

PRESBYTERY OF THE PEAKS

ONE HUNDRED TWENTIETH STATED MEETING

May 4, 2019

**NORTHMINSTER PRESBYTERIAN CHURCH
ROANOKE, VIRGINIA**



**PRESBYTERY OF THE PEAKS
SYNOD OF THE MID-ATLANTIC
PRESBYTERIAN CHURCH (USA)**

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Presbytery of the Peaks
One Hundred
Twentieth Stated Meeting
Northminster Presbyterian Church, Roanoke, VA
May 4, 2019

The MISSION of the Presbytery of the Peaks (approved by POP 11/06)
is to: enhance and empower congregations and leaders
to become bold servants of transformation for the glory of the Triune God

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John Wiederholt
Stated Clerk

Will Robinson
Moderator

ATTENDANCE 5-4-19 PRESBYTERY MEETING

Active Ministers of the Word and Sacrament Present

Kyle Allen	Keith Leach	John Salley
David Baker	Don Makin	Rachel Shepherd
Philip Bouknight	Gary Marshall	Betsy Soto
Paul Brokaw	Chad McCain	Ed Soto
Dale Brown	Bob McLavey	Kim Steinhorst
Kathy Carpenter	Melissa McNair-King	Rachel Thompson
Janet Chisom	Russ Merritt	Allison Unroe
David Cozad	Brian Miles	Carl Utley
Linda Dickerson	Bea Miller	Andrew Whaley
Janice Fraser	Christy Mitchell	Morgan Whitfield
Annette Goard	Loren Mitchell	John Wiederholt
Jason Grimes	Mikel Pugh	Brent Williams
Mark Hinchcliff	Kristin Reinhold	Steve Willis
Geoff Hubbard	Tom Robinson	
Emily Hunter	Will Robinson	

Active Ministers of the Word and Sacrament Excused

Matthew Aldas	Kim Jeffreys	Kristi Miles
Robert Hall	Lisa Marshall	Peter Thompson
Herndon Jeffreys	John McDonald	Robin Williamson

Active Ministers of the Word and Sacrament Absent

George Anderson	Russell Lee	Dave Roberts
Steve Darr	Elizabeth Link	Rodney Wilson
Michael Hickman	Sarah Martin	
Jacob Kave	Amy Merrill Willis	

Members at Large Excused

Ellen Anderson	Amanda Hayes-Bowman	Ginny Taylor-Troutman
David Etheridge	Andy King	Susan Verbrugge

Members at Large Absent

Todd Hester	Jeff Kisner
Paul Johnson	Ellen Woodworth

Honorably Retired Ministers of the Word and Sacrament Present

Bob Fiedler	Tupper Garden	Joe McCutchen
Dusty Fiedler	Skip Hastings	Gary Scheidt
George Goodman	Jim Johns	George Wilson

Honorably Retired Ministers of the Word and Sacrament Excused

Nancy Dawson
David Dickerson
Shirley Larson

Commissioned Pastors Present

Margie Anderson	Rich Henderson	Kelvin Perry
Diane Baldwin	Al Jacobs	Tony Ward
Phil Berry	Barbara Jacobs	

Commissioned Pastors Excused

Terri Cornwell

Commissioned Pastors Absent

Todd Atkins	Jan McGilliard	Mike Price
Dick Boswell	Bill Meneeley	William Rountree
Lynwood Ladd	Gary Pillow	

Cabinet and Committee Chairs Attending

Shelda Wills	Smith Chaney	Sue Bentley
Pam Claterbaugh	Ed McElmurray	John Fedison
Wanda McDowell	John Erb	
Theresa Underwood	Helen Dean	

Voting Elders for Churches

Altavista	Stephanie Moehlenkamp
Amherst	Grant Massie
Bedford	Jay Gould
Blacksburg	Jama Hayes
Bluemont	Elmo McAlexander
Buchanan	Cleatus Newcomb
Campbell Memorial	Tom Gisner
Chatham	Steve Creasy
Christiansburg	David Andrews

College Church	Tom Mayo
Collinsville, First	Kym Wiederholt
Colonial	June Blackstock
Covenant	Gene Collier
Covenant	Kathryn Overaker
Covington, First	Sandra Minter
Danville, First	Fred Baker
Diamond Hill	Kay Guthrie
Drakes Branch	Willie Pettus
Fairlawn	Alice Buford
Farmville	Michael Carter
Fifth Avenue	Joyce Bolden
Fincastle	Rebecca Downs
Floyd	Janice Shelor
Forest	Jim King
Grace	Pelzetta Perry
Grace	Yvette Vinson
Green Ridge	Jeff Echols
High Bridge	Lorna Whisler
Lynchburg, First	Amy Thompson
Lynchburg, First	Kirk Todd
Mallow	Carlene Gibson
Martinsville, First	Lynn Pritchett
Mayberry	Martha Nyquist
McAllister Memorial	Augustus Hayslett
Mizpah	Sylvia Kent-Goodman
New Concord	John Lewis
New Store	Terry Harris
Northminster	Holly Woodson
Peace	Leisha Cook
Pearisburg	Michael Nevergold
Quaker Memorial	Gerald Doyle
Radford	David Young
Raleigh Court	Anne Travers
Raleigh Court	Sandra Whitt
Roanoke Valley	Judy Neily
St. Andrew	John Sipos
Salem	Fran Ferguson
Second	Beth Vaught-Jenkins
Trinity Ecumenical	Linda Leap
Unity	Sherri Tuck
West End	Penny Riquelmy
Williamson Memorial	Lewis Giles

Visiting Ruling Elders

Jerry Arthur, Williamson Memorial
Ginny Fedison, Covenant
Howard Jennings, Quaker Memorial
Frank Levers, Williamson Memorial
Charles Miller, First, Lynchburg
Roberta Miller, First, Lynchburg
Janice Nevergold, Pearisburg
Dave Hayes, Blacksburg
Wanda Hylton, Floyd

Joe Wilson, First, Covington
Martha Reisner, Board of Pensions
Sydney Nordt, Salem
Melanie Smith, Blacksburg
Scott Smith, Blacksburg
Alice Smith, Forest
Nikki Kariuki, Quaker Memorial
Sheila Sobik, Colonial
Brenda Carter, Farmville

Churches Not Represented by a Voting Elder

Appomattox CH	Forest Hills	New Dublin
Appomattox PE	Fork Union	Northside
Arvon	Gethsemane	Oak Level
Beale Memorial	Glasgow	Oak View
Belmont	Glen Wilton	Old Brick
Belspring	Harmony	Old Concord
Berry Hill	Hat Creek	Peaks
Bethlehem	Hermon	Phenix
Briery	Holbrook St.	Pisgah
Brookneal	Holmes Memorial	Providence
Browns	Jamestown	Pulaski, First
Buffalo	Kayser Memorial	Roanoke
Clarksville	Kentuck	Rocky Mount
Clifton Forge	Low Moor	Rough Creek
Concord	Madisonville	Rustburg
Cool Spring	Mary Horner Walker	Sinking Spring
Coolwell	Massies Mill	South Boston, First
Cumberland	Maysville	Trinity, Arvon
Danube	Meherrin	Trinity, Ridgeway
Davis Memorial	Memorial	Village
Douglas	Mercy Seat	Villamont
Drakes Branch	Montvale	Virginia
Falling Spring RC	Mt. Carmel	Westminster
Fellowship	Narrows, First	

Visiting Minister

Warren LeSane, Synod of the Mid-Atlantic

Other Visitors Present

Gael Chaney, Trinity Ecumenical
Richard Claterbaugh, Green Ridge
Jessica Francis, Quaker Memorial
Rebecca Hayslett, McAllister Memorial
Eunafaye McAlexander, Bluemont
Kim Merritt, Rocky Mount

Mike Nyquist, Mayberry
Ellen Pettus, Drakes Branch
Benton Tuck, Unity
Dana Cozad, Blacksburg
Shea Burbaum, Trinity Ecumenical

Staff Not Counted Elsewhere:

Julie Dyke
Robin Padgett
Denise Pillow

WE GATHER IN GOD'S NAME

Registration began at 12:00 p.m. with an Orientation offered at 12:30 p.m. for Elders and Ministers of the Word and Sacrament new to the Presbytery or attending a meeting of the Presbytery of the Peaks for the first time.

WELCOME AND CALL TO ORDER

The One Hundred Twentieth Meeting of the Presbytery of the Peaks was called to order by Moderator Will Robinson at 1:00 p.m., on May 4, 2019 in the sanctuary of Northminster Presbyterian Church, Roanoke, VA.

Pastor of the host church, Rev. Russ Merritt, offered a warm welcome to all.

Transitional General Presbyter, Carl Utley, also offered a welcome on behalf of the Presbytery of the Peaks.

The Moderator welcomed and recognized all first time commissioners and guests.

Stated Clerk, John Wiederholt, announced to the moderator that a Quorum was present.

MODERATOR APPOINTMENTS

The moderator appointed the following:

Tellers: Smith Chaney, Martinsville
Shelda Wills, Christiansburg

Resolution of Appreciation: Theresa Underwood, Peace

ADOPTION OF THE DOCKET AND CONSENT AGENDA

Motion for Approval of the Docket and Consent Agenda Items was presented by Stated Clerk, John Wiederholt. Joe McCutchen, made a motion that the two items from the Committee on Preparation for Ministry report be removed from the consent agenda because there was not significant time allotted to cover them. John Wiederholt, Stated Clerk, suggested that the Committee on Preparation for Ministry report be added to the docket to allow time to discuss items further. The motion and amended docket were **Approved**.

WE GATHER TO WORSHIP

Taize Worship Service

Carl Utley, Transitional General Presbyter

Opening Song

*Bless the Lord, my soul, and bless God's holy name.
Bless the Lord, my soul, who leads me into life.*

Silent Prayer

Psalm 30

I will extol you, O LORD, for you have drawn me up,
and did not let my foes rejoice over me.

**O LORD my God, I cried to you for help,
and you have healed me.**

O LORD, you brought up my soul from Sheol,
restored me to life from among those gone down to the Pit.

Sing praises to the LORD, O you his faithful ones,
and give thanks to God's holy name.

**For God's anger is but for a moment;
The Lord's favor is for a lifetime.**

Weeping may linger for the night,
but joy comes with the morning.

As for me, I said in my prosperity,
"I shall never be moved."

**By your favor, O LORD,
you had established me as a strong mountain;**
you hid your face;
I was dismayed.

To you, O LORD, I cried,
and to the LORD I made supplication:

**"What profit is there in my death,
if I go down to the Pit?**

**Will the dust praise you?
Will it tell of your faithfulness?**

Hear, O LORD, and be gracious to me!
O LORD, be my helper!"

You have turned my mourning into dancing;
you have taken off my sackcloth
and clothed me with joy,
so that my soul may praise you and not be silent.

O LORD my God, I will give thanks to you forever.

Sung Response

***The Lord is my light, my light and salvation:
In God I trust. In God I trust.***

Scripture: John 21:1-19

After these things Jesus showed himself again to the disciples by the Sea of Tiberias; and he showed himself in this way. Gathered there together were Simon Peter, Thomas called the Twin, Nathanael of Cana in Galilee, the sons of Zebedee, and two others of his disciples. Simon Peter said to them, "I am going fishing." They said to him, "We will go with you." They went out and got into the boat, but that night they caught nothing.

Just after daybreak, Jesus stood on the beach; but the disciples did not know that it was Jesus. Jesus said to them, "Children, you have no fish, have you?" They answered him, "No." He said to them, "Cast the net to the right side of the boat, and you will find some." So they cast it, and now they were not able to haul it in because there were so many fish. That disciple whom Jesus loved said to Peter, "It is the Lord!" When Simon Peter heard that it was the Lord, he put on some clothes, for he was naked, and jumped into the sea. But the other disciples came in the boat, dragging the net full of fish, for they were not far from the land, only about a hundred yards off.

When they had gone ashore, they saw a charcoal fire there, with fish on it, and bread. Jesus said to them, "Bring some of the fish that you have just caught." So Simon Peter went aboard and hauled the net ashore, full of large fish, a hundred fifty-three of them; and though there were so many, the net was not torn. Jesus said to them, "Come and have breakfast." Now none of the disciples dared to ask him, "Who are you?" because they knew it was the Lord. Jesus came and took the bread and gave it to them, and did the same with the fish. This was now the third time that Jesus appeared to the disciples after he was raised from the dead.

When they had finished breakfast, Jesus said to Simon Peter, "Simon son of John, do you love me more than these?" He said to him, "Yes, Lord; you know that I love you." Jesus said to him, "Feed my lambs." A second time he said to him, "Simon son of John, do you love me?" He said to him, "Yes, Lord; you know that I love you." Jesus said to him, "Tend my sheep." He said to him the third time, "Simon son of John, do you love me?" Peter felt hurt because he said to him the third time, "Do you love me?" And he said to him, "Lord, you know everything; you know that I love you." Jesus said to him, "Feed my sheep. Very truly, I tell you, when you were younger, you used to fasten your own belt and to go wherever you wished. But when you grow old, you will stretch out your hands, and someone else will fasten a belt around you and take you where you do not wish to go." (He said this to indicate the kind of death by which he would glorify God.) After this he said to him, "Follow me."

Silent Meditation

Prayers of Intercession with the Lord's Prayer

***O Lord, hear my prayer, O Lord, hear my prayer. When I call, answer me.
O Lord, hear my prayer, O Lord, hear my prayer. Come and listen to me.***

***The Lord is my song, the Lord is my praise: All my hope comes from God.
The Lord is my song, the Lord is my praise: God, the wellspring of life.***

Closing Song

*Live in charity, and steadfast love.
Live in charity; God will dwell with you.*

MINISTRY MADE POSSIBLE

The Committee on Mission is exploring the possibility of partnerships in South Sudan through Presbyterian Mission. Two PoP missionaries will journey to South Sudan May 20-30 with a group of individuals from different presbyteries throughout the United States to evaluate this possibility. Regular updates will be submitted throughout the trip to be disseminated to Presbytery members.

Presbytery of the Peaks is partnering with LovABLE Services in support of a new mission outreach geared toward improving educational, professional, and relational opportunities for individuals with physical and intellectual disabilities in our presbytery.

Rev. Janet Chisom, Salem Presbyterian, spoke about her recent trip with CEDEPCA to Guatemala and the upcoming trip in January.

Sandra Whitt spoke about a South Sudan Network through the PCUSA. A conference explaining the network is scheduled for July 22-23 in New Wilmington, PA. Scholarship funds are available for POP members to attend.

GREETINGS FROM THE SYNOD MID-ATLANTIC

The Presbytery welcomed Rev. Warren LeSane who brought greetings from the Synod of the Mid-Atlantic.

REPORT OF THE SEXUAL MISCONDUCT POLICY COMMITTEE

Dale Brown, chair of the Sexual Misconduct Policy Committee, presented the report and its one recommendation was **Approved**.

INFORMATION:

1. The Committee consolidated the two sample policies which serve as a guideline for churches into one document that will be posted on the Presbytery webpage at peakspresbytery.org.

RECOMMENDATION:

1. That the Presbytery approve the following policy requiring criminal background checks.
Approved

Policy Requiring Criminal Background Checks

In order to provide a safe environment for all members of the Presbytery of the Peaks, an atmosphere of trust and confidence, and a policy which meets the legal requirements for due diligence with respect to leaders who are certified by Peaks Presbytery, the Committee on Sexual Misconduct Policy recommends the following action by the Presbytery.

The Presbytery of the Peaks requires that all Ministers of Word and Sacrament, Chaplains, Commissioned Pastors, Certified Christian Educators other certified leaders who perform any service of any kind for any congregation, council or institution submit permission for a Criminal Background Check carried out by the Presbytery. Inquirers and candidates for the designated categories will likewise be expected to submit permission for the same checks. Permission form for these checks will be received and the checks ordered under the supervision of the Stated Clerk. The reports will be filed with the Stated Clerk of the Presbytery. It is understood that the Stated Clerk will refer any results which raise concerns to the Chair of the Committee on Ministry and the General Presbyter for further investigation. Only serious criminal charges will be referred. The results will otherwise be kept confidential. For current members of the Presbytery in the designated categories, the deadline for submitting written permission for such checks to the Presbytery Office shall be one year after this action is adopted by the presbytery. Peaks Presbytery members in the designated categories who fail to comply with this requirement by the designated deadline will not be permitted to perform any service of any kind for any congregation, council, or institution until the requirement is met. Members in the designated categories entering the Presbytery must grant permission to the Presbytery to conduct a Criminal Background check before being received into membership.

REPORT OF THE EXAMINATIONS COMMITTEE- ORDER OF THE DAY

Bob McLavey, Chair of the Examinations Committee presented three candidates to the Presbytery.

Rev. David Baker, Stated Supply, Williamson Memorial Presbyterian Church
Rev. David Cozad, Interim, Blacksburg Presbyterian Church
Rev. Emily Rhodes Hunter, Bereavement Coordinator, Good Samaritan Hospice

The Examinations Committee Report was received and its three recommendations were **Approved.**

Biographical Information Rev. David Baker

Originally from North Carolina, Rev. Dave Baker grew up in Danville, Virginia and earned his bachelor's degree from the College of William and Mary in 1999, followed by an M.div. from Princeton Theological Seminary in 2002. Dave's first call was a dual role, part time as Assistant

to the Stated Clerk and part time at Milford Presbyterian Church in Milford, VA. He later transitioned into another dual role call, replacing the Presbytery work with planting a new church in Ladysmith VA: Living Peace Church.

Following this first rather full few years in ministry, Dave took a year off in 2007 and 2008 to start an online company, Baker Sales Association, which focused on online marketing and helping others start online businesses. This company helped more than 100,000 people while it was active, and employed 4 people full time (not including Dave) at its height in 2010 and 2011.

Rev. Baker felt a renewed call to the ministry in 2008 and began searching for a place to use his gifts and talents for the church. Feeling a call to minister to younger adults, Dave was attracted to a position revitalizing a struggling contemporary worship service at Hyde Park Presbyterian in Tampa. The pastoral relationship with Hyde Park began in August of 2008, and Dave served as Associate Pastor there from 2008 to January 2013. During this time Pastor Dave was also active in Presbytery leadership, most notably as chair of the Evangelism and Church Development Committee and later as the first chair of the Commission on Church Vitality.

In 2012, Dave began to discern a new sense of call, which was clarified by participation in the CREDO conference. During this time of renewed focus on personal call, Dave began to wonder how he could best help churches with their online presences, a vitally important concern in the 21st Century. This period of discernment eventually led to the formation of a new company, Internet Outreach Experts, whose goal is to get churches online for offline growth, and to free church staff from maintenance of their websites so that they can focus on ministry. In this work Dave has trained hundreds of pastors on best practices for online marketing, and currently employs three people full time (not including Dave) to help churches and small businesses reach their communities.

In May 2013, Dave began serving Woodlawn Presbyterian in St. Petersburg FL as part time stated supply, where he served until July 2015, when he accepted a call to become the Stated Clerk and Director of Communications of the Presbytery of Tampa Bay. During his tenure at Woodlawn, Dave helped the church become sustainable while he split his time between ministry and his business. As the full time Stated Clerk (one of very few left in the denomination), Dave helped the Presbytery through a total staff transition and took them from a physical to a virtual office.

On a personal note, Dave and his wife Cathy have two children, Esther, who is three years old, and Joshua, who is 9 months old. After 10 years in Tampa, the family is very excited to be moving back to Virginia, and to be in the same town as Dave's parents, the town where Dave grew up: Danville, VA. Between church work, the business and two small kids, Dave has had his hands full over the past several years, and is looking forward to the slower pace of life offered by part time church work and free childcare from grandparents!

Statement of Faith

David Baker

I believe that God sent Jesus Christ to be an atonement sacrifice for humankind, that He was crucified, died, buried and was bodily raised as the first fruits of a resurrection that all people will one day take part in. Through faith in the Son of God and His atoning sacrifice I believe that I and many others will be raised to eternal life. This not of ourselves, by anything that we have done or refrained from doing, but solely by God's grace. Christ took the punishment we deserved and gave us the righteousness that was His by right (2 Cor. 5:21), that we might be reconciled to God.

I believe that God the Father sent the Holy Spirit, our Counselor and Helper, to dwell in us after Jesus ascended into heaven. I believe that God is One in Three Persons. As the Son does nothing apart from the Father, the Spirit does nothing apart from the Son and Father; if One acts, then so do all Three. The Spirit also assists us in interpreting Scripture (John 14:26), which I believe to be inspired by the Holy Spirit (2 Tim 3:16) and the primary lens through which we should view our world.

I believe that the sacraments of baptism and communion were instituted by Jesus Christ, and although they are outward signs, God's promises are also inwardly sealed by the Spirit in the sacraments in a spiritually real way. The responsibility for administering the sacraments has been given to the Church. Christ is the Head and ruler of the Church, just as she is His body. As well as being Christ's body, the Church is also His bride, enjoying Him as He enjoys her. The mission of the Church is to represent God to the world (2 Cor 5:20), bringing light to darkened places, and healing to broken hearts and lives.

My personal faith centers on the Reformed notion that God saves us by grace, through faith. Even the ability to have faith in Christ is a gift from God, as is any other aspect of righteousness. Everything we have is due to the Lord's grace, which no one has done anything to deserve. However, this in no way implies that a holy life is not of the utmost importance, as 1 John 2:3-10, 27 tells us that the children of God will be known by the holy lives they lead in response to God's grace.

I believe that one of the primary ways in which this holiness becomes a reality in our lives is through personal encounters with the living God (John 15:4f). We must rely entirely on God for sanctification in addition to salvation. As Jesus told the disciples after their encounter with the rich young ruler, "what is impossible with men is possible with God" (NIV, Luke 18:27).

Also central to what I believe is the sense that God takes an active interest and role in my life. I believe that the Lord is listening when I pray, and answers prayers, just as the Father has promised through Jesus. I also believe that the Holy Spirit guides me in many different ways throughout the day by teaching, comforting, encouraging and leading me into the presence of God.

A Combination Faith Journey and Statement of Faith

David B. Cozad

For a teaching elder in the Reformed tradition, there is probably nothing remarkable about my personal faith and beliefs: (1) a deep and abiding trust in the triune God who is revealed through scripture, through God's work as Creator, through the ongoing work of the Holy Spirit, and most fully through the incarnation, death and resurrection of Jesus Christ; (2) reliance upon the scriptures of the Old and New Testament as the uniquely authoritative word of God; (3) the pervasiveness of human sin and the promise of redemption in Christ; (4) the church as a sign of the Kingdom of God; and (5) the efficacy of the sacraments in drawing us into the triune life of God.

But what makes these beliefs personal is that they are embodied in a particular faith journey that is uniquely mine. Moreover, they have been shaped by innumerable people who have nurtured me along the way, and providential events that have opened doors to the future.

With a surname of French Huguenot derivation, and a predominantly Scots-Irish family heritage, it seems a given that I am a cradle Presbyterian—and unsurprising that I entered college feeling called to the ministry. However, I realized during that first year of college that my faith was overly centered in the first person of the Trinity, and that I had an insufficient grasp of Christ as personal savior. Events during the middle two years of college helped me to understand my own need of such a redeemer, and propelled me on to seminary with a fuller sense of calling to invite others into the life of Christian faith. I had never doubted the resurrection; it was a growing sense of God's *incarnation* in Christ that pulled things together and helped me grasp the love that surrounds us.

The theological education that my seminary classmates and I received in the late 1960's and early 70's was based on the way that 20th century theologians (such as Karl Barth) built upon the tradition of Augustine and Calvin. It provided us with a good grounding for ministry in the Presbyterian Church through the end of the century and into this new one. Now, a new generation of creative theologians (such as Barbara Brown Taylor, J. Philip Newell, Rob Bell and Brian McLaren) has enriched our understanding of these ancient foundations. Their work has opened several windows for me upon the life of faith: (1) a fresh look at our understanding of atonement, original sin, and the role of the Holy Spirit; (2) a deeper understanding of the Trinity and of God's ongoing Creation; and (3) an enhanced appreciation for the Reformation era doctrine that our human attempts at doctrinal/creedal formulations are never the final word.

As a result, I find at this point in my ministry that my greatest joy comes from helping churches to rethink their mission, find fresh expressions of Christian life, and explore how our worship can more fully open the future of our life together.

Biographical Statement

Rev. Emily Rhodes Hunter

I've always found myself drawn to a good story. As the firstborn daughter of a high school Spanish teacher and a journalist on the cusp of making editor, words were my inheritance and

storytelling my birthright. All growing up, I was a voracious reader. Opening a book meant embarking on a grand adventure, and I was ever eager to explore. There was always time for one more chapter, one more page, even if it meant reading by the glow of a nightlight until well past my bedtime. As I grew, I discovered that the more deeply I delved into the lives and exploits of the many characters I encountered, the more I began to learn how to read my own story.

In many ways, the plot was banal: two partners, a mom and a dad, raising their two kids, a girl and a boy, in suburban Richmond, Virginia. Our days were filled with sports practices, spelling tests, book reports, after school activities, and playing outdoors with the neighborhood kids. I imagine that it would have been difficult to tell that not everything was as idyllic as it seemed on the surface. When my parents failed to intervene as I experienced eight years of sexual abuse by an extended family member, I learned that certain chapters of our family story were not meant to be read aloud. Cast the unreliable narrator, I discovered that our most painful stories are often the hardest to hear, and it would be years until I found an audience safe enough to hear me into healing.

Yet, even as I made my way through this chapter's darkest passages, there were glimmers of light guiding me through the secrecy, silence, and shame. One of these stars to see by was the game of basketball. On the court, I was a force to be reckoned with – tough, competitive, and poised. I played with such passion that I often out-hustled bigger, faster, stronger players. When I had the ball in my hands, nothing else mattered; the whole world would melt away. The countless hours I spent in the gym taught me so much more than how to sink a free throw or the finer points of the Princeton offense. Through wins and losses, grueling workouts and endless practice, I honed skills like teamwork, perseverance, leadership, and commitment, and these lessons continue to serve me in my practice of ministry.

Another lamppost along the way was my church. Though my father and his side of the family identify as Mennonite, my mother comes from a long line of United Methodist ministers, and all growing up, my family attended Dunn's Chapel United Methodist – a small, rural congregation that barely boasted thirty people in the pews. Besides the basketball court, church was one of the few places where I felt safe and valued. Even from a young age, I fell in love with the rhythms of worship and the stories of our faith. My church instilled in me a deep sense of worthiness as I came to know and trust that I am loved and accepted, not just by God, but by the community of faith that nurtured me in my formative years. That sense of belonging never wavered even as I wrestled with what I believed.

As a young adult, I struggled tremendously with the issue of theodicy as I attempted to make sense of my experience of suffering. As an adolescent, I was sexually assaulted by a trusted classmate, and it was a long time before I was able to integrate this intimate experience of violence with my belief in a loving, all-powerful, and eternally present God. Around this same time, I also experienced the loss of my grandmother, with whom I was very close. Her death was my first encounter with hospice care, and I found it incredibly meaningful to serve as a caregiver

for her as she approached the end of her life. It was through this process of loss that I came to experience the Spirit as a loving companion faithfully walking alongside me in my grief, enfolding my heartache in God's tender mercies. However, coming to terms with these two events necessitated a process of re-organizing and reconstructing my childhood faith in a way that made room for the magnitude of my theological questions and the intensity of my emotional experience. As I began this slow work of soul repair, I found a much-needed balm in the psalms of lament, and I discovered that my faith tradition offered a framework through which I could understand and give voice to the fullness of my narrative. For the first time, I felt that my own story was held securely within God's story. I couldn't have imagined at the time how formative this experience would be within my sense of vocation. As my faith deepened, I felt immense clarity in my call to pastoral ministry, though I had no concept of chaplaincy.

With this goal in mind, I enrolled as an undergraduate at Sewanee: the University of the South, where my life-long love affair with stories found a natural fit in the English literature department. Beyond the basics of grammar, style, and mechanics, I studied the art of engaging deeply with a text, hearing beyond the words themselves to uncover the heart of their subject. I discovered that the form of the text – the way that it's written – conveys just as much as, if not more than, the content itself. This primer in the art of listening would prepare me to hear stories across many different levels and to see narratives from many different angles. Hence, these interpretive skills would form a foundation for my seminary coursework in Biblical interpretation and even my clinical coursework in counseling.

While my studies set the trajectory for my later graduate work, my experiences outside the classroom also helped to clarify my sense of call and enabled me to develop skills that would become essential in my practice of ministry. In addition to my academic commitments, I played both NCAA basketball and softball, and I worked part time as a director of youth ministry at a local church. I also met and began to date my husband, Stuart, who attended college seven hours away from me. This was a very full chapter in my story, especially since I took on a heavier course load in order to graduate a year early. Self-care, sabbath, time management, and boundary-setting became the hidden curriculum during this period, and though it took me some time to catch up with the learning curve, this tutorial proved invaluable, particularly as I prepared for seminary.

My first year at Union Presbyterian Seminary was full of transitions. As I began my Masters of Divinity program, Stuart and I got engaged and started to plan our wedding, and I made the decision to leave the United Methodist Church and begin the ordination process in the Presbyterian Church (USA), a denomination that better fit my theological perspective. All of these shifts involved major commitments as I continued to define who I would be as a partner, a pastor, and a person. My academic studies only enriched that process as did my work as a substitute teacher in the public school system, a lead teacher in a K-5 after school program, and a pastoral intern at Ginter Park Presbyterian Church. These eclectic, hands-on experiences gave me

space to practice some of what I was learning in the classroom as my sense of call became less theoretical and more realized.

While in seminary, I also fell in love with the Biblical languages and took as many courses as I could in Hebrew, Greek, and Aramaic. I found that my background in literary criticism naturally lent itself to a deep appreciation for hermeneutics and Biblical exegesis, and I began to consider pursuing doctoral work in Second Temple Period apocalyptic literature. Preferring this focus in Biblical studies, I remember feeling resentful of my presbytery's requirement of one unit of clinical pastoral education in order to be eligible for ordination. This mandatory summer internship at VCU Medical Center was my first experience in chaplaincy, and though I undertook this role begrudgingly and with a great deal of trepidation, I was quickly surprised by how powerful and fulfilling I found it to be. Despite my initial reservations, I thrived in the fast-paced, adrenaline-filled environment of a major academic medical center. I enjoyed triaging multiple crisis calls, working with the interdisciplinary team, and de-escalating challenging situations. I loved the unpredictable nature of the work and found that the stories had a way of sticking with me. However, the most life-giving part was being able to be fully present with someone in the midst of profound suffering. This role that I had resented and feared turned out to be an indescribable privilege and an experience that would forever change my sense of vocation.

As a way of further discerning my call to chaplaincy, I enrolled in VCU's Masters of Patient Counseling program and embarked on a year-long CPE residency. Though residency was physically and emotionally demanding, it was exciting to see myself grow as a clinician. As the year progressed, I became particularly interested in end of life care, in part, through my experience in the MRICU. This unit had the highest morbidity rate in the hospital outside of the palliative care department, and as a chaplain, I was often called upon to provide support to families considering withdrawing life support, including extubations and terminal weans. I found it deeply meaningful to be present with families at the bedside during such poignant moments, providing support to them as they said goodbye, facilitating the sharing of family stories and inside jokes, offering prayers amidst both laughter and tears, and affirming that, in life and in death, we are held in God's care. The powerful emotions expressed during the end of life decision-making process also made me a major advocate for advance care planning as I facilitated many family meetings focused on values clarification and goals of care. These experiences fostered my interest in hospice and palliative care as I considered what was next.

Following residency, I accepted a full-time staff position at Montgomery Hospice as the chaplain for their high acuity home care team. Shortly after I began work, I took my ordination vows and became a parish associate at the New York Avenue Presbyterian Church, where I coordinated young adult ministries and provided pastoral leadership for the Radcliff Room homeless outreach ministry. I've also begun serving as a Sexual Assault Response Advocate, providing hospital accompaniment, crisis intervention, safety planning, and referrals through Doorways for Women and Families at Inova Fairfax Hospital. These roles each wove different

threads of my story into my sense of vocation, and it's been humbling to reflect on the ways in which each experience has shaped me into the pastor that I am always in the process of becoming.

After a few years at Montgomery Hospice, my husband and I decided that we wanted to relocate to Blacksburg, VA to be closer to family. As we began to explore this possibility, I began the call search process and recently accepted a full-time position as a chaplain and bereavement coordinator at Good Samaritan Hospice in Roanoke, VA and the New River Valley. We are excited to be embarking on this new adventure and to be returning to the place we both call home.

Faith Statement **Rev. Emily Rhodes Hunter**

I believe in the Triune God whose three persons – Creator, Redeemer, and Sustainer – dance in perichoretic unity as a single Godhead. It is this God who formed the world and called it good, who created humanity in the divine image, who claimed us and called us into covenant community, and whose deepest longing is that we love the Lord our God and love our neighbor as ourselves.

But our love for God and one another is imperfect. We exclude rather than welcome. We hoard rather than share. We war against ourselves and each other rather than pursuing peace. Our sins are too heavy to carry, too real to hide, and too deep to undo. And God aches with grief. Yet, God's faithfulness endures.

Out of God's steadfast love and boundless mercy, God acted to redeem us. In Jesus Christ, the Word of God became flesh and dwelt among us. Fully human and fully God, Christ came to proclaim the reign of God: preaching good news to the poor and release to the captives, healing the sick and binding up the brokenhearted, eating with outcasts, forgiving sinners, and standing alongside the marginalized.

Yet this vision of the kingdom was not universally embraced. It led Christ into conflict with the powers and principalities of his day as his life and teachings challenged their norms, undermined their power, and threatened their national hopes. Condemned for blasphemy and sedition, Jesus was crucified, suffering the depths of human pain and giving his life for the sins of the world.

God raised this Jesus from the dead, breaking the power of sin and evil, and delivering us to life eternal. Through Christ, God reconciled the world to Godself, bringing us out of darkness and into God's marvelous light.

As reconciled people, the Spirit sets us free to accept ourselves, to love God and neighbor, and to gather together as one community, the Church, which serves as the hands and feet of Christ in the world. The same Spirit who inspired the prophets and apostles rules our faith and life through

Scripture, engages us through the Word proclaimed, claims us in the waters of baptism, feeds us with the bread of life and the cup of salvation, and calls faithful disciples to all ministries of the Church. Bearing witness to Christ's ministry of reconciliation, the Church is called to break down every dividing wall of hostility, pointing beyond itself to the good news of God's transforming grace which is making all things new.

Empowered by the Spirit, the Church seeks to live into Christ's vision of the Kingdom of God even as we watch for God's new heaven and new earth. Serving God and one another, we hold fast to the promise of that day when God will wipe every tear from our eyes and there will be no more death or mourning, no more crying or pain. For on that glorious day, we will dwell together with God, the Source of our hope, to whom alone we ascribe glory, honor, and dominion, forever and ever, Amen.

RECOMMENDATIONS:

1. The examination of Rev. David Baker (MWS), member of the Presbytery of Tampa Bay, be sustained; pending his signing of the Book of Obligations; and that he be received as a member in good standing for membership in the Presbytery of the Peaks. **Approved**
2. The examination of Rev. David Cozad, HR, member of Trinity Presbytery of SC, be sustained; pending his signing of the Book of Obligations; and that he be received as a member in good standing for membership in the Presbytery of the Peaks. **Approved**
3. The examination of Rev. Emily Hunter, (MWS), member of National Capital Presbytery be sustained, pending her signing of the Book of Obligations; and that she be received as a member in good standing for membership in the Presbytery of the Peaks. **Approved**

REPORT OF THE COMMITTEE ON MINISTRY

The Committee on Ministry Report, as follows, presented by Sue Bentley, was received and its two recommendations were **Approved**.

ACTIONS APPROVED ON BEHALF OF THE PRESBYTERY:

1. Approved the request of New Store Presbyterian Church to waive rotation of Session elders due to declining membership.
2. Approved the request of Rustburg Presbyterian Church to grant Margie Anderson, Missional CP, permission to serve Communion as needed from March 17, 2019 to December 31, 2019.
3. Approved the request of Rev. James Smith to dissolve his pastoral relationship with Campbell Memorial Presbyterian Church effective March 17, 2019.
4. Approved to dismiss Rev. James Smith from Presbytery of the Peaks to Shenandoah Presbytery where he will be serving at Mossy Creek Presbyterian Church.
5. Approved the Stated Supply contract renewal between Westminster Presbyterian Church and Rev. George Goodman effective Feb. 1, 2019 to Jan. 31, 2020.
6. Approved to dissolve the pastoral relationship between Falling Spring (RC) Presbyterian Church and Rev. Ken Chorle effective March 31, 2019.

7. Approved to change the membership status of Rev. Ken Chorle from Active Minister of the Word and Sacrament to Member At Large effective March 31, 2019.
8. Approved to dismiss Rev. Jamie Lloyd to the Presbytery of Western North Carolina effective March 14, 2019.
9. Approved to grant Charles Willoughby, Member at Large, Honorably Retired Status effective April 11, 2019.
10. Approved the Commissioned Pastor contract renewal between Belmont Presbyterian Church and Matthew Todd Atkins effective Jan. 1, 2019 to Dec. 31, 2021.
11. Approved the Commissioned Pastor contract renewal between Buffalo Presbyterian Church and Mike Price effective Jan. 1, 2019 to Dec. 31, 2021.
12. Approved the Interim Pastor contract between Blacksburg Presbyterian Church and Rev. David Cozad effective April 8, 2019 to April 7, 2020.
13. Approved the Temporary Supply contract between Bluemont and Mayberry Presbyterian Churches with Rev. Loren Mitchell effective April 1, 2019 to December 31, 2019.
14. Approved to dismiss Rev. Stephen Earl, MAL, to Homestead Presbytery in Lincoln, NE pending reception by Homestead.
15. Approved Tom Gisner to serve Communion at Campbell Memorial Presbyterian Church the first Sunday of each month until an Interim Pastor is hired.
16. Approved to grant permission to Mercy Seat Presbyterian Church to form a PNC.
17. Changed the COM Manual of Operations to require Interim and Stated Supply Pastors to submit semiannual reports.
18. Changed the COM Manual of Operations to clarify that a PNC make use of a neutral pulpit to hear a prospective candidate preach instead of relying on technology such as FaceTime, Skype or other recorded technology.
19. Approved the request to have Rev. Jim Slate serve as moderator for Falling Springs Presbyterian Church effective April 14, 2019.
20. Approved the request to have Rev. Betsy Soto serve as moderator for Oak Level Presbyterian Church effective April 14, 2019.
21. Approved the request to have Rev. Brian Miles serve as moderator for Harmony Presbyterian Church effective April 14, 2019.

RECOMMENDATIONS TO THE PRESBYTERY:

1. Recommend the approval of the Minister of Another Denomination Policy for a second read and adoption as a Committee on Ministry policy.

Approved

MINISTER OF ANOTHER DENOMINATION POLICY

A. Process to Follow for Ministers of Formula of Agreement Denominations

1. If a congregation wishes to establish a temporary pastoral relationship with an ordained minister member of one of the Christian churches which have entered into a Formula of Agreement relationship with the PC(USA)¹, the session may, through their Committee on Ministry Liaison, request that the COM approve the candidate. Before COM's approval of the contract between the minister and Session, Presbytery of the Peaks Examination Committee

must examine the candidate. If approved, the minister will be received as a temporary member of the presbytery during their term of service with the congregation (Book of Order, G- 2.0506).

2. If a congregation wishes to establish an installed pastoral relationship with an ordained minister member of one of the Christian churches which have entered into a Formula of Agreement relationship with the PC(USA), the PNC of that congregation may request that the COM process their call in the same way as it processes calls to PC(USA) ministers of the Word and Sacrament and, if approved by presbytery, receive the minister as a temporary member of the presbytery. (Book of Order, G-2.0506).

B. Process to Follow for Ministers of Other Denominations Seeking to Serve Our Churches in Temporary Pastoral Relationships

1. If a congregation is unable to find a suitable PC(USA) minister of the Word and Sacrament or a Commissioned Pastor to serve as their pastor, the session may request that the COM approve a minister of another Christian church to serve their congregation in a Temporary Pastoral Relationship. The COM will elect a Credentialing Team comprised of the petitioning church's liaison, another member of the COM, and a member of the Presbytery of the Peaks Examinations Committee. The minister shall submit the following documents to the Credentialing Team before examination:
 - a. Presbytery of the Peaks Application for Service as a Temporary Supply Preacher and Pastor (Minister of Another Denomination)
 - b. Current PIF or equivalent resume
 - c. A recommendation from his/her denomination or other testimonies of good standing
 - d. Contract outlining duties and compensation
2. After the minister submits the appropriate documents;
 - a. The Credentialing Team will schedule an interview with the candidate. Applicants will be examined in the areas of personal faith, Reformed theology, Bible, ministry skills, Presbyterian polity, and their understanding of Presbyterian Worship and Sacraments.

¹ Evangelical Lutheran Church in America, United Church of Christ, Reformed Church in America

- b. The Credentialing Team will then refer the minister to the Examinations Committee.

c. Upon approval by the COM, the candidate may begin functioning as a Temporary Supply Pastor while serving this congregation. She or he will be appointed a mentor who is a minister of the Word and Sacrament member of this Presbytery. If the Examinations Committee and COM determines the minister needs additional training in polity or sacramental theology, the COM will assist the candidate in registering for a course offered by a PC (USA) seminary or an approved class offered by Presbytery of the Peaks, or another presbytery. While the minister seeks additional education, she or he will not be permitted to moderate the session or administer the sacraments, but will be permitted to preach and carry out other pastoral duties. Upon completion of training in polity or sacramental theology, the minister will be re-examined by the Examinations Committee and a recommendation will be offered to the COM concerning the candidate's ability to serve the sacraments or moderate the session.

3. The minister may become a temporary member of the Presbytery of the Peaks. If the Minister desires to be a temporary member, he or she shall be examined by the presbytery and approved by 3/4 vote.

BOARD OF PENSIONS

Martha Reisner, Church Consultant from the Board of Pensions, explained new programs now being offered.

COMMISSIONING OF COMMISSIONED PASTORS

Will Robinson, Moderator, commissioned Diane Baldwin to the Piedmont Neighborhood at this meeting since she was unable to attend the meeting in February. Kim Steinhorst will serve as her mentor.

REPORT OF THE TRUSTEES

John Fedison, Chair of the Trustees, presented the report. The two recommendations were **Approved**.

Information:

1. The Trustees of the Presbytery of the Peaks met on February 12, 2019 and March 6, 2019 by conference call and at the Presbytery office on April 10, 2019.
2. The Trustees of the Presbytery of the Peaks met April 24, 2019 by conference call.

Actions Reported:

1. Approved the 2019 Annual Report Financial Report. (copy attached)
2. Approved the sale of the Clarktown Property to Upward Way Holiness Church. The proceeds from the sale will be distributed to the Black Caucus churches of the Presbytery

as outlined in an agreement dated May 7, 2013 between the Trustees of the Presbytery of the Peaks and the Black Caucus of the Presbytery of the Peaks.

3. Approved repairs to the Covenant Church property. The specific upgrades/maintenance include roof leak repair, water cooler, restroom upgrades, heating and cooling maintenance contract, electrical review and repairs to the parking lot. The total amount to be expended is \$30,000.
4. Approved the sale of the organ at the Covenant property.
5. Approved reimbursement of \$2,325 to the Low Moor Presbyterian Church for expenses related to tree removal and roof repair at the Oakland Presbyterian Church property.
6. Approved a loan to the Fairlawn Presbyterian Church to assist with flood cleanup efforts.

Recommendations:

1. The Trustees request Presbytery approval to sell one additional acre of land at the Covenant, Lynchburg property (plat is attached). The Trustees have received a potential offer on the one acre plat approved for sale at the February 21, 2019 Presbytery meeting, however the buyer would like an additional acre of land. This offer was since rescinded because of time restraints. Trustees still request the addition acre of land and the ability to sell the land if another offer is made. **Approved**
2. The Trustees recommend Presbytery approve the request from Unity Presbyterian Church to sell the Shelton Memorial Church building (The congregation of Shelton Memorial was assimilated into the Unity congregation at the Presbytery Meeting on November 29, 2018, with the church building transferring to Unity PC). 10% of the proceeds from the sale will be tithed (equal amounts to the Presbytery of the Peaks and the Feed the Hungry Saturday lunch program) and the remaining proceeds will be used to further the ministry of Unity Presbyterian Church. **Approved**

Trustee Annual Report

Type of Fund	Date Established	Original Amount	Permanently Restricted Amount**	2018 Book Value	2018 Market Value
Home Missions	Various	134,058.74	76,134.72	\$ 505,795.24	\$ 640,397.51
Ministerial Candidate	Various	4,060.00	2,550.00	\$ 16,510.22	\$ 24,876.21
Building	Various				
New Church Dev	Various	41,918.58		\$ 165,389.56	\$ 225,142.57
Church Extension	Various	50,281.66	49,794.52	\$ 234,892.12	\$ 332,396.72
Camp	1/9/1986	2,474.73	2,474.73	\$ 6,065.62	\$ 7,484.44
New Church Dev.	10/1/03	377,550.00		\$ 568,330.42	\$ 707,751.22
Church Development	10/1/03	377,550.00		\$ 542,604.29	\$ 681,339.13
Leadership Development	10/1/03	377,550.00		\$ 542,978.16	\$ 673,549.49
Camp Property Sales					
CF Sale	10/17/2009	1,810,990.48		\$ 1,516,373.25	\$ 1,718,355.84
CHC Sale	4/1/2012	299,900.00		\$ 255,197.08	\$ 274,238.01
Total of Trustee Accounts		<u>3,476,334.19</u>	<u>259,433.21</u>	<u>4,354,135.96</u>	<u>5,285,531.14</u>

**Permanently Restricted by Donor

The City of Lynchburg, VA

Legend

Addresses

Street Labels



Feet

0 20 40 60 80
1:1,200 / 1"=100 Feet

3/4/2019

DISCLAIMER: This drawing is neither a legally recorded map nor a survey and is not intended to be used as such. The information displayed is a compilation of records, information, and data obtained from various sources, and the City of Lynchburg is not responsible for its accuracy or how current it may be.



REPORT OF THE CABINET

Melissa McNair King, chair of the Cabinet and Mission Study team, presented the following report with the one recommendation being **Approved**.

INFORMATION:

1. Since the February Presbytery meeting the Cabinet, through its Mission Study Team, has worked to bring a recommendation to the May Presbytery meeting for a new mission statement and priorities. Based on presbytery meeting conversations in 2018, a variety of consultations, mailed feedback, and discussions within Cabinet, the Cabinet approved recommendations for May 4 consideration.
2. The Cabinet approved a timeline summary for the transition period. If adhered to a) the presbytery will vote (first reading) on a proposed budget, staff design, presbytery office location, and structure in August 2019, b) elect a presbytery leader search committee in November, and c) a new presbytery leader(s) in August 2020.
3. When approving the timeline, the Cabinet was approving a process for advancing the mission study. Following the May meeting, four teams will be formed by Cabinet that will take a fresh look at four aspects of our presbytery's mission: 1) budget, 2) staff design, 3) office location and 4) presbytery structure. Their task is to align the presbytery's ministry and structure with the newly approved mission and priorities.

Peaks Timeline Summary
Approved by Cabinet 4/30/19

Tuesday, April 30, 2019	1. Cabinet Approves Mission Statement and Priorities to propose to Presbytery for First Reading
	2. Cabinet Appoints 4 teams to re-imagine the budget, staff design, office location, and presbytery structure.
Saturday, May 4	Presbytery Votes on Mission Statement and Priorities, first reading
Thursday, June 27	Priorities-Budget Team and Priorities-Presbytery Staff Design Team report to Cabinet. Cabinet responds and considers approval for presentation to presbytery - first reading
Thursday, July 25	Priorities Office Location and Presbytery Structure Teams report to Cabinet for response and approval for presentation to the presbytery - first reading
Saturday, August 17	Presbytery Receives and Responds to All Parts of the Mission and Priorities Planning - all for first reading and Presbytery receives/responds Mission and Priorities for Second Reading
Saturday, August 17	Nominating Committee invites nominations/self-nominations for a 7 person Presbytery Leader Search Committee
September 3-October 16	Neighborhood Gatherings to discuss mission study implications and to review what congregations need from general presbyters.
November 21, 2019	Presbytery: A) approves mission study implication recommendations, B) Elects a Mission Implementation Team C) Elects a Presbytery Leader(s) Search Committee
January-April 15, 2020	Presbytery Leader Search Committee writes Mission Information Form and Seeks Candidates
Saturday, May 2, 2020	Implementation Team presents report to the presbytery for a first reading
Monday, May 18	PLSC chooses 2 candidates for references and potential interview
Week of June 22	PLSC interviews 2 candidates, selects 1, extends provisional call
Wednesday, July 15	PL Candidate examined by Examinations Committee
Thursday, August 20, 2020	Implementation Team presents a report to the presbytery for a second reading
Thursday, August 20, 2020	PL is Elected by Presbytery
Monday, October 5, 2020	New Presbytery Leader Begins

ACTIONS REPORTED:

1. Approved the docket for the May Presbytery Meeting.

RECOMMENDATIONS:

1. Cabinet recommends the following mission statement and priorities for first reading.

Approved

**Proposed Mission Statement
Presbytery of the Peaks
May, 2019**

Building partnerships in Christ, to empower communities of faith to be the
Body of Christ for the world.

Priorities:

1. To strengthen every congregation, campus ministry, new worshipping community, community of faith, and leaders of all ages through communication, connections, and education.
 - a. Emphasize frequent and effective communication, employing appropriate technologies both old and new.
 - b. Emphasize partnerships among congregations by building relationships of love, care, mutual support, and sharing through a network of active Neighborhood groups.
 - c. Emphasize education and leadership development at presbytery meetings, in Neighborhood groups, and through digital technology.
 - d. Emphasize an awareness of the larger ministries of the PC(USA) around the nation and world.
2. To collaborate with every congregation, campus ministry, new worshipping community, and other communities of faith in developing effective and appropriate ministries for the 21st century.
 - a. Emphasize the liaisons between COM and every congregation.
 - b. Emphasize multiple models for ministry by presenting creative options (shared ministry, formation of parishes, ecumenical partnerships, commissioned pastors, etc.) and by borrowing new models from other presbyteries.
 - c. Emphasize a streamlined process for receiving and dismissing ministers.
 - d. Emphasize mentors for all ministers new to the presbytery.
3. To embody all of the above priorities in designing a sustainable staffing model for the presbytery, in calling/hiring staff, and in locating the presbytery office.

Following the May meeting, four teams will be formed by Cabinet that will take a fresh look at four aspects of our presbytery's mission: 1) budget, 2) staff design, 3) office location and 4) presbytery structure. Their task is to align the presbytery's ministry and structure with the newly approved mission and priorities.

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee Report was presented by John Erb, chair of the committee. The recommendation was for those listed to be approved for Presbytery positions. **Approved**

CABINET

Pam Claterbaugh RE 2022 Green Ridge

Ronald Coleman RE 2022 Altavista

COMMITTEE ON ADMINISTRATION

Chad McCain TE 2022 First Lynchburg

Gary Marshall TE 2022 Mallow

COMMITTEE ON MINISTRY

Annette Goard TE 2022 Clarksville

Reuben Womack RE 2022 Quaker Memorial

Elizabeth Soto TE 2022 Berry Hill

Jim Slate TE 2022 First Covington

Keith Leach TE 2022 College

COMMITTEE ON EXAMINATIONS

Eduardo Soto TE 2022 Altavista

Sandra Gisner RE 2022 Campbell Memorial

COMMITTEE ON PREPARATION FOR MINISTRY

Pix Mahler RE 2022 Westminster

Sarah Martin TE 2021 Colonial

COMMITTEE ON SEXUAL MISCONDUCT

Robin Williamson	TE	2022	Carilion
Helen Dean	RE	2022	Second

COMMITTEE ON CHURCH DEVELOPMENT

Ray Williams	RE	2022	Fifth Avenue
Phil Berry	RE	2022	Villamont

MISSIONS COMMITTEE

Melanie Smith	RE	2022	Blacksburg
Gene Collier	RE	2022	Covenant
Robert Fiedler	TE	2021	HR

COMMITTEE ON DISCIPLESHIP

Sarah Eller	RE	2022	Salem
Rachel Thompson	Chair	2020	

COMMITTEE ON BILLS AND OVERTURES

Robert McLavey	TE	2022	Floyd
Janet Rakes	RE	2022	Blacksburg

COMMITTEE ON REPRESENTATION

Dave Phelps	RE	2022	Trinity EP
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COMMITTEE ON NOMINATIONS

Hugh Springer	TE	2022	HR
Leslie Matney	RE	2022	Trinity EP
Paul Linkenhoker	RE	2020	McAllister Memorial
Michael Nevergold	Chair	2020	

PERMANENT JUDICIAL COMMISSION

Joe McCutchen	TE	2024	HR
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REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY

Margie Anderson, member of the Committee on Preparation for Ministry presented the recommendations. Both items were **Approved**.

INFORMATION:

- Next meeting is Wednesday, June 19, 4:00 p.m., Peace Presbyterian

ACTIONS REPORTED:

- Met with Jude Swanson, candidate, for his Annual Consultation.
- Met with Jordan Hertz, candidate, for her Annual Consultation.

RECOMMENDATIONS:

1. That Presbytery adopt a policy for all people coming under the care of CPM from 4/3/19 onward be required to take at least one credit of Clinical Pastoral Education (CPE) in order to be Certified Ready to Seek a Call from our Presbytery. **Approved**
2. That Presbytery adopt a policy for those under the care of CPM before 4/3/19 be strongly encouraged by CPM to take at least one unit of Clinical Pastoral Education (CPE), but that the credit will be optional for them. **Approved**

OPEN MIC - This was a time for (1) Announcements from Churches; (2) Announcements from Presbytery Divisions and Committees, and (3) Announcements from Organizations and Agencies.

The Two Cents a Meal Offering collected today was \$ 821.80.

THANK YOU NORTHMINSTER FOR THE REFRESHMENTS.

REPORT ON THE COMMITTEE ON MISSION

INFORMATION:

- The Committee on Mission is exploring the possibility of partnerships in South Sudan through Presbyterian Mission. Two PoP missionaries will journey to South Sudan May 20-30 with a group of individuals from different presbyteries throughout the United States to evaluate this possibility. Regular updates will be submitted throughout the trip to be disseminated to Presbytery members.

- The Committee on Mission is sponsoring two conference opportunities for interested individuals throughout the Presbytery.
New Wilmington Mission Conference, New Wilmington PA July 22-23, 2019
Big Tent, Baltimore, MD Aug 1-3, 2019
Please contact jhertz@covroanoke.org if interested.
- A new Race Relations workgroup has been formed. The Committee on Mission is actively seeking members for this group. Please contact jhertz@covroanoke.org if interested in participating.
- Presbytery of the Peaks is partnering with LovABLE Services in support of a new mission outreach geared toward improving educational, professional, and relational opportunities for individuals with physical and intellectual disabilities in our presbytery.

ACTIONS REPORTED:

None.

RECOMMENDATIONS:

1. **FOR CONSENT AGENDA:** To approve the Mission Scholarship Policy for a first read.

Mission Scholarship Policy: Funds are provided by the Presbytery of the Peaks Mission Committee to assist in providing financial assistance for members of the Presbytery of the Peaks and U Kirk to attend and participate in faith centered experiences, conferences and mission trips. A scholarship application must be completed and submitted to the Mission Committee for approval and awarding of funds. **Approved**

Guatemala Partnership Workgroup (Missions Committee continued)

INFORMATION:

The workgroup meets every third Thursday of the month in Christiansburg. We also can use Skype for those who are not in the area but would like to be part of this workgroup. We meet to discuss ways to involve the churches in our Presbytery in this Partnership.

We have a water filter project in which we are challenging all of the Peaks churches to donate money to buy a water filter. The cost is \$50 and this includes the filter and training in how to use it. To see how the water filters work, visit www.ecofiltro.com.

UKirk Campus Ministry at VA Tech is taking a group of eight students to Guatemala with CEDEPCA, May 20-26. We are grateful for the support of the Presbytery and for the help of the

Mission Committee in raising funds for this trip. Those travelling include: Katherine Carpenter, Susan Verbrugge, Jordan Koontz, Kate Herrema, Meagan Espinoza, Kathleen Pontzer, Mitchell Skwobo, Connor Leidner, Catherine Long, and Jack Whitehead. The students will be able to present their experiences at the fall Presbytery meeting. They also will write articles for Peaks Postings.

At the Big Tent Conference August 1-3 in Baltimore, MD, there will be a breakfast sponsored by the CEDEPCA Network and the Guatemala Network. All are encouraged to attend Big Tent and to come to the breakfast. Look for more information in Peaks Postings.

The Peaks Presbytery trip will be October 28-November 3, 2019. The focus of the trip will be on immigration. We will be meeting with groups that work with migrants who have been deported back to Guatemala from the U.S. We will meet with migrants who have returned and with those who working to try to relieve the suffering of the poorest in Guatemala. We also will have a chance to experience the Day of the Dead Celebration and the kite festival. For more information, contact Sandy Schlaudecker, cheesemaker72@gmail.com. The cost will be around \$1,400.00 and we can help find scholarship money.

REPORT OF THE PRESBYTERIAN WOMEN

INFORMATION:

1. The Neighborhood Gatherings were held for the Presbytery of the Peaks' Presbyterian Women at the following churches and a summary of attendance is included in each of the sections. Note, that the mission project for the women was "Handbags for Hope" and the goal was to have a total of 100 handbags to give to women in shelters involved with domestic violence and sex trafficking. We have identified 8 to 10 organizations in these various areas for the handbags to be distributed. This project will end after the Annual Gathering at Raleigh Court Presbyterian Church. Special thanks to the Coordinating Team for their involvement and support.

NEIGHBORHOODS INVOLVED: Piedmont, Southside, and Hill Cities Neighborhoods

CHURCH LOCATION: GETHSEMANE UNITED PRESBYTERIAN CHURCH, Drakes Branch, Virginia

DATE OF EVENT: March 31, 2019

NUMBER OF ATTENDEES: 26

NUMBER OF HANDBAGS COLLECTED AND DISTRIBUTED: 53

NEIGHBORHOODS INVOLVED: Roanoke Valley, Highlands, and New River Valley Neighborhoods

LOCATION: HIGH BRIDGE PRESBYTERIAN CHURCH, Natural Bridge, Virginia

DATE OF EVENT: April 7, 2019

NUMBER OF ATTENDEES: 42

NUMBER OF HANDBAGS COLLECTED AND DISTRIBUTED: 103

*The handbags from this event will be given to **Lisa's House in Lexington, VA.***

***Lisa's House** is our emergency shelter for victims of domestic violence and their children. Staff is available to help individual clients connect with local community resources, and can assist with their needs in arranging childcare, transportation, as well as seeking employment and permanent housing. Support, advocacy, and counseling is available for adults and children residing in the shelter.*

We wish to give special thanks to Shelda Wills for the coordination efforts to make this event a success and to each of the Moderators from the churches who worked so hard to ensure that the hospitality and support were just perfect for the women and men who met with us. Ashley Stanley did a presentation on the top ten hymns sung by Presbyterian Women in the Peaks. This was a wonderful addition to our program. This document will be available for distribution to Presbyterian Women at the Annual Meeting.

2. The Annual Gathering is scheduled for September 28, 2019 and we invite everyone to come and enjoy this event – lots of surprises.

RECOMMENDATIONS:

None.

REPORT OF THE COMMITTEE ON ADMINISTRATION

INFORMATION:

1. The Committee on Administration met on April 10, 2019.

ACTIONS REPORTED:

1. Approved the renewal of the Transitional Presbyter Covenant Contract with Carl Utley for the period May 1, 2019 to April 30, 2020.

2. Approved the use of up to \$35,000 from the designated Presbytery Fund to cover the shortfall in the 2019 Covenants of Intent.

3. Approved the request of the Mission Committee to release \$28,000 from the designated Mission Fund for the following projects:

1. \$8,000 to the South Sudan Mission Directive
2. \$20,000 to LovABLE Services in Roanoke, VA

4. Approved recommendation that all Presbytery Committee Chairs be educated and receive copy of the Presbytery Designated Fund policy by August 1, 2019 and annually thereafter.

REPORT OF THE STATED CLERK

INFORMATION:

Minutes of the February 18 Presbytery Meeting have been approved by the designated reviewers and made available on the Presbytery's web site.

The Presbytery ended the year 2018 with 118 churches and 145 Ministers of Word and Sacrament.

ACTIONS:

In order to preserve the balance between Ruling Elder Commissioners and Commissioners who are Ministers of Word and Sacrament as required by the Book of Order, the Stated Clerk makes the following motion:

Beginning with the August Presbytery Meeting in 2019, churches with more than 250 Communicant Members are authorized to elect two Ruling Elder Commissioners to Presbytery Meetings. Churches with more than 1000 Communicant Members are authorized to elect three Ruling Elder Commissioners to Presbytery Meetings.

At this time, the following churches would be authorized to elect two Ruling Elder Commissioners:

First, Lynchburg, Raleigh Court, Covenant Roanoke, Salem, Quaker Memorial, Blacksburg, Saint Andrew, Christiansburg, First Martinsville, McAllister Memorial, Trinity Ecumenical, First, Danville.

Second Roanoke would be authorized to elect three Commissioners.

REPORT OF THE SESSION RECORDS WORK GROUP

INFORMATION:

- The Session Records Work Group continues to receive and review both past and current session minutes. Please see the Addendum for the quarterly report showing the running record of minutes submitted for review.
- **Churches are reminded to pick up minutes that have been reviewed by the Session Records Work Group at the end of each Presbytery meeting.** Picking up the minutes will save the Presbytery mailing costs.
- Past or current sets of minutes may be submitted for review at any time. **However, 2018 session minutes are due for review during the 2019 year.** The Work Group reviews session minutes alphabetically by church name at each Presbytery meeting. The remaining schedule for the **review of 2018 session minutes** is as follows:
 - May 4 – Churches whose name begins with J-O at Northminster Pres., Roanoke

- August 17 – Churches whose name begins with P-W at TBD
 - November 21 – Churches whose name begins with A-C at TBD
- Only 79 churches have had minutes reviewed for the 2017 year. If your church has not had minutes reviewed for that year, please bring them to a Presbytery Meeting this year along with the filled out “Session Records Review Form” or mail copies (no binders, please) along with the filled out “Session Records Review Form” to Dave Hayes at the address below. Call Dave at 540-818-1847 with questions.
 - The Work Group will conduct another **Session Records Workshop/Training Event** to assist Clerks of Session and Pastors in **January 2020**. Specific information will be sent to all Clerks of Session in late November. Any questions concerning minutes can be asked of Dave Hayes at the addresses below, at any time. Please feel free to ask!
 - Churches that cannot bring their 2018 Session Minutes to a Presbytery meeting are asked to send them, along with a completed “Session Records Review Form,” to Dave Hayes, Chair of the Session Records Work Group, Blacksburg Presbyterian Church, 701 Church Street, S.E., Blacksburg, VA 24060. Any questions concerning Session Minutes should be directed to Dave at 540-818-1847 or davidlavhayes@gmail.com. **Churches should NOT send Minutes to the Presbytery Office!!!**
 - Materials to assist Clerks of Session in their duties are available on-line through the Presbytery website at www.peakspresbytery.org. Click on “Resources”; next click on “Forms & Documents”; and finally click on “Session Records” to view these materials. Session Records Review Forms for the current year are available there for download.

CLOSING BUSINESS

Report on Attendance and Absences.....John Wiederholt, Stated Clerk
 Resolution of Appreciation.....Theresa Underwood
 Closing Prayer.....Will Robinson

ATTENDANCE AND ABSENCES PRESBYTERY OF THE PEAKS May 4, 2019

Teaching Elder Members of the Presbytery	52
Commissioned Ruling Elders Present and Entitled to Vote	8
Ruling Elder Commissioners/Cabinet/Committee Chairs	62
SUB-TOTAL <u>VOTING</u>:	122

Other Teaching Elders Serving in Peaks.....	0
Visiting Ministers	1
Certified Christian Educators	0
Youth Advisory Delegates.....	0
Visiting Ruling Elders	18
Other Visitors	11
Presbytery Staff Not Included Above	3
SUB-TOTAL <u>NON-VOTING</u>	33

TOTAL ATTENDANCE 155

Total Teaching Elders Excused	18
Teaching Elders Absent	14
Churches Represented by Ruling Elder Commissioners	48

Next Meeting:

**August 17, 2019
Presbytery of the Peaks Office
Lynchburg, VA**

Appendix A

The Presbytery of the Peaks Financial Position 3/31/2018 & 3/31/2019

	<u>2018</u>	<u>2019</u>
Beginning Balance	\$ 29,668.40	\$ 28,329.18
<i>Add Receipts:</i>		
YTD Mission Receipts for GA, Synod, & Presbytery		
Covenants of Intents (Includes Unified & Per Capita)	101,296.17	87,536.02
Selected Giving, GA, Synod causes	18,498.71	28,343.88
Other Selected Gifts (excludes 2Cts, C A Partnership)	948.75	2,389.91
Camp Income	51.00	153.00
Income from Presbytery Designated Funds	55,000.00	30,000.00
Income from Presbytery Dismissal Designated Funds		
Interest Income	2.83	(13.18)
Current Assets less Liabilities	1,013.99	(241.69)
Miscellaneous Income	0.00	
Transfer Accounts	20,593.26	18,906.34
Total Receipts	197,404.71	167,074.28
<i>Less Disbursements:</i>		
Mission Funds to General Assembly	37,048.71	46,121.72
Mission Funds to Synod	4,370.00	2,709.16
Other In/Out Mission Funds Forwarded	2,488.10	2,074.91
Presbytery	153,166.03	127,817.87
Total Disbursements	197,072.84	178,723.66
Cash Balance 3/31/2018 & 3/31/2019	\$ <u>30,000.27</u>	\$ <u>16,679.80</u>

**Presbytery of the Peaks
Income & Expense
3/31/2019**

	<u>Current Month</u>	<u>YTD</u>	<u>Budget</u>
Income			
Covenants of Intent	24,611.73	87,536.02	500,000
Mission Payments-Dismissed Churches			23,500
Camp Income	51.00	153.00	12,667
Designated Account Funding Transfers	30,000.00	30,000.00	250,000
Dismissal Funds Useage			26,000
Miscellaneous	6.20	(13.18)	
Total Income	54,668.93	117,675.84	812,167
Cabinet			
Cabinet Expense	32.00	206.13	3,500
Moderator Expenses			1,400
Communications Expense	515.00	889.90	3,000
Presbytery Meeting Expense	201.36	576.27	2,200
Nominating Committee	12.80	12.80	300
Black Caucus	69.02	69.02	1,000
Workgroup Expense	452.17	905.15	1,000
Committee on Representation			50
Total Cabinet Expense	1,282.35	2,659.27	12,450
Committee on Administration			
COA Expenses		78.18	500
Office Expenses	3,497.57	9,864.27	37,210
Presby Office Equipment	136.32	355.97	3,100
Audit Expense			10,200
Transitional Presbyter	11,843.59	32,287.47	133,851
Stated Clerk Expenses	939.70	2,831.32	14,276
Mission Resource Expenses	293.27	712.77	3,152
Administrative Support Staff	5,573.17	16,527.09	73,576
Accountant	5,567.03	16,503.24	66,366
SCRIP Program Staff	250.00	750.00	3,000
Associate for Youth and Young Adults	7,138.82	20,609.70	84,195
Temporary Help		563.80	13,276
Site Director-Day Camp			6,459
Summer Staff Expenses			11,303
Office Staff Expenses			550
Total Committee on Administration	35,453.27	101,083.81	461,014
Committee on Ministry			
Committee Expenses	78.01	479.47	2,950
Calls & Pensions Workgroup			290
Congregations in Transition		194.88	1,800
Leadership WG			1,000
Counseling & Crisis Support		(758.55)	3,045

	<u>Month</u>	<u>YTD</u>	<u>Budget</u>
Commissioned Ruling Elder WG	100.40	100.40	500
Session Records Workgroup	134.72	218.78	200
Total Committee on Ministry	313.13	234.98	9,785
Total Sexual Misconduct Committee		31.32	800
Total Examinations Committee		3.73	200
Committee on Preparation for Ministry			
Committee Expenses		0.81	1,000
Scholarships/Testing			8,400
Total Committee on Preparation for Ministry		0.81	9,400
Committee on Church Development			
Committee Expenses			350
Small Church Residency	103.85	222.74	17,000
Training & Support			2,000
New Worshipping Community WG			4,000
Partnership w/Congregations			3,500
Total Committee on Church Development	103.85	222.74	26,850
Missions Committee			
Mission Committee Expenses		15.06	100
Education and Training			200
Community Outreach Grants	9,298.13	9,298.13	41,325
Mission Trip Scholarships			4,000
CEDEPCA			27,075
Total Missions Committee	9,298.13	9,313.19	72,700
Committee on Discipleship			
Discipleship Committee Expenses	0.39	7.14	200
Christian Ed & Res Ctr Wrkgrp	157.93	157.93	3,095
Youth & Young Adult Wrkgrp	2,310.08	337.31	10,678
Outdoor Education Wrkgrp	126.55	129.76	19,540
Higher Education Expenses	13,635.88	13,635.88	55,400
Scholarships			4,000
Total Committee on Discipleship	16,230.83	14,268.02	92,913
Committee on Leadership			
Leadership Development WG			1,900
Minister Orientation			250
Leadership Committee Expenses			250
Total Committee on Leadership	-	-	2,400
Synod Unified & Per Capita	464.00	1,697.00	10,673
GA Unified & Per Capita Giving	5,042.00	18,990.00	112,982
Total Presbytery Expenses	<u>68,187.56</u>	<u>148,473.55</u>	<u>812,167</u>
Total Net Income/(Expense)	<u>(\$13,518.63)</u>	<u>(\$30,797.71)</u>	

The Presbytery of the Peaks
Summary of Designated Accounts
3/31/2019

	<u>Book Value</u> 1/1/2019	<u>Market Value</u> 1/1/2019	<u>Revenues</u>	<u>Expenses</u>	<u>Unrealized</u> <u>Gain/(Loss)</u>	<u>Market Value</u> 3/31/2019	<u>Book Value</u> 3/31/2019
Leadership Funds	547,650.89	678,222.20	1.87	-	-	678,224.07	547,652.76
Church Development Funds							
<i>New Church Ministries</i>	908,408.09	1,105,507.77	-	-	-	1,105,507.77	908,408.09
<i>Church Development</i>	876,527.56	1,055,489.42	-	-	-	1,055,489.42	876,527.56
Youth and Young Adult Ministries Funds	1,850,031.53	2,089,357.32	12,577.82	-	237,296.67	2,339,231.81	1,862,609.35
Committee on Ministry Funds							
Peaks Crisis Fund	1,052.46	1,076.02				1,076.02	1,052.46
Burke Memorial Fund	49,183.22	45,866.65	452.50			46,319.15	49,635.72
COPM Funds	38,253.52	48,668.47	263.74	-	-	48,932.21	38,517.26
Morris Charitable Trust	27.01	27.01				27.01	27.01
Presbytery Funds	322,734.69	346,996.53	250.70	-	-	347,247.23	322,985.39
Cooperative Missions Funds							
Peacemaking (Presbytery Share)	4,153.59	4,153.59	310.30			4,463.89	4,463.89
Travel/Study Scholarship	1,581.43	1,581.43	0.60			1,582.03	1,582.03
2 Cents A Meal	59,929.29	59,929.29	19,032.54	3,286.17		75,675.66	75,675.66
Mission Fund	158,847.52	149,607.25	46,436.10			196,043.35	205,283.62
Presbytery Dismissal Fund							
Dismissal Fund Receipts	358,436.78	390,143.52	27.86	139,308.30		256,684.78	219,156.34
Small Church Residency	138,537.87	131,621.34	46,439.00			178,060.34	184,976.87
New Worshipping Community	143,457.10	135,065.64	46,438.18	12,000.00		169,503.82	177,895.28
Transfer Accounts	78,285.70	78,285.70		30,591.64		47,694.06	47,694.06
Total Designated Accounts	5,396,442.43	5,806,573.56	172,231.21	185,186.11	237,296.67	6,551,762.62	5,524,143.35
H. Trustees	925,038.80	1,208,328.04	8,356.99	5,256.41	340,084.73	1,551,513.35	928,139.38
Cash Balance	6,462,137.05	6,556,978.98	180,588.20	190,442.52	577,381.40	7,124,506.06	6,452,282.73

The Presbytery of the Peaks Cash Flow Analysis

<u>Year</u>		<u>January</u>	<u>February</u>	<u>March</u>	<u>Year to Date</u>	<u>Budget</u>
2019	<i>Contributions</i>	35,610.63	27,405.29	24,668.93	87,684.85	16.35%
	<i>Expenses</i>	<u>40,823.88</u>	<u>39,458.86</u>	<u>68,187.56</u>	<u>148,470.30</u>	18.28%
	<i>Variance</i>	<u>(5,213.25)</u>	<u>(12,053.57)</u>	<u>(43,518.63)</u>	<u>(60,785.45)</u>	
2018	<i>Contributions</i>	19,041.81	34,472.08	47,836.11	101,350.00	18.22%
	<i>Expenses</i>	<u>33,748.17</u>	<u>58,510.56</u>	<u>83,827.30</u>	<u>176,086.03</u>	19.43%
	<i>Variance</i>	<u>(14,706.36)</u>	<u>(24,038.48)</u>	<u>(35,991.19)</u>	<u>(74,736.03)</u>	
2017	<i>Contributions</i>	27,988.50	26,035.78	44,503.46	98,527.74	17.66%
	<i>Expenses</i>	<u>48,232.01</u>	<u>39,225.19</u>	<u>81,823.02</u>	<u>169,280.22</u>	19.30%
	<i>Variance</i>	<u>(20,243.51)</u>	<u>(13,189.41)</u>	<u>(37,319.56)</u>	<u>(70,752.48)</u>	
2016	<i>Contributions</i>	27,680.06	34,361.15	44,388.72	106,429.93	18.78%
	<i>Expenses</i>	<u>44,365.58</u>	<u>52,587.56</u>	<u>77,048.23</u>	<u>174,001.37</u>	19.72%
	<i>Variance</i>	<u>(16,685.52)</u>	<u>(18,226.41)</u>	<u>(32,659.51)</u>	<u>(67,571.44)</u>	

SESSION RECORDS REVIEWED AS OF April 25, 2019															
CHURCH	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
Altavista	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Amherst	1	1	1	1	1	1	1	1	1	1	1	1	1		
Appomattox CH	1	1	1	1	1	1	1	1	1	1	1	1	1		
Appomattox PE		1	1			1					1				
Arvon (Yoked in Christ)	1	1	1	1	1						1				
Beale Memorial				1	1	1	1	1	1	1					
Bedford	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Belmont	1	1	1	1	1	1	1	1	1	1	1	1	1		
Belspring	1	1	1	1	1	1	1	1	1	1	1	1			
Berry Hill	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Bethel (dismissed)		1								X					
Bethlehem	1	1	1		1										
Blacksburg	1	1	1	1	1	1	1	1	1	1	1	1	1		
Bluemont	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Bouldin Memorial (dismissed)	1	1	1	1	1	1	1	1		X					
Briery	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Brookneal	1	1	1	1	1	1	1	1	1		1	1			
Browns	1	1	1	1	1	1	1	1	1	1					
Buchanan	1	1	1	1	1	1	1	1	1	1	1	1	1		
Buffalo	1	1	1	1	1	1	1	1	1	1	1				
Campbell Memorial	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Chatham	1	1	1	1	1	1	1	1	1		1	1			
Christiansburg	1	1	1	1	1	1	1	1	1	1	1	1	1		
Clarksville	1	1	1	1		1	1	1					1		
Clifton Forge	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
College	1	1	1	1	1	1	1	1	1	1	1	1	1		
Collinsville, First	1	1	1	1	1	1	1	1	1	1	1	1	1		
Colonial	1	1	1		1		1	1	1	1	1	1	1		
Concord															
Cool Spring	1	1	1	1	1										
Coolwell	1	1	1	1		1	1	1	1						
Covenant, Lynchburg (Dism)	1	1	1	1	1	1	1	1	1	1	1	1			
Covenant, Roanoke	1	1	1	1	1	1	1	1	1	1	1	1	1		
Covington, First	1	1	1	1	1	1	1	1	1	1	1	1	1		
Cumberland	1	1	1	1	1	1			1	1	1	1	1		

CHURCH	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
Danube				1	1	1	1	1		1	1	1	1		
Danville, First	1	1	1	1	1	1	1	1	1	1		1	1		
Davis Memorial	1														
Diamond Hill	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Douglas	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Drakes Branch	1	1	1	1	1	1	1	1	1	1	1	1	1		
Dublin (Dismissed)	1	1	1	1	1	1	1	1							
Elon (Dismissed 2015)	1	1	1	1	1	1	1	1	1	1	1	X			
Fairlawn	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Falling Spring, Glasgow (RC)	1	1	1	1	1	1	1	1	1	1	1	1	1		
Falling Spring, Hot Spr. (AC)(Dismissed)	1	1	1	1	1						1	X			
Farmville	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Fellowship		1	1				1		1						
Fifth Avenue	1	1	1	1			1	1	1	1	1	1			
Fincastle	1	1	1							1	1		1		
Floyd	1	1	1	1	1	1	1	1	1	1	1	1	1		
Forest	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Forest Hills	1	1	1	1			1	1	1	1	1	1	1		
Fork Union (Yoked in Christ)	1	1	1	1	1						1				
Galatia (dismissed)	1	1	1	1	1	1	1	1	1	X					
Gethsemane	1	1	1	1	1										
Glasgow	1	1	1	1	1	1	1	1	1	1	1	1	1		
Glen Wilton			1												
Grace	1	1	1	1	1	1	1	1	1	1	1				
Green Ridge	1	1	1	1	1	1	1	1	1	1	1	1	1		
Harmony	1	1	1	1											
Hat Creek	1	1	1	1	1	1	1	1							
Hermon	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
High Bridge	1	1	1	1	1	1	1	1	1	1	1	1	1		
Holbrook Street	1	1	1	1	1	1	1	1	1	1	1	1	1		
Holmes Memorial															
Jamestown	1	1	1	1	1	1	1	1	1						
Kayser Memorial	1	1	1	1	1	1		1	1	1	1	1	1		
Kentuck	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Low Moor	1	1	1	1	1	1	1	1	1	1	1	1	1		
Lynchburg, First	1	1	1	1	1	1	1	1	1	1	1	1	1		

CHURCH	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
Madisonville	1	1	1	1	1	1	1	1	1	1		1	1	1	
Mallow	1	1	1	1	1	1	1	1	1	1	1	1	1		
Martinsville, First	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Mary Horner Walker		1	1	1	1	1	1	1	1	1	1	1	1	1	
Massies Mill	1	1	1	1	1							1	1		
Matthews Memorial (dissolved)		1		1									X		
Mayberry	1	1	1	1	1	1	1	1	1	1	1	1	1		
Maysville	1	1	1	1	1	1		1	1	1	1	1	1		
McAllister Memorial	1	1	1	1	1	1	1	1	1	1	1	1	1		
Meherrin			1	1	1	1	1	1	1	1	1	1	1	1	
Memorial	1	1	1	1	1	1	1	1	1		1	1	1		
Mercy Seat	1	1	1	1	1	1									
Mizpah	1	1	1	1	1	1	1	1	1	1	1	1	1		
Montvale	1	1	1	1	1	1	1	1	1	1	1	1	1		
Mount Carmel	1	1	1	1	1	1	1	1	1	1	1	1		1	
Narrows, First	1	1	1	1	1	1	1	1							
New Concord	1	1	1	1	1	1	1	1	1	1	1	1			
New Dublin	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
New Hope (dismissed)		1	1	1	1	1		1		X					
New Store	1	1	1	1	1	1	1	1	1	1	1				
Northminster, MH (dismissed)	1	1	1	1	1	1	1	1	1	1	X				
Northminster, Roanoke	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Northside	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oak Level	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oak View										1	1	1	1		
Old Brick	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Old Concord	1	1	1	1	1	1	1	1	1	1	1	1	1		
Peace	1	1	1	1	1	1	1	1	1	1	1	1	1		
Peaks	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Pearisburg	1	1	1	1	1	1	1	1	1	1	1	1	1		
Phenix			1												
Piedmont (dismissed)		1	1	1	1	1	1			X					
Pisgah	1	1	1	1	1	1	1								
Providence	1	1	1		1	1								1	
Pulaski, First	1	1	1	1	1	1	1			1	1	1			
Quaker Memorial	1	1	1	1	1	1	1	1	1	1	1	1	1		

