



**Exit Interview Procedure
Pastors/Commissioned Pastors**



Pastor/Commissioned Pastor: _____
Church: _____ Date: _____
Interviewed by: _____

Guidelines

Introduction:

1. a. Statement of purpose of the interview.
 b. How did the congregation(s) react to your announcement?

2. a. What did you enjoy about this pastoral call?

 b. What parts of your ministry were the most satisfying?

 c. (If applicable) How does your family feel about their experience with this congregation(s)? Have there been any unusual areas of support or problems?

3. What appeals to you about your new call (retirement, life situation)?

4. a. How would you compare your expectations when you accepted the call with your actual experience?

 b. Were there any surprises or disappointments?

 c. Is there anything that you would like to have changed but could/did not?

d. If you were following yourself, what do you hope that someone would tell you before you accepted this call?

5. What issues/concerns/problems do you hope the session will address before new pastoral leadership is in place?

6. Is there anything about this call that we need to know about that we haven't asked?

7. How open would this session/congregation be to a different model of pastoral leadership?

8. What qualities/characteristics/leadership skills do you think new pastoral leadership should exhibit?

9. If applicable to minister/commissioned pastor, cover the following area(s):

a. Work with Presbytery

1. How would you characterize your work with the Presbytery?

2. In what way was your work with Presbytery rewarding?

3. Were you adequately resourced in this work?