



## Presbytery of the Peaks 2018 Camp Peaks Day Camp Counselor in Training (CIT) Job Description



**Purpose:** Counselors in training (CITs) will learn how to be a good counselor while enjoying the outdoors and working with elementary age children in a day camp program. CITs must share leadership with Counselors for small groups of elementary age children.

**Qualifications:**

- A. Ages 16-18
- B. Ability to act with maturity and responsibility in daily living
- C. Willingness and ability to listen and follow directions from camp staff
- D. Have a strong Christian commitment and an ability to communicate it
- E. Interest, knowledge and skills in Christian day camping
- F. Good health and vitality
- G. Enthusiasm and positive attitude
- H. Enjoyment of the outdoors and a desire to involve others in the joys of outdoor ministry.
- I. A respect and appreciation of children, ability to understand the needs of day campers,
- J. The ability to lead
- K. Ability to work as a member of a team

**Responsibilities:**

- A. To recognize that each camper is a unique child of God.
- B. To understand, accept and interpret the philosophy of day camp.
- C. Be a courteous guest of the host church working cooperatively with volunteer leaders
- D. To participate actively in staff training and meetings.
- E. Share leadership of daily programs
- F. Assist the counselors to plan and lead activities for a small group
- G. Assist the counselors to build community within a small group
- H. To assist campers in activity decision-making and the development of Christian community.
- I. To be responsible for health and safety in all activities and adhere to all camp standards
- J. Keep Day Camp Program Director and Assistant Program Director informed

**Relationships:** Directly supervised by the Assistant Program Director. Relates to the other Counselors as their assistant, and CITs as colleagues.

**Time Required:** set-up on Sunday afternoon (4PM or determined by Program Director), and Monday thru Friday, 9AM-3PM for the designated week of camp.

**Training:** Attend training on Sunday afternoon before the beginning of camp, and pre-camp orientation in May if possible.

**Evaluation:** Weekly group evaluations with Program Director and Assistant Program Director.

**Compensation:** Each CIT is given a \$100/week stipend (or \$20/day—whichever is less) for his/her work with the staff.