had been waiting for others to grant me the authority God has already given each and every one of us to shake the systems that need shaking and fill the gaps that need filling. I sensed God wanted me to use this learning in the church. But I still had more fields to roam, like completing the state requirements to become a licensed professional counselor and working as a psychotherapist in private practice. When my desire to work for the church outgrew my contentment with waiting, I began the process of discernment for ordination in the Episcopal church.

I loved the Episcopal Church. It was my denominational home for 20 years. But as the discernment process unfolded, God cleared a different path for me to walk, one that would lead me to pursue a seminary education from Union Presbyterian Seminary and seek ordination in the Presbyterian church. Once again, God was doing something new, calling me into the unknown, where I would learn to fix my eyes on God first, church second. As I put my faith and trust squarely on the One calling me back into the wilderness, I was reminded that nothing is impossible with God, and that the best place to walk is in the Holy Spirit's wake. Deep within my bones I carry the truth that God clears the way when God calls us into the unknown.

Now a new wilderness looms large as I seek to discern the next step God calls me to take. I have never regretted saying yes to the gift of following the Holy Spirit into the unknown. In the wilderness, I have seen God do great things. In the wilderness, I have learned how closely God walks with us. In the wilderness, I have learned to trust God more deeply, more fully. I cannot yet see what comes next, but I know God is already there, preparing the path for me to follow, making the way, creating rivers in the desert.

Faith Statement
Jennifer Brothers

I believe in one triune God, creator, redeemer, and way-maker, who from the very beginning was and forever will be. All things have come into being through God. All things have their

life in God. God's purpose for God's creation is for life, for wholeness, and for peace. God alone is to be worshipped and glorified.

Although God is ultimately beyond our human understanding, we know God through God's saving acts as recorded in scripture, through the voices of the prophets of Israel, and, ultimately, through God's direct self-revelation in the life, work, death, and resurrection of Jesus Christ.

I believe in the mystery of God's incarnation: God became human in the person of Jesus Christ, entering into history to live with us, to bring us back home to God. We needed this intervention because we are prone to disobedience and idolatry. We needed God to deliver us from our sin. In and through Jesus Christ our deliverance was made possible. From his fullness we have received grace upon grace.

Though he walked on this earth healing the sick, drawing close the outcasts, and teaching us how to live as God's children, Jesus was crucified.

He died.

He was buried.

On the third day, Jesus rose again. He appeared to his disciples and called them to follow him to Galilee and then to the ends of the earth.

After appearing to the disciples, he ascended into heaven, but not without leaving the Holy Spirit to walk with them and with us as Advocate, Counselor, and Way-Maker. One day Jesus will return. One day God's kingdom will have drawn all things into itself. There will be no more weeping and crying; healing and wholeness will belong to all.

I believe God forgives sins and call us to do likewise. I believe God's will is the redemption of all that is lost, broken, and oppressed. I believe God calls us to the work of restoration and wholeness of all things until Christ's return. I believe God continues to move and speak through prophets, teachers, and through holy scripture. I believe God calls the church to bring God's light and love to all the corners of the earth.

I believe in the promise of abundant everlasting life, here, now, and ever after, in and through the One Triune God.

RECOMMENDATIONS:

1. Recommend the presbytery sustain Rev. Sarah Wiles examination and enroll her as a member of the presbytery. **Approved**
2. Recommend the presbytery sustain Rev. Susi Ennis examination and enroll her as a member of the presbytery. **Approved**
3. Recommend the presbytery sustain the examination of Jennifer Brothers, candidate under care of the Presbytery of the Peaks. **Approved**

ORDER OF THE DAY
Diane Moffett-Matthew 25 Initiative

Diane Moffett spoke on the Matthew 25 Initiative then those attending the meeting were divided into breakout groups for discussion followed by a question and answer session.

STATED CLERK NOMINATING COMMITTEE

Jim Slate, Chair of the Stated Clerk Nominating Committee presented the report and recommendation.

RECOMMENDATION:

1. The Stated Clerk Nominating Committee nominates the Rev. David Baker for the office of Stated Clerk for the Presbytery of the Peaks effective January 1, 2021. **Approved**

The Stated Clerk Nominating Committee of the Presbytery of the Peaks was elected by Commissioners at the February 2020 Presbytery meeting and was comprised of the following members: Margie Anderson (CP), John Erb (Elder), Rev. George Goodman, Rev. Jim Slate (Chair), Rev. Hugh Springer, and Shelda Wills (Elder). The committee was given the tasks of reviewing the office and position description of the Stated Clerk, determining an application process and distributing the information through a variety of sources, conducting interviews with applicants, and proposing a nominee for the office of Stated Clerk for Presbytery action at the November 2020 Presbytery of the Peaks stated meeting.

Rev. Carl Utley (Intentional Interim General Presbyter) assisted our committee by providing an introductory training session and enabling us to hold virtual ZOOM meetings. Once our committee revised the Stated Clerk Job Description and reviewed hourly and financial requirements for the position Rev. Utley no longer attended our meetings.

The committee met eleven times on ZOOM from June 9 – September 30, 2020. During these meetings we reviewed and revised the Position Description for the Stated Clerk (with the approval of the Committee on Administration), developed a list of qualifications for the position, and created an application form. These materials were posted on the Presbytery of the Peaks website.

The Stated Clerk Job Description materials and the application form were sent to all Clerks of Session by the Presbytery office in August 2020. We also posted the open position on the website and in *Peaks Postings* through September 20, 2020, which was the deadline for receiving applications. We received two applications for the position and reviewed them individually and then as a committee on September 21, 2020. We interviewed on September 28th and made our unanimous selection on September 30th. We are blessed to present to you an outstanding and highly qualified nominee at today's Presbytery meeting.

Our Presbytery is also blessed to have had the wonderful leadership of our current Stated Clerk Rev. John Wiederholt over the past 3 ½ years. John has served us well during this time of transition in our Presbytery, not only as Stated Clerk, but as parliamentarian, problem solver and encourager. He has been a colleague in ministry and faithful friend to many as well. We thank John, with grateful hearts, for his service past, present and future in our Presbytery.

We offer our thanks to the Presbytery staff for their valued support during this search process. We also want to thank the Committee on Administration for updating the Stated Clerk Job Description in such a rapid, timely manner.

I also want to personally thank the members of this committee who used their varied gifts and talents to make this action of Presbytery possible. They served you, the Presbytery of the Peaks, faithfully with distinction and made our time together a joy, privilege and honor for each one of us. Thank you, Madame Moderator and fellow commissioners, for giving us this opportunity to serve.

REPORT OF THE COMMITTEE ON MINISTRY

Jason Grimes, chair of the Committee on Ministry, presented the report.

ACTIONS APPROVED ON BEHALF OF THE PRESBYTERY:

1. Approved the request of the CP Workgroup to require psychological exams for persons seeking to become Commissioned Pastors, beginning in 2021, with a third of the expense being covered by the person, one third by the home church and one third by the presbytery.
2. Approved to dissolve the relationship between Rev. Rachel Thompson Orfield and Second Presbyterian Church effective June 24, 2020.
3. Approved the transfer of membership request of Rev. Rachel Thompson Orfield to Presbytery of Middle Tennessee where she will serve as pastor of Harpeth Presbyterian Church.
4. Granted permission to Second Presbyterian Church to form an Associate Pastor Nominating Committee.
5. Approved the request of Rev. Allison Unroe, Fairlawn PC, to take family leave from Sept. 28-Nov. 25 to care for her husband.
6. Approved the Installation Commission to install Rev. Elizabeth Broschart at Frist Presbyterian Church, Danville on October 4, 2020.

Installation Commission for Rev. Elizabeth Broschart

Teaching Elders:
Rev. Steve Willis
Rev. David Baker

Ruling Elders:

Naomi Hodge Muse, CP, Grace

Tom Gillespie, First, Danville

Joyce Perez, First, Danville

Sitting with the Commission:

Rev. Mark Plumb, Malawi Partnership Connections

Lin Plumb

Rev. Kate Huddleson, Presbytery of the Western Reserve, Cleveland Medical Center

7. Granted permission to Farmville Presbyterian Church to form a Pastor Nominating Committee.
8. Granted permission to Salem Presbyterian Church to form a Pastor Nominating Committee.
9. Approved the Installation Commission for Isabella Fagiani as Associate Pastor, Raleigh Court PC, for Sunday, Sept. 20, 2020.

Teaching Elders:

Rev. Steve Willis, moderator

Rev. Elizabeth Link

Rev. Andrew Whaley

Ruling Elders:

Anne Currin, Covenant PC

Andy Travers, Raleigh Court PC

Sit with the Commission:

Rev. Bronwyn Boswell, GP of Shenandoah Presbytery (former GP of Western NY)

10. Approved the transfer of membership of Rev. Tom Robinson, HR, from Presbytery of the Peaks to Providence Presbytery effective August 10, 2020.
11. Approved the re-commissioning of Commissioned Pastor, Bill Rountree, at Mary Horner Walker Presbyterian Church effective Sept. 27, 2020 to Sept. 26, 2023.
12. Appointed Rev. Carl Utley as moderator of Amherst Presbyterian Church effective immediately and serving until Rev. Miles no longer needs assistance.
13. Approved the request of Virginia Presbyterian Church to authorize Rodger Linkenhoker to serve communion effective Nov. 1, 2020 to Oct. 31, 2021.
14. Approved the temporary supply contract renewal between Virginia Presbyterian Church and Rev. David Mucha effective Nov. 1, 2020 to Oct. 31, 2021.
15. Approved the request of St. Andrew Presbyterian Church to authorize Margie Anderson to administer Communion effective Nov. 1, 2020 to Oct. 31, 2021.
16. Approved the temporary supply contract between Second Presbyterian Church and Jennifer Brothers effective June 8, 2020 to June 7, 2021.
17. Approved the combined Mission Study of Maysville and New Store Presbyterian Churches.

18. Approved the Installation Commission for Rev. Jeff Garrison, Bluemont and Mayberry Presbyterian Churches, for Dec. 13, 2020 at 3:00 p.m.

Teaching Elders:

Rev. Steve Willis, POP Vice-Moderator, Moderator

Rev. Sarah Jane Nixon, New Dublin, Preach the Sermon

Rev. Bob McLavey, PC of Floyd, Charge the Pastor

Ruling Elders:

Libby Wilcox, Bluemont, Charge the Congregation

Rick Rudolph, Mayberry

Sue Bentley, Northside, COM Liaison

19. Approved the request of Oak Level Presbyterian Church to waive the requirement of electing new elders for 2021, extending the term of the class of 2020 by one year, due to the pandemic.

20. Approved the request of Fincastle Presbyterian Church to extend the term for elders in the class of 2020 by one year and an extra year of service for Sandy Gates, Communications Chair, due to the pandemic.

21. Approved the request of Rev. Chad McCain to dissolve his relationship with First Presbyterian Church, Lynchburg effective November 30, 2020 and become a Member at Large in Peaks Presbytery.

22. Approved Rev. Herndon Jeffreys as moderator of Meherrin Presbyterian Church effective November 12, 2020.

23. Approved Rev. Dave Roberts as moderator of St. Andrew Presbyterian Church until a new head of staff is called.

RECOMMENDATIONS:

1. Recommend that presbytery grant permission to Committee on Ministry to appoint an Installation Commission for Rev. Sarah Wiles as pastor of Blacksburg Presbyterian Church and Rev. Susi Ennis at First Presbyterian Church, Covington. **Approved**

2. Recommend to approve the 2021 Terms of Call for a second read and adoption. **Approved**

2021 MINIMUM FINANCIAL TERMS OF CALL

For PASTORS, CO-PASTORS, AND ASSOCIATE PASTORS

The Presbytery of the Peaks

Second Read

1. Changes in the minimum terms for 2021 include no change to the minimum cash salary based on the .01% change to 12 month Consumer Price Index as of May 31, 2020.
2. Total 2021 BOP dues for medical, pension, and death /disability and short term disability insurance will remain at 37%. For 2021, the Board of Pensions pastors participation coverage breakdown is: Medical 27%; Pension 8.5%, Short Term Disability .5% and long term disability/death 1%. The Pastors Participation Plan provides full medical coverage for spouses and all family members. New for 2021, a short term disability insurance has been added to the pastors participation plan that will fill a coverage gap in the first 90 days of a disability.

A change has also been made to the calculation of dues for effective salaries under \$44,000. The medical dues in this case will be \$11,000, Pension is 8.5% of effective salary, Short Term Disability is .5% of effective salary, and Long Term Disability/Death is 1% of effective salary.

Additionally, the Board of Pensions has clarified the amount to be reported as effective salary. The effective salary is used to calculate a ministers dues for Pastors Participation coverage. See Notes to Minimum Financial Terms of Call item #5 for additional information.

3. The Terms of Call blank forms (in pdf format) as well as an Excel Spreadsheet will be available on the Presbytery website ([www.peakspresbytery.org/Resources/Forms & Documents/COM](http://www.peakspresbytery.org/Resources/Forms%20&%20Documents/COM)).
4. The Complete Minimum Financial Terms Policy is available on the Presbytery website (www.peakspresbytery.org/Resources/Forms & Documents/COM) or by calling the Presbytery office (434-845-1754 or 1-888-557-3257)
5. Churches must use Benefits Connect – the BOP internet on-line system - to establish terms of call information for new pastors or change information for existing pastors. Changes in Terms of Call must be reported within 30 days of the effective date.
6. Churches report the Terms of Call to COM after the congregational meeting.
7. Minister mileage reimbursement rate is the IRS business mileage rate for 2021. The current reimbursement rate is \$.575 per mile. The 2021 rate will be set in mid-December 2020.

**Peaks Presbytery
2021 Minimum Terms of Call
for full-time installed ministers**

	<u>With Manse</u>	<u>Without Manse</u>
1. Base Cash Salary	\$31,813	\$31,625
2. Manse Rental Value	\$ 9,904	N/A
3. Housing Allowance	N/A	\$12,000
4. Utilities & Furnishings Allowance		
5. Other Compensation		
6. POP Equity Escrow (if manse is provided)	\$ 1,200	N/A
 <i>Minimum Effective Salary</i>	 <i>\$42,917</i>	 <i>\$43,625</i>
 7. SECA @50% (Self Employment Allowance)	 \$ 3,283	 \$ 3,337
8. Board of Pensions (Basic Benefits)	\$15,292	\$15,363
9. Continuing Education	\$ 1,200	\$ 1,200
10. Travel Expenses (Reimbursed at IRS rate – currently 57.5 cents per mile. Rate adjusted in December)		
Paid Study Leave	2 weeks annually	
Paid Vacation	4 weeks annually	
Moving Expenses	Paid	
Sabbatical Leave	Negotiable	
Family Leave	8 weeks paid maternity leave (for birth or adoption of a child) and 2 weeks paid paternity leave (for birth or adoption of a child)	

Notes to Minimum Financial Terms of Call

1. Base Cash Salary does not include the 50% SECA reimbursement.
2. Manse Rental Value is 30% of the Base Cash Salary, **plus Equity Escrow** and other compensation, if provided.
3. Housing Allowance minimum suggested amount is \$12,000 including utilities.
4. Utility and Furnishing allowances would be included as part of the effective salary if the utilities are in the minister's name.
5. Other compensation would include items such as 403(b) contributions by the church and SECA payment in excess of 50%. Dental and vision eyewear **would not be included** if paid by the church for all employees in the Employer Group that includes the minister under the Board of Pension Employer Agreement.
6. Equity Escrow accrued if a manse is provided. **This amount is included in effective salary.**
7. SECA (Self Employment Tax) is based on the effective salary amount. The rate for SECA is 7.65%.
8. Board of Pensions Basic Package is calculated based on the following:
Medical at 27% of effective salary, Pension at 8.5% of effective salary; Short Term Disability at .5% of effective salary and Long Term Disability and death at 1% of effective salary. **Note: A special dues plan is applicable for churches with ministers whose salary does not meet the \$44,000 minimum. The medical dues for a church in this situation will be \$11,000, Pension at 8.5% of effective salary; Short Term Disability at .5% of effective salary and Long Term Disability and death at 1% of effective salary.**
9. Continuing Education expenses would include books, periodicals, training events to maintain competence and to develop and grow in skills for the current ministry.
10. Travel Expenses paid at the IRS Business Mileage reimbursement rate for the year. The rate is set by the IRS in mid-December. The current rate is **\$.575 per mile**. Auto Reimbursement is by one of the following methods:

AU1- Church ownership or lease of a vehicle. Church pays for maintenance and operation of vehicle.

AU2- Minister is reimbursed at the IRS business mileage rate for actual miles traveled.

AU3- Any other plan requires approval of Committee on Ministry.

3. Present the Departing Pastor Policy for a first read.

DEPARTING MINISTER POLICY POLICY AND COVENANT REGARDING THE RELATIONSHIP OF DEPARTING MINISTERS TO THEIR FORMER CONGREGATIONS

A. POLICY

The Committee on Ministry recognizes that it is often difficult for pastors and congregations at the time of a pastor's departure. In order to assist both the pastors and the congregations, COM presents this policy to guide pastors and congregations at this critical time of change.

The intention of this covenant is to ensure a healthy transition from the current pastor to a new pastor. Therefore, the congregation and departing pastor must exercise self-restraint in order to allow time for the congregation to reflect on past ministry, envision future ministries, and allow for a relationship with the new pastor to flourish. How pastors and congregations say "Goodbye" is just as important as how they say "Hello" and "Welcome." Pastors, congregational leaders, and members must model for one another healthy boundaries as our roles and responsibilities change. To effectively and graciously maintain such boundaries requires clarity and positive support of one another.

The purpose of this covenant is to be forthright in our commitment to create space, as needed, for those involved to grieve, reflect, and dream. It affirms agreement with Presbytery of the Peaks Policy Regarding the Relationship of Ministers to Their Former Congregations.

While friendships with the departing pastor will surely continue, the PASTORAL RELATIONSHIP MUST NOT. This is an important distinction. It marks a boundary that is essential to the well-being of the congregation as it moves forward under new

pastoral leadership. Hence, such friendships must not impinge on any pastoral services that are the province of the new pastor, e.g. hospital visits, weddings, funerals, baptisms, counseling, or upon any policies or programs of the church under the new pastor's leadership. Participation in these life events allows the new pastor to build his or her bonds of pastoral relationships. **The wisdom and guidance of the Book of Order must be honored.**

After the dissolution of the pastoral relationship; former pastors in either a permanent or temporary position, associate pastors and commissioned pastors shall not provide their pastoral services to members of their former congregations without the invitation of the moderator of session.(G-2.0905)

Great harm has been done to congregations and new pastors when former pastors continue to be engaged in conversations with church members about the church, to be visible on church premises, or to be present at official church functions either in public settings or private homes. Often, neutral remarks by the former pastor can be interpreted as calling into question the experience or ability of the new pastor. The former pastor's participation in significant life events inhibits the ability of the new pastor to build pastoral bonds with members of the congregation.

B. COVENANT

A COVENANT FOR OUR FUTURE

An Agreement between the Church and the Departing Pastor

1. With a posture of grace, understanding, and trusting in the guidance of the Holy Spirit we all covenant to
 1. hold one another in prayer, and
 2. refrain from all intentional **pastoral** interaction in person or online.
2. The Congregation covenants to
 1. pray for the well-being of the departing pastor into retirement or a new call;
 2. read this Covenant during a worship service when a ministerial vacancy occurs and also communicate it through the newsletter (if there is one) and through email;
 3. no longer approach the departing pastor or the departing pastor's family regarding issues of pastoral care, congregational life, or future pastoral leadership;
 4. welcome and embrace new pastoral leadership and joyfully engage in a process of discerning God's calling for their future; and
 5. allow those who are feeling a sense of loss to have adequate time to grieve the end of the departing pastor's relationship with the congregation.
3. The Departing Pastor covenants to
 1. pray for the well-being of the congregation as individuals and as the gathered community;
 2. allow time to grieve the end of a pastoral and congregational relationship;
 3. participate in the life of the larger church;
 4. bear the primary responsibility for maintaining healthy boundaries, refraining from and discouraging any interactions regarding issues of pastoral care, congregational life, or future pastoral leadership, and encourage his/her family to do the same;
 5. communicate to the entire congregation, friends of the church, and staff so it is clear that although the departing pastor has valued their friendships, the pastor desires and has covenanted to not be in communication regarding the congregation, its life, any pastoral care, or discussion of future leadership, congregational issues or events. After departing the congregation, no conversations with former members should involve discussion/evaluation of the church, its status, or the new pastor;
 6. refrain from attending worship services or other events of his/her former

church until one year after installation of the new pastor, unless there are extenuating circumstances, such as the funeral or wedding of a family member; and

7. decline pastoral participation in any funerals, baptisms, counseling, weddings, etc., of his/her former church for one year after installation of the new pastor. It is permissible to accept an invitation from the new installed pastor in his/her first year to participate in and/or assist in special events or programs.

Name of Church: _____

Departing Pastor: _____ Date: _____

Clerk of Session: _____ Date: _____

Committee on Ministry Chair: _____ Date: _____

4. Recommend the presbytery approve the call of Rev. Sarah Wiles to serve as pastor of Blacksburg Presbyterian Church, beginning Sept. 28, 2020, at the following terms of call:

Terms of Call for Rev. Sarah Wiles

Salary and Housing	\$81,268
Half of SECA	\$6,732
Effective Salary	\$88,000
Half of SECA	\$6,732
Pension	\$9,680
Medical	\$22,000
Death	\$880
Dental	\$1633
Vision	\$50
Phone Reimbursement	\$1,000
Professional Development	\$4,500
Total	\$134,475

- 4 weeks of annual paid vacation
- 2 weeks of paid Professional Development time annually

- 3 month sabbatical leave after 5 years, with a good faith commitment to remain at BPC for two years following said sabbatical
- FSA and 403b to be established beginning Jan., 2021
- Reimbursement for or payment of all expenses associated with relocation from Tacoma to Blacksburg, including cross country travel
- Reimbursement of all expenses associated with visit to Blacksburg, July 15-17, 2020.

Approved

5. Recommend the presbytery approve the call of Rev. Susi Ennis to serve as pastor of First Presbyterian Church, Covington, beginning Nov. 15, 2020, at the following terms of call:

Terms of Call for Rev. Susi Ennis

Base Salary	\$39,000
SECA	4,590
Housing	12,000
Utilities	6,000
Total Cash	\$61, 590

BOP Effective Salary	\$60,000
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Optional Additional Deferred Compensation	\$ 3000
Total BOP Dues	\$ 22,200
BOP Medical	\$15,000
BOP Pension/Disability	\$ 7,200

- 4 weeks of annual paid vacation
- 2 weeks of paid Professional Development time annually
- Family Leave: 2 months at 75% salary or 3 months at 60% salary

Approved

6. Recommend that the Presbytery ordain Jennifer Brothers to a validated ministry as temporary supply at Second Presbyterian Church and she be enrolled as a member of the Presbytery. Also, the COM be authorized to name an Administrative Commission to ordain her at Second Presbyterian Church at a date approved by the COM. **Approved**

REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY

Susan Verbrugge, chair of the Committee on Preparation for Ministry, presented the report.

INFORMATION:

- Next meeting is Tuesday, January 12 at 9:30 on Zoom.
- Met with Christina Cosby for her annual review.
- Met with Karen Watson for her annual review.
- Met with Jennifer Powell for her annual review.
- Met with Terri Cornwell to discuss candidacy.

ACTIONS REPORTED:

1. We will be finding a time for a special called meeting to meet with Christina Cosby to discuss certifying her ready to receive a call.
2. We disbursed scholarship funds to those under our care who are currently enrolled in seminary in the amount of \$1,097.10 for each person. This scholarship comes from the Presbytery budget and from the Morris Trust from First Presbyterian Church in Martinsville.

RECOMMENDATIONS:

1. Recommend that Terri Cornwell be accepted as a candidate with the Presbytery of the Peaks.

Approved

**Faith Journey
Terri Cornwell**

I am a cradle Presbyterian, baptized at the age of two months. I still have my baptismal certificate and a string of Sunday School pins showing continued attendance during my school years. My early faith development was nurtured by my family. My father died when I was five, and my mother reared my younger brother and me as a single parent for ten years, until she married my stepfather. My mother and my grandparents were exceptional Christian role models for me as a young girl. My grandfather, in particular, shared stories of his parents, my great-grandparents, who were missionaries in China. He spent his childhood in China and was in the U.S. attending high school when both his parents died.

In high school, I sang in the church choir and occasionally played the organ for worship. While at college, I was the organist and choir director for a small Presbyterian church, and when the church no longer wanted my services, I became frustrated with the PC(USA) and “organized religion.” Like many young people, my solution was to withdraw from church. But my faith was still strong, so I attended a local Quaker meeting for a year to absorb the silence during worship and reflect on my faith.

During the years that I worked on my university teaching career and held various professional positions, I traveled with my husband from Washington, D.C. to Cleveland, Ohio and back to Virginia, for his career. While we had no children, we were not affiliated with a church, but attended worship with our families on holidays. All the while, however, my faith remained steadfast. We were dealing with infertility in our marriage, and I remember how important prayer was to me during those years.

But I knew that *God is always faithful*, and we soon adopted our first child, an eighteen-month-old boy born in Korea. When we moved to Virginia and I “reunited” with the PCUSA, my husband and I became active church members, both serving as elders. Our daughter, born in China, came to our family soon after. I taught communication courses at several universities, including Liberty University, a Baptist institution. This was an experiment for me, a life-long Presbyterian. I prayed about taking a position with the university and sought counsel from my pastor. My path became clear, and I taught at Liberty for several years. I loved my students and faculty colleagues, and I saw myself as a bridge between the Baptists and the more liberal PCUSA.

Another important influence on my life that has blossomed during the last few years is the shadow of my great-grandparents, missionaries in China. George and Mary Cornwell traveled to China with their baby, my grandfather, in the late 19th century. George was an ordained Presbyterian pastor, graduate of Union Seminary in New York City. He and Mary settled in a small village in eastern China where George started an English school. Both ministered to the Chinese, teaching English, providing health care, and introducing the Gospel. They had five more children and, when my grandfather, the eldest, was back in the U.S. attending school, George and Mary both contracted cholera and died within a week of each other. I have read several accounts of their ministry and how much the Chinese who knew them loved them. Monuments were erected to George and Mary Cornwell in China but were destroyed when the Communists gained control of the country. Over the years, I corresponded with a man whose father was taught English by my great-grandfather. He was a university professor, and his son came to the U.S. for graduate education and continues to live in U.S.

I feel that the Spirit has kept – at least in some small way – my great-grandparents’ ministry alive in my completion of the Commissioned Pastor/Commissioned Ruling Elder program of the PC(USA). I currently serve Rustburg Presbyterian Church as its Commissioned Pastor. I have been with Rustburg for five years, and ever since I was commissioned, I felt the call to strengthen my ministry by entering a seminary program. I have continued to teach a college course in my professional field of communication studies while I serve Rustburg PC, so I have been taking seminary courses part-time. Both my home church and the church I serve have been very supportive of my education, and with every course I take, I sense a stronger call to ministry. I believe my call also honors the memory of my great-grandparents who gave their lives in service to Christ.

Faith Statement Terri Cornwell

As a child of God, I believe that I have been created in God's image to play a part in the restoration of God's kingdom, using the gifts God has given me. Over the years, my faith has developed as a strong foundation for my calling and is expressed in the following manner:

I believe in the immortal, invisible God, who created the universe. As the hymn, "God of the Sparrow" proclaims, He is God of the sparrow, God of the whale, who is home for us, Her adopted children; I believe in the God who is forever faithful, who upholds, directs, and governs by wise providence. I believe in the God who is moving all things toward justice that will "roll down like waters, and righteousness like an ever-flowing stream" (Amos 5:24) and also toward everlasting peace. Above all, I believe in the God whose amazing grace is manifest in our Savior Jesus Christ.

Since I was a child, I have believed that Jesus loves me. This I know!

I believe in Jesus Christ, who is God's word incarnate, whom Old Testament Scripture foretold, and whose walk upon this earth was described by the Gospel writers and attested to by Paul, the great evangelist, whose epistles gave vibrant testimony of the living Christ for the Early Church - and for us today. I believe in Jesus Christ who was fully human and fully God, who was conceived by the Holy Spirit, born of the Virgin Mary, cared for by his adoptive father Joseph, and who proclaimed that God's Kingdom was to be established in our time and space. That is the Good News that we are charged with sharing

I believe in Jesus Christ who was baptized by John the Baptist and who entered into a ministry of preaching, teaching, healing, forgiving sinners, and calling all to repent and believe the Gospel.

Rejected by many, Jesus obediently walked the path to be crucified in a reconciling act that remains a mystery but is evidence of a wondrous love, beyond any we can conceive. And when I think about that "wondrous cross," I am forever grateful, as I see the crucifixion from this side of the resurrection. Christ the Lord is indeed risen! His presence in time and space and *his living presence today* allows us to address God, "Abba, Father."

Not only do we have a risen Christ at our side, a shepherd who will supply our every need, but I believe God has sent the power of the Holy Spirit to give us courage to work toward God's Kingdom of justice, freedom, and peace here on earth. We need only ask for help from our ever-gracious God.

I believe God the Father, Christ Jesus the Son, and the Holy Spirit are God in three persons, a blessed Trinity. I believe that God is revealed in His created world of space and time with the help of the Holy Spirit and through Christ the Word incarnate, through Holy Scripture and through proclamation of the Word.

I believe that the sacraments are signs and seals of God's grace and presence. Baptism marks our adoption by the Holy Spirit and the inclusion in the body of Christ. The Lord's Supper, during

which Christ is present, celebrates our reconciliation with God and with one another, and it also gives us a foretaste of God's new heaven and new earth as we “break bread together.”

I believe that the Church is God’s community of believers, open to all who profess faith in Jesus Christ, and commissioned to take the Good News throughout the world. Following the words of a familiar hymn, we are “called as partners in Christ 's service.” As Reformed Presbyterians we assume this task decently and in order, knowing that nothing can separate us from the love of God in Christ Jesus our Lord.

The great music of the church permeates my faith, so I conclude, “Here I Am, Lord!”

REPORT OF THE CABINET

Smith Chaney, chair of Cabinet, presented the report.

INFORMATION:

1. The Cabinet met Sept. 24, 2020 and Oct. 22, 2020 by Zoom.
2. The Transformation Team updated the Cabinet on their progress.

ACTIONS:

1. Formed a Racial Justice Workgroup to review training programs on racial equity.
2. Approved changing the Feb. 11, 2021 Presbytery Meeting date to Feb. 18, 2021.

RECOMMENDATIONS:

1. **FOR CONSENT AGENDA:** That the 2021 Presbytery meeting dates be approved.

2021 Meeting Dates:

February 18, 2021 (Thursday), Zoom

May 1, 2021 (Saturday), Zoom

August 14, 2021 (Saturday), TBD

November 18, 2021 (Thursday), TBD

Approved

2. The Cabinet moves the creation of an Administrative Commission (AC) to close the historic R.D. Holmes Memorial Presbyterian Church, whose members and Chair shall be identical to the Presbytery of the Trustees. This AC is delegated the following powers by the Presbytery of the Peaks:

1. To assume original jurisdiction of R.D. Holmes Memorial Presbyterian Church.
2. To take possession of all real and personal property, financial records, inventories, historic records and arrange for transfer of title to the Presbytery of the Peaks of all accounts and real property known to be in the possession of R.D. Holmes Memorial Presbyterian Church.

3. To assert claim of the Presbytery to any property of R.D. Holmes Memorial Presbyterian Church not known at this time or property which may come to R.D. Holmes Memorial Presbyterian Church as the beneficiary of a will or trust not known at this time.
4. Power to complete the required and customary steps to dissolve a congregation of the PC(USA), including decisions regarding the marketing and sale of real and personal property.

The Cabinet also moves as part of this motion that the above delegated powers regarding R.D. Holmes Memorial Presbyterian Church be removed from the existing Administrative Commission tasked with closing both R.D Holmes Memorial Presbyterian Church and Trinity Presbyterian Church, Ridgeway.

Approved

REPORT OF THE COMMITTEE ON ADMINISTRATION

INFORMATION:

1. The Committee on Administration met on August 26, 2020, September 23, 2020 and October 14, 2020 by Zoom.

ACTIONS REPORTED:

1. Appointed Ron Coleman and John Lanier to serve on the Facilities WG for the Presbytery office site.
2. Approved up to \$2,000 for moving expenses for the Presbytery office.
3. Approved the employment of Samuel Smith as Discipleship Program Director with a start date of September 15, 2020.
4. Approved the position description and salary range for the Communications Director.
5. Approved the 2021 Covenant of Intent asking to remain at the 2020 giving level due to the Pandemic.
6. Approved employing Dave Baker as the Communications Director with a start date of October 15, 2020.
7. Approved the 2021 Board of Pensions Employer Agreement.
8. Approved a \$22,500 housing allowance for Dave Baker, Communications Director beginning October 15, 2020 and continuing through 2021.
9. Approved closing the Presbytery for Christmas holiday from December 24, 2020 to January 1, 2021.
10. Approved a one year rollover policy for employee vacation and continuing education leave due to the pandemic.

RECOMMENDATIONS:

1. **CONSENT AGENDA**-Recommend the Presbytery approve a six month budget (January through June 2021) as listed below. The budget for the last six months of the year will be presented in May 2021. **Approved**

Additional Information: The rationale for the six month budget is to allow the Transformation Team time to provide the new structure based on the Mission Study Report approved at the

August 2020 Presbytery meeting. The hope is the new structure will be incorporated in the July through December 2021 budget.

**2021 Proposed Presbytery Budget
January-June 2020**

Income	Actual Jan-Oct 2020	2020 Budget	2021 Budget
Designated Funds	141,500	340,002	205,418
Dismissal Funds		20,000	15,750
Covenant of Intent	254,040	365,798	151,700
Other	10,255	2,650	1,500
Total Income	405,795	728,450	374,368
Expense			
Cabinet	7,520	11,900	2,850
Administration	314,608	415,927	237,403
Ministry	2,846	7,740	2,700
Examinations	3	200	0
Sexual Misconduct	861	2,800	1,500
COPM	3,657	7,400	3,440
Church Development	12,444	16,350	5,525
Mission	50,097	68,700	34,250
Discipleship	47,591	74,028	41,000
Leadership		750	
GA & Synod	51,650	122,655	45,700
Total Expense	491,277	728,450	374,368

REPORT OF THE TRUSTEES

INFORMATION:

The Trustees met on September 14, 2020 and October 14, 2020 by Zoom conference.

ACTIONS REPORTED

1. The Trustees recommended the Ukirk at VT/Cooper House board accept the bid from NRV for roof replacement and the Trustees will provide 50% of the expense based on the bid price (Cost of \$5,750 for the Trustees). Any additional expenses resulting from the work will be reviewed at the time the expenses are incurred.
2. The Trustees approved to set aside the proceeds from the sale of the Melinda Drive property for upkeep on the property retained, moving expenses and future office expenses on temporary location of the Presbytery office.
3. The Trustees approved a proposal to lease the building at Melinda Drive to the buyers of the property, until the final sale can be completed. The closing date for the sale is November 27, 2020.

4. A Nominating Committee was appointed to present a slate of Trustee officers for the 2021 year.

COMBINED REPORT OF THE TRUSTEES AND COMMITTEE ON ADMINISTRATION

Information:

The Trustees and the Committee on Administration met on October 14, 2020. Both Committees were provided information from the work of the Facilities WG tasked with securing a temporary location for the Presbytery office due to the impending sale of the Covenant property on Melinda Drive, Lynchburg, VA, which was approved by Presbytery in August.

The Facilities WG received information from the Transformation Team that will recommend the permanent location for the Presbytery office. In discussion, the Transformation Team indicated that the office location recommendation would be the last item from the Mission Study to be reviewed and acted upon. Based on the current timeline, the new Presbytery committee/commission structure may not be implemented until late 2021.

Based on this proposed timeline, the Facilities WG determined that a two to three year leased office space would be most appropriate at this time. The office must move with the sale of the Covenant property in 2020. The new Presbytery structure will not be implemented until late 2021. A three year lease would afford time for the Presbytery to “live” into the new structure, and determine if a smaller Presbytery office space is feasible for the life and work of our Presbytery.

The Facilities WG reviewed information from five available properties for a temporary location for the office. A virtual tour was taken of the property that best fit the needs for the new staffing model. The Facilities WG recommended this space to the Trustees and Committee on Administration at their respective meetings on October 14, 2020. Per the Presbytery Manual of Operations:

The location or relocation of the Presbytery office shall be determined by a vote of the presbytery upon recommendation of the Committee on Administration. In the event of an emergency, the Committee on Administration, in conjunction with the Trustees, are authorized to relocate the Presbytery office on a temporary basis.

Though the emergency circumstances that the presbytery had in mind was more along the lines of a disaster, such as a fire or flood, having no physical office was considered an emergency nonetheless.

Actions Taken:

1. The Trustees and Committee on Administration approved a three year lease at 1195 Carters Stable Road, Forest, VA 24551 of 1800 square feet of office space and 1200 square feet of climate controlled warehouse space for the temporary location of the Presbytery office at a cost of \$2,500 per month. This flex space office meets the needs of

the staff required by the new model and provides for onsite storage of the records of the Presbytery.

2. The Trustees and Committee on Administration will be working with the Transformation Team when it is appropriate, to provide information regarding the office space and the recommendation for the permanent Presbytery office location.

REPORT OF THE TRANSFORMATION TEAM

The Transformation Team has met regularly since August. After the first meeting, two members withdrew; one because of family healthcare responsibilities. Christy Mitchell, pastor of the Diamond Hill church, has come on board to fill the duties.

Team members have been assigned work on/with a particular commission or committee. Each “sub-team” is gathering documents and forms, policies and procedures, and other information from existing committees, workgroups, as well as from congregations and neighborhood groups which may fall under the functions and role of the commission or committee assigned.

Discussion was held with the General Presbyter regarding the scope of the Team’s responsibilities, any timeline constraints, and the importance in considering the financial impact of the new organization’s structure, functions, role, and staff.

A preliminary technical, comparative analysis of the new organizational structure with the previous (current) structure is complete. Further work will take into consideration the Presbytery’s mission statement and objectives, and will include input from those who will be impacted by any changes to the Presbytery’s new commissions and committees.

REPORT OF COMMITTEE ON NOMINATIONS

RECOMMENDATION: To approve the following individuals for vacant committee positions.
Approved

ADMINISTRATION

Sue Bentley	RE	2023	Northside
Ron Coleman	RE	2023	Altavista
Jason Grimes	TE	2023	High Bridge
Lucie Zehner	RE	2023	College

Dick Boswell	CP	2022	Missional Commissioned Pastor
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BILLS & OVERTURES

Paul Brokaw	TE	2023	Clifton Forge
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Randy Matney	RE	2023	Trinity Ecumenical
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CABINET

Smith Chaney	RE	2023	Trinity Ecumenical
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Theresa Underwood	RE	2023	Peace
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Margie Anderson	CP	2023	Missional CP
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CHURCH DEVELOPMENT

Vernie Bolden, Jr.	TE	2023	Fifth Avenue
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Peter Hawisher-Faul	TE	2023	Radford
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Cheryl Peeples	TE	2023	Forest Hills
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DISCIPLESHIP

Geoff Hubbard	TE	2023	Cool Spring
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Rhonda Chandler	RE	2023	Holbrook Street
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Jeff Garrison	TE	2022	Bluemont and Mayberry
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Isabella Fagiani	TE	2023	Raleigh Court
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EXAMINATIONS

Herndon Jeffreys	TE	2023	Brookneal, Roanoke and Phenix
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Laura Jane Ramsburg	RE	2023	Covenant
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Linda Dickerson	TE	2023	Northside
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Elizabeth Link	TE	2023	Second
Robert Hall	TE	2021	Honorably Retired

MINISTRY

Kym Wiederholt	RE	2023	First, Collinsville
Monica Stevens	RE	2023	First, Martinsville
Christy Mitchell	TE	2023	Diamond Hill
Robert McLavey	TE	2023	Floyd
Joyce Bolden	RE	2023	Fifth Avenue
Roberta Miller	RE	2023	First, Lynchburg
Roger Dalton	RE	2023	Campbell Memorial
Brian Miles	TE	2022	Amherst

MISSIONS

Judy Loughhead	RE	2023	Glasgow
Augustus Hayslett	RE	2023	McAllister Memorial
Bob Lockridge	RE	2023	Quaker Memorial

NOMINATIONS

Elease Wilson	RE	2023	Holbrook Street
Viola “Skip” Martin	RE	2023	First, Pulaski
Michael Nevergold	RE	2023	Pearisburg
Paul Linkenhoker	RE	2023	McAllister Memorial

PERMANENT JUDICIAL COMMITTEE

Sydney Nordt	RE	2026	Salem
Sylvia Goodman	RE	2026	Mizpah
Josh Goad	RE	2026	Raleigh Court

PREPARATION FOR MINISTRY

Scotty Hamlett	RE	2023	Oak View
Donna Fore	RE	2023	Roanoke
William Strong	TE	2023	Douglas, Bethlehem
Monica Stevens	RE	2022	First, Martinsville

SEXUAL MISCONDUCT POLICY COMMITTEE

Rachel Shepherd	TE	2023	MAL
Beverly Guill	RE	2023	Briery

SYNOD COMMISSIONER

W.D. Hasty	TE	2022	Honorably Retried
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TRUSTEES

Helen Dean	RE	2023	Second
Janice Wells	RE	2023	Gethsemane
Walter Jones	RE	2023	Covenant
Bob Berkley	RE	2023	First, Lynchburg
Howard Jennings	RE	2022	Quaker Memorial
Tracy Hinchcliff	RE	2022	First, Martinsville

REPRESENTATION

Jan McGilliard	CP	2023	Missional Commissioned Pastor
Daniel Pillow	RE	2022	First, Covington
Steve Darr	TE	2023	Campus Minister Director

INSTALLATION OF 2021 MODERATOR AND VICE MODERATOR OF THE PRESBYTERY

John Wiederholt, Stated Clerk, installed TE Steve Willis as 2021 Moderator and RE Helen Dean as 2021 Vice-Moderator.

MODERATOR'S FAREWELL

Skip Martin expressed her thanks to all those who made this meeting possible and those who have worked with her this past year. She also recognized committee chairs rotating off in 2020.

REPORT OF THE PRESBYTERIAN WOMEN

INFORMATION:

- Presbyterian Women of the Peaks will hold their annual gathering on **April 21, 2021** with **Ruling Elder Elona Street-Stewart** giving the welcome and greetings to the group. We are extremely excited to have her participation in our meeting. More surprises will be coming about this meeting being planned by the Coordinating Team.
- Churches continue to support mission projects and the Horizon Bible Study – “Into the Light”
- Theresa Underwood is working on our **Cookbook** as a fund raiser for 2021. If you have recipes that you would like to have put into the book, please send them to Theresa at tundwood@aol.com. We need your help to make this a success.
- The Coordinating Team continues to send out monthly one-page newsletters to the churches. We want to keep in contact with everyone at this critical time.

ACTIONS REPORTED:

- Quarterly Meetings were held virtually.
- Cynthia Washburn is working on filling all open officer slots and as of date, we have names for all the officers.
- Mission Project celebrating each church is being prepared by Betty Oliver for the annual gathering.

RECOMMENDATIONS:

No Action required by the Presbytery except prayers:

1. Continue to pray for our churches and for the mission work that each church is doing.
2. Continue prayers for the families of our Presbyterian Women.

Respectfully Submitted,
Helen B. Dean, Moderator
Presbyterian Women of the Peaks

REPORT OF THE BLACK CAUCUS

INFORMATION:

- Committee continues to meet monthly, and we are encouraged to welcome new members.
- Black Caucus has distributed \$20 to each student in the Black Churches as a support to them and their families. So far this has been well received within the community and with the churches.
- New directory will be published on January 1.
- Working with the churches to assist as necessary during this tough time.

ACTIONS REPORTED:

- Currently looking for members to serve on committees

RECOMMENDATIONS:

No Action required by the Presbytery except prayers:

Respectfully Submitted,
Naomi Hodge-Muse, President
Black Caucus

REPORT OF THE SESSION RECORDS WORKGROUP

INFORMATION:

- The Session Records Work Group continues to receive and review both past and current session minutes. Please see the Addendum for the quarterly report showing the running record of minutes submitted for review.

- Past or current sets of minutes may be submitted for review at any time. **However, 2019 session minutes are due for review during the 2020 year.** The Work Group reviews session minutes alphabetically by church name during each Presbytery meeting. The remaining schedule for the **review of 2019 session minutes** is as follows:

November 19 – Churches with names beginning with D-H, Zoom Meeting

- If your church has not had minutes reviewed for the 2019 year or any previous year you may **EITHER mail copies** of the minutes (no binders, please) along with a completed “Session Records Review Form,” to Dave Hayes, Chair of the Session Records Work Group, Blacksburg Presbyterian Church, 701 Church Street, S.E., Blacksburg, VA 24060 **OR email digital copies** of minutes (scanned or born electronic) with the filled out “Session Records Review Form” to davidlavhayes@gmail.com. Call Dave at 540-818-1847 with questions.
- Any questions concerning Session Minutes should be directed to Dave at 540-818-1847 or davidlavhayes@gmail.com. **Churches should NOT send Minutes to the Presbytery Office!!!**
- The Work Group will conduct another **Session Records & Statistics Workshop/Training Event** to assist Clerks of Session and Pastors in **January 2021**. Specific information will be sent to all Clerks of Session in late November or early December. Any questions concerning minutes can be asked of Dave Hayes at the addresses below, at any time. Please feel free to ask!
- Materials to assist Clerks of Session in their duties are available on-line through the Presbytery website at www.peakspresbytery.org. Click on “Resources”; next click on “Forms & Documents”; and finally click on “Session Records” to view these materials. Session Records Review Forms for the current year are available there for download.

ATTENDANCE AND ABSENCES PRESBYTERY OF THE PEAKS November 19, 2020

Teaching Elder Members of the Presbytery	59
Commissioned Ruling Elders Present and Entitled to Vote	9
Ruling Elder Commissioners/Cabinet/Committee Chairs	63
SUB-TOTAL <u>VOTING</u>:	131
Other Teaching Elders Serving in Peaks.....	1
Visiting Ministers	4

Certified Christian Educators	0
Youth Advisory Delegates.....	0
Visiting Ruling Elders	8
Other Visitors	7
Presbytery Staff Not Included Above	3
SUB-TOTAL <u>NON-VOTING</u>	23

TOTAL ATTENDANCE	154
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Total Teaching Elders Excused	12
Teaching Elders Absent	14
Churches Represented by Ruling Elder Commissioners	45

Skip Martin, Moderator, closed the meeting with prayer.

Next scheduled meeting is February 18, 2021, by Zoom.

The Presbytery of the Peaks
Financial Position
10/31/2019 & 10/31/2020

	<u>2019</u>	<u>2020</u>
Beginning Balance	\$ 28,329.18	\$ 31,893.19
<i>Add Receipts:</i>		
YTD Mission Receipts for GA, Synod, & Presbytery		
Covenants of Intents (Includes Unified & Per Capita)	359,750.64	257,920.91
Selected Giving, GA, Synod causes	85,229.95	51,631.51
Other Selected Gifts (excludes 2Cts, C A Partnership)	47,422.91	18,247.36
Camp Income	13,020.50	459.00
Receipts from Presbytery Designated Funds	175,000.00	128,500.00
Dismissal Fund Usage	11,229.25	63,000.00
Interest Income	36.45	34.43
Current Assets less Liabilities	1,472.11	49,810.02
Transfer Accounts	18,978.25	15,158.81
<i>Total Receipts</i>	712,140.06	584,762.04
<i>Less Disbursements:</i>		
Mission Funds to General Assembly	156,885.97	102,596.82
Mission Funds to Synod	10,254.98	9,027.69
Other In/Out Mission Funds Forwarded	37,557.96	14,547.36
Presbytery	485,997.73	448,483.67
<i>Total Disbursements</i>	690,696.64	574,655.54
Cash Balance 10/31/2019 & 10/31/2020	<u>\$ 49,772.60</u>	<u>\$ 41,999.69</u>

**Presbytery of the Peaks
Income & Expense
10/31/2020**

	<u>Current Month</u>	<u>YTD</u>	<u>Revised Budget</u>
Income			
Covenants of Intent	36,827.90	257,920.91	365,798
Mission Payments-Dismissed Churches			2,600
Camp Income		459.00	-
Designated Account Funding Transfers		128,500.00	340,002
Dismissal Funds Useage	50,000.00	63,000.00	20,000
Miscellaneous	(0.52)	34.43	50
Total Income	86,827.38	449,914.34	728,450
Cabinet			
Cabinet Expense	0.27	367.98	3,500
Moderator Expenses			1,400
Communications Expense	277.50	5,397.59	3,000
Presbytery Meeting Expense		882.03	2,200
Nominating Committee	19.20	38.91	300
Black Caucus		500.00	500
Workgroup Expense	9.87	577.75	1,000
Committee on Representation			-
Total Cabinet Expense	306.84	7,764.26	11,900
Committee on Administration			
COA Expenses		93.58	450
Office Expenses	7,865.95	34,092.36	39,112
Presby Office Equipment	1,478.33	2,724.32	2,500
Audit Expense			-
General Presbyter	10,002.42	104,853.89	134,232
Stated Clerk Expenses	954.97	9,595.12	13,706
Mission Resource Expenses		1,384.89	3,192
Administrative Support Staff	5,615.29	56,152.90	67,430
Accountant	5,696.40	57,203.98	68,710
Communications Director	2,291.67	2,291.67	
SCRIP Program Staff	250.00	2,500.00	3,000
Associate for Youth and Young Adults		49,356.46	64,045
Temporary Help	215.30	2,176.45	5,000
Site Director-Day Camp			-
Summer Staff Expenses			-
Program Director	1,435.34	2,153.01	4,000
Office Staff Expenses			550
Search Committee Expenses		2,644.98	10,000
Total Committee on Administration	35,805.67	327,223.61	415,927
Committee on Ministry			
Committee Expenses	10.10	699.33	2,950
Calls & Pensions Workgroup			290
Congregations in Transition		15.50	1,800
Leadership WG		2,000.00	-

	<u>Month</u>	<u>YTD</u>	<u>Budget</u>
Counseling & Crisis Support			2,000
Commissioned Ruling Elder WG	0.06	0.12	500
Session Records Workgroup		140.77	200
Total Committee on Ministry	10.16	2,855.72	7,740
Total Sexual Misconduct Committee	110.10	862.89	2,800
Total Examinations Committee		2.64	200
Committee on Preparation for Ministry			
Committee Expenses	1.14	2.49	1,000
Scholarships/Testing	4,459.41	8,115.39	6,400
Total Committee on Preparation for Ministry	4,460.55	8,117.88	7,400
Committee on Church Development			
Committee Expenses		38.74	350
Small Church Residency		165.53	10,000
Training & Support		3,240.00	2,000
New Worshipping Community WG	(8,425.00)	575.00	2,500
Partnership w/Congregations	2,000.00	2,000.00	1,500
Total Committee on Church Development	(6,425.00)	6,019.27	16,350
Missions Committee			
Mission Committee Expenses	0.36	160.03	100
Education and Training			200
Community Outreach Grants		29,806.20	41,325
Mission Trip Scholarships			
CEDEPCA	6,557.75	20,131.25	27,075
Total Missions Committee	6,558.11	50,097.48	68,700
Committee on Discipleship			
Discipleship Committee Expenses		0.30	200
Christian Ed & Res Ctr Wrkgrp	59.00	59.00	2,000
Youth & Young Adult Wrkgrp		2,830.58	10,428
Outdoor Education Wrkgrp		882.24	3,000
Higher Education Expenses		40,942.80	55,400
Scholarships		825.00	3,000
Total Committee on Discipleship	59.00	45,539.92	74,028
Committee on Leadership			
Leadership Development WG			
Minister Orientation			750
Leadership Committee Expenses			
Total Committee on Leadership	-	-	750
Synod Unified & Per Capita	1,093.53	7,343.53	13,510
GA Unified & Per Capita Giving	8,008.00	53,408.00	109,145
Total Presbytery Expenses	<u>49,876.86</u>	<u>509,235.20</u>	<u>728,450</u>
Total Net Income/(Expense)	<u>\$36,950.52</u>	<u>(\$59,320.86)</u>	

The Presbytery of the Peaks
Summary of Designated Accounts
10/31/2020

	<u>Book Value</u> <u>1/1/2020</u>	<u>Market Value</u> <u>1/1/2020</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Unrealized</u> <u>Gain/(Loss)</u>	<u>Market Value</u> <u>10/31/2020</u>	<u>Book Value</u> <u>10/31/2020</u>
Leadership Funds	577,481.17	820,908.68	1.14	-	-	820,909.82	577,482.31
Church Development Funds							
<i>New Church Ministries</i>	950,741.81	1,315,259.86	-	-	-	1,315,259.86	950,741.81
<i>Church Development</i>	912,918.01	1,252,451.49	-	-	-	1,252,451.49	912,918.01
Youth and Young Adult Ministries Funds	1,770,816.82	2,439,260.84	36,745.68	107,500.00	(595.81)	2,367,910.71	1,700,062.50
Committee on Ministry Funds							
Peaks Crisis Fund	1,086.87	1,262.98				1,262.98	1,086.87
Burke Memorial Fund	49,399.90	45,884.15	1,820.55	1,900.00		45,804.70	49,320.45
COPM Funds	35,740.95	52,063.01	246.17	3,750.00	-	48,559.18	32,237.12
Morris Charitable Trust	4,278.78	4,278.78	0.83	2,997.00		1,282.61	1,282.61
Presbytery Funds	267,723.72	332,555.76	834.20	25,000.00	-	308,389.96	243,557.92
Cooperative Missions Funds							
Peacemaking (Presbytery Share)	3,782.68	3,782.68	144.24	1,500.00		2,426.92	2,426.92
Travel/Study Scholarship	1,603.69	1,603.69	0.37			1,604.06	1,604.06
2 Cents A Meal	67,506.10	67,506.10	46,785.17	46,097.24		68,194.03	68,194.03
Mission Fund	178,112.36	193,843.86	32,000.57	10,000.00		215,844.43	200,112.93
Presbytery Dismissal Fund							
Dismissal Fund Receipts	354,321.55	417,794.06	80,763.76	233,000.00		265,557.82	202,085.31
Small Church Residency	177,995.44	196,058.37	32,000.12	28,000.00		200,058.49	181,995.56
New Worshipping Community	175,442.98	191,647.62	32,000.10	27,500.00		196,147.72	179,943.08
Transfer Accounts	86,018.05	86,018.05		36,078.13		49,939.92	49,939.92
Total Designated Accounts	5,614,970.88	7,422,179.98	263,342.90	523,322.37	(595.81)	7,161,604.70	5,354,991.41
H. Trustees	976,183.63	1,459,771.11	42,935.09	11,949.24	148,729.62	1,639,486.58	1,007,169.48
Cash Balance	6,591,154.51	8,881,951.09	306,277.99	535,271.61	148,133.81	8,801,091.28	6,362,160.89

The Presbytery of the Peaks Cash Flow Analysis

<u>Year</u>		<u>1st Quarter</u>	<u>2nd Quarter</u>	<u>3rd Quarter</u>	<u>October</u>	<u>Year to Date</u>	<u>Budget</u>
2020	<i>Contributions</i>	94,026.63	49,940.15	77,620.18	36,827.38	258,414.34	70.63%
	<i>Expenses</i>	155,716.17	140,398.57	163,133.50	49,876.86	509,125.10	69.89%
	<i>Variance</i>	<u>(61,689.54)</u>	<u>(90,458.42)</u>	<u>(85,513.32)</u>	<u>(13,049.48)</u>	<u>(250,710.76)</u>	
2019	<i>Contributions</i>	87,684.85	109,086.84	127,101.99	48,942.92	372,816.60	69.53%
	<i>Expenses</i>	148,470.30	185,801.98	180,175.46	54,735.70	569,183.44	70.08%
	<i>Variance</i>	<u>(60,785.45)</u>	<u>(76,715.14)</u>	<u>(53,073.47)</u>	<u>(5,792.78)</u>	<u>(196,366.84)</u>	
2018	<i>Contributions</i>	101,350.00	113,940.83	131,689.68	59,826.19	406,806.70	73.13%
	<i>Expenses</i>	176,086.03	224,877.92	232,225.61	66,860.21	700,049.77	77.24%
	<i>Variance</i>	<u>(74,736.03)</u>	<u>(110,937.09)</u>	<u>(100,535.93)</u>	<u>(7,034.02)</u>	<u>(293,243.07)</u>	
2017	<i>Contributions</i>	98,527.74	129,536.72	140,542.75	64,800.71	433,407.92	77.67%
	<i>Expenses</i>	169,280.22	193,123.22	176,459.27	76,222.19	615,084.90	70.13%
	<i>Variance</i>	<u>(70,752.48)</u>	<u>(63,586.50)</u>	<u>(35,916.52)</u>	<u>(11,421.48)</u>	<u>(181,676.98)</u>	

SESSION RECORDS REVIEWED AS OF November 9, 2020																
CHURCH	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	
Altavista	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Amherst	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Appomattox CH	1	1	1	1	1	1	1	1	1	1	1	1	1			
Appomattox PE		1	1			1					1			1		
Arvon (Yoked in Christ)	1	1	1	1	1						1					
Beale Memorial (Dismissed)				1	1	1	1	1	1	1						
Bedford	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Belmont	1	1	1	1	1	1	1	1	1	1	1	1	1			
Belspring	1	1	1	1	1	1	1	1	1	1	1	1				
Berry Hill	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Bethel (dismissed)		1								X	X	X	X	X	X	
Bethlehem	1	1	1		1								1	1		
Blacksburg	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Bluemont	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Bouldin Memorial (dismissed)	1	1	1	1	1	1	1	1		X	X	X	X	X	X	
Briery	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Brookneal	1	1	1	1	1	1	1	1	1		1	1	1	1	1	
Browns	1	1	1	1	1	1	1	1	1	1						
Buchanan	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Buffalo	1	1	1	1	1	1	1	1	1	1	1					
Campbell Memorial	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Chatham	1	1	1	1	1	1	1	1	1		1	1	1	1	1	
Christiansburg	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Clarksville	1	1	1	1		1	1	1					1	1	1	
Clifton Forge	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
College	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Collinsville, First	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Colonial	1	1	1		1		1	1	1	1	1	1	1	1		
Concord																
Cool Spring	1	1	1	1	1											
Coolwell	1	1	1	1		1	1	1	1							
Covenant, Lynchburg (Dism)	1	1	1	1	1	1	1	1	1	1	1	1	X	X	X	
Covenant, Roanoke	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Covington, First	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Cumberland	1	1	1	1	1	1			1	1	1	1	1	1	1	

CHURCH	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	
Danube				1	1	1	1	1		1	1	1	1			
Danville, First	1	1	1	1	1	1	1	1	1	1		1	1	1		
Davis Memorial	1															
Diamond Hill	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Douglas	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Drakes Branch	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Dublin (Dismissed)	1	1	1	1	1	1	1	1						X	X	
Elon (Dismissed 2015)	1	1	1	1	1	1	1	1	1	1	1	X	X	X	X	
Fairlawn	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Falling Spring, Glasgow (RC)	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Falling Spring, Hot Spr. (AC)(Dismissed)	1	1	1	1	1						1	X	X	X	X	
Farmville	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Fellowship		1	1				1		1							
Fifth Avenue	1	1	1	1			1	1	1	1	1	1				
Fincastle	1	1	1							1	1		1	1		
Floyd	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Forest	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Forest Hills	1	1	1	1			1	1	1	1	1	1	1	1		
Fork Union (Yoked in Christ)	1	1	1	1	1						1					
Galatia (dismissed)	1	1	1	1	1	1	1	1	1	X	X	X	X	X	X	
Gethsemane	1	1	1	1	1											
Glasgow	1	1	1	1	1	1	1	1	1	1	1	1	1			
Glen Wilton			1													
Grace	1	1	1	1	1	1	1	1	1	1	1	1	1			
Green Ridge	1	1	1	1	1	1	1	1	1	1	1	1	1	1	X	
Harmony	1	1	1	1												
Hat Creek	1	1	1	1	1	1	1	1								
Hermon	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
High Bridge	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Holbrook Street	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Holmes Memorial																
Jamestown	1	1	1	1	1	1	1	1	1							
Kayser Memorial	1	1	1	1	1	1		1	1	1	1	1	1			
Kentuck	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Low Moor	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Lynchburg, First	1	1	1	1	1	1	1	1	1	1	1	1	1	1		

CHURCH	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	
Madisonville	1	1	1	1	1	1	1	1	1	1		1	1	1		
Mallow	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Martinsville, First	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Mary Horner Walker		1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Massies Mill	1	1	1	1	1							1	1	1		
Matthews Memorial (dissolved)		1		1									X	X	X	
Mayberry	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Maysville	1	1	1	1	1	1		1	1	1	1	1	1	1	1	
McAllister Memorial	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Meherrin			1	1	1	1	1	1	1	1	1	1	1	1	1	
Memorial	1	1	1	1	1	1	1	1	1		1	1	1	1		
Mercy Seat	1	1	1	1	1	1										
Mizpah	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Montvale	1	1	1	1	1	1	1	1	1	1	1	1	1			
Mount Carmel	1	1	1	1	1	1	1	1	1	1	1	1		1	1	
Narrows, First	1	1	1	1	1	1	1	1								
New Concord	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
New Dublin	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
New Hope (dismissed)		1	1	1	1	1		1		X	X	X	X	X	X	
New Store	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Northminster, MH (dismissed)	1	1	1	1	1	1	1	1	1	1	X	X	X	X	X	
Northminster, Roanoke	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Northside	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oak Level	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oak View										1	1	1	1	1		
Old Brick	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Old Concord	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Peace	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Peaks	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Pearisburg	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Phenix			1													
Piedmont (dismissed)		1	1	1	1	1	1			X	X	X	X	X	X	
Pisgah	1	1	1	1	1	1	1									
Providence	1	1	1		1	1								1		
Pulaski, First	1	1	1	1	1	1	1			1	1	1		1		
Quaker Memorial	1	1	1	1	1	1	1	1	1	1	1	1	1	1		

CHURCH			2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	
Radford			1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Raleigh Court			1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Roanoke			1	1	1	1	1	1	1	1	1		1	1				
Roanoke, First (dismissed)			1	1	1	1	1	1	1	1		X	X	X	X	X	X	
Roanoke, Second			1	1	1	1		1	1	1	1	1	1	1				
Roanoke Valley				1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Rocky Mount			1	1	1				1			1	1	1	1	1		
Rough Creek				1		1	1	1	1	1	1	1	1	1	1			
Rustburg			1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Saint Andrew			1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Salem			1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Shelton Memorial (Mer. Unit)			1	1	1	1	1	1								X	X	
Sinking Spring			1	1	1	1	1	1										
Slate Mountain (dismissed)												X	X	X	X	X		
South Boston, First			1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Trinity, New Canton (Y in Ch			1	1	1	1	1						1					
Trinity, Ridgeway									1	1								
Trinity Ecumenical Parish			1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Unity			1	1	1	1	1	1	1	1	1	1						
Village			1	1	1	1	1	1	1	1	1		1	1	1	1	1	
Villamont			1	1	1	1	1	1	1	1		1	1		1	1		
Virginia			1	1	1	1	1	1	1	1	1	1	1	1	1			
Walker's (dismissed)				1	1	1	1					X	X	X	X	X	X	
West End			1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Westminster			1	1	1	1	1	1	1	1	1	1	1					
Williamson Memorial			1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
TOTAL			113	122	122	117	113	107	104	102	94	91	95	88	85	80	47	
										Total 2002-2019			1829					
Note: the Total includes 115 from 2002 year and 117 from 2003 year and 117 for 2004 year not shown on this table																		