

**PRESBYTERY OF THE PEAKS**  
**PNC TRAINING II - OUTLINE**

- Introductions
- Opening Prayer and Brief Devotional
- Review of the process so far: comments and questions
- Presbyterian Polity and the Search Process-Partners in the Process and our roles with the Search Committee/PNC (Video 2 from "On Calling a Pastor")
- Reemphasize the importance of the "Circle of Confidentiality"
- Reading and Reviewing a PIF - note particularly the review of the following parts of the PIF:
  - Address/Location
  - Ecclesiastical Status
  - Membership Presbytery
  - Ordination Date
  - Universities/Colleges, Seminary, and Graduate Schools attended including degrees and graduation dates
    - Questions to consider:
      - ✓ Background of Schools attended
      - ✓ Presbyterian Seminary?
      - ✓ Gaps in education
      - ✓ Degrees acquired
  - Continuing Education
    - ✓ Is there a good variety of continuing education courses and a least one or two listed for the last 5 years or so if they are already a Teaching Elder?
  - Employment Type – How does it match the MIF?
  - Minimum Effective Salary – is it line with what is on the MIF?
  - Position Types & Experience Levels
    - ✓ How does this match what is on the MIF?
    - ✓ How does this match what the candidate has included in the "past experience" section?
  - LEADERSHIP COMPETENCIES  
(15-minute small group exercise using a Mission Study and Leadership Competencies)
  - Narrative Questions: How does the candidate express themselves; what draws you in; how does his/her responses correspond with the narrative questions in the MIF?

- Organizing for evaluating and ranking PIFs
- Tracking and Communicating with Call Seekers (Candidates and Teaching Elders)
- Communicating with and Engaging the Congregation/Session while the Search Committee/PNC is at work
- End Steps in the Process once the Search Committee/PNC has identified 2-5 final Call Seekers
- Questions and Comments
- Closing Prayer

**Helpful Sections from "On Calling a Pastor"  
for the Search Committee/PNC's Use in the Call Process**

Page 15	The Call Process
Pages 25 & 26	The Work of the Pastor Nominating Committee (PNC)
Pages 27-33	Using the CLC System
Pages 35-37	Receiving, Reading, & Screening Referred PIFs

Recommended Book for use with PNC, Session, and congregation during the work of the PNC: *"Healthy Churches, Faithful Pastors: Covenant Expectations for Thriving Together"* by David Keck (Rowman & Littlefield Publishers, June 18, 2014)