



**Exit Interview Procedure
Other Church Staff When Pastor Leaves**



Church: _____ Date: _____
Pastor/Commissioned Pastor: _____
Interviewed by: _____

Guidelines

1. Introductions / attendance / statement of purpose of interview.
2. What contributions did the pastor make to the life of this congregation?
3. What were the highlights of his or her ministry?
4. What do you see as the strengths of this pastor?
5. What was the greatest area of growth for the pastor during this period?
6. What are some of the areas in which you would urge the pastor to consider improvement or change for future ministry?
7. How would you describe the working relationship between the pastor and yourself, and between the pastor and other church staff persons?
8. Are there operating styles among the staff that a new pastor should know about?
9. Were there surprises or disappointments in working with this pastor in this church?
10. Is there anything that you would like to have changed but could not or did not do?
11. What issues, concerns, or problems do you hope the session will address before the next pastor comes?
12. What qualities or characteristics do you think the next pastor should have?