

PRESBYTERY OF THE PEAKS

ONE HUNDRED TWENTY-FIRST STATED MEETING

AUGUST 17, 2019

**PRESBYTERY OF THE PEAKS OFFICE
LYNCHBURG, VIRGINIA**



**PRESBYTERY OF THE PEAKS
SYNOD OF THE MID-ATLANTIC
PRESBYTERIAN CHURCH (USA)**

**108 Melinda Dr.
Lynchburg, Virginia 24502
www.peakspresbytery.org
office@peakspresbytery.org**

Presbytery of the Peaks
One Hundred
Twenty-first Stated Meeting
Presbytery of the Peaks Office, Lynchburg, VA
August 17, 2019

The MISSION of the Presbytery of the Peaks (approved by POP 11/06)
is to: enhance and empower congregations and leaders
to become bold servants of transformation for the glory of the Triune God

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John Wiederholt
Stated Clerk

Will Robinson
Moderator

ATTENDANCE 8-17-19 PRESBYTERY MEETING

Active Ministers of the Word and Sacrament Present

Matthew Aldas	Russell Lee	Mikel Pugh
David Baker	Elizabeth Link	Kristin Reinhold
Philip Bouknight	Don Makin	Will Robinson
Paul Brokaw	Chad McCain	John Salley
Dale Brown	Bob McLavey	Rachel Shepherd
Janet Chisom	Amy Merrill Willis	Betsy Soto
Linda Dickerson	Russ Merritt	Kim Steinhorst
Janice Fraser	Brian Miles	Peter Thompson
Annette Goard	Kristie Miles	Carl Utley
Jason Grimes	Bea Miller	John Wiederholt
Mark Hinchliff	Christy Mitchell	Brent Williams
Geoff Hubbard	Loren Mitchell	Steve Willis
Keith Leach	Jim Moss	

Active Ministers of the Word and Sacrament Excused

Kyle Allen	Gary Marshall	Allison Unroe
George Anderson	Sarah Martin	Andrew Whaley
Robert Hall	Melissa McNair-King	Morgan Whitfield
Herndon Jeffreys	Tom Robinson	Robin Williamson
Kim Jeffreys	Ed Soto	
Lisa Marshall	Rachel Thompson	

Active Ministers of the Word and Sacrament Absent

Kathy Carpenter	Emily Hunter	Rodney Wilson
Steve Darr	Jacob Kave	
Michael Hickman	David Roberts	

Members at Large Excused

David Etheridge
Andy King
Ginny Taylor-Troutman

Members at Large Absent

Ellen Anderson	Paul Johnson	Ellen Woodworth
Todd Hester	Jeff Kisner	

Member at Large Present

Susan Verbrugge

Honorably Retired Ministers of the Word and Sacrament Present

David Cozad	Tupper Garden	Shirley Larson
Nancy Dawson	Skip Hastings	Joe McCutchen
David Dickerson	W.D. Hasty	Robert Ramey
George Goodman	Jim Johns	Hugh Springer
Marina Gopadze	David Kirk	George Wilson

Honorably Retired Ministers of the Word and Sacrament Excused

Bob Button

Commissioned Pastors Present

Margie Anderson	Dick Boswell	Kelvin Perry
Phil Berry	Rich Henderson	Tony Ward

Commissioned Pastors Excused

Terri Cornwell

Commissioned Pastors Absent

Todd Atkins	Lynwood Ladd	Gary Pillow
Diane Baldwin	Jan McGilliard	Mike Price
Al Jacobs	Bill Meneeley	William Rountree
Barbara Jacobs	Naomi Hodge Muse	

Cabinet and Committee Chairs Attending

Shelda Wills	Smith Chaney	Sue Bentley
Pam Claterbaugh	Ed McElmurray	John Fedison
Ron Coleman	John Erb	
Theresa Underwood	Helen Dean	

Voting Elders for Churches

Amherst	Linda Zabloski
Altavista	John Roark
Appomattox CH	Jean Hacker
Appomattox PE	Steve Banton

Bedford	John Blair
Berry Hill	Judy Edwards
Blacksburg	Nancy Artis
Blacksburg	Jama Hayes
Bluemont	Elmo McAlexander
Briery	Susan Jones
Brookneal	Dean Jarvis
Buchanan	Liz Provost
Christiansburg	Rachel Sutphin
Christiansburg	Emily Sutphin
Clarksville	Kate Peters
College	Barbara Kiewiet de Jonge
Collinsville, First	Kym Wiederholt
Colonial	June Blackstock
Covenant	John Fedison
Covenant	Ginny Fedison
Covington, First	Martha Carter
Cumberland	Laurie Hightower
Danville, First	Martha Bell
Diamond Hill	Janice Dawson
Drakes Branch	Willie Pettus
Falling Spring	Wesley Shepherd
Farmville	Kirsten Huber
Fifth Ave.	Joyce Bolden
Fifth Ave.	Ray Williams
Fincastle	Sandy Gates
Floyd	Jim Richards
Green Ridge	Jeff Echols
High Bridge	Bill Braford
Holbrook St.	Rhonda Chandler
Holbrook St.	Elease Wilson
Lynchburg, First	Katie Sommardahl
Martinsville, First	Lynn Pritchett
Martinsville, First	Monica Stevens
Mayberry	Mike Nyquist
Maysville	Sharon Chandler
McAllister Memorial	Paul Linkenhoker
Mercy Seat	Dale Van Osten
Mizpah	Sylvia Kent-Goodman
Mizpah	Gail McCullough
New Concord	Bruce Reid
New Dublin	Gary Millar
New Store	Terry Harris
Northminster	Ray Williams
Northside	Bruce Harper
Oak Level	Carolyn Young

Oak View	Bonita Hamlett
Old Brick	Sharon Teany
Peace	Leisha Cook
Pearisburg	Michael Nevergold
Quaker Memorial	Neal Gibson
Quaker Memorial	Liz Huband
Radford	David Young
Raleigh Court	Bill Johnson
Raleigh Court	Steven Nash
Roanoke Valley	Chris Khaknis
Saint Andrew	Patricia Fitzsimmons
Saint Andrew	Gary Templeton
Salem	Jim Bowen
Salem	Lee Hipp
Second	Jack Dickerson
Second	Anna McLean
Second	Virginia Garden
South Boston, First	Mike Koch
Trinity, SML	Woody Gregory
West End	John Shoemaker
Westminster	Cary Roberts
Williamson Memorial	Frank Levers

Visiting Ruling Elders

Jerry Arthur, Williamson Memorial	Faye Matthews, Diamond Hill
Betty Compton, Berry Hill	Roberta Miller, First, Lynchburg
Sarah Eller, Salem	Ann Neale, Farmville
Augustus Hayslett, McAllister Memorial	Janice Nevergold, Pearisburg
Michael Hightower, Cumberland	Sydney Nordt, Salem
Linda Hudson, Rustburg	Martha Nyquist, Mayberry
Wanda Hylton, Floyd	Tamara Sutphin, Christiansburg
Ann Jeffries, New Dublin	Jan Woodward, NewDublin
Howard Jennings, Quaker Memorial	Eunafaye McAlexander, Bluemont
Ned Kable, Amherst	Martha Higgs, Colonial
Teresa Leonetti, New Dublin	Mike Reynolds, First, Danville

Visiting Minister

Randy Bremer

Churches Not Represented by a Voting Elder

Arvon	Gethsemane	Narrows, First
Beale Memorial	Glasgow	Old Concord
Belmont	Glen Wilton	Peaks
Belspring	Grace	Phenix
Bethlehem	Harmony	Pisgah
Browns	Hat Creek	Providence
Buffalo	Hermon	Pulaski, First
Chatham	Holmes Memorial	Roanoke
Clifton Forge	Jamestown	Rocky Mount
Concord	Kayser Memorial	Rough Creek
Cool Spring	Kentuck	Rustburg
Coolwell	Low Moor	Sinking Spring
Danube	Madisonville	Trinity, Arvon
Davis Memorial	Mallow	Trinity, Ridgeway
Douglas	Mary Horner Walker	Unity
Fairlawn	Massies Mill	Village
Fellowship	Meherrin	Villamont
Forest	Memorial	Virginia
Forest Hills	Montvale	
Fork Union	Mt. Carmel	

Other Visitors Present

Elaine Boswell, First, Lynchburg	Sara Jane Nixon
Gail Chaney, Trinity Ecumenical	Helen Petrill, Quaker Memorial
Richard Claterbaugh, Green Ridge	Ashley Stanley, Holbrook St.
Linda Ely, New Dublin	Margaret Watkins, Oak Level
Richard Ely, New Dublin	Tom Gisiner, Campbell Memorial
Steve Gary, New Dublin	Brenda Linkenhoker, McAllister Memorial
Teresa Gary, New Dublin	Ellen Pettus, Drakes Branch
Christopher Girardeau, Trinity Ecumenical	Sheila Sobik, Colonial
Rebecca Hayslett, McAllister Memorial	Peggy Thrasher, Buchanan
Charles Livesay, Green Ridge	Charlie Alphin, Buchanan
Jane Livesay, Green Ridge	Scotty Hamlett, Oak View
Charles Miller, First, Lynchburg	Gail Ramey
Nancy Nepage, Old Concord	

Staff Not Counted Elsewhere:

Julie Dyke
Robin Padgett
Denise Pillow

WE GATHER IN GOD’S NAME

Registration began at 8:30 a.m. with an Orientation offered at 9:00 a.m. for Elders and Ministers of the Word and Sacrament new to the Presbytery or attending a meeting of the Presbytery of the Peaks for the first time.

WELCOME AND CALL TO ORDER

The One Hundred and Twenty-first Meeting of the Presbytery of the Peaks was called to order by Moderator Will Robinson at 9:30 a.m., on August 17, 2019 in the sanctuary of the Presbytery of the Peaks Office, Lynchburg, VA.

Transitional General Presbyter, Carl Utley, offered a warm welcome to all.

The Moderator welcomed and recognized all first time commissioners and guests.

Stated Clerk, John Wiederholt, announced to the moderator that a Quorum was present.

MODERATOR APPOINTMENTS

The moderator appointed the following:

Tellers: Elizabeth Link Second PC

Helen Dean, Second PC

Resolution of Appreciation: Philip Bouknight, Trinity Ecumencial/SML

ADOPTION OF THE DOCKET AND CONSENT AGENDA

Motion for Approval was presented by Stated Clerk, John Wiederholt with the following recommendations:

1. That the minutes of the One Hundred and Twentieth Stated Meeting of the Presbytery of the Peaks (May 4) as reviewed by those persons designated by the Standing Rules, be approved.
2. That motions be reduced to writing and sent to the clerks’ table before discussion.
3. That all committee reports be received.
4. That the second Consent Agenda item in the Committee on Ministry report be removed from the Consent Agenda and placed back into the Committee on Ministry report on the floor.

The motion and amended docket were **Approved.**

WE GATHER TO WORSHIP

Celtic Worship Service

Rev. Brent Williams
Colonial Presbyterian Church

Sermon

Sara Jane Nixon
To be ordained and installed at New Dublin Presbyterian Church

Musicians Today

Josh Kinn and Julie Borden

GATHER TO THE GIFT OF MUSIC

Father in Heaven

CENTERING

We begin worship by centering in God, our life source. After the chime sounds 3 times, please spend a few moments in silence.

WELCOMING THE LIGHT

We light a light in the name of the Creator –

Who lights the world with the bright sun, the pale moon and glistening stars.

We light a light in the name of Our Big Brother –

Who shines in the darkest corners around us and in us.

We light a light in the name of the Living Spirit –

Who lights our way and gives us the spark of life.

HOLY LIGHT SHINE UPON US.

CALL TO THIS PLACE

Gather in humble spirit

Gather in the presence of the Father,

Sit in the joy of our Big Brother,

Relax in the safety of our Big Sister.

Come and rest along the journey.

Come and dwell in peace.

OPENING PRAYER

(slowly and in unison)

You are the God who breathed this world alive

and sustains it day by day,

whose hands flung stars into space and controls our destiny

who says, "Do not be afraid, for I am with you."

The God who filled the ocean depths and set tides on their way,

who caused mountains to be raised up and rainbows to display

Who says, "I have called you by name, you are mine."

The God who made the fertile earth and seed within to sow,

whose artistry creates butterflies and the early morning dew

Who says, "You are precious in my sight."

Be with us now – bless us with Your Life-giving Presence. Amen.

SONG OF PRAISE

God of Creation

God of creation, all-pow'rful, all-wise,

Lord of the universe, rich with surprise,

Maker, Sustainer, and Ruler of all,

We are your children—you hear when we call.

**God of the ages, through time's troubled years,
You are the one in whom hist'ry coheres;
Nations and empires your purpose fulfill,
Moving in freedom, yet working your will.**

**God of our now, all our trust is in you,
Covenant God, ever faithful and true;
Sov'reign Creator, Redeemer, and Lord,
Now and forever your name be adored.**

GOD SPEAKS

Joshua 3: 1-13

A Time for Silent Reflection

THE GIFT OF MUSIC

The Singing Bird

GOD SPEAKS

Joshua 3: 14-17

WE LISTEN

Giants

Sara Jane Nixon

PRAYERS OF THE PEOPLE

from the *Carmina Gadelic*

Bless to me, O God.
The earth beneath my foot,
Bless to me, O God,
The path whereon I go;
Bless to me, O God,
The thing of my desire;
Thou Evermore of evermore,
Bless Thou to me my rest.
Bless to me the thing
Whereon is set my mind
Bless to me the thing
Whereon is set my love;
Bless to me the thing
Whereon is set my hope;
O thou King of kings;
Bless Thou to me mine eye!

*At this time Silent, or, Spoken Prayers may be offered for our World and Loved Ones

-The prayer period concludes by all praying the following CAIM (KEY-em) prayer.

**My shield, my encircler, my joy...
each day, each night, each light...
Be near me, protect me, guide me . Amen.**

THE GIFT OF MUSIC

Casadh an Tsuganin

GOD SPEAKS

Joshua 4: 1-7

CALLED TO JOURNEY

Reflect upon a time has God been surprisingly faithful in your life.

As the basket is being passed, take a stone to start your own *CAIRN to help you remember and give thanks.

*(a Gaelic word for a human-made pile of stones built as a special place of memorial)

TWO CENTS A MEAL OFFERING

SONG OF PRAISE

Be Thou My Vision

Be thou my vision, O Lord of my heart;
naught be all else to me, save that thou art;
thou my best thought, by day or by night,
waking or sleeping, thy presence my light.

Be thou my wisdom, and thou my true Word;
I ever with thee and thou with me, Lord;
thou my soul's shelter, and thou my high tower;
raise thou me heavenward, O Power of my power.

Riches I heed not, nor vain, empty praise;
thou, mine inheritance, now and always;
thou and thou only, first in my heart,
High King of Heaven, my treasure thou art.

High King of Heaven, my victory won,
may I reach heaven's joys, O bright heaven's Sun!
Heart of my own heart, whatever befall,
still be my vision, O Ruler of all.

EXTINGUISHING THE LIGHT

Lord of all light, as we go forth into the world,
we extinguish the lights here that represent
the presence of the Holy in our midst.

**But we will carry the light in our hearts,
and we pray that as we go about
our work in the world,
we will shine with the love of God. Amen.**

BLESSING

A THE GIFT OF MUSIC

Celtic Blessing

REPORT OF THE EXAMINATIONS COMMITTEE-ORDER OF THE DAY

Bob McLavey, Chair of the Examinations Committee presented two candidates to the Presbytery.

Sara Jane Nixon, Pastor Elect, New Dublin Presbyterian Church
Rev. James Moss, Pastor, McAllister Memorial Presbyterian Church

The Examinations Committee Report was received and its two recommendations were **Approved**.

Biographical Statement Sara Jane Nixon

My father and my grandfather baptized me into the Presbyterian Church as an infant. Since then, I have been in church nearly every Sunday of my life, along with a good number of weekdays. I attended a number of Presbyterian churches, sometimes simultaneously. I was confirmed at age 14 after a particularly lengthy class, and attended Presbyterian churches throughout high school, college, and seminary. Despite - and to some extent because of - an intense flirtation with the Episcopal Church during undergrad, I am firmly rooted in and grateful for the Presbyterian tradition.

There was never a time I was not a child of the church. Though my father was the only one who worked in the church, my mother was at least as devout, and between the two of them, they read us Bible stories, prayed with us, and made sure we were in Sunday School and VBS. This was combined with a strong emphasis on the importance of education. Once, in late high school, my brother complained that the only topics we ever discussed at the dinner table were theology, philosophy, or grammar!

I grew up in Due West, SC, the location of Erskine College, which is the only college and seminary of the Associate Reformed Presbyterians. My father taught there and served various churches as an interim minister. I learned a lot about ecclesial and institutional politics and dysfunction there, but also gained an intense love for theology and catechesis and a desire to help people become less anxious about the Bible. After graduating high school, I attended Davidson College and graduated with a degree in Religious Studies. While there, I spent immense amounts of time with various kinds of church, and learned that I wasn't called to youth ministry, I cared a lot about worship and what happens in it, and I was, in fact, Presbyterian. I also met my now-husband on a study abroad trip to Scotland. I went straight from Davidson to Princeton Seminary, from which I will graduate on the 18th.

Statement of Faith

Sara Jane Nixon

I believe in the triune God revealed in Scripture and worshipped by the Christian Church, who alone is God, and who is not like any created being. This God created and rules the world out of free grace and love. I believe that the God whom Jesus called Father has graciously adopted me as His child. I believe that Jesus Christ the Son is God as the Father is God, and has taken on humanity like ours, sin excepted. I believe that by His death and resurrection, He defeated both sin and death, saving us and reconciling the world to God. He did this for the sake of His creation, which did not know Him. We also await the resurrection of the dead and the transformation of the whole world into a creation that is unmarred by sin. I believe that the Holy Spirit is God, though not the Father or the Son, actively at work in the world and within us, praying with and for us as the Scripture says, giving us grace to respond to God in faith, enabling us by His gifts to live and work faithfully, and binding Christians everywhere together into one community.

I believe that the Bible is trustworthy and united by the voice of the one God. God has willed to inspire the Bible in a unique way that differentiates it from all other wise and helpful texts in the world. It does not have authority of its own, but it has God's authority, and the Spirit has made to be God's word to the Church and to each human being. True hearing of Scripture demands obedience to Scripture. They are the rule for my faith and life, and for the rule for the faith and life of Christ's Church.

I believe that the Church is a body of believers called together by the Holy Spirit for the glory of God. It does not exist for its own sake, but for the sake of the world. Jesus Christ is its Head, and through Him all people are united into one body. God displays His eternal faithfulness through the election of the Church, grafting it into His chosen people. The Church is vivified by grace, which is primarily mediated to us through the preaching of the word of God and the sacraments.

There are two sacraments: baptism and the Lord's Supper, which are both performed in obedience to the command of our Lord. They are signs and seals of the covenant God has graciously made with His people. Baptism initiates us into the covenant community, naturalizing us as citizens of the Kingdom of God. Because God was faithful to us before we knew Him and called us before the creation of the world, I affirm the baptism of infants as a sign of God's prevenient grace. The Lord's Supper is food for the journey of faith, which we take in community and as a community, binding us to each other and to the Lord. It is holy food, by which the mouth of faith eats and drinks Christ as He commanded, proclaiming His death until He comes again.

Finally, I am a child of the Reformed tradition, a segment of that one Church, and am formed by its creeds and confessions and committed to its emphases as faithful responses to the grace of God.

Biographical Information

Rev. Jim Moss

Jim Moss was born in Rock Hill, SC, the son of a Presbyterian minister and a Presbyterian church administrator. He spent most of his childhood in Greer, South Carolina, and graduated from Riverside High School. As a youth, he ran track and cross country, played saxophone in the band, and competed on the Academic Bowl team. He was confirmed at Fourth Presbyterian Church in Greenville, South Carolina. Jim attended Davidson College, where he began as a chemistry major and finished as a music major. Working at Presbyterian camps during his college summers, he began to feel a call to ministry, which led him to enroll at Union Presbyterian Seminary in Richmond, Virginia a year after his college graduation. At Union, he earned a Master of Divinity and a Master of Arts in Christian Education. During that time, he met his wife Margaret.

After seminary, Jim was ordained as the associate pastor at First Presbyterian Church in Savannah, GA. He went on to serve as a solo pastor at churches in South Carolina and Virginia, before accepting a call to be a new church development pastor in Summerville, South Carolina. With that call completed, Jim is now feeling called to return to a more traditional pastorate at McAllister Memorial. He feels that his experience as both a solo and a new church development pastor is ideal for the calling McAllister feels to grow and reach out to its neighborhood.

Jim and Margaret have two sons, Benjamin and Samuel, who are 12 and 13 years old. Jim's hobbies include running and cycling, gardening, and coaching youth soccer. He is excited about returning to Peaks Presbytery, and the entire family looks forward to enjoying the natural beauty and small town charm of the Covington area.

Statement of Faith

Rev. Jim Moss

"All have sinned and fallen short of the glory of God. They are now justified by his grace as a gift through the redemption that is in Jesus Christ." - Romans 3:23-24.

These words, as much as any in Scripture, encapsulate the personal faith I have in Jesus Christ as my savior. It begins with the knowledge that God created the world and created life, and intended it to be good. But because of the thorough nature of sinfulness that infects all of humanity (a sinfulness that leads to distortion and death), I find myself disconnected from the love and the peace of God. I confess my need to be restored to a right relationship with the Creator. This is work that I cannot accomplish on my own.

In the person of Christ, I find a great teacher and example of faith, but also much more. Through his death on the cross and resurrection from the dead, I know that I have been forgiven, that death has been defeated, and that the gates to everlasting life have been opened. This grace and

this glory are given for all people. Therefore, as I give thanks for my personal salvation, I feel called to join with others who believe in order to share this good news in the world.

To share the good news of Jesus Christ means many things to me. First, it involves building relationships with people who do not know Christ, in order to invite them into a redemptive relationship of their own. In addition, it means helping to break down barriers in society and the church that prevent us from living into Christ's vision of the Kingdom of Heaven. This includes barriers such as poverty, race, gender, and age.

Finally, my calling to witness to the good news relates to the way I live my faith in my family. The two people I will have the most profound influence upon are my two sons, and I pray that my wife and I are sharing the good news of Christ with them in a way that helps them receive the abundant life of faith as well.

This calling to share the good news is empowered by the ongoing presence of the Holy Spirit. As wonderful as it is to live the life of grace, it is not always easy. Discipleship can be costly, and the path forward is often difficult to discern. Because the church has received the gift of the Holy Spirit, both myself and the body as a whole can trust that God is present, comforting, inspiring, and moving us according to God's eternal plan. Once again, I feel joy and peace that this is God's work, and I do not have to do it on my own. Thanks be to God!

RECOMMENDATIONS:

1. Recommend that the presbytery examine Sara Jane Nixon, candidate under care of North Alabama Presbytery, for ordination and installation, and pending her successful examination, signing the Book of Obligations, and approval of her call to be Pastor of New Dublin Presbyterian Church, that she be enrolled as a member of the presbytery. **Approved**
2. Recommend that the presbytery examine Rev. Jim Moss, member of Charleston-Atlantic Presbytery, and pending his successful examination, signing the Book of Obligations, and approval of his call as Pastor of McAllister Memorial Presbyterian Church, that he be enrolled as a member of the presbytery. **Approved**

BREAK

Thank you to the volunteers from Amherst, Diamond Hill, Rustburg, Quaker Memorial, First-Lynchburg, Trinity Ecumenical as well as Cabinet Members and Committee Chairs for your help with food, parking, registration and greeters.

OPEN MIC - This was a time for (1) Announcements from Churches; (2) Announcements from Presbytery Divisions and Committees, and (3) Announcements from Organizations and Agencies.

WE GATHER TO LEARN

MINISTRY MADE POSSIBLE

Ginny Fedison and Kym Wiederholt, members of the Committee on Ministry, as well as Mike Nyquist, member of Mayberry, spoke on the role of liaisons in the presbytery.

Liaisons provide personal contact with churches who have questions, churches in transition between pastors, and beginning discernment. Both committee members spoke on the importance of this ministry in the presbytery. Mike Nyquist talked about his church's transition following the retirement of their pastor Stewart Childress and the help of the liaisons.

REPORT OF THE COMMITTEE ON MINISTRY

The Committee on Ministry Report, as follows, presented by Sue Bentley, was received and its eleven recommendations were **Approved**.

ACTIONS APPROVED ON BEHALF OF THE PRESBYTERY:

1. Approved the Temporary Supply contract between Wild Goose-Bonsack and Rev. Loren Mitchell effective May 13, 2019 to May 13, 2020.
2. Approved an Intern Contract between New Dublin Presbyterian Church and Sara Jane Nixon effective June 1, 2019 until ordination in August, 2019.
3. Approved the request of Meherrin Presbyterian Church to allow Mike Price, CP at Buffalo Presbyterian Church, to serve Communion or conduct services as needed effective May 10, 2019 to May 9, 2020.
4. Approved the Stated Supply contract between Fifth Ave. Presbyterian Church and Rev. Vernie Bolden, Jr. effective June 1, 2019 to May 31, 2020.
5. Approved the request of Forest Hills Presbyterian Church to have Paul Johnson serve as moderator until a new pastor is installed.
6. Approved the request of Memorial Presbyterian Church to have Dick Boswell, Missional Commissioned Pastor, serve as moderator.
7. Approved the request of Russell Lee to grant him Honorably Retired Status November 1, 2019.
8. Approved to dismiss Amanda Hayes Bowman to New Hope Presbytery where she will be serving as a chaplain at Duke.
9. Approved to extend the Temporary Supply contract between Tupper Garden and the Presbyterian Church of Radford effective July 1, 2019 to December 31, 2019.
10. Approve the Interim Contract between First Presbyterian Church, Danville and Rev. Steve Willis effective July 7, 2019 to July 6, 2020.
11. Approved the Stated Supply contract renewal between Roanoke Valley Presbyterian Church and Rev. Terry Blevins effective Dec. 1, 2019 to Nov. 31, 2020.
12. Granted permission for Jae Wuk Cho, TE, Presbytery of Greater Atlanta, to labor within the bounds of Presbytery of the Peaks while he is serving as pastor of Mount Vernon United Methodist Church, Danville, VA.
13. Approved Kim Jeffreys, Kelvin Perry, Brian Miles, and Herndon Jeffreys, applicants of the 2019 Burke Memorial Fund, to each receive funds in the amount of \$400.00.

14. Approved to credential Vernie Bolden Jr. to perform sacraments and moderate sessions having met with and receiving approval from the Credentialing Team consisting of: Ginny Fedison, COM Liaison; Russ Merritt, COM Member; and Bob McLavey, Examinations Committee Member.
15. Approved to credential David Mucha to perform sacraments and moderate sessions having met with and receiving approval from the Credentialing Team consisting of: Jim Corson, COM Liaison; Jason Grimes, COM Member; and Herndon Jeffreys, Examinations Committee Member.
16. Approved the Quaker Memorial Presbyterian Church Mission Study and request to select a PNC.
17. Approved the Bluemont Presbyterian Church Mission Study.

RECOMMENDATIONS TO THE PRESBYTERY:

1. **FOR CONSENT AGENDA:** Recommend the approval of the 2019 Financial Terms of Call Report for Installed Pastors. (Appendix A)
2. Recommend that the presbytery appoint an Administrative Commission at the request of Green Ridge Presbyterian Church, Roanoke to assist with their assimilation into Northminster Presbyterian Church. The Commission will have the necessary authority to: a) assist the Sessions of Green Ridge Presbyterian Church and Northminster Presbyterian Church in finalizing the terms of assimilation, b) to receive all congregational and session minutes and records of Green Ridge Presbyterian Church to deposit with the Stated Clerk of the Presbytery, who will attend to their final disposition; c) recommend to the presbytery the assimilation of Green Ridge Presbyterian Church and the disposition of real and personal property associated with it; and d) to plan a worship service to honor the history and ministry of Green Ridge Presbyterian Church and to celebrate the new relationship with Northminster Presbyterian Church. The members of the Administrative Commission will include: TE, Ed Soto, Moderator; TE, Morgan Whitfield; RE, Betsy Robinson, Green Ridge Presbyterian Church; RE, Lynn Kirby, Northminster Presbyterian Church; and RE, Tony Ward, West End Presbyterian Church.
Approved
3. Recommend that the Presbytery find in order the terms of call for Sara Jane Nixon to be pastor of New Dublin Presbyterian Church.

Salary & Compensation Package for Sara Jane Nixon

Effective Salary	\$36,968
Fair rental value of manse	11,362
Other Allowances	905
Total	\$49,235
 Presbytery Board of Pension Dues	
Health Insurance (25%)	12,309
Death and Disability Insurance (12%)	5,908

Equity Escrow	1,200
Professional Expenses	
Automobile	3,700
SECA Supplement (up to 50%)	3,697
Continuing Education	1,200
Annual Paid Vacation	4 weeks
Annual Continuing Education	2 weeks
Total	\$77,249

Approved

4. Recommend that the presbytery approve the following Administrative Commission for Sara Jane Nixon to ordain and install her as Pastor of New Dublin Presbyterian Church on August 25, 2019 at 4:00 p.m.

Teaching Elders:

Melissa McNair King, First Presbyterian Church, Pulaski, Charge to the Pastor
Linda Dickerson, Northside Presbyterian Church

Ruling Elders:

Skip Martin, RE, Pulaski, Moderator
Steve Gary, RE, New Dublin, Charge the Congregation
Jan McGilliard, RE, Blacksburg

Sit With the Commission:

Rev. John C. Bush, TE, North Alabama Presbytery, To Preach the Sermon

Approved

5. Recommend that the Presbytery find in order the terms of call for Jim Moss to be pastor of McAllister Memorial Presbyterian Church.

Salary & Compensation Package for James Moss

Salary	\$34,000
Housing Allowance	18,000
Effective Salary	\$52,000
Self-Employment Reimbursement	3,978
Presbytery Board of Pension Dues	
Health Insurance (25%)	13,000

Death and Disability Insurance (12%)	6,240
Professional Expenses	
Automobile	2,500
Continuing Education	<u>1,200</u>
Total	\$78,918

Approved

6. The installation of the Rev. James Moss on August 4 at McAllister Presbyterian Church was in accord with the recommendation of the Committee on Ministry, but preceded final action by the Presbytery on August 17. The Committee on Ministry moves that the Presbytery approve Rev. Moss's call to the McAllister Church, and recognize his installation as a valid expression of the Presbytery's intention that Rev. Moss's service to the McAllister church be long and fruitful.

Approved

7. Recommend that the Presbytery find in order the terms of call for Matthew Aldas to be Pastor of Buchanan Presbyterian Church.

Salary & Compensation Package for Rev. Matthew Aldas

Salary	\$35, 951
SECA	5,049
Housing Allowance	25,000
Effective Salary	\$60, 951

Presbytery Board of Pension Dues	
Health Insurance (25%)	15, 238
Death and Disability Insurance (12%)	7, 314

Vacation	4 weeks
Study Leave	2 weeks

Professional Expenses	
Automobile	2,000
Continuing Education	1,200
Other	<u>1,600</u>

Total	\$88,303
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Approved

8. Recommend that the presbytery approve the following Administrative Commission for Matthew Aldas to install him as pastor of Buchanan Presbyterian Church on September 15, 2019 at 4:00 p.m..

Teaching Elders:

Ed Soto, Altavista, To Preach the Sermon

Jason Grimes, High Bridge, Charge to the Pastor

Ruling Elders:

Skip Martin, RE, Pulaski, Moderator

Amy White, RE, Buchanan, Charge the Congregation

Donna Britt, RE, Raleigh Court

Approved

9. Recommend that the presbytery approve the 2020 Terms of Call for a first reading.

(See below) **Approved**

10. Recommend that the presbytery approve the commissioning of Pam Claterbaugh as Director of Congregational Ministries at Quaker Memorial Presbyterian Church with authority to preach, administer sacraments, and other responsibilities outlined in her job description. Her mentor will be Dusty Fiedler (HR).

Approved

11. Celebrate the ministry of Russell Lee in the Presbytery of the Peaks.

2020 MINIMUM FINANCIAL TERMS OF CALL

For PASTORS, CO-PASTORS, AND ASSOCIATE PASTORS

The Presbytery of the Peaks

First Read August 17, 2019

1. Changes in the minimum terms for 2020 include an increase in minimum cash salary of 1.6% based on the 12 month Consumer Price Index as of June 30, 2019.
2. For 2020 the Board of Pensions (BOP) will continue to offer one medical coverage rate billed at 25% of effective salary. This provides full medical coverage for spouses and all family members. The minimum basis for effective salary for medical coverage remains at \$44,000 for 2020. Total 2020 BOP dues for medical, pension, and death/ disability insurance will remain at 37%.
3. The Terms of Call blank forms (in pdf format) as well as an Excel Spreadsheet will be available on the Presbytery website ([www.peakspresbytery.org/Resources/Forms & Documents/COM](http://www.peakspresbytery.org/Resources/Forms&Documents/COM)).
4. The Complete Minimum Financial Terms Policy is available on the Presbytery website (www.peakspresbytery.org/Resources/Forms & Documents/COM) or by calling the Presbytery office (434-845-1754 or 1-888-557-3257)
5. Churches must use Benefits Connect – the BOP internet on-line system - to establish terms of call information for new pastors or change information for existing pastors. Changes in Terms of Call must be reported within 30 days of the effective date.
6. Churches report the Terms of Call to COM after the congregational meeting.
7. **Minister mileage reimbursement rate is the IRS business mileage rate for 2020. The current reimbursement rate is \$.58 per mile. The 2020 rate will be set in mid-December 2019.**

**Peaks Presbytery
2019 Minimum Terms of Call
for full-time installed ministers**

	<u>With Manse</u>	<u>Without Manse</u>
1. Base Cash Salary	\$31,813	\$31,625
2. Manse Rental Value	\$ 9,544	N/A
3. Housing Allowance	N/A	\$12,000
4. Utilities & Furnishings Allowance		
5. Other Compensation		
<i>Minimum Effective Salary</i>	<i>\$41,357</i>	<i>\$43,625</i>
6. SECA @50% (Self Employment Allowance)	\$ 3,164	\$ 3,337
7. Board of Pensions (Basic Benefits)	\$15,963	\$16,235
8. POP Equity Escrow (if manse is provided)	\$ 1,200	N/A
9. Continuing Education	\$ 1,200	\$ 1,200
10. Travel Expenses (Reimbursed at IRS rate – currently 58 cents per mile)		
Paid Study Leave	2 weeks annually	
Paid Vacation	4 weeks annually	
Moving Expenses	Paid	
Sabbatical Leave	Negotiable	
Family Leave	Negotiable	

1. Base Cash Salary does not include the SECA reimbursement.
2. Manse Rental Value is 30% of the Base Cash Salary and other compensation if provided.
3. Housing Allowance minimum suggested amount is \$12,000 including utilities.
4. Utility and Furnishing allowances would be included as part of the effective salary.
5. Other compensation would include items such as 403(b) contributions by the church, payment of optional insurance coverages such as dental or life insurance and SECA payment in excess of 50%.
6. SECA (Self Employment Tax) is based on the effective salary amount. The rate for SECA is 7.65%.
7. Board of Pensions Basic Package is calculated based on the following:
Medical -25% of effective salary with a minimum salary base of \$44,000
Death and Disability-12% of effective salary
8. Equity Escrow accrued if a manse is provided.
9. Continuing Education expenses would include books, periodicals, training events to maintain competence and to develop and grow in skills for the current ministry.
10. Travel Expenses paid at the IRS Business Mileage reimbursement rate for the year. The rate is set by the IRS in mid-December. The current rate is \$.58 per mile.

REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY

Susan Verbrugge, chair of the committee, presented the report with the one recommendation being **approved**.

INFORMATION:

- Meeting was held on Wednesday, June 19, 2019, at Peace Presbyterian/Wild Goose.
- Next meeting is October 1, 2019, 9:30 a.m., Bedford Presbyterian Church.
- Future meetings will be held on the 1st Tuesday of the month before the Presbytery meeting at 9:30 a.m. at Bedford Presbyterian. For 2020: January 7, March 31, July 7, and October 6.

ACTIONS REPORTED:

- We met with Terri Cornwell and Rachel Sutphin.
- We voted that Terri Cornwell become an Inquirer in the ordination process.

RECOMMENDATIONS:

1. We recommend that Rachel Sutphin become a Candidate in the ordination process. Her faith statement is attached. **Approved**

Faith Statement Rachel Sutphin

I believe that through life and death we belong to God's all-embracing love (Romans 8:38-39). God, the Creator and Re-Creator of the world, made humans in God's image (Genesis 1:26-27) and set in place wonderful plans for all (Isaiah 43:1, Jeremiah 29:11). Being made in God's image, we are thus set apart for the unique purpose of reflecting God's holiness in the world. This does not mean that we are to act out our dominion in a way that is violent or controlling of other creatures and aspects of nature. Instead, God calls us to reflect God's concern for all of creation (Exodus 23:12, Hosea 2:18, Luke 12:6) in showing love to humans and non-humans alike.

This command to love, which God established in the beginning, is maintained throughout the course of God's actions in the world, as interpreted by biblical authors. One of the treasured examples of God displaying God's love is through Jesus, as recorded in the New Testament. Working alongside God in creation and recreation (John 1:3), Jesus showed God's love for the world by choosing to live a limited human existence. Although we are deserving God's condemnation due to human disobedience and violence, Jesus' time on earth was marked by salvific love (John 3:16). Jesus demonstrated God's love through his teachings of acceptance (John 8:7), healing of the sick (Matthew 8:17), and calls to repent and hear the Good News of Love (Matthew 23). However, the world struggled and continues to struggle to comprehend

such a loving God and loving Jesus, which we call “sin.” The world crucified Jesus and he died because of our sins (Isaiah 53:3-5). Yet, in Jesus, God asserted a radical claim: love is stronger than death (Song of Solomon 8:6). Jesus rose from the dead, proving that God's love does and will continue to overcome death (Luke 24). Likewise, we are called to love with radical and limitless love (John 15:13, Matthew 22:39).

We are not alone in this journey of love. We have an advocate, the Holy Spirit, that resides within us (John 14:16). The Holy Spirit connects us to God and one another as expressed and experienced in prayer, spiritual practices, and communal sacraments (Lord’s Supper and Baptism). Yet, the Holy Spirit is not limited to these activities but, is found in places of high church and low church and no church at all. This is the joy of the Holy Spirit. The Holy Spirit cannot be limited by the means of humans, but is instead an ever-present, all-encompassing song that unites creation to Creator.

As a result of God’s manifestation and indwelling of love, we are called to be reconciled with God and all others (Ephesians 2:10). In order to be united in love, we are to reject any doctrine that alienates, discriminates, or condemns a person or group of people, as it is the work of sin that separates us from God and one another. To do so, we must work together to name and claim our past sins, repent of our sins, and resist recommitting such sins (Hebrews 10:24). Through this work, we will become the one Holy Catholic and Apostolic Congregation that serves as the hands and feet of God (1 Corinthians 12:27).

REPORT OF THE CABINET

Helen Dean, member of the Cabinet, presented the Cabinet report which was received and its one recommendation **approved**.

RECOMMENDATION:

1. Cabinet recommends the following mission statement and priorities for second reading and adoption.

Approved

Proposed Mission Statement Presbytery of the Peaks

Building partnerships in Christ, to empower communities of faith to be the
Body of Christ for the world.

Priorities:

1. To strengthen every congregation, campus ministry, new worshipping community, community of faith, and leaders of all ages through communication, connections, and education.
 - a. Emphasize frequent and effective communication, employing appropriate technologies both old and new.
 - b. Emphasize partnerships among congregations by building relationships of love, care, mutual support, and sharing through a network of active Neighborhood groups.
 - c. Emphasize education and leadership development at presbytery meetings, in Neighborhood groups, and through digital technology.
 - d. Emphasize an awareness of the larger ministries of the PC(USA) around the nation and world.
2. To collaborate with every congregation, campus ministry, new worshipping community, and other communities of faith in developing effective and appropriate ministries for the 21st century.
 - a. Emphasize the liaisons between COM and every congregation.
 - b. Emphasize multiple models for ministry by presenting creative options (shared ministry, formation of parishes, ecumenical partnerships, commissioned pastors, etc.) and by borrowing new models from other presbyteries.
 - c. Emphasize a streamlined process for receiving and dismissing ministers.
 - d. Emphasize mentors for all ministers new to the presbytery.
3. To embody all of the above priorities in designing a sustainable staffing model for the presbytery, in calling/hiring staff, and in locating the presbytery office.

REPORT OF THE COMMITTEE ON MISSIONS

Paul Brokaw, member of the Missions Committee, presented the report with the one recommendation being **approved**.

RECOMMENDATION:

1. Recommend to approve the second reading of the Mission Scholarship Policy **Approved**

Mission Scholarship Policy: Funds are available by the Presbytery of the Peaks Mission Committee to assist in providing financial assistance for members of the Presbytery of the Peaks and college/university ministries to attend and participate in faith centered experiences, conferences and mission trips. A scholarship application must be completed and submitted to the Mission Committee for approval and awarding of funds.

PRESBYTERY OF THE PEAKS MISSION COMMITTEE SCHOLARSHIP APPLICATION

Funds are available from Presbytery of the Peaks Mission Committee to assist in providing financial assistance for members of the Presbytery of the Peaks and affiliated college/university ministries to attend and participate in faith centered experiences, conferences and mission trips. Funds will be made available on a first-come, first-served basis. Please apply early.

APPLICANT INFORMATION

Name:

Address:

Phone Number: _____

Email: _____

CONGREGATION INFORMATION

Church Name:

Pastor/Clerk of Session:

Phone Number: _____

E-mail: _____

CONFERENCE/MISSION TRIP INFORMATION

Name of Conference/Mission Trip:

Dates: _____ Funds Requested:

Do you have other funds available?

Tell us about this opportunity:

You are requesting funds from the Presbytery of the Peaks Mission Committee to help make your attendance at this event possible.

Applicants may not apply consecutively for funding for the same event.

Your acceptance indicates your willingness to share what you learn at this event in the life of the Presbytery.

Signature: _____

Date: _____ Please send completed applications to Denise Pillow at denisepillow@gmail.com or 185 N. Maple Ave, Covington, VA 24426.

REPORT OF THE NOMINATING COMMITTEE

John Erb, Chair of the Nominations Committee, presented the report. All nominations were **approved**.

RECOMMENDATION:

1. To approve the following people for Presbytery positions. **Approved**

CABINET

Melissa McNair King TE 2022 First Pulaski

COMMITTEE ON ADMINISTRATION

Bill Hardbarger RE 2021 Clifton Forge

COMMITTEE ON PREPARATION FOR MINISTRY

Charles Bartocci RE 2022 Clifton Forge

COMMITTEE ON SEXUAL MISCONDUCT

Chair 2020 Robin Williamson

MISSIONS COMMITTEE

Chair 2019 & 2020 Robert Fiedler

Augustus Hayslett RE 2020 McAllister Memorial

Sandra Whitt RE 2021 Raleigh Court

Denny Casey RE 2021 First Martinsville

COMMITTEE ON DISCIPLESHIP

Linda Trumbo RE 2022 First Covington

COMMITTEE ON REPRESENTATION

Ray Williams RE 2022 Fifth Avenue

COMMITTEE ON NOMINATIONS

Spuzzie Duckwall RE 2022 Second

REPORT OF THE TRUSTEES OF THE PRESBYTERY

INFORMATION:

The Trustees of the Presbytery of the Peaks met on May 8, 2019 and July 17, 2019 by Conference Call.

ACTIONS REPORTED:

1. Approved payment of \$1,988.43 in repairs to Cooper House/Ukirk at VA Tech.

RECOMMENDATION:

1. **FOR CONSENT AGENDA:** The Trustees recommend Presbytery approve the request of the Mary Horner Walker Presbyterian Church to transfer the church cemetery (approximately .51 acres) to the newly formed Mary Horner Walker Presbyterian Church Cemetery Association, Incorporated (a 501c3 corporation). **Approved**

REPORT OF THE PRESBYTERIAN WOMEN

INFORMATION:

Presbyterian Women of the Peaks participated in the Synod of the Mid-Atlantic PW Summer Gathering at Massanetta Springs June 6-9, 2019. The Peaks had a strong showing at this event, and we give special recognition to the following: Shelda Wills is the Secretary for the Synod of the Mid-Atlantic PW Coordinating Team, Janet Rakes is the Historian and will be going off this year, and Theresa Underwood is the newly elected Treasurer.

Our Peaks Annual Gathering will take place September 28, 2019, at Raleigh Court Presbyterian Church in Roanoke. Elaine Alderman, Moderator of the Synod of the Mid-Atlantic PW Coordinating Team, will be our special guest at this gathering. The registration will begin at 9 a.m., and the actual gathering will begin at 10 a.m. Lots of surprises have been planned for the attendees. Diane Patty, Vice Moderator, oversees the Annual Gathering.

ACTIONS REPORTED:

1. 13 women from the Peaks attended the Synod of the Mid-Atlantic PW Summer Gathering.
2. Theresa Underwood was elected Treasurer for the Synod of the Mid-Atlantic PW Coordinating Team.
3. Janet Rakes, Historian, provided updated information at the gathering and was responsible for a very inspirational memorial service.
4. Ashley Stanley served as the Music Director for the Summer Gathering and presented a history of hymns sung by the group.

RECOMMENDATIONS:

1. Continue to pray for PW as we continue our involvement in the various communities.
NO VOTING IS REQUIRED.

REPORT OF THE SESSION RECORDS WORK GROUP

INFORMATION:

- The Session Records Work Group continues to receive and review both past and current session minutes. Please see the Addendum for the quarterly report showing the running record of minutes submitted for review.
- **Churches are reminded to pick up minutes that have been reviewed by the Session Records Work Group at the end of each Presbytery meeting.** Picking up the minutes will save the Presbytery mailing costs.
- Past or current sets of minutes may be submitted for review at any time. **However, 2018 session minutes are due for review during the 2019 year.** The Work Group reviews session minutes alphabetically by church name at each Presbytery meeting. The remaining schedule for the **review of 2018 session minutes** is as follows:
 - August 17 – Churches whose name begins with P-W at Presbytery of the Peaks Office, 108 Melinda Dr., Lynchburg
 - November 21 – Churches whose name begins with A-C at Covenant Presbyterian Church, Roanoke

- Only 80 churches have had minutes reviewed for the 2017 year. If your church has not had minutes reviewed for that year, please bring them to a Presbytery Meeting this year along with the filled out “Session Records Review Form” or mail copies (no binders, please) along with the filled out “Session Records Review Form” to Dave Hayes at the address below. Call Dave at 540-818-1847 with questions.
- The Work Group will conduct another **Session Records Workshop/Training Event** to assist Clerks of Session and Pastors in **January 2020**. Specific information will be sent to all Clerks of Session in late November. Any questions concerning minutes can be asked of Dave Hayes at the addresses below, at any time. Please feel free to ask!
- Churches that cannot bring their 2018 Session Minutes to a Presbytery meeting are asked to send them, along with a completed “Session Records Review Form,” to Dave Hayes, Chair of the Session Records Work Group, Blacksburg Presbyterian Church, 701 Church Street, S.E., Blacksburg, VA 24060. Any questions concerning Session Minutes should be directed to Dave at 540-818-1847 or davidlavhayes@gmail.com. **Churches should NOT send Minutes to the Presbytery Office!!!**
- Materials to assist Clerks of Session in their duties are available on-line through the Presbytery website at www.peakspresbytery.org. Click on “Resources”; next click on “Forms & Documents”; and finally click on “Session Records” to view these materials. Session Records Review Forms for the current year are available there for download.

CLOSING BUSINESS

Report on Attendance and Absences.....John Wiederholt, Stated Clerk
 Resolution of Appreciation.....Philip Bouknight
 Closing Prayer.....Will Robinson

ATTENDANCE AND ABSENCES PRESBYTERY OF THE PEAKS August 17, 2019

Teaching Elder Members of the Presbytery	54
Commissioned Ruling Elders Present and Entitled to Vote	6
Ruling Elder Commissioners/Cabinet/Committee Chairs	82
SUB-TOTAL <u>VOTING</u>:	142
Other Teaching Elders Serving in Peaks.....	0
Visiting Ministers	1
Certified Christian Educators	0
Youth Advisory Delegates.....	0

Visiting Ruling Elders	22
Other Visitors	25
Presbytery Staff Not Included Above	3
SUB-TOTAL <u>NON-VOTING</u>	51

TOTAL ATTENDANCE	193
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Total Teaching Elders Excused	20
Teaching Elders Absent	12
Churches Represented by Ruling Elder Commissioners	60

A delicious picnic lunch was provided by the Presbytery office.

NEXT MEETING
Thursday, November 21, 2019
Covenant Presbyterian Church, Roanoke

2019 Terms of Call for Pastor provided Housing

	Pastor	Church	Base Cash Salary	50% of SECA @7.65%	Housing +Utilities Allowance	Total Cash Salary	BOP Effective Salary	Total BOP DUES	2019 Terms rec'd	Other Church Payments (See Note 2)	Cost to Church (See Note 1)	% of Call
	# 2019 Minimum TOC	pastor provided housing										#
1	Aldas, Mathew	Raleigh Court	31,312	3,114	9,394	40,706	40,706	15,665	N/A		56,370	100
2	Allen, Kyle	Covenant, Roanoke	23,668	3,723	25,000	52,391	48,668	18,007	yes	0	70,398	100
3	Anderson, George	Second, Roanoke	44,313	5,985	33,924	84,222	78,237	28,948	yes		113,170	100
4	Brown, Dale	Cumberland	68,546	9,451	55,000	132,997	142,974	52,900	yes	19,428	205,326	100
5	Chisom, Janet	Salem (Assoc)	34,426	3,552	12,000	49,978	46,426	17,178	yes		67,155	100
6	Dickerson, Linda	Northside	21,697	3,588	24,000	49,285	46,897	17,352	yes	1,200	67,837	100
7	Goard, Annette	Clarksville	36,942	4,805	25,871	67,618	65,495	24,233	yes	2,157	94,008	100
8	Hickman, G. Michael	Gelthsemane	35,467	3,566	11,147	50,180	46,614	17,247	yes		67,427	100
9	Hinchliff, Mark	First, Martinsville	5,000	0	18,698	23,698	23,698	13,844	yes	0	37,542	50
10	Jeffreys, Kim	Madisonville	42,326	4,626	18,140	65,092	70,366	26,035	yes	9,900	101,027	100
11	Jeffreys, Hemdon	Brookneal and Roanoke	18,524	1,953	7,000	27,477	26,400	14,168	yes	876	42,521	60
12	Link, Elizabeth	Second, Roanoke (Assoc.)	28,091	2,810	8,640	39,541	37,200	15,464	yes	469	55,474	75
13	Marshall, Lisa	Low Moor	42,176	5,720	32,600	80,496	75,506	27,937	yes	730	109,164	100
14	McCain, Chad	First Lynchburg	13,461	1,712	5,164	20,337	20,665	13,480	yes	2,040	35,857	50
15	McLavey, Robert	Floyd	20,523	3,865	30,000	54,388	50,523	18,694	yes		73,082	100
16	McNair-King, Melissa	First, Pulaski	38,000	3,825	12,000	53,825	50,000	18,500	yes		72,325	100
17	Miles, Brian	Amherst	32,500	3,672	15,500	51,672	48,000	17,760	yes		69,432	100
18	Miller, Cydney Bea	Trinity Ecumenical	45,105	6,511	40,000	47,904	44,500	16,465	yes		64,369	100
19	Rheinhold, Kristin	Green Ridge, Roanoke	27,957	3,299	15,170	46,426	43,617	16,234	yes	490	114,185	100
20	Roberts, J. David	Saint Andrew, Lynchburg	31,100	4,292	25,000	60,392	56,100	20,757	yes		81,149	100
21	Robinson, Thomas	Farmville	53,382	4,543	6,000	63,925	62,287	23,046	yes	2,905	89,876	100
22	Robinson, William	Salem	46,539	0	23,500	70,039	70,039	25,914	yes		95,953	100
23	Salley, John	Bedford	32,380	0	24,000	56,380	58,780	21,749	yes	2,400	80,529	100
24	Shepherd, Rachel	Presbytery of the Peaks	36,620	4,276	15,000	55,896	51,620	19,099	yes		74,995	
25	Thompson, Peter	First, Lynchburg	43,200	6,365	40,000	89,565	84,832	31,388	yes	1,632	122,585	100
26	Thompson, Rachel	Second, Roanoke	20,494	4,628	40,000	65,122	60,494	22,383	yes	730	88,235	100
27	Ulley, Carl	Presbytery of the Peaks	69,669	6,765	12,000	88,434	81,669	30,218	yes		118,652	
28	Whaley, Andrew	Raleigh Court, Roanoke	57,282	6,371	26,000	89,653	85,192	31,521	yes	1,910	123,084	100
29	Whitfield, R Morgan	Forest		0	0	0	0	0	no		0	100
30	Williams, Brent	Colonial	34,008	4,573	25,776	64,357	59,774	22,116	yes	3,720	90,194	100

Note 1: Cost to Church does not include travel reimbursement, continuing education or professional reimbursement expenses for the pastor

Note 2: Other Church Payments include additional SECA payments over 50%, deferred payments (403b, etc.), optional dental or insurance, utilities paid by the church, etc., etc.

The PCUSA is providing \$1,500 and Peaks Presbytery \$2,500 to fund four grants for the three churches and the two yoked churches.

2019 Terms of Call for Pastors with Church Manse

#	Pastor	Church	Base Cash Salary	50% of SECA @7.65%	Total Cash Salary	Manse Rental Value	BOP Effective Salary	Presb. of Peaks Escrow	Total BOP DUES	2018 Terms Received	Other Church Payments (See Note 2)	Cost to Church See Note 1	% of Call	#
	2019 Minimum TOC	With Church Manse	30,209	3,004	33,213	9,063	44,000	1,200	16,280	N/A		50,693	100	1
1	Brokaw, Paul	Clifton Forge	38,400	3,819	42,219	11,520	49,920	1,200	18,470	no		61,889	100	2
2	Fraser, Janice	Appox CH & New Concord	41,200	4,141	45,341	12,493	54,136	1,200	20,030	yes	443	67,014	100	3
3	Grimes, Jason	High Bridge	38,688	3,888	42,576	12,134	52,580	1,200	19,455	yes	1,758	64,988	100	4
4	Leach, M. Keith	College, Hampden-Sydney	39,834	3,961	43,795	11,950	51,784	1,500	18,160	yes		64,456	100	5
	Lee, Russell	First, South Boston	65,803	5,033	70,836	0	71,553	2,500	30,948	yes	5,750	110,034	100	6
6	Makin, Don	Christiansburg	29,945	5,868	35,813	17,084	74,029	4,149	27,391	yes	27,000	100,928	100	7
7	Marshall, Gary	Mallow	34,710	3,657	38,367	11,965	51,847	1,300	19,183	yes	5,172	68,772	100	8
8	Mitchell, Christy	Diamond Hill	31,312	3,114	34,426	9,394	40,706	1,200	15,885	yes	1,600	53,111	100	10
10	Pugh, Mikel	Chatham	41,468	4,124	45,592	12,440	53,908	1,500	19,946	yes		67,038	100	11
11	Soto, Eduardo	Allavista	33,150	3,329	36,479	10,042	43,516	1,200	16,222	yes	324	54,225	100	12
12	Unroe, Allison	Fairfax	46,818	4,700	51,518	14,178	61,439	1,200	22,732	yes	443	75,894	100	13
13	Wiederholt, John	First, Collinsville	25,331	2,519	27,850	7,599	32,930	800	14,952	yes	905	44,507	80	

Note 1: Cost to Church does not include travel reimbursement, continuing education or professional reimbursement expenses for the pastor

Note 2: Other Church Payments include additional SECA payments over 50%, deferred payments (403b, etc.), optional dental or insurance, utilities paid by the church, etc., etc.

Grants of \$4,000 are being provided through the Small Church Residency Program for two years (\$1,500 from the PCUSA + \$2,500 from Peaks Presbytery)

Five Churches are currently participating with four new pastors in the Small Church Residency Program - Diamond Hill, Floyd, Green Ridge, and Maysville & New Store (yoked)

The Presbytery of the Peaks
Financial Position
6/30/2018 & 6/30/2019

	<u>2018</u>	<u>2019</u>
Beginning Balance	\$ 29,668.40	\$ 28,329.18
<i>Add Receipts:</i>		
YTD Mission Receipts for GA, Synod, & Presbytery		
Covenants of Intents (Includes Unified & Per Capita)	217,302.11	195,239.04
Selected Giving, GA, Synod causes	42,847.55	61,024.70
Other Selected Gifts (excludes 2Cts, C A Partnership)	3,504.38	21,952.91
Camp Income	1,529.72	1,515.00
Receipts from Presbytery Designated Funds	161,000.00	75,000.00
Dismissal Fund Usage		1,654.25
Interest Income	11.72	8.64
Current Assets less Liabilities	1,073.69	35.96
Miscellaneous Income		
Transfer Accounts	17,674.15	19,958.25
<i>Total Receipts</i>	444,943.32	376,388.75
<i>Less Disbursements:</i>		
Mission Funds to General Assembly	83,928.55	101,294.54
Mission Funds to Synod	7,203.00	5,275.16
Other In/Out Mission Funds Forwarded	4,952.49	8,827.91
Presbytery	352,354.59	288,907.57
<i>Total Disbursements</i>	448,438.63	404,305.18
Cash Balance 6/30/2018 & 6/30/2019	<u>\$ 26,173.09</u>	<u>\$ 412.75</u>

**Presbytery of the Peaks
Income & Expense
6/30/2019**

	<u>Current Month</u>	<u>YTD</u>	<u>Budget</u>
Income			
Covenants of Intent	23,252.14	195,239.04	500,000
Mission Payments-Dismissed Churches			23,500
Camp Income	651.00	1,515.00	12,667
Designated Account Funding Transfers		50,000.00	250,000
Dismissal Funds Usage		1,654.25	26,000
Miscellaneous	8.17	8.64	
Total Income	23,911.31	248,416.93	812,167
Cabinet			
Cabinet Expense		257.71	3,500
Moderator Expenses			1,400
Communications Expense	1,103.00	2,442.99	3,000
Presbytery Meeting Expense	200.30	1,572.28	2,200
Nominating Committee		12.80	300
Black Caucus		69.02	1,000
Workgroup Expense	18.43	973.90	1,000
Committee on Representation			50
Total Cabinet Expense	1,321.73	5,328.70	12,450
Committee on Administration			
COA Expenses	17.92	195.04	500
Office Expenses	2,487.95	16,502.22	37,210
Presby Office Equipment	596.31	1,299.92	3,100
Audit Expense			10,200
Transitional Presbyter	10,379.55	64,768.86	133,851
Stated Clerk Expenses	978.80	5,691.94	14,276
Mission Resource Expenses	209.75	1,342.02	3,152
Administrative Support Staff	5,509.03	33,054.18	73,576
Accountant	5,501.10	33,006.50	66,366
SCRIP Program Staff	250.00	1,500.00	3,000
Associate for Youth and Young Adults	6,698.54	41,142.21	84,195
Temporary Help		940.58	13,276
Site Director-Day Camp		2,475.95	6,459
Summer Staff Expenses		3,993.82	11,303
Office Staff Expenses	50.25	50.25	550
Total Committee on Administration	39,310.45	205,963.49	461,014
Committee on Ministry			
Committee Expenses	116.00	710.78	2,950
Calls & Pensions Workgroup			290
Congregations in Transition	13.92	219.24	1,800
Leadership WG			1,000
Counseling & Crisis Support		(758.55)	3,045

	<u>Month</u>	<u>YTD</u>	<u>Budget</u>
Commissioned Ruling Elder WG		100.40	500
Session Records Workgroup		237.73	200
Total Committee on Ministry	129.92	509.60	9,785
Total Sexual Misconduct Committee	268.77	356.35	800
Total Examinations Committee	1.26	25.68	200
Committee on Preparation for Ministry			
Committee Expenses	0.12	1.17	1,000
Scholarships/Testing			8,400
Total Committee on Preparation for Ministry	0.12	1.17	9,400
Committee on Church Development			
Committee Expenses	51.91	51.91	350
Small Church Residency	65.18	528.32	17,000
Training & Support	3,240.00	3,240.00	2,000
New Worshipping Community WG			4,000
Partnership w/Congregations			3,500
Total Committee on Church Development	3,357.09	3,820.23	26,850
Missions Committee			
Mission Committee Expenses	0.20	146.34	100
Education and Training			200
Community Outreach Grants	10,020.00	19,318.13	41,325
Mission Trip Scholarships	(90.00)	1,100.00	4,000
CEDEPCA	6,768.50	13,406.00	27,075
Total Missions Committee	16,698.70	33,970.47	72,700
Committee on Discipleship			
Discipleship Committee Expenses	13.43	61.75	200
Christian Ed & Res Ctr Wrkgrp	1,048.53	1,244.44	3,095
Youth & Young Adult Wrkgrp	1,871.02	5,201.75	10,678
Outdoor Education Wrkgrp	4,344.85	4,911.12	19,540
Higher Education Expenses	13,600.00	27,512.82	55,400
Scholarships	-	-	4,000
Total Committee on Discipleship	20,877.83	38,931.88	92,913
Committee on Leadership			
Leadership Development WG			1,900
Minister Orientation			250
Leadership Committee Expenses			250
Total Committee on Leadership	-	-	2,400
Synod Unified & Per Capita	434.00	3,838.00	10,673
GA Unified & Per Capita Giving	4,871.00	41,907.00	112,982
Total Presbytery Expenses	<u>87,002.10</u>	<u>334,652.57</u>	<u>812,167</u>
Total Net Income/(Expense)	<u>(\$63,090.79)</u>	<u>(\$86,235.64)</u>	

The Presbytery of the Peaks Cash Flow Analysis

<u>Year</u>	<u>1st Quarter</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>Year to Date</u>	<u>Budget</u>
2019						
<i>Contributions</i>	87,684.85	53,194.13	31,981.40	23,911.31	196,771.69	36.70%
<i>Expenses</i>	<u>148,470.30</u>	<u>48,915.41</u>	<u>49,884.47</u>	<u>87,002.10</u>	<u>334,272.28</u>	41.16%
<i>Variance</i>	<u>(60,785.45)</u>	<u>4,278.72</u>	<u>(17,903.07)</u>	<u>(63,090.79)</u>	<u>(137,500.59)</u>	
2018						
<i>Contributions</i>	101,350.00	43,913.98	26,743.80	43,283.05	215,290.83	38.70%
<i>Expenses</i>	<u>176,086.03</u>	<u>61,179.45</u>	<u>60,922.79</u>	<u>102,775.68</u>	<u>400,963.95</u>	44.24%
<i>Variance</i>	<u>(74,736.03)</u>	<u>(17,265.47)</u>	<u>(34,178.99)</u>	<u>(59,492.63)</u>	<u>(185,673.12)</u>	
2017						
<i>Contributions</i>	98,527.74	32,372.32	50,165.51	46,998.89	228,064.46	40.87%
<i>Expenses</i>	<u>169,280.22</u>	<u>43,200.28</u>	<u>59,433.04</u>	<u>90,489.90</u>	<u>362,403.44</u>	41.32%
<i>Variance</i>	<u>(70,752.48)</u>	<u>(10,827.96)</u>	<u>(9,267.53)</u>	<u>(43,491.01)</u>	<u>(134,338.98)</u>	
2016						
<i>Contributions</i>	106,429.93	52,841.58	25,562.75	45,649.32	230,483.58	40.67%
<i>Expenses</i>	<u>174,001.37</u>	<u>65,902.59</u>	<u>54,031.79</u>	<u>78,373.85</u>	<u>372,309.60</u>	42.20%
<i>Variance</i>	<u>(67,571.44)</u>	<u>(13,061.01)</u>	<u>(28,469.04)</u>	<u>(32,724.53)</u>	<u>(141,826.02)</u>	

The Presbytery of the Peaks
Summary of Designated Accounts
6/30/2019

	Book Value 1/1/2019	Market Value 1/1/2019	Revenues	Expenses	Unrealized Gain/(Loss)	Market Value 6/30/2019	Book Value 6/30/2019
Leadership Funds	547,650.89	678,222.20	3.61	-	-	678,225.81	547,654.50
Church Development Funds							
<i>New Church Ministries</i>	908,408.09	1,105,507.77	-	-	-	1,105,507.77	908,408.09
<i>Church Development</i>	876,527.56	1,055,489.42	-	-	-	1,055,489.42	876,527.56
Youth and Young Adult Ministries Funds	1,850,031.53	2,089,357.32	12,577.88	-	237,296.67	2,339,231.87	1,862,609.41
Committee on Ministry Funds							
Peaks Crisis Fund	1,052.46	1,076.02				1,076.02	1,052.46
Burke Memorial Fund	49,183.22	45,866.65	907.45			46,774.10	50,090.67
COPM Funds	38,253.52	48,668.47	850.74	-	-	49,519.21	39,104.26
Morris Charitable Trust	27.01	27.01				27.01	27.01
Presbytery Funds	322,734.69	346,996.53	501.37	25,000.00	-	322,497.90	298,236.06
Cooperative Missions Funds							
Peacemaking (Presbytery Share)	4,153.59	4,153.59	311.86	600.00		3,865.45	3,865.45
Travel/Study Scholarship	1,581.43	1,581.43	1.20			1,582.63	1,582.63
2 Cents A Meal	59,929.29	59,929.29	37,856.24	43,120.98		54,664.55	54,664.55
Mission Fund	158,847.52	149,607.25	47,682.44	28,050.60		169,239.09	178,479.36
Presbytery Dismissal Fund							
Dismissal Fund Receipts	358,436.78	390,143.52	27.86	139,308.30		256,684.78	219,156.34
Small Church Residency	138,537.87	131,621.34	46,441.46	1,654.25		176,408.55	183,325.08
New Worshipping Community	143,457.10	135,065.64	46,438.27	12,000.00		169,503.91	177,895.37
Transfer Accounts	78,285.70	78,285.70		38,289.76		39,995.94	39,995.94
Total Designated Accounts	5,396,442.43	5,806,573.56	193,600.38	288,023.89	237,296.67	6,470,294.01	5,442,674.74
H. Trustees	925,038.80	1,208,328.04	12,734.48	11,374.41	340,084.73	1,549,772.84	926,398.87
Cash Balance	6,462,137.05	6,556,978.98	206,334.86	299,398.30	577,381.40	7,041,296.94	6,369,073.61

The Presbytery of the Peaks
Financial Position
7/31/2018 & 7/31/2019

	<u>2018</u>	<u>2019</u>
Beginning Balance	\$ 29,668.40	\$ 28,329.18
<i>Add Receipts:</i>		
YTD Mission Receipts for GA, Synod, & Presbytery		
Covenants of Intents (Includes Unified & Per Capita)	271,142.39	252,680.73
Selected Giving, GA, Synod causes	63,674.16	72,490.72
Other Selected Gifts (excludes 2Cts, C A Partnership)	3,744.38	22,222.91
Camp Income	8,936.72	8,910.00
Receipts from Presbytery Designated Funds	161,000.00	125,000.00
Dismissal Fund Usage		1,654.25
Interest Income	13.86	16.77
Current Assets less Liabilities	809.67	131.53
Miscellaneous Income		
Transfer Accounts	17,939.15	20,208.25
<i>Total Receipts</i>	527,260.33	503,315.16
<i>Less Disbursements:</i>		
Mission Funds to General Assembly	116,180.16	123,086.56
Mission Funds to Synod	8,598.00	6,803.16
Other In/Out Mission Funds Forwarded	4,952.49	9,722.91
Presbytery	409,954.71	331,431.26
<i>Total Disbursements</i>	539,685.36	471,043.89
Cash Balance 7/31/2018 & 7/31/2019	<u>\$ 17,243.37</u>	<u>\$ 60,600.45</u>

**Presbytery of the Peaks
Income & Expense
7/31/2019**

	<u>Current Month</u>	<u>YTD</u>	<u>Budget</u>
Income			
Covenants of Intent	57,441.69	252,680.73	500,000
Mission Payments-Dismissed Churches			23,500
Camp Income	7,395.00	8,910.00	12,667
Designated Account Funding Transfers	75,000.00	125,000.00	250,000
Dismissal Funds Usage		1,654.25	26,000
Miscellaneous	8.13	16.77	
Total Income	139,844.82	388,261.75	812,167
Cabinet			
Cabinet Expense	63.71	321.42	3,500
Moderator Expenses			1,400
Communications Expense	500.00	2,942.99	3,000
Presbytery Meeting Expense	32.58	1,604.86	2,200
Nominating Committee		12.80	300
Black Caucus	130.52	199.54	1,000
Workgroup Expense	21.68	995.58	1,000
Committee on Representation			50
Total Cabinet Expense	748.49	6,077.19	12,450
Committee on Administration			
COA Expenses		195.04	500
Office Expenses	1,476.38	17,978.60	37,210
Presby Office Equipment	835.60	2,135.52	3,100
Audit Expense			10,200
Transitional Presbyter	11,255.31	76,024.17	133,851
Stated Clerk Expenses	940.48	6,632.42	14,276
Mission Resource Expenses	209.75	1,551.77	3,152
Administrative Support Staff	5,509.03	38,563.21	73,576
Accountant	5,501.09	38,507.59	66,366
SCRIP Program Staff	250.00	1,750.00	3,000
Associate for Youth and Young Adults	7,657.06	48,799.27	84,195
Temporary Help		940.58	13,276
Site Director-Day Camp	3,767.75	6,243.70	6,459
Summer Staff Expenses	5,274.85	9,268.67	11,303
Office Staff Expenses		50.25	550
Total Committee on Administration	42,677.30	248,640.79	461,014
Committee on Ministry			
Committee Expenses	10.53	721.31	2,950
Calls & Pensions Workgroup			290
Congregations in Transition		219.24	1,800
Leadership WG			1,000
Counseling & Crisis Support		(758.55)	3,045

	<u>Month</u>	<u>YTD</u>	<u>Budget</u>
Commissioned Ruling Elder WG		100.40	500
Session Records Workgroup		237.73	200
Total Committee on Ministry	10.53	520.13	9,785
Total Sexual Misconduct Committee		356.35	800
Total Examinations Committee		25.68	200
Committee on Preparation for Ministry			
Committee Expenses		1.17	1,000
Scholarships/Testing			8,400
Total Committee on Preparation for Ministry		1.17	9,400
Committee on Church Development			
Committee Expenses		51.91	350
Small Church Residency	170.10	698.42	17,000
Training & Support		3,240.00	2,000
New Worshipping Community WG			4,000
Partnership w/Congregations			3,500
Total Committee on Church Development	170.10	3,990.33	26,850
Missions Committee			
Mission Committee Expenses		146.34	100
Education and Training			200
Community Outreach Grants	(2,283.30)	17,034.83	41,325
Mission Trip Scholarships		1,100.00	4,000
CEDEPCA		13,406.00	27,075
Total Missions Committee	(2,283.30)	31,687.17	72,700
Committee on Discipleship			
Discipleship Committee Expenses		61.75	200
Christian Ed & Res Ctr Wrkgrp	(700.00)	544.44	3,095
Youth & Young Adult Wrkgrp	700.40	5,902.15	10,678
Outdoor Education Wrkgrp	1,200.17	6,111.29	19,540
Higher Education Expenses		27,512.82	55,400
Scholarships			4,000
Total Committee on Discipleship	1,200.57	40,132.45	92,913
Committee on Leadership			
Leadership Development WG			1,900
Minister Orientation			250
Leadership Committee Expenses			250
Total Committee on Leadership	-	-	2,400
Synod Unified & Per Capita	1,103.00	4,941.00	10,673
GA Unified & Per Capita Giving	12,071.00	53,978.00	112,982
Total Presbytery Expenses	<u>55,697.69</u>	<u>390,350.26</u>	<u>812,167</u>
Total Net Income/(Expense)	<u>\$84,147.13</u>	<u>(\$2,088.51)</u>	

The Presbytery of the Peaks Cash Flow Analysis

<u>Year</u>		<u>1st Quarter</u>	<u>2nd Quarter</u>	<u>July</u>	<u>Year to Date</u>	<u>Budget</u>
2019	<i>Contributions</i>	87,684.85	109,086.84	64,844.82	261,616.51	48.79%
	<i>Expenses</i>	<u>148,470.30</u>	<u>185,801.98</u>	<u>55,697.69</u>	<u>389,969.97</u>	48.02%
	<i>Variance</i>	<u>(60,785.45)</u>	<u>(76,715.14)</u>	<u>9,147.13</u>	<u>(128,353.46)</u>	
2018	<i>Contributions</i>	101,350.00	113,940.83	61,249.42	276,540.25	49.71%
	<i>Expenses</i>	<u>176,086.03</u>	<u>224,877.92</u>	<u>70,420.12</u>	<u>471,384.07</u>	52.01%
	<i>Variance</i>	<u>(74,736.03)</u>	<u>(110,937.09)</u>	<u>(9,170.70)</u>	<u>(194,843.82)</u>	
2017	<i>Contributions</i>	98,527.74	129,536.72	53,935.54	282,000.00	50.54%
	<i>Expenses</i>	<u>169,280.22</u>	<u>193,123.22</u>	<u>60,142.74</u>	<u>422,546.18</u>	48.18%
	<i>Variance</i>	<u>(70,752.48)</u>	<u>(63,586.50)</u>	<u>(6,207.20)</u>	<u>(140,546.18)</u>	
2016	<i>Contributions</i>	106,429.93	124,053.65	62,460.78	292,944.36	51.69%
	<i>Expenses</i>	<u>174,001.37</u>	<u>198,308.23</u>	<u>72,505.21</u>	<u>444,814.81</u>	50.41%
	<i>Variance</i>	<u>(67,571.44)</u>	<u>(74,254.58)</u>	<u>(10,044.43)</u>	<u>(151,870.45)</u>	

The Presbytery of the Peaks
Summary of Designated Accounts
7/31/2019

	<u>Book Value</u> <u>1/1/2019</u>	<u>Market Value</u> <u>1/1/2019</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Unrealized</u> <u>Gain/(Loss)</u>	<u>Market Value</u> <u>7/31/2019</u>	<u>Book Value</u> <u>7/31/2019</u>
Leadership Funds	547,650.89	678,222.20	4.19	-	-	678,226.39	547,655.08
Church Development Funds							
<i>New Church Ministries</i>	908,408.09	1,105,507.77	-	-	-	1,105,507.77	908,408.09
<i>Church Development</i>	876,527.56	1,055,489.42	-	-	-	1,055,489.42	876,527.56
Youth and Young Adult Ministries Funds	1,850,031.53	2,089,357.32	26,971.58	100,000.00	290,864.07	2,307,192.97	1,777,003.11
Committee on Ministry Funds							
Peaks Crisis Fund	1,052.46	1,076.02				1,076.02	1,052.46
Burke Memorial Fund	49,183.22	45,866.65	1,362.04	1,600.00	(199.18)	45,429.51	48,945.26
COPM Funds	38,253.52	48,668.47	850.81	-	-	49,519.28	39,104.33
Morris Charitable Trust	27.01	27.01				27.01	27.01
Presbytery Funds	322,734.69	346,996.53	585.12	25,000.00	-	322,581.65	298,319.81
Cooperative Missions Funds							
Peacemaking (Presbytery Share)	4,153.59	4,153.59	312.34	600.00		3,865.93	3,865.93
Travel/Study Scholarship	1,581.43	1,581.43	1.40			1,582.83	1,582.83
2 Cents A Meal	59,929.29	59,929.29	45,924.39	43,906.83		61,946.85	61,946.85
Mission Fund	158,847.52	149,607.25	47,682.59	28,050.60		169,239.24	178,479.51
Presbytery Dismissal Fund							
Dismissal Fund Receipts	358,436.78	390,143.52	27.86	139,308.30		256,684.78	219,156.34
Small Church Residency	138,537.87	131,621.34	46,442.21	1,654.25		176,409.30	183,325.83
New Worshipping Community	143,457.10	135,065.64	46,438.30	12,000.00		169,503.94	177,895.40
Transfer Accounts	78,285.70	78,285.70		38,769.67		39,516.03	39,516.03
Total Designated Accounts	5,396,442.43	5,806,573.56	216,602.83	390,889.65	290,664.89	6,443,798.92	5,362,811.43
H. Trustees	925,038.80	1,208,328.04	35,004.99	15,948.06	426,927.73	1,654,312.70	944,095.73
Cash Balance	6,462,137.05	6,556,978.98	251,607.82	406,837.71	717,592.62	7,119,341.71	6,306,907.16

SESSION RECORDS REVIEWED AS OF August 7, 2019															
CHURCH	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
Altavista	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Amherst	1	1	1	1	1	1	1	1	1	1	1	1	1		
Appomattox CH	1	1	1	1	1	1	1	1	1	1	1	1	1		
Appomattox PE		1	1			1					1				
Arvon (Yoked in Christ)	1	1	1	1	1						1				
Beale Memorial				1	1	1	1	1	1	1					
Bedford	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Belmont	1	1	1	1	1	1	1	1	1	1	1	1	1		
Belspring	1	1	1	1	1	1	1	1	1	1	1	1			
Berry Hill	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Bethel (dismissed)		1								X					
Bethlehem	1	1	1		1										
Blacksburg	1	1	1	1	1	1	1	1	1	1	1	1	1		
Bluemont	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Bouldin Memorial (dismissed)	1	1	1	1	1	1	1	1		X					
Briery	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Brookneal	1	1	1	1	1	1	1	1	1		1	1			
Browns	1	1	1	1	1	1	1	1	1	1					
Buchanan	1	1	1	1	1	1	1	1	1	1	1	1	1		
Buffalo	1	1	1	1	1	1	1	1	1	1	1				
Campbell Memorial	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Chatham	1	1	1	1	1	1	1	1	1		1	1			
Christiansburg	1	1	1	1	1	1	1	1	1	1	1	1	1		
Clarksville	1	1	1	1		1	1	1					1		
Clifton Forge	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
College	1	1	1	1	1	1	1	1	1	1	1	1	1		
Collinsville, First	1	1	1	1	1	1	1	1	1	1	1	1	1		
Colonial	1	1	1		1		1	1	1	1	1	1	1		
Concord															
Cool Spring	1	1	1	1	1										
Coolwell	1	1	1	1		1	1	1	1						
Covenant, Lynchburg (Dism)	1	1	1	1	1	1	1	1	1	1	1	1			
Covenant, Roanoke	1	1	1	1	1	1	1	1	1	1	1	1	1		
Covington, First	1	1	1	1	1	1	1	1	1	1	1	1	1		
Cumberland	1	1	1	1	1	1			1	1	1	1	1		

CHURCH	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
Danube				1	1	1	1	1		1	1	1	1		
Danville, First	1	1	1	1	1	1	1	1	1	1		1	1		
Davis Memorial	1														
Diamond Hill	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Douglas	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Drakes Branch	1	1	1	1	1	1	1	1	1	1	1	1	1		
Dublin (Dismissed)	1	1	1	1	1	1	1	1							
Elon (Dismissed 2015)	1	1	1	1	1	1	1	1	1	1	1	X			
Fairlawn	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Falling Spring, Glasgow (RC)	1	1	1	1	1	1	1	1	1	1	1	1	1		
Falling Spring, Hot Spr. (AC)(Dismissed)	1	1	1	1	1						1	X			
Farmville	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Fellowship		1	1				1		1						
Fifth Avenue	1	1	1	1			1	1	1	1	1	1			
Fincastle	1	1	1							1	1		1		
Floyd	1	1	1	1	1	1	1	1	1	1	1	1	1		
Forest	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Forest Hills	1	1	1	1			1	1	1	1	1	1	1	1	
Fork Union (Yoked in Christ)	1	1	1	1	1						1				
Galatia (dismissed)	1	1	1	1	1	1	1	1	1	X					
Gethsemane	1	1	1	1	1										
Glasgow	1	1	1	1	1	1	1	1	1	1	1	1	1		
Glen Wilton			1												
Grace	1	1	1	1	1	1	1	1	1	1	1	1	1		
Green Ridge	1	1	1	1	1	1	1	1	1	1	1	1	1		
Harmony	1	1	1	1											
Hat Creek	1	1	1	1	1	1	1	1							
Hermon	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
High Bridge	1	1	1	1	1	1	1	1	1	1	1	1	1		
Holbrook Street	1	1	1	1	1	1	1	1	1	1	1	1	1		
Holmes Memorial															
Jamestown	1	1	1	1	1	1	1	1	1						
Kayser Memorial	1	1	1	1	1	1		1	1	1	1	1	1		
Kentuck	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Low Moor	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Lynchburg, First	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

CHURCH	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
Madisonville	1	1	1	1	1	1	1	1	1	1		1	1	1	
Mallow	1	1	1	1	1	1	1	1	1	1	1	1	1		
Martinsville, First	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Mary Horner Walker		1	1	1	1	1	1	1	1	1	1	1	1	1	
Massies Mill	1	1	1	1	1							1	1		
Matthews Memorial (dissolved)		1		1									X		
Mayberry	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Maysville	1	1	1	1	1	1		1	1	1	1	1	1	1	
McAllister Memorial	1	1	1	1	1	1	1	1	1	1	1	1	1		
Meherrin			1	1	1	1	1	1	1	1	1	1	1	1	
Memorial	1	1	1	1	1	1	1	1	1		1	1	1		
Mercy Seat	1	1	1	1	1	1									
Mizpah	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Montvale	1	1	1	1	1	1	1	1	1	1	1	1	1		
Mount Carmel	1	1	1	1	1	1	1	1	1	1	1	1		1	
Narrows, First	1	1	1	1	1	1	1	1							
New Concord	1	1	1	1	1	1	1	1	1	1	1	1			
New Dublin	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
New Hope (dismissed)		1	1	1	1	1		1		X					
New Store	1	1	1	1	1	1	1	1	1	1	1				
Northminster, MH (dismissed)	1	1	1	1	1	1	1	1	1	1	X				
Northminster, Roanoke	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Northside	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oak Level	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Oak View										1	1	1	1		
Old Brick	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Old Concord	1	1	1	1	1	1	1	1	1	1	1	1	1		
Peace	1	1	1	1	1	1	1	1	1	1	1	1	1		
Peaks	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Pearisburg	1	1	1	1	1	1	1	1	1	1	1	1	1		
Phenix			1												
Piedmont (dismissed)		1	1	1	1	1	1			X					
Pisgah	1	1	1	1	1	1	1								
Providence	1	1	1		1	1								1	
Pulaski, First	1	1	1	1	1	1	1			1	1	1			
Quaker Memorial	1	1	1	1	1	1	1	1	1	1	1	1	1		

CHURCH	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
Radford	1	1	1	1	1	1	1	1	1	1	1	1	1		
Raleigh Court	1	1	1	1	1	1	1	1	1	1	1	1	1		
Roanoke	1	1	1	1	1	1	1	1	1		1	1			
Roanoke, First (dismissed)	1	1	1	1	1	1	1	1		X					
Roanoke, Second	1	1	1	1		1	1	1	1	1	1	1			
Roanoke Valley		1	1	1	1	1	1	1	1	1	1	1	1	1	
Rocky Mount	1	1	1				1			1	1	1	1		
Rough Creek		1		1	1	1	1	1	1	1	1	1	1		
Rustburg	1	1	1	1	1	1	1	1	1	1	1	1	1		
Saint Andrew	1	1	1	1	1	1	1	1	1	1	1	1	1		
Salem	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Shelton Memorial (Mer. Unit)	1	1	1	1	1	1									
Sinking Spring	1	1	1	1	1	1									
Slate Mountain (dismissed)										X					
South Boston, First	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Trinity, New Canton (Y in Ch	1	1	1	1	1						1				
Trinity, Ridgeway							1	1							
Trinity Ecumenical Parish	1	1	1	1	1	1	1	1	1	1	1	1	1		
Unity	1	1	1	1	1	1	1	1	1	1					
Village	1	1	1	1	1	1	1	1	1		1	1	1	1	
Villamont	1	1	1	1	1	1	1	1		1	1		1		
Virginia	1	1	1	1	1	1	1	1	1	1	1	1	1		
Walker's (dismissed)		1	1	1	1					X					
West End	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Westminster	1	1	1	1	1	1	1	1	1	1	1				
Williamson Memorial	1	1	1	1	1	1	1	1	1	1	1	1	1		
TOTAL	113	122	122	117	113	107	104	102	94	91	95	87	80	37	
Note: the Total includes 115 from 2002 year and 117 from 2003 year and 117 for 2004 year not shown on this table															
(Y)= Arvon, Fork Union, and Trinity, New Canton are yoked in Christ Presbyterian Parish and turned in one set of minutes, we credited each. (2015)															
Steve Earl reports that the above is incorrect and yoked churches need to submit minutes for each church. (Aug 20, 2016.)															
Further historical information has been received which suggests one set of minutes may be adequate. TBD (Oct. 2016).															