

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 22713.AA0**

**Ministry General Information**

<b>Ministry Number</b>	22713
<b>Ministry Name</b>	First Presbyterian Church
<b>Mailing Address</b>	800 N Main Street South Boston, VA 24592
<b>Phone</b>	(434) 572-3581
<b>Fax</b>	(434) 572-3588
<b>E-Mail</b>	secretary@1stpres.cc
<b>WWW Address</b>	https://www.1stpres.cc
<b>Ministry Size</b>	N/A

<b>Ethnic Composition</b>	
	White 100%

<b>Average Worship Attendance</b>	70
<b>Church School Attendance</b>	40
<b>Curriculum</b>	Varies by age
<b>Yoked</b>	False
<b>Presbytery</b>	PEAKS PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	First Ordained Call
<b>Specific Title:</b>	Pastor
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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1st Presbyterian Church of South Boston is committed to our mission of "Growing God's Presence". This mission is based on four Foundational Principles: Christ Centered, Biblically Based, Spirit Led and Grounded in Faith and Love. The essential values supporting our mission are: Committed, Servant Heart, Nurturing, Welcoming, and Visioning.

**What is the congregation's or organization's vision for ministry:**

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We are committed to "Growing God's Presence" through:

**Community and World Outreach** - We are committed to outreach in both our community and throughout the world. This is accomplished through participation in: local mission support (Good Samaritan, local child Mentoring Program, etc.), annual mission team trips (since 2006), international missions – partnering with six different missionaries in Europe, Africa and Southeast Asia.

**Congregational Care** – We identify and meet the needs of the congregation and visitors to Grow God's Presence through: Shepherding Groups – congregation is divided into nine groups each led by an Elder and Deacon. Strong membership support towards the Stephen Ministry – a confidential lay ministry providing support for community members in times of need.

**Physical Facilities and Resources** – We have developed a plan for the physical facilities and resources to support the present and future vision to Grow God's Presence. We open our doors to many local groups: AA, AI-Anon, NA, Girl Scouts and Boy Scouts.

**Equip Members and Others to Participate** – We provide opportunities and resources to inspire people to grow in their Christian faith, witness and living to Grow God's Presence with: Women of the Church, Women's Bible Study and Men of the Church.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

1st Presbyterian Church (FPC) of South Boston has been part of this area for over 175 years and has always been an integral part of the community in the town and Halifax County, Virginia. We are known to be the church that opens its doors to all who are in need. We recognize that people are much more open to accept the Gospel in an environment that ministers to their needs. We truly strive to be "the hands and feet" of Christ reaching out to comfort the hurting. It is not often that you can drive by the church and not see cars in the parking lot.

As a caring congregation, our Stephen Ministry Program is ready to reach out and support those in need of a friend, spiritual partner and confidant in times of need.

There is a significant amount of collaboration and partnership between local churches to combine effort and resources to make a difference to those in need throughout the community. First Pres members participate in the Good Samaritan (Clothes Closet and food pantry), Habitat for Humanity, Mentor Role Model Program, Hunters for the Hungry, Whole Women Conference, National Day of Prayer and Men of the Church Handyman Ministry.

### **How will this position help you to reach your vision and mission goals:**

The pastor of FPC-South Boston will help to equip members for growth in faith and in ministry. Through prayer, preaching and teaching, the pastor will understand the congregation's needs and develop a vision for spiritual growth that overflows into active and committed service on the part of church members. We recognize that mainline denominations are all facing a downturn in membership and that churches need to adapt to meet the needs of today's young families. Our mission study and congregational survey has affirmed our need to change and we look to the Pastor and Church Leaders to lead us in the path forward to share the good news of the Gospel with a world sorely in need of the love of Christ. We accept that change is not always comfortable and often means stepping outside of our comfort zones. However, we know that even while this may be difficult, we recognize that we must endeavor to fulfill the "Great Commission" as Jesus challenged all believers.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

A congregational survey was conducted to help determine those characteristics most desired. We are looking for a strong preacher, pastor, teacher and visionary to lead us into the future. The new Pastor must be thoughtful, pastoral and people oriented. He or She must lead the way by being an inspiring and challenging preacher that is passionate about reaching young people and attracting new members. As a congregation, we look for preaching and teaching that provides application to our daily lives and spiritually nourishing while being firmly rooted in the Bible. We would expect the new pastor to focus efforts on attracting and retaining new members, providing congregational care while fostering evangelism and outreach. In the first 12 months we would look for increased/renewed vision for the church while the new pastor successfully assimilates into the church and local culture.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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FPC prays our search results in a spirit filled preacher, pastor and leader who models our mission statement of "Growing God's Presence". The responsibilities of this position include, but are not limited to:

### **Worship Leader**

- Preach and lead worship
- Administer the Celebration of the Sacraments
- Conduct weddings and funerals

### **Teacher**

- Help promote Sunday School
- Lead and/or assist with small groups
- Offer classes for new/prospective members

### **Missions/Outreach**

- Support in missions and service projects
- Foster strong connections within our church family
- Identify opportunities to expand the outreach of FPC in the community

### **Pastoral Care**

- Provide spiritual care for the congregation and those in our midst
- Continue to develop his or her own spiritual life and growth through education
- Visit and administer communion for those that are ill or shut-in

### **Leader/Administrator**

- Uphold expectations set by the Presbytery of the Peaks for a Solo Pastor
- Plan and moderate Session and congregational meetings
- Manage the staff at FPC
- Train newly elected officers
- Represent FPC when interacting with outside organizations

### **Optional Links:**

Church Website - <https://www.1stpres.cc/>

Town of South Boston Website - <http://www.southboston.com/>

Halifax County Website - <https://www.gohalifaxva.com/>

The Prizery - <https://www.prizery.com/>

Southern VA Higher Education Center - <https://www.svhec.org/>

### **Leadership Competencies:**

Preaching and Worship Leadership

Spiritual Maturity

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Public Communicator
Decision Making
Organizational Agility
Strategy and Vision
Collaboration
Interpersonal Engagement
Motivator
Flexibility

<b>Compensation and Housing: Cost of Living Calculator</b>
<b>Minimum Effective Salary:</b> \$52,000
<b>Housing Type:</b> Open to Manse/Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Carl Utley	108 Melinda Dr. Lynchburg, VA 24501	434-845-1754	Peaks Presbytery Transitional General Presbyter	c.utley@peakspresbytery.org
Rev. C. Russell Lee	3101 Rawley Pike, Harrisonburg, VA 22801	434-470-3581	Former Pastor	paztorrlee@gmail.com
Rev. Bob Balance	P. O. Box 339, Gretna, VA 24557	434 222-3962	Former Senior Pastor – 1st Baptist Church of South	BobBallance@gmail.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 03/17/2020</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> Donald Cherry	<b>Address</b> 514 Bellwood Lane, South Boston, VA 24592
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