

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 22687.AE0**

**Ministry General Information**

<b>Ministry Number</b>	22687
<b>Ministry Name</b>	Quaker Memorial Presbyterian Church
<b>Mailing Address</b>	5810 Fort Ave. Lynchburg, VA 24502
<b>Phone</b>	434-239-2548
<b>Fax</b>	
<b>E-Mail</b>	QuakerPNC@gmail.com
<b>WWW Address</b>	qmpc.org
<b>Ministry Size</b>	401 - 650 members
<b>Ethnic Composition</b>	
	White 99%
	Other 1%

<b>Average Worship Attendance</b>	130
<b>Church School Attendance</b>	43
<b>Curriculum</b>	Preschool: Bible in Life; BIG (3rd-5th grade): The Hands-on Bible; Jr. High: Living with God: Adult Classes: Faithweaver: Confirmation: Professing Our
<b>Yoked</b>	False
<b>Presbytery</b>	PEAKS PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Small City
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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**"Welcoming All, Serving Christ, Transforming Lives"**

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### What is the congregation's or organization's vision for ministry:

Our mission statement is realized in our vision where the QMPC family strives to live according to the teachings of our Lord and Savior, Jesus Christ, and to proclaim God's love and our love for each other through words and deeds. To this end, we are a church that:

- Lovingly WELCOMES ALL – all generations from all walks of life – who are looking for a church home for worship and fellowship. Focusing on intergenerational connections, we involve everyone – children, young adults, young and old families, and wiser congregants – in our church services and other activities. We offer inspiring worship services, outstanding music programs, and educational programs for all ages.
- Encourages all to SERVE CHRIST by using their God-given talents and gifts. This includes active participation in church leadership and congregational life, care and nurture of members in need, and acts of kindness and prayer. This also includes enthusiastic support of a robust missions program that serves God's people locally, nationally, and internationally.
- TRANSFORMS LIVES by strengthening people's faith and relationship with God and helping everyone develop a deeper connection with each other as a church family.

### How do you feel called to reach out to address the emerging needs of your community or constituency:

We welcome all in our community to become part of our church family to worship God, to serve others and to learn about Christ. Many people feel an emptiness inside of them that can only be filled by one thing: the knowledge of Him. We offer Sunday school and worship for all who wish to share God's love in a faith community that supports and cares for each other. In doing this, we all grow in faith and love, and become disciples of Jesus who will follow Him in our everyday lives, whether we are biking on the Black Water Creek Trail or at a Liberty University football game.

We also seek to meet the emerging needs of others through acts of service. We are involved in many local and international missions. Local missions include our garden, from which we donate food to local food pantries and the Salvation Army, Brookhill Farms, Two-Cents-A-Meal, and an Angel Tree. Every so often, Rise Against Hunger will come to our church and the congregation will package food together. Many other local groups use our church as a meeting place. Our favorite international mission is Haiti Outreach Ministries; QMPC members sponsor children and travel to Haiti, where we install solar panels, bring shoes to students in need, perform building projects, and generally expose our members and those we serve to the goodness of God. Those on these missions and those looking to become part of our church family will know that there is a greater and loving Being watching over all of us.

### How will this position help you to reach your vision and mission goals:

QMPC's Session has highlighted Ephesians 3:20-21 to further describe our Mission Statement. These verses describe how we are going to accomplish the work of the church: it is the power at work within each one of us. This power is capable of "accomplishing abundantly far more than all we can ask or imagine".

Our priorities for the next 2-3 years are:

- Intergenerational focus
- Increase Member Participation
- Improve Communication
- Maximize the use of newly renovated facilities

These speak to developing a sense of community within QMPC, getting to know our congregants' strengths and capabilities, knowing how to leverage these to accomplish our goals and welcome new members. Our attendees include the very young to very wise, and most would love to participate! QMPC is blessed with a solid group of volunteers and also those not as engaged as they may like to be/as God is calling them to be. By getting to know us, our new Pastor will develop a sense of who we are and partner with us, engaging people to share their talents, grow spiritually and join in the fun!

Members and leadership are fervently seeking God's will for QMPC. We are blessed with abundant space and are excited to be a part of the discernment process, hearing God's direction for how our building can best be used to serve our members and the community. Our new Pastor will listen for God's voice alongside us and guide us along the way.

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**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We are seeking a minister who recognizes that he/she, like we, are flawed and seeks redemption in Jesus Christ. Our next minister, with God's help and our support, should be able to balance out their weaknesses with the following strengths:

- Ability to be preach scripture inspired sermons from the heart that inspire all generations.
- Ability to guide the worship committee through a collaborative effort utilizing the committee members to deliver a consistent message around our mission.
- Capable of communicating not only God's message from the pulpit, but have the ability to ensure that communication of events and concerns are disseminated to all generations.
- Ability to represent the church, the faith and Jesus Christ through word, actions and deeds.
- Ability to utilize and inspire the session, committees, and congregation in a collaborative manner to live out our mission.
- Ability to see the big picture and help committees and the congregation to work together towards common goals as both a motivator and a counselor.
- Ability to self-motivate in addressing challenges and utilize the congregation in solving problems.
- Understands the Book of Order and be able to lead productive, time-efficient meetings.
- Ability to use scripture and compassion in advising the congregation when wisdom is sought.

**What specific tasks, assignments, and program areas will this person have responsibility?**

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As Head of Staff our new minister's primary responsibility will be to ensure the development and vibrancy of QMPC, both as a spiritual and physical entity, by following scripture and the essential tenets of the Reformed faith.

Responsibilities also include:

- Plan and conduct worship services, including regular services for all ages, special services, administer the sacraments, and perform weddings and funerals
- Support Christian Education
- Develop and support intergenerational programs
- Help promote and encourage increased member participation
- Attend committee meetings as necessary to give guidance and direction
- Oversee the administrative efficiency of the church and manage staff
- Work with the Session to implement our Mission Plan
- Counsel congregants with a special emphasis on spiritual needs and marriage preparation
- Be personally engaged in youth and children's programs
- Involvement in VBS
- Occasionally participate in youth meals on Sunday evenings, outings, etc.
- Help lead Confirmation Classes
- Ensure the delivery of pastoral care services
- Provide support and encouragement for mission programs
- Coordinate activities with other churches in the area
- Conduct new member classes
- We would expect our new pastor to have clearly defined office hours. This would also mean that he/she should be intentional about taking a day other than Sunday as a Sabbath day for rest and relaxation.
- Work with Session to maintain our debt-free status and balanced budget

#### Optional Links:

[www.qmpc.org](http://www.qmpc.org) Quaker Memorial Presbyterian Church

[www.peakspresbytery.org](http://www.peakspresbytery.org) Presbytery of the Peaks

<https://www.lynchburgvirginia.org/> Lynchburg Visitors Center

<https://www.bedfordcountyva.gov/> Bedford County, VA Info

[https://en.wikipedia.org/wiki/Forest,\\_Virginia](https://en.wikipedia.org/wiki/Forest,_Virginia) Info on Forest in Bedford, County

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

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Advisor
Strategy and Vision
Collaboration
Interpersonal Engagement
Motivator
Initiative

<b>Compensation and Housing: Cost of Living Calculator</b>
<b>Minimum Effective Salary:</b> \$58,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Doctor David Gellert	1455 Gladden Circle; Forest, VA 24551	434-525-5950 or Cell 434-	Former Interim Pastor at QMPC; member of Peaks Pre	DAVIDGELLERT@MAC.COM
Alex Haney	1307 Kimball Avenue; Lynchburg, VA 24501	540-292-3352 (no text, ph	Affiliate Member of QMPC	haneyja314@gmail.com
Susan Gellert	1455 Gladden Circle; Forest, VA 24551	434-525-5950	Friend of QMPC, member of Peaks Presbytery	Gellertsva@gmail.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 01/27/2020</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> Eric Barringer	<b>Address</b> 177 Holland Court;p Rustburg, VA 24588
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