

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 22689.AE0**

**Ministry General Information**

<b>Ministry Number</b>	22689
<b>Ministry Name</b>	Saint Andrew Presbyterian Church
<b>Mailing Address</b>	21206 Timberlake Road Lynchburg, VA 24502
<b>Phone</b>	434-239-2788
<b>Fax</b>	434-239-5507
<b>E-Mail</b>	search@sapclynchburg.org
<b>WWW Address</b>	www.sapclynchburg.org
<b>Ministry Size</b>	251 - 400 members

<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 1%
	White 99%

<b>Average Worship Attendance</b>	171
<b>Church School Attendance</b>	85
<b>Curriculum</b>	varied based upon ages
<b>Yoked</b>	False
<b>Presbytery</b>	PEAKS PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Small City

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Head of Staff (who supervised one teaching elder and other staff)
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

**Training/Certificate Requirements:**

**Other Training:**

**Brief Church Mission Statement:**

Saint Andrew Presbyterian Church is committed to sharing God's grace by loving, learning, serving, and celebrating.

**What is the congregation's or organization's vision for ministry:**

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God's grace lovingly called Saint Andrew Presbyterian Church (SAPC) into being. God's presence sustains and nurtures us as a servant-hearted, knowledge-seeking, and multi-generational family of faith. God's discernment and our frequent prayer will navigate our journey into the future.

We LOVE because we were first loved by God and we strive to share that love even in our differences. We accept each other knowing that we are all created in His image. We love our neighbors, whether they are local, within the church universal, or the world.

We LEARN because God has given us wisdom, knowledge, and happiness. We engage followers of Christ in multiple opportunities for learning through Bible-study groups, Women's Circles, Sunday school classes, LOGOS, VBS, youth group, and officer trainings.

We SERVE because to follow Jesus is to be a servant. Local and national organizations receive our gifts of labor, time, and money to those needing food, shelter, medical care, and guidance. We offer space to Boy Scouts, various 12-step programs and other community groups. Member created prayer shawls and "little dresses" bless people around the world.

We CELEBRATE in two services on Sundays. All members, regardless of age, provide a voice in worship. Celebration of the sacraments, fellowship dinners, building and grounds maintenance, preschool participation, and life-journey celebrations bring us joy as we celebrate what it means to live in a church family.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

SAPC strives to be Christ-centered, loving, and authentic. We strive to find new possibilities for our church family and realize the need to move outside the boxes our minds create. We aim to go beyond our comfort zone by actively listening and embodying God's Plan and direction for SAPC and those we serve. SAPC is a church of paradoxes:

- We are rooted in the essential tenets of Reformed Faith and embrace seekers on complex faith journeys
- Our church is in comfortable suburbia yet our heart for missions include local service, feeding programs, and international missions
- We host a thriving preschool and we cherish members who have entered retirement years
- We offer a vibrant, traditional music ministry at our 11 o'clock service and we rejoice with contemporary praise music at our 9 o'clock service
- We support families and we embrace those who are one through choice or circumstance
- We lovingly hold our children close yet we set them free to live out God's plan for their lives
- We recognize that gluttony is unhealthy, yet we feast with fellowship at our potluck suppers
- We laugh as often as we can and cry when our hearts are troubled
- We hold our traditions close and we embrace new ways of living Christ's commands

Recognition of our gifts and awareness of where we can reach past our established ease and convenience allows us to implement our mission and vision for addressing the emerging needs of our community.

### **How will this position help you to reach your vision and mission goals:**

SAPC is prepared to transform your experience, knowledge, magnetism, and outwardly-flowing Christ-like example into meaningful work for and in the name of Jesus Christ. In conjunction with our beloved Associate Pastor, we believe your leadership will help us reach our vision and mission of "Sharing God's Grace" by:

- Enhancing connections between members through participation in small groups
- Actively seeking more opportunities to serve the Lord locally and worldwide
- Maintaining our tradition of respect among members of differing non-essential beliefs or opinions
- Supporting our members regardless of their physical or spiritual needs
- Reaching out to visitors and others who have been served by our church
- Recognizing the unique gifts of our members and thoughtfully directing members to service opportunities where they can best use their gifts to benefit others
- Offering the teachings of Christ and the gift of scripture with an active dynamic
- Striving to always envision how SAPC can impact our community and the world for many generations into the future

The ability to build solid relationships based on trust and respect, seizing opportunities, offering fresh ideas and processes, and encouraging others to embrace challenges are highly desired for this position. Faithfully, we know our Pastor has already been divinely selected and is now being prepared for this position just as we prepare for her or his arrival.

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**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

SAPC seeks a Pastor with authentic Christian beliefs that are Scripture-based, who expresses this faith with contagious and vibrant energy. We encourage self-care and rest, and pray for your endurance to serve our congregation and community for many years. We require an active presence at church events, thought-provoking sermons, effective listening and communication skills, accessibility and understanding. Our congregation cherishes these pastoral traits.

Our intergenerational church understands ministry is often demanding. A lightheartedness while dressed up and singing with kids at VBS, a keen sense of humor, and a willingness to “get your hands dirty” as we participate in God’s work together will endear you to us.

Generations at SAPC will benefit from a compassionate Pastor who handles time wisely. You will provide guidance as we journey into a God-filled future grounded by our present strengths that utilizes the talents of our entire family. This foundation will be set by effective planning, strong leadership, and prayer as we meet both the current and long-term needs of our church.

A sincere, hopeful leader and teacher who honestly pursues God’s will, endeavors to model a Christ-like example and is continually open to the Holy Spirit’s leading is requested in prayer and sought by our church family. We are currently praying for you and are graciously and patiently prepared to call, welcome, and love you and your family!

**What specific tasks, assignments, and program areas will this person have responsibility?**

SAPC prays our search results in a collegial-minded Head of Staff leader who models our mission statement. The responsibilities of this position include, but are not limited to:

### **Worship Leader**

- Preach and lead worship in conjunction with our Associate Pastor
- Administer the Celebration of the Sacraments
- Conduct weddings and funerals

### **Teacher**

- Help teach Sunday School
- Lead and/or assist with small groups
- Prepare catechumen and new/prospective members

### **Missions/Outreach**

- Participate in missions and service projects
- Foster strong connections within our church family
- Identify opportunities to expand the outreach of SAPC in the community

### **Pastoral Care**

- Provide spiritual care for the congregation and those in our midst
- Continue to develop his or her own spiritual life and growth through education
- Visit and administer communion for those that are ill or shut-in

### **Leader/Administrator**

- Uphold expectations set by the Presbytery of the Peaks for a Head of Staff Pastor
- Plan and moderate Session and congregational meetings
- Manage the staff at SAPC
- Train newly elected officers
- Represent SAPC when interacting with outside organizations

**Optional Links:**

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

Campbell County Social Services: [www.co.campbell.va.us/depts/socialservices](http://www.co.campbell.va.us/depts/socialservices)

Camp Kum-Ba-Yah: [www.campkby@verizon.net](mailto:www.campkby@verizon.net)

Daily Bread: [www.lynchburgdallybread.com](http://www.lynchburgdallybread.com)

Habitat for Humanity: [www.habitat.org](http://www.habitat.org)

Free Clinic of Central Virginia: [www.freeclinicma.org](http://www.freeclinicma.org)

Interfaith Outreach: [www.interfaithoutreach.org](http://www.interfaithoutreach.org)

Caribbean Christian Center for Deaf: [www.cccdjamaica.org](http://www.cccdjamaica.org)

Gateway: [www.gatewayprogram.com](http://www.gatewayprogram.com)

Sports Outreach Institute: [www.sportsoutreach.net](http://www.sportsoutreach.net)

All About Lynchburg: [www.lynchburglivingonline.com](http://www.lynchburglivingonline.com)

Open Table: [www.theopentable.org](http://www.theopentable.org)

Presbytery of the Peaks: [www.peakspresbytery.org](http://www.peakspresbytery.org)

CASA of Central Virginia - Court Appointed Special Advocates: [www.cvcasa.org](http://www.cvcasa.org)

#### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Decision Making

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Initiative

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$62,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Beth Groover	303 Brookstone Dr., Forest, VA 24551	434-665-1548	Elder, former Preschool Director, and Former PNC C	gardenmom9@gmail.com
Rev. David Etheridge	1020 Rivermont Terr., Lynchburg, VA 24502	434-386-8181	Former Pastor	sonofva@comcast.net

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

David and Sarah Pelfrey	15077 Haviland Court, Woodbridge VA 22193	434-942-9566 434-944-3762	Sarah (former choir director) David (ruling elder)	skepelfrey@gmail.com (Sarah) dapelfrey@comcast.net
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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 06/11/2019**

**Self-referral Contact Information**

**PNC:** Jennifer Jurkow

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**Fax**

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